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N&G DIVERSITY STRATEGIC PLAN

1. Set issues of diversity as a priority of dialogue and engagement at the N&G Cabinet level.
2. Reduce gaps between white students and historically underrepresented populations for identified key metrics by 10% from FY20 to FY25.
3. Aspire to increase the compositional diversity of N&G by building a baseline of how our culture is thriving or gaps in perceptions of workplace diversity and inclusion.
4. Establish a climate of inclusion, in which every member of the institution (staff, faculty) engages in 7:9 Multicultural Awareness Training in FY21. Define and develop additional future opportunities for development.
5. Engage in partnerships with diverse businesses, healthcare and community organizations, churches and/or social groups in endeavors that promote and create reciprocity with the communities served by N&G. In FY21, establish 10 relationships with 3 objectives mutually established with each.
6. Advance learning outcomes/curricular content, scholarship and research around domestic, international, and intersectional issues of diversity.