

## ***Kevin L Cabe***

### **Education**

<b>Doctor of Business Administration—Advanced Accounting (candidate)</b> Northcentral University (ABD)	
<b>Accounting Certification, MBA</b> Indiana Wesleyan University 25 total credit hours of graduate accounting coursework	<b>2008</b>
<b>Master of Science, Business Administration</b> Indiana Wesleyan University Business Administration	<b>2004</b>
<b>Bachelor of Science</b> Indiana Wesleyan University Business Administration, Finance	<b>1994</b>

### **Career Summary**

Since 2001, I have worked at Indiana Wesleyan University in both administrative and faculty roles. As Assistant Professor of Accounting, I teach adult students in both the onsite and online modalities. In this role I teach, provide leadership on committees, write curriculum and contribute to adjunct faculty development. Previous roles at the university were as administrative faculty, with degree program oversight, and faculty supervision. A rewarding experience, working in a liberal arts Christian higher education setting brings two of my passions into convergence: developing highly proficient business students who can reason from a Christian worldview and magnifying the glory of God in and through Jesus Christ.

### **Higher Education Experience**

#### **Business Faculty, Indiana Wesleyan University**

2005 to present

Onsite and Online courses

Experience with Blackboard (as professor and course developer) and Pearson Learning Studio

Experience with Connect, MyAccountingLab

Extensive Curriculum-writing experience (Written more than 12 courses)

#### **Assistant Professor of Accounting**

2013 to present

#### **Director, Undergraduate Accounting Programs, Administrative Faculty, College of Adult and Professional Studies**

*Indiana Wesleyan University* School of Business and Leadership

2010-2013

- Develop and implement undergraduate accounting curriculum, which includes two programs, offered in onsite and online modalities: A.S. in Accounting and B.S. in Accounting

- Supervise three full-time accounting faculty (assist in their plans for scholarship, service, scheduling, and curriculum work)
- Develop and maintain program outcomes
- Develop new programs
- Extensive experience with online course templates in Blackboard
- Coordinate Faculty Development plans
- Teach courses in undergraduate accounting programs
- Developed the first minors to be offered in the College of Adult and Professional Studies (Management, Accounting, and Information Technology) and garnered approval from all academic bodies including Faculty Senate.

### **Associate Director, Associate Degree Business Programs**

*Indiana Wesleyan University* College of Adult and Professional Studies

July 2006 to January 2010

- Administer and direct all aspects of the AS Business programs (2,100 students, 233 core groups, 3 degrees)
- Oversee development of curriculum for three academic majors—over 30 courses
- Review and recommend faculty candidates for hire, approve teaching assignments and evaluate faculty
- Handle student and cohort issues

### **Teaching Experience**

Indiana Wesleyan University 2004-present

- ACC201 Accounting I
- ACC202 Accounting II
- ACC341 Managerial Cost Accounting
- BUS220 Accounting for Business
- ACC210 Spreadsheets for Accounting
- ACC230 Business Taxation
- ACC371 Federal Taxation I
- ACC372 Federal Taxation II
- ADM514 Managerial Accounting
- ACC312 Intermediate Accounting II
- BUS105 Introduction to American Business
- ACCT-510 Managerial Accounting
- ACCT-511 Accounting Ethics
- ACCT-512 Accounting Research and Theory
- ACC-430 Accounting Ethics

### **Academic Committee Work**

- Chair, Faculty Commission, Consortium for the Advancement of Adult Higher Education March, 2013-2015
- Ron Blue Institute Coordinating Council, 2014-2015
- Student Academic Success Initiative, 2013-present
- Faculty Religious Life Council, 2014-2015
- Academic Appeals Committee, 2011-2012, 2014-2015
- Ohio Board of Regents site visit task force, 2008
- Chair, School of Business and Leadership Accounting Curriculum Subcommittee, 2008-2013
- Admissions Review Committee, 2008-2010
- Business and Management Advisory Council 2007-2010
- School of Business and Leadership representative, Academic Appeals Committee, Ongoing
- Higher Learning Commission Assessment Task Force, 2008
- Faculty Load Allocation Committee, 2011
- Faculty Development Committee, 2011, 2012, 2013

### **Conferences and Presentations**

- *Quality Control at IWU*, Presenter, May 2008, Society of Quality Engineers
- *Using Technology to Enhance Student Interaction*, Presenter, November 2008, Curriculum Writer's Conference
- *Lunchtime Business Skills Toolbox*, Fall/Spring 2006-2007
- *Grading Student Work*, Faculty Development, Indiana Wesleyan University May 2009
- *Using Technology: best practices for effective use of technology in adult programs*, Consortium for the Advancement of Adult Higher Education Leadership Conference, June, 2013.
- *Business Ethics: Everyday virtues from Adam Smith's The Theory of Moral Sentiments*, Young Professionals of Central Indiana, December 2013
- *An examination of the effects on accounting students of an accounting ethics intervention based on Adam Smith's Virtue Ethics*, Midwest Scholars' Conference, March 2014
- *An examination of the effects on accounting students of an accounting ethics intervention based on Adam Smith's Virtue Ethics*, Christian Business Faculty Association (CBFA) National Conference, October, 2014

### **Service**

- Presented chapel services for players on Notre Dame, Stanford, and North Carolina football teams prior to Notre Dame home games in 2006-2007
- Performed preaching duties at Pleasant Hill United Brethren Church in Mount Pleasant, Indiana from Sept 2007-March 2008, Edgewood Baptist, Feb 2012
- Teach Adult Sunday School weekly 2007-2009, 2013-2015
- Mission trips to Belize, 2002, 2003 and Mexico, 2011

- Traveled for adoption to Ethiopia in 2009

## **Other Higher Education Experience**

### **Director, Adult Enrollment**

Indiana Wesleyan University

2004-2006

- Responsible for marketing planning and execution for adult education programs, including TV, radio and print advertising and all printed materials
- Coordinated with academic directors to facilitate proper marketing plan for each degree program.

### **Assistant Director of Recruitment**

Adult Enrollment, IWU

2001-2004

- Supervised nine admission representatives
- Responsible for enrollment targets for Education, Nursing and Business programs