

**Dr. James V. Freemyer**  
**Professor**  
**Doctorate of Leadership Program**  
**Indiana Wesleyan University**  
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**Education**

<b>Ed.D.</b>	<b>1999</b>	<b>University of North Carolina at Charlotte</b> -- Charlotte, North Carolina Doctorate in Educational Leadership, Cognate Organizational Change
<b>M.A.</b>	<b>1985</b>	<b>Grace Theological Seminary</b> -- Winona Lake, Indiana Master of Arts in Christian School Administration, July 1985
<b>M.S.</b>	<b>1980</b>	<b>Central Missouri State University</b> -- Warrensburg, Missouri Master of Science in Education major in mathematics August, 1980
<b>B.S.</b>	<b>1973</b>	<b>Northwest Missouri State University</b> -- Maryville, Missouri Bachelor of Science in Education major in mathematics, May 1973

**Awards**

2013	Indiana Wesleyan University Professor and Mentor of the Year Award
2014	Fulbright Scholarship Award to teach and conduct research in Ireland
2014	Lilly Scholarship Award to conduct research in the United Kingdom
2015/16	Lilly Scholarship Award to conduct research on STEM in U.S.

**Career**

**Experience**

<b>2014- Fall</b>	<b>University of Limerick</b> , Limerick, Ireland - Fulbright Scholarship Teaching and Research
<b>2008- Present</b>	<b>Indiana Wesleyan University</b> – Full Professor for the Doctorate in Organizational Leadership Program- Research Statistics and Organizational Change Undergraduate Preservice Teacher Preparation Program – Mathematics Methods
<b>1999-2007</b>	<b>Indiana Wesleyan University</b> – Director, Masters in Education Program Taught Research, Cultural Diversity, Technology, and Classroom Assessment
<b>1993 – 1999</b>	<b>Charlotte, North Carolina</b> , Assistant to the Superintendent/ High School Principal --Charlotte Christian School
<b>1980 – 1993</b>	<b>Shawnee Mission, Kansas</b> , High School Principal
<b>1973 – 1980</b>	<b>Mathematics Teacher</b> in public and private schools

**Current University Service**

2014 - 2015 Chair, University Instructional Technology Council  
2013 – 2015 Graduate Faculty Chair

2013 - 2015 Faculty Senate  
 2013 - 2014 Chair Faculty Development Committee CAPS  
 2013 – 2015 University Faculty Relations Council  
 2015 - 2017 Faculty Scholarship Council

### **Recent Refereed Professional Publications and Presentation**

**Freemyer, J., Johnson, P., Fitzmaurice, O.** (2016) The Dynamics of Inclusive Leadership in the Context of a Mandated National Change Initiative, International Leadership Association Annual Conference, Nov. 2-6, Atlanta, Georgia.

**Freemyer, J., Johnson, P., Fitzmaurice, O.** (2015) *Motivating Young People to Seek Careers in Science, Technology, Engineering, and Mathematics: Research Conclusions from Interviews and Observation in Ireland and the U.K.*, British Society for Research into Learning Mathematics and Mathematics Education of Ireland Journal.

**Freemyer, J., Johnson, P., Fitzmaurice, O.** (2015) *Motivating Young People to Seek Careers in Science, Technology, Engineering, and Mathematics: Research Conclusions from Interviews and Observation in Ireland and the U.K.*, British Society for Research into Learning Mathematics and Mathematics Education of Ireland, paper presentation joint conference, Dublin, Ireland, 27-28 February, 2015, St. Patrick's College, Drumcondra, Dublin

**Freemyer, J.** (2015), *A Study of a Nationwide Systemic Change Initiative Involving Mathematics Teachers' Approach in Middle and Secondary Schools in Ireland 2010 - 2015: Leadership Lessons Learned*, Paper Presentation at the Randall L. Tobias Center for Leadership Excellence, Multi-Sector Forum, April 30 – May 2, 2015

**Freemyer, J.D., Creamer, J., Peirce, G., Crosssett, J., Aluka, K., Freemyer, J.V., Smiley, R., Tobias, S. Davis, K.,** (2014), *Effect of Hyperbaric Oxygen Therapy on Healing of a Bowel Anastomosis in a Peritonitis model in the Rat (Rattus norvegicus)*, American Journal of Surgery, 2014

**Freemyer, J.** (2014), *Challenging Teachers to Embrace Global Competition: Adapting Our Approach to Mathematics Education Supported by Research-Based Approaches*, Association for Teacher Education in Europe, Braga, Portugal, 25-27 August, 2014

**Freemyer, J., Duel, K., & Ventura, S.,**(2014), *Assessing Faculty Practices for Spiritual Impact in a Midwest Religious University*, Midwest Scholars Conference, March 14, 2014 Indianapolis, Indiana

**Freemyer, J. & Coats, T.** (2014), *Increasing Students Choosing STEM Careers: Research on Effective Mathematics Instruction*, Midwest Scholars Conference, March 13, 2014 Indianapolis, Indiana

**Freemyer, J. & Decker, A.,** (2014), *Exploring Teaching Approaches that Expand Student Engagement and Enhance Problem-Solving Capacities while Covering the Core Principles*, Midwest Scholars Conference, March 14, 2014 Indianapolis, Indiana

**Freemyer, J. & Decker, A.,** (2013) *Developing leadership skills in the next generation student to solve today's complex problems using technology*, Presentation at the International Leadership Association October 30 – Nov 2, Montréal, Canada

**Freemyer, J., & Shepherd, D.,** (2013) *Nurturing resilience in today's new teachers: Implications for principals in urban schools*, Paper presentation at the International Leadership Association, October 30 – Nov 2, Montréal, Canada

**Freemyer, J. & Shepherd, D.** (2013), *Evaluations of New Teacher Effectiveness by the Principals Who Hired Them: Implications for Urban, Rural, and Suburban Schools*. American Association for Teaching and Curriculum, Annual Conference, Oct 9-12, Chicago, Illinois.

**Freemyer, J. & Shepherd, D. (2013)**, *Evaluations of New Teacher Effectiveness by the Principals Who Hired Them*, Midwest Educational Research Association Annual Conference, November 7-9, 2013, Evanston, Illinois.

**Freemyer, J., Washington, T., Williams, J., Rivera, W., (2013)** *University Faculty Development to Enhance Graduate Level Adult Learning* Paper Presentation at Midwest Scholars Conference, 2013, Indianapolis, Indiana.

**Freemyer, J., Banks, J., (2011)** *Leadership Approach to University Instructional Technology Growth: Soliciting Faculty and Administrative Support*, Paper Presentation at the Randall L. Tobias Center for Leadership Excellence, Multi-Sector Forum, March 3-5, 2011, (IUPUI) Indianapolis, Indiana.

**Freemyer, J., Ludden, V., Johnson, B., Drury, S., Beuthin, T. (2011)**, *Organizational Leadership Model*, International Leadership Association Annual Conference, London, England October 26-29, 2011

**Freemyer, J., Oliver, B., Long, A., Trego, (2010) M.**, Poster Presentation *Training Public School Principals to Lead Change*, International Leadership Association Conference, October 27-30, 2010, Boston, Mass.

**Townsend, R., Freemyer, J., Bush, E., (2010)** Paper Presentation *Mentoring Indiana Special Area Teachers: We Must Improve*, Midwest Educational Research Association, (MWER) October 13-16, 2010, Columbus, Ohio.

**Freemyer, J. Decker, A., Nicolet, L., Santarosa, M., (2010)** Paper Presentation *A Research Study Comparing Faculty and Student Perceptions on Expected Instructional Technology Integration*, 7<sup>th</sup> Annual Independent Colleges of Indiana Instructional Technology Summit at Butler University, August 6, 2010, Indianapolis, Indiana

**Freemyer, J., Townsend, R., Baldwin, M., Freemyer, S., (2010)** Paper Presentation *Report Card on the Unfunded Mentoring Program in Indiana: New Teachers' Voices Are Finally Heard* American Educational Research Association (AERA), April 30- May 4, 2010 in Denver, Colorado

**Freemyer, J., Oliver, B., Clark, D., & Trego, M., (2010)** *An Examination of Change Leadership on P-12 School Improvement* Presentation at the Midwest Scholars Conference, March 5, 2010, Indianapolis, Indiana.

**Freemyer, J., & Oliver, B. (2010)** *Leadership and Change: The Difficulties of Leading Teachers through School Improvement* Presentation at the Randall L. Tobias Center for Leadership Excellence, Multi-Sector Forum, February 25-27, 2010, (IUPUI) Indianapolis, Indiana.

**Barnes, J., Drury, S., Freemyer, J., Johnson, B., (2009)** *Reflections on Organizational Leadership: An Integrated Model for Application*. Presentation at the Randall L. Tobias Center for Leadership Excellence, Multi-Sector Forum, March 5-7, 2009, Indianapolis, Indiana.

**Saunders, N. & Freemyer, J. (Eds.) (2008)**. Book, *Viewpoints: Understanding the issues that shape education today*. Upper Saddle River, NJ: Prentice Hall.

**Freemyer, J., & Saunders, (2008)** *A Review of the State-Mandated Teaching Portfolio Process: How is it working in Indiana?* Presentation at Midwest Education Research Association, October 15-18 2008, Columbus, Ohio.

**Freemyer, J (2008)**, *Expanding the Educational Uses of Two Way Vide Technology* Christian Adult Higher Educational Association (CAHEA) Conference, Kansas City, Missouri, July 30 - August 1, 2008

**Drury, S., Freemyer, J., Griffin, (2008)** *S.Expanding the Educational Uses of Two Way Video Technology* Indiana Wesleyan University Adult Education Conference, February 21, 2008

**Freemyer, J., Saunders, N, & Fleming, (2006) C.,** *Research-based Best Practices in Mentor Training: Using Dialogue Education to Teach Adult learners;* Presentation at Midwest Education Research Association, October 12-14, 2006 Columbus, Ohio.

**Freemyer, J., Saunders, N, & Fleming, (2006) C.,** *Research-based Best Practices in Mentor Training: Using Dialogue Education to Teach Adult learners;* Presentation at Midwest Education Research Association, October 12-14, 2006 Columbus, Ohio.

**Freemyer, J., Saunders, (2006) N.,** Lilly Grant for \$7, 384 to provide mentor trainers workshops at six locations around the state of Indiana, Spring 2006

**Freemyer, J., Saunders, N., Divens, B., Swails, P., Saunders, G., Guerro, S., (2006)** *University-School Collaboration on Mentoring: An Evaluation of Mentor Training Programs across Indiana,* Presentation American Association of Colleges for Teacher Education (AACTE), Annual Meeting, January, 2006 San Diego, California

**Freemyer, J., Saunders, (2005) N** Paper Presentation *Mentoring Programs in the State of Indiana: What's Working?* 58<sup>th</sup> Annual ATE-I/IACTE Teacher Education Conference Nashville, Indiana October 16-18, 2005

**Freemyer, J., Saunders, N. (2005),** Intellectual Capital Lilly Grant for statewide mentor research in Indiana, 2005

**Freemyer, J., Saunders, N., (2005)** Paper Presentation *Mentoring Programs in the State of Indiana: What's Working?* American Educational Research Association (AERA) April 11- 15, 2005 in Montreal, Canada

**Freemyer, J., Saunders, (2004) N.,** Association of Teacher Educators (ATE- I) Mini Grant at the fall conference on October 18, 2004 in Nashville, Indiana

**Freemyer, J., Saunders, N., (2004)** Paper Presentation *A study of mentor training programs in the state of Indiana: Preliminary findings* at the Midwestern Educational Research Conference (MWER), October 13-16, 2004 Columbus, Ohio

**Freemyer, J. & Weiddemann, (2004) W.** External Reviewer for the CIMT Program, Indiana State University, August 19, 2004

**Freemyer, J., Saunders, N., (2004)** Paper Presentation *Mentoring First-Year Teachers to Ensure that No Child Is Left Behind* at the Midwest ATE Conference –Urban, Ill. Spring 2004 Conference

**Freemyer, J., Saunders, (2003) N.,** *Mentoring the Mentor: A Preliminary Study of ITEAM's Mentor Training Program*, A Paper Presentation to the Annual Meeting of the Mid-Western Education Research Association, Columbus, Ohio October 15 – 18, 2003

**Freemyer, J., Lindsay, L.,** Co-Chairman of the Grant County CAPE Consortium for the Middle School Initiative 2002- 2004

**Freemyer, J.** Board Member Indiana Teachers Evolving as Mentors (ITEAM), The Indiana State mentoring organization 2000 - 2003

**Freemyer, J** *Essentials in Teaching Elementary Mathematics* at the Association of Christian Schools International conference in Orlando, Florida November, 2001

**Freemyer, J** *Beginning Teachers Toolkit for Teaching Middle and High School Mathematics* at the Association of Christian Schools International conference in Orlando, Florida November, 2001

**Freemyer, J. ,Flowers, C., Testerman, J.** (2001) *Relationships between Mentoring and Beginning Teacher Knowledge and Skills*, at the Mid-Western Educational Research Association's Annual Conference in Chicago October, 2001

**Freemyer, J., Elsberry, J., & Saunders, N.** (2001) *Assessing Student Competence: Portfolios & Other Authentic Assessment Tools*, The American Association for Higher Education(AAHE) Conference June 2000 Charlotte, North Carolina

**Freemyer, J., Brown, G., Killion, R.** (2001) *Assessment Driven Instruction: A More Authentic Approach* at International Society for Exploring Teaching Alternatives (I.S.E.T.A.) conference Indianapolis, Indiana April, 2001

**Freemyer, J** (2001)*Using the Internet for Effective Instruction* at the Association of Christian Schools International conference in South Bend, Indiana October (2001)

**Freemyer, J.** (2001) “*Essentials for Teaching Algebra*” and “*Integrating Technology into the Classroom*” at the Association for Christian School International annual teachers conference in South Bend, Indiana October, 2000

**Freemyer, J., Flowers, C. & Carrigan, J,** (2001)*Components of Effective Mentoring Programs*, The North Carolina Association for Research in Education (NCARE), March, 2001

**Freemyer, J** (2000), *Technology in Education* Presentation at the Association of Christian Schools International conference in South Bend, Indiana October 2001

**Freemyer, J.** Presentation “*The Impact of Mentor Training on the Perceived Effectiveness of a Mentor Program*” at the Mid-Western Educational Research Association's Annual Conference in Chicago October, (2000)

**Freemyer, J. and Schaffer, E.** (2000) “*Identifying Effective Mentoring Programs*” Leadership 2000 Magazine, the Official Publication of the North Carolina Association of School Administration, Spring/Summer 2000

**Freemyer, J.** EDU 554 Technology in Education Written in online format for Indiana Wesleyan University, February, 2001

**Recent Professional Experience**

<b>2013</b>	American Association for Teaching and Curriculum paper submission reviewing
<b>2013</b>	Lilly Student Research Assistantship Award Applications reviewer for Indiana Wesleyan University
<b>2012</b>	Proposal reviewer International Leadership Association
<b>2010</b>	Proposal reviewer for Mid-Western Educational Researcher 2010 Journal April 2010.
<b>2009 -2010</b>	Proposal reviewer for Midwestern Educational Research Association (MWERA) 2009 Conference in the Leadership Division A
<b>2009 -2010</b>	Educational Testing Service (ETS) Praxis mathematics examination evaluator, April, 2009
<b>2008</b>	Indiana Department of Education Program reviewer for mathematics departments at the University of Indianapolis and St. Mary's University November, 2008
<b>2008</b>	Educational Testing Service (ETS) Praxis mathematics examination evaluator, April, 2008
<b>2006-2008</b>	Elected to board for the Indiana Association of Colleges for Teacher Education (IACTE) for a two year term, the leading education board in Indiana
<b>2004- 2009</b>	Unit Assessment System Examiner -Indiana Professional Standards Board
<b>2004- 2008</b>	Board Member -Association of Teacher Educators – Indiana; Treasurer
<b>2002-2008</b>	Beginning Teacher Assessment Committee --State of Indiana Indiana Professional Standards Board
<b>2001 – 2008</b>	Indiana Mathematics Portfolio Scorer
<b>2007</b>	Indiana State Unit Assessment System Evaluator for Indiana University, Bloomington October, 2007 on behalf of the Indiana Professional Standards Board
<b>2006</b>	Indiana State Unit Assessment System Evaluator for St. Mary's of the Woods College October, 2006 on behalf of the Indiana Professional Standards Board

- 2005** Educational Testing Service (ETS) Conference to Prepare Mathematics Praxis Exams Birmingham, Alabama October 22, 23, 2005
- 2005** Chair NCATE visit for State of Indiana – Indiana Purdue University Fort Wayne November 6-8, 2005
- 2005** Chair NCATE visit for State of Indiana – IU Kokomo April 10 – 12, 2005