



# ARC LEADERSHIP CERTIFICATE PROGRAM

Beginning in 2022, The Talent Ladder, a division of Indiana Wesleyan University, has been selected to be the educational partner of The Salvation Army – Adult Rehabilitation Centers to offer the ARC Leadership Certificate Program.

*This opportunity has been designed for: BOTH ARC OFFICERS & STAFF MEMBERS*

This 8-month program is offered in a cohort structure and is available to students from within the Central Territory. Division/Territory approval is required for students to participate in the program. The program of study is comprised of four required courses (a total of 12 credit hours), using both hybrid and online learning delivery modes. It includes 2 hybrid courses delivered as one-week intensives (in person) and supplemented with on-line learning. One hybrid course concentrates on Individual and Group Spiritual Counseling and the other on Operations and Finances with an ARC store. The program also includes two 100% online courses covering specific practice content.

### Program schedule:

COURSES	START	END	MODALITY
<b>ARC-301 • LEADERSHIP AND HUMAN RESOURCES</b> (6-WEEK COURSE)	Late January	Early March	6 weeks of class
<b>ARC-302 • ADDICTIONS THEORY AND PRACTICE</b> (6-WEEK COURSE)	Mid-March	Early April	Part 1 - 1 to 5 weeks
	April	April	Holy Week break - varies by year
	April	Late April	Part 2 - 1 to 5 weeks
<b>ARC-303 • SPIRITUAL REGENERATION AND RECOVERY PROGRAMS</b> (5-WEEK COURSE)	Early May	Late May	Pre-intensive work - 3 weeks
	Early June	June	Intensive week: ARC Center
	Mid-June	Mid-June	Post-intensive work - 1 week
<b>SUMMER BREAK</b>	Late June	Late June	Summer Break
<b>ARC-304 • OPERATIONS AND FINANCE</b> (3-WEEK COURSE)	Late June	Mid-July	Intensive week: Minneapolis ARC Store
	Late June	Late July	Post-intensive work - 2 weeks

### STUDENTS IN THIS PROGRAM WILL LEARN:

- Impactful leadership, effective communication, and teamwork principles
- How to recruit, onboard, develop and engage teams
- How to demonstrate a comprehensive knowledge of Adult Rehabilitation Center leadership related to the complexities and team synergies necessary to manage work therapy
- How to effectively communicate the synergy between the general Mission of The Salvation Army and the more defined Mission of the Adult Rehabilitation Center
- The skills necessary to counsel individual in recovery experiencing issues including substance abuse as well as how to articulate the cause, effect and behaviors associated with addiction
- About the Adult Rehabilitation Center Thrift Retail Model, including production and merchandising

For more information click to email:

- [SANDI.OWENS@INDWES.EDU](mailto:SANDI.OWENS@INDWES.EDU)
- [DARLENE.HARVEY@USC.SALVATIONARMY.ORG](mailto:DARLENE.HARVEY@USC.SALVATIONARMY.ORG)

**CLICK HERE TO ENROLL**  
ENROLLMENT DEADLINE APPROACHING