Division of Graduate Counseling 2016-2017 Program Evaluation Results Grid*

		Criteria and Procedures	Assessment Results	Use of Results	
1.	Students will demonstrate mastery of comprehensive counseling curriculum	a. 100% of students will score in range of 80-100% on core curriculum comprehensive exam. b. 95% pass rate for those students who sit for the NCE rubric.	a. didn't use b. 87%	a. administer CPCE to final semester students at end of Fall 2017 semester b.investigate why low % for this group; review weak areas – research methods and appraisal?	
2.	Students will demonstrate competence in reading, interpreting, evaluating and applying scholarly research	a.90% of students will produce a scholarly research proposal which is scored 80 or above. b. 90% of research papers in will reflect mastery of reading, interpreting, evaluating and applying scholarly research	a. 2.43, 61% rec'd 80 or better b. Summarization- 3.47 Interpretation- 3.32 Evaluation- 3.21 Application- 3.22	a. Develop refresher course or non-credit online refresher workshops on statistics and research concepts/methods b. Increase referrals to IWU Writing Center; also OWL and APA writing resources	
3.	Students will demonstrate clinical proficiency.	a. evaluation of case presentations in final internship – acceptable = 2.0 – 3.0 on rubric; unacceptable = below 2.0; 100% will score 2.0 or above. b. 100% of students will have 75% of clients report positive change 3.5 – 5.0 on client survey. c. faculty supervisors ratings on last semester's final internship evaluation form = 100% will receive 3.5 or above on 5 scale (conversion of raw score)	a. 2.6/3.0 b. 4.3, only 2 had a range below 3.5 c. 4.4	a. No action	
4.	Students will demonstrate multicultural awareness in clinical practice.	a. Students' post tests on Multicultural Competency Scale show 33% improvement (Multicultural Counseling Course); b. mean scores on multicultural skill competency section of students' last semester final internship evaluation will be 3.0-5.0.	a. graduates didn't take b. 4.53	a. No action	
5.	Students will demonstrate professional integrity	 a. mean of student scores on clinical Integrity section of Final Internship Evaluation will be 3.1 or greater on a 5.0 scale; b. mean score on #46 of employer survey will be 3.5 or above c. no substantiated breaches in ethics or law in academic year 	a. 4.54 b. n/a c. 3	a. Enhance student training in academic integrity concerns; encourage students to use Turn It In option	

6.	Students will demonstrate an ability to integrate faith with the counseling profession.	a. mean score of students on Faith Integration Paper Rubric will be 2.0 or above (on 3.0 scale) b. mean score of student means on Spiritual Integration items of students' final semester Internship Evaluation will be 3.1 or greater (on 5.0 scale)	a. b.	2.52 4.48	a.	No action
7.	Students will demonstrate proficiency in communication skills.	a. mean scores on writing rubric of submitted student papers will be 80 or above; b. students' mean scores on writing style displayed in clinical files as reported on Final Internship Evaluation will be 3.1 or above.	a. b.	None none	a. b.	see #2 above revise assessment plan; place responsibility on students to submit writing sample of their choosing
8.	Students will demonstrate proficiency in their selected area of specialization.	See specific program assessment plan results (to be implemented Fall 2014)			a.	See program matrixes

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