Name of Applicant: Click here to enter text. Date: Click here to enter text.

**Practicum Year Applied for:**

\_\_\_\_\_\_\_ Beginning / Generalist Practice \_\_\_\_\_\_ Advanced / Clinical Practice

Name of Reference: Click here to enter text. Phone: Click here to enter text.

Title / Position Click here to enter text. Company Click here to enter text.

Email Address of Reference: Click here to enter text.

How many years have you worked with the applicant? Click here to enter text.

Relationship to Applicant: Click here to enter text.

***Please rate the applicant in the following areas, with 10 as outstanding and 1 as unacceptable. Please provide comments to support your rating.***

**Quality of Clinical Skills:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Openness to Feedback:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Personal and Clinical Judgment**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Interpersonal Skills / Ability to Work Effectively with Coworkers and Peers:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Integrity (doing the right thing when no one is looking)**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Taking Ownership / Responsibility for Achieving Excellence in his or her Work**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Ability to Maintain Professional Boundaries and Professional Demeanor:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Utilizes Supervision Effectively for Consultation by Taking Initiative, Coming Prepared, and Taking Risks Which Create Vulnerability for Learning:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Follows Ethical Guidelines and Initiates Discussion Regarding Ethical Dilemmas:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Skill in Managing Multiple Demands and Time in the Workplace, Including Deadlines:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Work Attendance and Coming to Work On Time**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Ability to Take Initiative and Accomplish Assigned Tasks According to Expected Timeframes**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Quality of Writing, Documentation, Reports, etc.**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Ability to Work Effectively in High-Risk or High Pressure Situations:**

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Overall readiness for the level of social work competency based on practicum applied for** (beginning / generalist practice or advanced clinical year practice as indicated on this form:

1 2 3 4 5 6 7 8 9 10

Comments: Click here to enter text.

**Please provide information regarding your assessment of the student’s strengths:**

Click here to enter text.

**Please describe specifically any concerns or areas or growth that are important for the student to focus on in his or her MSW field placement.**

Click here to enter text.

**Signature of Reference / Credentials Date**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please sign, scan and send completed form to:

**DAVID KING, M.A., MSW, LMSW**

Assistant Professor of Social Work

Director of Field Experiences, MSW Program

[David.King2@Indwes.edu](mailto:David.King2@Indwes.edu)