

CURRICULUM VITAE

DR. CANDICE NORRIS-BROWN, LPC, NCC, ACS

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PROFESSIONAL PROFILE

- Twenty years of professional counseling and industry related positions, encompassing public schools, government agencies, non-profits, industry publications, and resident instruction
- Accomplished Professional School Counselor and recent PhD recipient, successfully working with students from diverse academic, socioeconomic, and cultural backgrounds.
- Provide educational services as a facilitator with the Department of Juvenile Justice, conducting counseling groups for troubled young ladies for the past 10 years.

ACADEMIC HISTORY

PhD., The University of Georgia | 2011
Major: Counseling and Student Personnel Services

Dissertation Title: Exploring the factors that influence the sexual decision making process of African American adolescent females

Ed.S., The University of Georgia | 2003
Major: School Counseling and Human Development

M.S., Virginia State University | 1992
Major: Clinical Psychology

B.S., Virginia State University | 1989
Major: Psychology

EMPLOYMENT HISTORY

Professional School Counselor | Decatur, GA | 2006-present
Vanderlyn Elementary School

Assistant Professor Online| Marion, IN| 2015-present
Indiana Wesleyan University

Adjunct Faculty| Athens, GA|-8/2013-5/2015
The University of Georgia

Adjunct Faculty| Atlanta, GA|8/2013-5/2015
Mercer University

Group Facilitator | Fayetteville, GA | 2002-2013
Georgia Department of Juvenile Justice

Graduate Teaching Assistant | Athens, GA | 6/10-7/10
The University of Georgia

Graduate Teaching Assistant | Athens, GA | 6/09-7/09
The University of Georgia

Professional School Counselor | Snellville, GA | 2004-2006
Snellville Middle School

Intervention Specialist | Lithonia, GA | 2001-2004
Stephenson Middle School

Professional School Counselor, part-time | Lawrenceville, GA | 2003-2004
Benefield Elementary School

Residential Placement Specialist | Atlanta, GA | 2000-2001
Georgia Department of Juvenile Justice

Interim Juvenile Program Manager | Atlanta, GA | 1997-1998
Georgia Department of Juvenile Justice

On-Call Clinician | Smyrna, GA | 1996-1999
Brawner North

Assessment Classification Specialist | Griffin, GA | 1995-1999
Georgia Department of Juvenile Justice

Psychometrist | Richmond, VA | 1992-1995
Department of Veteran Affairs

RESIDENT INSTRUCTION AND CONTINUING EDUCATION

Facilitation of field experience and student teaching placements

ECHD 7060 Introduction to Multicultural Counseling
 Summer 2011, Summer 2010, Summer 2009

Supervision

ECHD 7060 Introduction to Multicultural Counseling
 Summer 2011, Summer 2010, Summer 2009

SCHOLARLY ACTIVITIES

Research Fields

Research conducted primarily in the areas of HIV prevention and African American female adolescents; sexual-decision making and at-risk behaviors of African American female adolescents; Autism and parental advocacy; African American adolescent development, and professional development of school counselors implementing a social justice lens in their practice and implementing a social justice lens in counseling and supervision.

National & Local Convention Presentations

Dehke, S., Grimes, L., & Norris-Brown, C. (2009, June). Constructing social justice in the schoolhouse:

How three school counselors lay the foundation in their schools. Paper presented at the annual meeting of the American School Counselor Association, Dallas, TX.

Dehke, S., Grimes, L., & Norris-Brown, C. (2010, February). Constructing social justice in the schoolhouse: How three school counselors lay the foundation in their schools. Paper presented at the annual meeting of the School Counseling for Social Justice conference, Athens, GA.

Chavo, M., Johnson, P., Norris-Brown, C., & Parks, R. (2010, February). Cyber bullying and LGBTQ students. Paper presented at the annual meeting of the School Counseling for Social Justice conference, Athens, GA.

Norris-Brown, C. (2010, February). A Classroom of Difference .Presentation for DeKalb County School District, Lithonia, GA.

Norris-Brown, C. & Moon, N. (2013, May) *Title VI-Office of Civil Rights 04-12-1186*. Presentation for DeKalb County School District, Lithonia, GA.

Norris-Brown, C & Moon, N. (2015, March). *Embracing the Change. CH\$&@! (CHANGE) It's Not a Dirty Word*. Presented at the Student Affiliate Organization Annual Research Conference, Atlanta, GA.

Norris-Brown, C & Moon, N. (2015, May). *Clinical Supervision using a Social Justice Lens*. Presented at LPCA Convention, Augusta GA.

Norris-Brown, C & Moon, N. (2015, November). *Embracing the Change. CH&@! (CHANGE) It's Not a Dirty Word.* Presented at the Georgia School Counselors Association Conference, Savannah, GA.

Norris-Brown, C & Moon, N. (2015, November). *Embracing the Change. Professional School Counselors. To Be or Not Be Licensed.* Presented at the Georgia School Counselors Association Conference, Savannah, GA.

PUBLICATIONS

Norris-Brown, C. & Grantham, T. (2013). To Be Gifted, Black, and Pregnant in High School and College. In T. Grantham, M. Trotman and D. Harmon (Eds.), *Young, Triumphant and Black*, (pp. 180-192) Waco, TX: Prufrock Press.

Norris-Brown, C & Moon, N. (2015). *CH&@! (Change) It's Not a Bad Word. Group Work Experts In Share their Favorite Supervision Activities.* American Counselors Association, (pp.111-113).

PUBLIC SERVICE

Service to School Districts

Gwinnett County School District, Suwanee, GA
Berkmar High School
Practicum: Provided individual counseling | 2002

DeKalb County School District, Stone Mountain, GA
Stephenson Middle School
Practicum: Co-facilitated support group | 2002
Practicum: Provided individual counseling | 2002

Fulton County School District, Atlanta, GA
Westlake High School
Internship: Provided individual counseling | 2002-2003

State and National Organizations and Foundations Service

Chi Sigma Iota | member | 2001-2003
Shev Fellowship | member | 1989-1992
Alpha Kappa Mu Honor Society | member | 1991
Psi Chi Honor Society | member | 1990

PROFESSIONAL AFFILIATIONS

Parent to Parent | mentor|2011-present
State Strengthening Leadership Team| committee member|2011-2014
State Advisory Panel for Students with Disabilities | member|2013-2015
American School Counseling Association | member | 2003-present
Georgia School Counseling Association| Advocacy committee member|2012-present
American Counseling Association | member | 2003-present
Association for Specialist in Group Work | member | 2003-present

LICENSURE

Georgia Professional School Counselor, L6 | 2003-2018
Georgia Licensed Professional Counselor | 2005-present
Virginia Professional School Counselor| 2015-2020
Virginia Licensed Professional Counselor| 2014-2016
Nationally Certified Counselor | 2003-present
Approved Clinical Supervisor| 2014-2018
Certified Classroom of Difference Trainer for the Anti-Defamation League|2013

