

2213 S. Race Street
Marion, Indiana, 46953
Email: patricia.johnson2@indwes.edu
Cell: 240-687-5582

Summary of Experience

Educator, thought leader, writer and speaker in the areas of leadership, culture, religion and human flourishing. Currently serves as an Associate Professor of Organizational Leadership for doctoral students and is a recent US Fulbright Scholar (2012-2013, Uganda). Has over ten years of academic teaching experience primarily, but not exclusively, with adult learners on the undergraduate, graduate and doctoral levels; experience with teaching diverse student body populations and teaching online and in the classroom.

Held senior level public policy positions in the Executive and Legislative branches of the United States government and in international organizations. Excellent verbal and written communication skills, including extensive public speaking experience and an active research and writing agenda.

Academic Positions

Associate Professor, Organizational Leadership, Indiana Wesleyan University, 2013-
US Fulbright Scholar, Uganda Christian University, Uganda, East Africa, 2012-2013
Associate Dean, Nyack College, Washington, DC campus, 2005-2012
Director, Master of Science in Organizational Leadership, Nyack College, WDC, 2010- 2012
Assistant Professor of Organizational Leadership, Nyack College, 2008-2012
Director, Bachelor of Science in Organizational Management, Nyack College 2003-2005
Administrative faculty/Adjunct Professor, Nyack College, 2003- 2008

Education

Ph.D., Organizational Leadership, Regent University, Virginia Beach, Va., 2008
Executive Certificate of Completion, Non-Profit Boards, Harvard University, School of Business, Cambridge, Massachusetts, 1998
Bachelor of Theology, Christian Life School of Theology, Columbus, Georgia, 1995
Diploma, Advanced International Legal Studies, McGeorge School of Law, Salzburg, Austria campus, 1986
Juris Doctorate, Howard University, School of Law, Washington, DC, 1985
Bachelor of Arts, Spelman College, Atlanta, Georgia, 1980

Teaching Experience

Graduate

Organizational Learning & Adult Development
Organizational leadership Seminar and Praxis
Advanced Research Methods
Foundations of Leadership Theory
Global Leadership and Diversity
Ethical Leadership
Transformational Leadership

Undergraduate

Organizational Behavior
Interpersonal Communications
Research Methods
Adult and Career Education
Foundations of Leadership

Thesis Seminars
Law school: Clinical Legal Education, Legal Ethics

Student Advising

Dissertation advisor, graduate thesis committee chair and committee member
Academic undergraduate research advisor

Teaching, Academic Leadership & Program Development Experience

Associate Professor, Indiana Wesleyan University 7/2013-present

Teach courses in a blended format (online and in the classroom) to doctoral students in organizational leadership; chair and serve on dissertation committees and advise doctoral students; conduct research and writing in areas related to research interests; provide instructional and administrative support to the doctoral program as needed.

US Fulbright Scholar, Uganda Christian University, Uganda, East Africa; 8/2012-6/2013

Provided teaching and other instructional support for post-graduate and undergraduate programs in the Faculties of Law and Social Sciences. Developed and conducted a series of leadership workshops with faculty and staff at the university's main and branch campuses. Researched the nexus of leadership, faith and the decision-making of local Ugandan leaders from Christian, Muslim, Jewish and traditional religious faith traditions.

Associate Dean and Director, Master of Science in Organizational Leadership 1/2005 to 6/2012

Director, Undergraduate degree program—11/2003- 1/2005

Nyack College, Washington, DC Campus & Institute for Public Service and Policy Development (IPS).

Provided administrative and academic leadership for the branch campus; successfully led the campus through major organizational and cultural change initiatives including successfully phasing out and phasing in selected degree programs; developed programs for student recruitment and development, faculty development and community outreach programs. Under the auspices of IPS (the branch campus academic center) developed educational programs including lecture series and symposia for national, state and local conservative and liberal Christian leaders and the public.

Additional Relevant Experience

Non-profit consultant 1995 – 2003

Provided grant development assistance for non-profit organizations and NGO's; conducted leadership and program development assistance for members of faith-based local non-profit organizations.

Public Policy and International Experience

Rule of Law Specialist/Program Analyst, 1993-1994

U.S. Agency for International Development, Washington, DC

Provided grants management oversight of democratic governance assessment strategies for selected countries in Africa; provided management oversight of a major grant assessment of the role of and means for promoting civil society in emerging democracies; developed strategy to guide research, studies, internship development, seminars, and field visits to increase USAID utilization of underrepresented colleges and universities.

Counsel, Select Committee on Hunger, 1990- 1993

U.S. House of Representatives, Washington, DC

Analyzed legislation, developed, drafted and executed legislative and policy initiatives related to domestic and international hunger, health and poverty issues; developed and coordinated congressional hearings, executive branch roundtable and seminars; served as a key liaison between Democratic and Republican Members and staff.

Legal Fellow, Office of Legal Affairs, 1985

Organization for Economic and Cooperative Development (OECD) Paris, France

Researched, analyzed and formulated legal briefs both orally and in writing on treaties, laws and regulations for selected issues of public international law pertaining to OECD member countries; represented the Office of Legal Affairs at OECD international conferences and meetings.

Legal Fellow, Organization of American States (OAS), Washington, DC, 1984

Researched, analyzed and formulated legal briefs both orally and in writing to the Chief Legal Advisor on treaties, laws and regulations for selected issues of public international law pertaining to OAS member countries.

Selected Presentations

Johnson, Patricia. R. (February, 2013). *Lives, leaders and lessons from the civil rights era for emerging young leaders*. Two presentations sponsored by the United States Embassy, Kampala, Uganda .

Johnson, Patricia. R. (2012, November). *Lecturer- leaders: key principles of servant leadership to change a generation*. Presentation to Faculty of Law, Uganda Christian University, Mukono, Uganda.

Johnson, Patricia R. (October, 2012). *Authentic leadership and team-building I & II. Lectures* to graduate student, Masters of Public Health and Leadership, Save The Mothers, (NGO), Mukono, Uganda.

Johnson, Patricia R. (October, 2012). *Leadership styles and effective teams*. Seminar presentation conducted with faculty from Uganda Christian University, Mbale, Uganda.

Johnson, Patricia. R. (October, 2011). *One planet, many worlds: remapping the purposes of leadership*. Poster session presented at the International Leadership Association, Global Conference. London, UK.

Johnson, Patricia. R. (July, 2011). *Leadership that works for the leader and the team*. Trainer for Perry Street Public Charter School, Leadership and Team Building Retreat, Bolger Conference Center, Potomac, Maryland.

Johnson, Patricia. R. (October- December, 2010). *Advancing human dignity & responsibility through immigration reform*. Organizer. Three month lecture series sponsored by the Institute for Policy Development and Public Service, Nyack College, United States Senate, Washington, DC

Johnson, Patricia R. (2010). *Collaborating without compromising core values keys for non-profits*. Workshop presentation. National conference. Christian Community Development Association. Chicago, Illinois.

Johnson, Patricia R. (2010). *Kyper lecture, civility and justice*. Center for Public Justice. Panelist with Michael Gerson, Washington Post Columnist. Washington, DC.

Johnson, Patricia R. (2009) *Loving thy neighbor: Barriers and breakthroughs in the dc metroplex*. Convener, speaker. Symposium sponsored by the Institute for Policy Development and Public Service, Nyack College, Washington, DC.

Johnson, Patricia R. (1999). *Developing and communicating vision and leadership*, conference, speaker, Lesotho, South Africa.

Johnson, Patricia R. (1993), “*Working the political system: how to make an impact on congress*.” keynote speaker. Conference sponsored by Women in Community Service, Inc. Washington DC.

Johnson, Patricia, R. (1992). *The state of nutrition policy*. keynote speaker. Conference. March of Dimes. Washington, DC.

Johnson, Patricia, R. (1991). *The US response to the world summit on children*. American Public Health Associations’ Annual Conference, keynote speaker, Atlanta, Ga.

Publications

Johnson, Patricia R. (2013), *Dissertation Guidelines (Handbook)*, Bachelors of Law, Uganda Christian University, Uganda, East Africa.

Johnson, Patricia R. (2012), Book Chapter. *A New Paradigm: Public Schools, Training Grounds fr Authentic Leaders in the 21st Century? Voices from the United States and Canada on Public School Education*. Information Age Publishing: Charlotte, NC.

Johnson, Patricia R. (2011). *Leadership that works for the leader and the team*. Leader Training Manual. Perry Street Public Charter School, Senior Leadership and Team Building Retreat, Bolger Conference Center, Potomac, Maryland.

Johnson, Patricia R. (2010), *Making collaboration work*. Reflections. Vol. 1. Issue 4.

Johnson, Patricia. (2004). *Journey into god’s presence*. Mobile, AL: Gazelle Press.