

Resume of
Dr. Michael K. Chase
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Education

Ed.D. Organizational Leadership

School of Behavioral Science
University of Sarasota, Sarasota, FL

Master of Science in Administration

Human Resource Management Concentration
College of Extended Learning
Central Michigan University, Mt. Pleasant, MI

Bachelor of Arts with a major in Psychology, minor in History

Spring Arbor College
Spring Arbor, MI

Related Work Experience

Associate Professor of Business, DeVoe School of Business, Indiana Wesleyan University, Marion, IN

A fulltime faculty position in the DeVoe School of Business in the College of Adult and Professional Studies. Serve to educate adult learners through teaching in onsite and online modalities. The faculty member will teach business courses at the graduate and undergraduate in the business programs. Fulltime faculty members are also expected to provide University related service and a commitment to scholarship through active involvement in research. Successful candidates must be committed to a Christ-centered approach to education and comfortable with the Wesleyan theological perspective.
2014 – present

Dean, School of Adult and Graduate Studies, Associate Professor, Bryan College, Dayton, TN.

Primarily serves as the academic administrative officer and head of operations for the School of Adult and Graduate Studies (AGS). Provide leadership and oversight for all aspects of the College ensuring that academic program development and implementation is consistent with the College's mission and best practices in adult learning. In collaboration with other leaders at the College, serve as a key member of a

comprehensive academic leadership planning team. By building and maintaining relationships with other higher education institutions, accrediting organizations, professional associations and governmental bodies, work to enhance the effectiveness and the reputation of the College as a leader in adult higher education.

2010 – 2013

Associate Vice President, College of Adult and Professional Studies, Indiana Wesleyan University, Marion, IN.

Primary responsibilities included supervision of operations at external education centers in Indiana, Ohio, and Kentucky (14 educational centers, enrollment of 7,000), textbook and laptop distribution, student accounts, budget development and management (\$90 million), purchasing, strategic planning, site and program regulatory compliance, facilities management, capital projects, academic administrative services, and faculty recruitment, scheduling and development. Other responsibilities include special projects as assigned by the Vice President for CAPS such as, liaison with enrollment services and marketing, working collaboratively with financial aid, assisting in new program development, interface with academic deans and program directors, student services, and regulatory affairs.

2007 – 2010

Dean for External Programs and Operations, Spring Arbor University, Spring Arbor, MI

Responsibilities included but were not limited to oversight of fourteen external educational sites including facilities management, adult enrollment services, hiring, training and other personnel activities as necessary. Managed site leases, contracts and articulation agreements, developed recruitment approaches and materials along with strategic marketing plans. Initiated new programs and site development, and fostered corporate and community relationships. Worked collaboratively with academic units and student support offices to ensure quality programs, delivery methods, and student services.

2004 – 2007

Regional Director, Spring Arbor University, Spring Arbor, MI

Lead and managed satellite adult degree-completion centers in Grand Rapids, Battle Creek, and Kalamazoo, Michigan. Responsibilities included strategic planning, recruitment, supervision and development of faculty and staff, facilities management, budgeting, student recruitment and academic advising efforts, and oversight of the degree-completion program in the region.

1998 – 2004

Center Director, Spring Arbor University, Spring Arbor, MI

Coordinate operation of satellite, adult, degree-completion center in Battle Creek, Michigan. Responsibilities included recruitment, assignment and supervision of adjunct faculty, supervision of site staff, facilities management, student recruitment, oversight of the local degree-completion program.

1996 – 1998

Partner, Nemecek Consulting LLC, Spring Arbor, MI

Corporate consultant in the areas of human resource management and leadership development.
1994 - 1997

Director of Human Resources, Spring Arbor University, Spring Arbor, MI

Coordinated and managed payroll, employee benefit programs, recruitment, and served as personnel consultant to college executive team.
1991 – 1996

Owner/Operator, Instant Copy of Warsaw, Inc., Warsaw, IN

Managed all aspects of corporate and daily operations for franchised printing and copying business.
1986 – 1991

Teaching Experience

Indiana Wesleyan University, graduate and undergraduate (online and onsite) 2014 - present:

Human Resource Management	Capstone Management Project
Philosophy of Corporate Culture	Human Resource Development
Motivation and Training	Evidence-Based HR Decision-Making

Adjunct facilitator for Bryan College, School of Adult and Graduate Studies, degree-completion and MBA program (online and onsite), 2010 – present

Leadership and Management	Management and Change
Human Resource Management	Team Management
Applied Research	Human Resource Development
Compensation	

Adjunct Instructor in Management and Organizational Development and Master of Arts in Organizational Management, School of Adult Studies, Spring Arbor University, 1996-2009

Management Principles, Organizational Development, Organizational Behavior, Human Resource Administration, Ethics and Values, Adult Development, Business Policy, Legal Issues in Human Resources (graduate, classroom and online), Organizational Leadership, Statistics (classroom and online), Research Design

Prior Learning Evaluator (graduate and undergraduate)

Supervisor of Independent, Directed Studies (graduate and undergraduate)

Thesis Coordinator (undergraduate)

Presentations

Oklahoma Christian University, Oklahoma City, OK, 2009. Consultant and presenter. “Adult Student Programs and Recruitment” and “Fiscal Management Principles and Frameworks.”

CAHEA national conference, Overland Park, KS, 2008, presenter, concurrent session. “Adult Student Programs: Trends and Strategies.”

Adult Education Conference, Indiana Wesleyan University, Indianapolis, IN, 2008, presenter, concurrent session. “Integrating Faith in Online Learning: How Are We Doing?”

North American Coalition for Christian Admissions Professionals national conference, Gordon College, Wenham, MA, 2008, co-presenter, concurrent session. “Adult Learners – Who are they and how do we reach them?”

Coalition for Christian Colleges and Universities national conference, Ponte Vedre Beach, FL, 2008, co-presenter, concurrent session. “Adult Learners – Who are they and how do we reach them?”

The Lumina Foundation, Indianapolis, IN, 2006, presenter. “Current Trends in Adult Higher Education.”

CAHEA national conference, Detroit, MI, 2005, presenter, concurrent session. “Development and Assessment of Academic Majors.”

CAHEA national conference, Minneapolis, MN, 2002, presenter, concurrent session. “Integrating Graduate Programs.”

ABACC national conference, Orlando, Florida, 1995, co-presenter. “How to Maximize Your Human Resources.”

Awards

Administrator of the Year, Spring Arbor University, 1994

Manage-To-Own Achiever Award, Instant Copy of Indiana, 1986