MICA FENSLER MSN-Ed, RN

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**Professional Summary**

* Caring registered nurse with 19 years of clinical experience
* Passionate about patient and family-centered care, education, advocacy, and improved care transitions
* Motivated to positively impact patient outcomes, patient satisfaction, utilization trends, and transitions of care.
* Determined to value each patient and provide excellent care
* Invested in fellow healthcare team members so that they feel well supported, equipped, and empowered each day

**Licenses**

Indiana Board Certified Registered Nurse - Active

**Certifications**

**Advanced Steps Advance Care Planning Facilitator 2019**

Parkview Hospital / Respecting Choices

**First Steps Advance Care Planning Facilitator 2018**

Parkview Hospital / Respecting Choices

**CPR through American Heart Association**

**ALS 2022**

**PALS 2022**

**Professional Experience**

**Lutheran Hospital -Fort Wayne, IN December 2021 – Current**

**Registered Nurse - Pediatric Hospital**

**Indiana Wesleyan University – Marion, IN July 2020 – Current**

**Full Time Professor of Nursing, Pre-licensure Program**

* Teaching faculty for various courses within the program
  + Nursing Leadership and Management, Nursing Care of Children, Community Health Nursing and Population Health, lab/skills courses, simulation facilitator and head to toe assessment evaluator
* Clinical Faculty for Nursing Care of Children (at Lutheran Hospital) and Transcultural Nursing (Appalachia/KY and Uganda, Africa)
* Course lead for the Community Health Nursing and Population Health course
* Nursing faculty role includes faith integration, scholarship, service, teaching, and advising

**Ivy Tech Community College – Fort Wayne, IN January 2020 – July 2020**

**Adjunct Nursing Faculty**

* Perform all instructional duties necessary to teach and facilitate student learning in Fundamentals of Nursing course
* Maintains student attendance and grading records according to College policy
* Addresses student concerns and, if necessary, consults with program coordinator to resolve issues
* Use technology such as Canvas, PowerPoint, etc.
* Conducts all activities with humility, appreciation, and respect for diversity and inclusion

**Parkview Health System**

**Parkview Population Health, Clinical Integration - Fort Wayne, IN August 2017 - Current**

**Ambulatory Care Transitions, Quality and Education Excellence Coordinator**

* Develop and maintain department specific education initiatives
* Serve as a resource for planning, coordinating, and facilitating coworker education
* Plan, organize, and facilitate onboarding activities of new RN care coordinators and social support specialist
* Mentor new coworkers
* Serve as a role model, resource and advocate for performance improvement in collaboration with coworkers
* Facilitate learning to ensure high quality, patient-centered care is provided
* Lead quality initiatives within the department
* Collaboratively create and implement standard work through policy and procedures
* Maintain high quality outcomes

**Ambulatory Care Transitions, RN Care Coordinator**

* Ensure successful management of patients within Parkview Value Based Contracts with evidence-based practices
* Collaborate with inpatient case managers, physicians, skilled nursing facilities, population health care coordinators/social support specialists and home healthcare agencies to facilitate smooth transitions of care
* Assist Parkview Care Partners patients with achieving their desired health outcomes and goals
* Assist patients with chronic disease management through extensive patient education, medication adherence education and resources, closing care gaps, assessing home environment for barriers that may interfere with care compliance, facilitate and encourage physician follow up appointments, encourage and help navigate the completion of routine health maintenance and disease specific care
* Assess for barriers to care and advise patients on available community resources that would benefit them
* Provide network steerage to patients
* Advocate for patients and facilitate care options as they need them

**Parkview Physicians Group May 2016 -May 2017**

Clinic Manager

Clinical Nurse Specialist

Medicare Wellness Nurse

**Parkview RN Care Advisor Sept 2015 to May 2016**

(See job description of Care Coordinator role above)

**Parkview Home Healthcare – Fort Wayne, IN July 2007 – September 2015**

* Operational Nursing Lead
  + Worked with telehealth program
  + Completed tracer visits and auditing for field staff
  + Functioned as a field nurse as needed
  + Phone nurse rotation
  + Provided on-call after hours support to field staff
  + Led and participated in interdisciplinary team meetings
* Admissions Coordinator/ Scheduling Lead
  + Coordinate all referrals received and schedule appropriately
  + Manage all PTO requests
  + Provide leadership oversight and direction
* Registered Nurse / Field Nurse
  + Comprehensive assessment and care planning for adult and pediatric patients
  + Chronic disease management
  + Wound care, including use of wound vac therapy, UNA boot, varying wound care products
  + IV therapy, including IV starts, administration of medications and hydration, SQ infusions, and chemotherapy
  + Medication management and education
  + Foley care, insertions, and removal
  + Referrals to community resources and interdisciplinary teams
  + Advance Directives

**Professional Experience > 10 years**

**Interim Home Healthcare, Adults and Pediatrics -RN**

**New Life Chiropractic -RN**

**MCH Pediatric Home Healthcare -RN**

**Parkview Pediatric ICU -RN**

**Education and Training**

**Master of Science, Nursing Education (MSN-Ed) 2019**

Western Governors University

**Bachelor of Science**, **Nursing (BSN) 2015**

Indiana Wesleyan University

**Associate of Science**, **Nursing (ASN) 2002**

Indiana Purdue Fort Wayne University