

# CURRICULUM VITA

**James O. Fuller**  
**7466 Epworth Dr.**  
**Brooksville, FL 34601**  
**(765) 662-6282 (h/w)**  
**(765) 618-7693 (c)**

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## EDUCATION

- 1994      **Ph.D. in Counseling and Counselor Education** at the University of North Carolina at Greensboro
- Spring 1988      On study sabbatical from Seoul Foreign School to The University of North Carolina at Greensboro. Began Ph.D. program in Counseling and Counselor Education.
- 1974-1977      **Master of Divinity (M.Div.)** Asbury Theological Seminary, Wilmore, Kentucky,
- 1967-1971      **Bachelor of Arts, Psychology**, Asbury College, Wilmore, Kentucky,
- 1963-1967      **High School Diploma**, Berrien High School, Nashville, Georgia

## ADMINISTRATIVE EXPERIENCE

- 2014 – Present      Full time faculty, Division of Graduate Counseling, Director of the Clinical Mental Health Counseling Program.
- 2009 – 2013(Dec)      **Dean of the Graduate School**, Indiana Wesleyan University
- 2001 – 20009      **Dean**, College of Graduate Studies, Indiana Wesleyan University.
- 1996 – Pres.      **Director of Community Counseling Program**, Indiana Wesleyan University.
- 1992 – 1996      **Coordinator of School Counseling Program**, Department of Counseling and Educational Development, University of North Carolina at Greensboro.
- 1990 – 1992      **Graduate Assistant to Chair** of the Department of Counseling and Educational Development, University of North Carolina at Greensboro (part of Graduate Assistantship)

## COLLEGE TEACHING AND SUPERVISION

- Aug. 1996 - Present     Indiana Wesleyan University  
**Professor of Counseling.**  
Responsibilities have included teaching undergraduate psychology classes and graduate classes in Counseling. Faculty load: 24 semester hours each year in undergraduate; 21 semester hours each year in graduate; one class each semester as faculty loading along with administrative duties.
- Aug. 1993 - June 1996     University of North Carolina at Greensboro  
**Visiting Assistant Professor,** Counselor Education.  
Responsibilities include teaching core classes related to counseling, supervising counseling interns and coordination of school counseling program.
- Aug. 1992 - May 1993     University of North Carolina at Greensboro  
**Lecturer,** Counselor Education.  
Responsibilities included teaching core classes related to counseling, supervising counseling interns and coordination of school counseling program.
- 1991-1992     John Wesley College, High Point, NC.  
**Part-time assistant Professor.**  
Taught Introduction to Psychology, Educational Psychology, Social Psychology, Psychology of Personality, Theories of Counseling.
- Fall 1991 And 1992     University of North Carolina at Greensboro  
**Teaching Assistant.**  
Taught Masters level class in Consultation in Counselor Education.
- Fall 1988     University of North Carolina at Greensboro  
**Graduate and Research Assistant.**  
Counseling Department. Supervised beginning counseling students on videotaped counseling and consultation sessions. Also worked on delineating cognitive skills for counseling students.
- Fall 1979     Soong Jun University, Seoul, Republic of Korea  
**Adjunct professor.**  
Taught English as a Second Language to freshmen university students.

## EMPLOYMENT

- 1980-1990     Seoul Foreign School, Seoul, Korea.

School Counselor/Middle School Counselor.

Responsibilities included personal and crisis counseling for entire student body (grades Junior Kindergarten - 12) for first five years and specific work with middle school students for remainder of time.

1989-1990 Seoul Foreign School, Seoul, Korea  
Part-time Teacher. Taught specialty classes in psychology, philosophy and religion.

1978-1980 Seoul Union Church, Seoul, Republic of Korea  
Community Youth Worker. Responsible for weekly meetings, special programs, teaching, planning and carrying out youth retreats.

### **CLINICAL COUNSELING EXPERIENCE/INTERNSHIPS**

Fall 1996 to Spring 2019 **Private Practice,** College Wesleyan Church/Indiana Wesleyan Graduate Counseling Clinic, Marion, IN.

Spring 1992 University of North Carolina at Greensboro Center for Educational Development.

**Intern.**

Responsibilities: individual, family and marital counseling.

Supervisor at site: Dr. Nina Starr-Cohen

University Supervisors: Dr. Larry Osborne and Dr. Scott Hinkle.

Spring and Fall 1991 Carolina Christian Counseling Center.

**Counselor/Intern.**

Responsibilities: Individual, group, and family counseling, marital and pre-marital counseling with couples.

Supervisor at site: Dr. Emilie Storch

University Supervisor: Dr. C. H. Patterson

Spring 1977 The University of Kentucky Medical Center.

**Intern.**

Responsibilities: individual counseling with cancer and burn patients and their family members.

Supervisor: Dr. Ralph S. Carpenter

### **OTHER PROFESSIONAL EXPERIENCES**

Sum. 1992 **Satisfactory Academic Progress Manager,** Financial Aid Office, University of North Carolina at Greensboro. Managed records and did counseling with students with regard to eligibility for financial awards.

- 1990-1992 **Graduate Assistantship/Admissions Coordinator** in The University of North Carolina at Greensboro's Counselor Education Department. Coordinating admissions process for Department.
- Sum. 1991 **Satisfactory Academic Progress Manager.** Financial Aid Office at The University of North Carolina at Greensboro. Managed records and did counseling with students with regard to eligibility for financial awards.
- Nov. 1989 **Director of Missionary Kids in Overseas Schools Conference.** Seoul Foreign School, Seoul, Korea.
- Spring 1988 **Assistantship** at The University of North Carolina at Greensboro, Department of Counseling and Educational Development. Did group guidance at Forsyth Country Day School, Winston-Salem, NC. Worked with eighth grade students.
- 1983-1987 **Liaison.** Seoul Foreign School, Liaison between the Seoul Foreign School and the Foreigner's Community (counseling) Service in Seoul, Korea.
- 1977-1978 **Distribution Representative,** American Bible Society, Atlanta, GA. Setting up programs for literature distribution in 12 southeastern states, working with leaders of religious organizations.
- 1973-1974 **Youth Counselor/Teacher and Maintenance,** World Gospel Mission, Marion, Indiana.  
Social, church-related and maintenance duties at a farm/school for underprivileged boys in Honduras, Central America.
- 1972-1973 **Youth Worker,** Park United Methodist Church, Lexington, KY  
Responsible for all youth work, including counseling, weekly meetings, special programs, retreats, visitation, and planning.

## UNIVERSITY RESEARCH EXPERIENCE

- Spring 2019 – **Sincera Project Research:** Approved by Indiana Wesleyan University IRB.  
Present
- Spring 2019 **Sabbatical from Indiana Wesleyan University,** doing research on The Sincera Project, a program to assist those who are in or entering the third-third of life to find meaning and purpose in that experience.
- 2014 –  
Present **Co-creating The Sincera Project** with Emily Hathway; this is a research study and practical program to assist individuals in or entering retirement to find meaning and purpose in their retirement years.

- Fall 2013      **Research project** investigating Life Calling in terms of the age transitions of Erik Erikson, the faith development of James Fowler, and the development of life calling of Bill Millard.
- Fall 2000      **Research project** investigating the development of community and reentry issues among college students on the Semester At Sea, a program of the University of Pittsburgh.
- Fall 1995      **Research Grant:** Long-term Investment in Opportunities through Networking. Resubmission of formerly submitted grant. Sum. 1988 **Research Assistant** in The University of North Carolina at Greensboro's Counseling Department.  
Worked on grant proposal. Name of project: START TO FINISH which focused on using the principles of Invitational Education in schools to enhance the total school climate.
- Fall 1994      **Research Grant:** Long-term Investment in Opportunities through Networking.  
Grant submitted to the United States Department of Education as a part of the Safe-Schools Act of 1994.
- Spring 1988   **Research assistant** in The University of North Carolina at Greensboro's Counseling Department.  
Rating counseling transcripts for longitudinal study of counselor development.

## **PROFESSIONAL MEMBERSHIPS AND ACTIVITIES**

- ❑ American Counseling Association (active)
- ❑ Association for Counselor Education and Supervision, inactive.
- ❑ Florida Counseling Association (active)
- ❑ Florida Mental Health Counselors Association (active)
- ❑ American Association for Christian Counselors (active)
- ❑ Association for Assessment in Counseling (inactive); Conference Chair for 1998 ACA World Conference in Indianapolis, IN.
- ❑ International Alliance for Invitational Education, (inactive); Program Chair, 1994, 1995, 1996 conferences.
- ❑ Developed and implemented a plan for a Satellite IWU counseling clinic located in central Marion, Indiana, for the purpose of interdisciplinary services (: tutoring, addictions, personal, crisis, family, and career counseling) to the minority population of Marion, 2000 – 2001.
- ❑ American Mental Health Counselors Association (active)

## CERTIFICATIONS AND LICENSES

- ❑ **Licensed Mental Health Counselor (LMHC)**. State of Indiana Health Professions Bureau.
- ❑ **National Certified Counselor (NCC)**. Certified by the National Board for Certified Counselors.
- ❑ **Ordination** with the Christian and Missionary Alliance (1981)
- ❑ **Professional Life Coach**, Training complete, preparing for national exam.

## PUBLICATIONS

Fuller, J.O. (2004). Case examples: Spirituality in addictions treatment. In Critical incidents in addictions treatment. Juhnke, G. & Kelly, V. (Eds.). Alexandria, VA: American Counseling Association.

Fuller, J.O. (2003). Self awareness and cultural understanding. In N. A. Vacc, S. DeVaney, and J. Brendel, (Eds.), Experiencing and counseling multicultural and diverse populations. Accelerated Development (4<sup>th</sup> ed.): Muncie.

Fuller, J. O. (2001). To err is human; to forgive is...healthy!. Vista Journal for holy Living. Publication of the Wesleyan Church, Indianapolis, IN.

Katz, L. G., McClellan D. E., Fuller, J.O., & Walz, G. R. (1995). Building social competence in children: A practical handbook for counselors, psychologists, and teachers. Greensboro, NC: ERIC-CASS.

Fuller, J.O. (1993). Predictors of Reentry Shock in American Adolescents who have lived overseas. Unpublished Dissertation. The University of North Carolina at Greensboro.

Purkey, W.W. & Fuller, J.O. (1993). Users manual for the Inviting schools survey. The Invitational Alliance for Invitational Education: The University of North Carolina at Greensboro.

Fuller, J.O. (1989). "Korea", a comparison of Middle Schools in Korea and the U.S. Middle School Journal, 21(1), 54-55.

Fuller, J. O. (in press). Building social competence in children. ERIC/CASS Digest.

Robinson, C. & Fuller, J. O. (1994). School safety: Parent information. ERIC Information Brochure.

Fuller, J. O. (1997). Developmental research methods. Research in Counseling and Therapy. ERIC/CASS Digest Collection.

## MANUSCRIPT REVIEW

- ❑ Editorial Review Board, Journal of Psychology and Theology, Summer 1998 to present.
- ❑ Adjunct reviewer for the Journal of Addictions and Offenders Counseling, focusing on manuscripts that address school substance abuse programs, multicultural counseling, and juvenile counseling, which are my areas of specialization.
- ❑ Reviewer for Elementary School Guidance and Counseling Journal, Fall 1996 to 1997.
- ❑ Reviewer for Professional School Counseling, Spring 1997 to Fall 1999.
- ❑ Adjunct reviewer for Journal of College Counseling, December 1996 to 1997.

## HONORS

- ❑ Received Presidential Award for Administration Meritorious Service, Indiana Wesleyan University, 2003 – 2004.
- ❑ Received Alumni Excellence Award from the Department of Counseling and Educational Development, University of North Carolina at Greensboro, 2000 – 2001.
- ❑ Received Teaching Excellence Award, IWU faculty award, for 1997-1998 academic year.
- ❑ Nominated for the Excellence in Teaching Award, UNCG School of Education, for 1995-1996 academic year.

## PROFESSIONAL PRESENTATIONS

### NATIONAL:

- July 2017      Presented at the Association for Adult Development and Aging, national conference, New York, New York, on *The Sincera Project*
- Sept. 2001    Presented at the American Association of Christian Counselors, World Conference, Nashville, TN, on *Counseling Third Culture Kids*
- Sept. 1999    Presented at the American Association of Christian Counselors, World Conference, Nashville, TN, on *Third Culture Kids: Who in the World are They?*
- Nov. 1997    Co-presented with Amy Wood (student) at the national Association for Counselor Education and Supervision on *School Counselor Identity and Its Association with the Field and Practice of Mental Health Counseling: Implications for Counselor Education Programs.*

- April 1996 Co-Presented with Lisa Schenk at American Counseling Association, Pittsburgh, PA, on *Spiritual Issues in Counseling*.
- April 1996 Presented session at American Counseling Association, Pittsburgh, PA, on *The DSM-IV for School Counselors*.
- Nov. 1995 Co-presented session with Dr. Gerald Juhnke at 13th Annual Conference on Invitational Education, Greensboro, NC, on *After the Storm: Restoring the Calm after School Violence*.
- April 1995 Co-presented session with Dr. Al Smith at American Counseling Association, Denver, CO. *Separation, Individuation, and Coping: Contributions to Freshman College Adjustment*.
- Nov. 1994 Presented session at 12th Annual Conference on Invitational Education, Charleston, SC, on *What is the Climate in Your School? The Inviting School Survey*.
- April 1994 Presented session at American Counseling Association, Minneapolis, MN, on *Who in the World are you, Anyway?*
- Sept. 1992 Presented session at Association of Counselor Education and Supervision, San Antonio, TX, on *Consultation in Counselor Education*.

**REGIONAL, STATE and LOCAL:**

- August and December, 2015 to Present Conducted briefings and debriefings for IWU School of Nursing students who were preparing for or returning from a semester abroad in either Zambia or Haiti.
- Sept. 2018 Co-led onsite training for professional coaches for Lark's Song, professional coach training organization, Indianapolis, IN
- Sept. 2018 Presented session on Ethics at Indiana Association of Resources and Child Advocacy (IARCA), Indianapolis, IN
- April 2016 Presented a workshop on *Finding Balance in a Culture of Crazy* for faculty of the School of Service and Leadership, Indiana Wesleyan University.
- Feb. 2014 Presented with Dr. Bill Millard on Life-Calling Across the Lifespan at a Research Workshop, Indiana Wesleyan University.
- Twice yearly Present for Global Partners, Missionary arm of the Wesleyan Church, on cultural transitions and reentry shock.



- Dec. 2004 Presented for class, The Making of a Missionary, Asbury Theological Seminary, Wilmore, KY, on *Reentry Issues*.
- Feb. 2004 Presented on *Restoring a High View of Marriage*, College Wesleyan Church, Marion, IN.
- May 2002 Presented for class, The Making of a Missionary, Asbury Theological Seminary, Wilmore, KY, on *Reentry Issues*.
- Feb. 2002 Presented at the Indiana Counseling Association on *A Practical and Theoretical Look at ADHD*.
- Feb. 2001 Presented at the Indiana Counseling Association on *Boundaries in Marriage*.
- Oct. 2000 Presented two sessions at the Day of Healing, Wabash, IN on *Raising Children with Integrity* and *Boundaries in Marriage*.
- Feb. 2000 Presented at the Indiana Counseling Association on *Who in the World are You, Anyway?*
- Nov. 2000 Presented three sessions in IWU chapels on *Relationships*.
- March 2000 Spoke in Chapel at Indiana Wesleyan University on topic of Addictions.
- March 2000 Co-Presented with Jim Luttrull, Jr. to Grant County Youth Workers Network on topic of Legal and Ethical Issues for Youth Pastors.
- March 2000 Presented to Graduate Counseling Program site supervisors on Supervision Styles.
- Nov. 1999 Spoke in Faculty Chapel at Indiana Wesleyan University on topic of Integration of Faith and Teaching.?
- Oct. 1999 Presented two sessions for Day of Healing, Wabash, IN on *Raising Kids of Integrity* and *Developing Healthy Boundaries*.
- July 1999 Presented session at Friends Yearly Meeting, Richmond, IN, on *Raising Kids of Integrity*
- Feb. 1999 Spoke in two chapels at Indiana Wesleyan University on Relationships.
- Mar. 1996 Presented and Participated on panel for Piedmont Interfaith Council on *Children who Cross Cultures*.

- Feb. 1996 Presented session at the North Carolina Counseling Association on *Using Self-Assessment in Counseling Children*.
- Nov. 1995 Presented session at the State Department of Public Instruction's Counselor Workshop, Winston-Salem State University, Winston-Salem, NC, on *Multicultural Counseling in the Schools*.
- Nov. 1995 Presented session at the North Carolina School Counselor's Association Conference, Charlotte, NC, on *Who in the World Are You, Anyway*
- Nov. 1995 Presented session at Southern Association of Counselor Education and Supervision, Knoxville, TN, on *Using Self-Assessment in Counseling Children*.
- Feb. 1995 Co-presented with Mr. Mark Scholl for the North Carolina Counseling Association on *Racial Stereotypes of College Freshmen and Seniors*.
- Jan. 1995 Presented for High School Counselors of Guilford County, North Carolina, a seminar on *Understanding and Using the Career Assessment Instrument*.
- Dec. 1994 Presented session for North Carolina Press Photographer's Association on *Critical Incident Stress Debriefing*.
- Nov. 1994 Represented Counselor Educators on a panel discussion to enhance school counseling in North Carolina; entitled *Town Meeting*.
- Sept. 1994 Presented for Family Life Council of Greensboro, a seminar entitled *Up the Down Staircase: Personal Growth*.
- Mar. 1994 Presented session at North Carolina Counseling Association, Charlotte, NC, on *Assessment of Religious Clients*.
- Nov. 1994 Presented session at Southern Association of Counselor Education and Supervision, Charlotte, NC, on *Adolescent Transitions*.
- Oct. 1993 Presented session at Southern Association of Counselor Education and Supervision, Charleston, SC, on *Three Uses for the Inviting School Survey*.
- Oct. 1993 Presented session at Southern Association of Counselor Education and Supervision, Charleston, SC, on *Is There Room in the Play Room? Intergenerational Play Therapy*.

#### **INTERNATIONAL:**

- July 1999 Coordinate and presented at worship service for Seoul Foreign School Reunion, Chicago, IL.

- Feb. 1990 Presented for Phi Delta Kappa, Seoul branch, on topic of *Invitational Education*.
- Fall 1989 Presented two six-week (one evening per week) Spring 1990 workshops at Seoul Foreign School on *Parenting Skills*.
- Nov. 1989 Presented session at KORCOS on *Personality Types as They Relate to Interpersonal Relationships*.
- April 1989 Presented two sessions at KORCOS: *Invitational Education* and *Principles of Consultation for use in School*
- April 1990 Presented sessions at KORCOS (Korea Conference of Overseas Schools) on *Personality Type as it Relates to Job Performance*.

### **SELECTED CONFERENCES**

- Sept. 2019 American Association of Christian Counselors World Conference, Nashville, TN
- July 2019 American Mental Health Counselors, Washington, DC
- July 2018 American Mental Health Counselors, Orlando, FL
- Fall, 2017 American Association of Christian Counselors World Conference, Nashville, TN.
- July 2017 AMHCA Conference, Washington, D.C.
- Spring 2017 American Counseling Association, San Francisco, CA
- July 2016 American Mental Health Counselors Association, New Orleans, LA
- Fall 2015 American Association of Christian Counselors World Conference, Nashville, TN
- July 2015 American Mental Health Counselors Association, Philadelphia, PA
- Spring 2015 American Counseling Association, Orlando, FL
- Fall 2014 Flourishing in Pastoral Ministry Conference, Indiana Wesleyan University, Marion, IN; member of Conference Committee.
- Spring 2014 American Counseling Association, Honolulu, HI

Fall 2013 Flourishing in Pastoral Ministry Conference, Indiana Wesleyan University, Marion, IN; member of Conference Committee.

Spring 2014 Indiana Counseling Association, Winona Lake, IN

Spring Have regularly attended the Midwest Association of Graduate Schools Conference, various cities around the Midwest.

Fall 2013 Attended the Mental Health and Missions Conference, Angola, IN

Fall 2013 Attended the American Association of Christian Counselors Conference in Nashville, TN.

Spring 2013 Attended the American Counseling Association Convention in Cincinnati, OH.

Winter 2007 Attended the K-State Academic Chairpersons Conference, Orlando, FL.

Winter 2006 Attended the K-State Academic Chairpersons Conference, Orlando, FL.

Spring 2005 Attended the American Counseling Association Convention in Atlanta, GA.

Fall 2004 Attended the Mental Health in Missions Conference, Angola, IN.

Fall 2004 Attended Primal Leadership Conference, Wabash, IN.

Spring 2004 Attended the American Counseling Association Convention in Kansas City, MO.

Spring 2003 Attended the American Counseling Association Convention in Anaheim, CA.

Winter 2003 Attended the K-State Academic Chairpersons Conference, Orlando, FL.

Spring 2002 Attended the American Counseling Association Convention in San Antonio, TX.

Spring 2002 Attended the 20<sup>th</sup> Annual Conference of Academic Chairpersons, Orlando, FL.

Spring 2000 Attended the American Counseling Association Convention in Washington, D.C.

Fall 1999 Attended the American Association of Christian Counselors World Conference in Nashville, TN.

- Spring 1999 Attended the American Counseling Association Convention, San Diego, CA.
- Fall 1998 Attended the American Association for Christian Counselors Regional Conference, Cincinnati, OH.
- Spring 1998 Attended the American Counseling Association Annual Convention, Indianapolis, Indiana.
- Spring 1997 Attended the American Counseling Association Annual Convention, Orlando, FL.
- Spring 1996 Attended the American Counseling Association Annual Convention, Pittsburgh, PA.
- Spring 1996 Attended the North Carolina Counseling Association Annual Convention, Charlotte, NC.
- Fall 1995 Attended the 13th Annual Conference on Invitational Education, Greensboro, NC.
- Fall 1995 Attended the North Carolina School Counselors Conference, Charlotte, NC.
- Fall 1995 Attended the Southern Association of Counselor Education and Supervision Conference, Knoxville, TN.
- Spring 1995 Attended the American Counseling Association Convention, Denver, CO.
- Fall 1994 Attended the North Carolina School Counselor Association Conference, Greensboro, NC.
- Spring 1994 Attended American Counseling Association Conference in Minneapolis, MN.
- Fall 1993 Attended Southern Association for Counselor Education and Supervision in Charleston, SC.
- Fall 1993 Attended North Carolina Association for Counselor Education and Supervision in Boone, NC.
- Spring 1993 Attended American Counseling Association Convention in Atlanta, GA.
- Fall 1992 Attended Association for Counselor Education and Supervision Conference, San Antonio, TX. Worked exhibitor's booth for ERIC-CASS.
- Spring 1992 Attended American Association of Counseling and Development in Baltimore, MD. Worked exhibitor's booth for ERIC-CASS.

- Fall 1986      Attended Missionary Kids in Overseas Schools Conference, International Baccalaureate Conference, and East Asia Regional Conference of Overseas Schools (EARCOS); all conferences in Jakarta, Indonesia.
- Fall 1985      Attended conference on International Baccalaureate and East Asia Regional Conference for Overseas Schools in Seoul, Korea. Co-Director of MKOS Conference in Taejon, South Korea.
- Fall 1984      Attended International Conference on Missionary Kids (ICMK) which focused on children who live in countries other than their country of passport, Manila, Philippines

## **COMMITTEES and SERVICE**

- ❑ Admissions Committee for the Department of Counseling and Educational Development, The University of North Carolina at Greensboro
- ❑ Track Coordinator for the School Counseling Program/Track at The University of North Carolina at Greensboro
- ❑ Awards Committee, Department of Counseling and Educational Development, The University of North Carolina at Greensboro
- ❑ Executive Council, School of Education, The University of North Carolina at Greensboro, Academic year, 1995-1996.
- ❑ Council of Program Coordinators, Teachers Academy, The University of North Carolina at Greensboro
- ❑ Student Development Committee, Teachers Academy, The University of North Carolina at Greensboro
- ❑ President Elect, North Carolina Association for Assessment in Counseling, Fall 1995.
- ❑ Member, Strategic Planning Committee, North Carolina Counseling Association, Fall 1995.
- ❑ Financial Affairs Council, Indiana Wesleyan University, 1997-1998 academic year.
- ❑ Association for Assessment in Counseling, Conference Chair for 1998 American Counseling Association World Conference in Indianapolis, IN.
- ❑ Graduate Nursing Committee, Indiana Wesleyan University, 1997 – 1999.
- ❑ Student Affairs Council, Indiana Wesleyan University, 1998 – 1999.
- ❑ Restructuring Task Force, university committee, IWU, 2000 – 2001.
- ❑ College of Graduate Studies Structure Committee, IWU, 2000 – 2001.
- ❑ Chair of Research and Development Committee, Indiana School Counselor Association Board, 2000 – Present.
- ❑ Chair, Institutional Review Board (Human Subjects Review Board), Indiana Wesleyan University, 2001 – present.
- ❑ Strategic Planning Council, Indiana Wesleyan University, 2001 – present.
- ❑ Succession Planning Committee, Indiana Wesleyan University, 2002 – present.
- ❑ Chair of National Committee on Spirituality and Addictions, International Association of Addiction and Offender Counseling.
- ❑ Liaison from Deans to the Nurse Education Coordinating Council.

- ❑ CGS member of the Education Coordinating Council.
- ❑ Member of the IWU Scholarship Council.
- ❑ Non-voting member of the IWU Faculty Senate.
- ❑ Ex-Officio Chair of the Academic Affairs Council of the College of Graduate Studies, IWU.
- ❑ Member of Task force on Faculty Salaries
- ❑ Institutional Officer, Institutional Animal Care and Use Committee, 2010 – Present.
- ❑ Integrity Officer, July 2010 – Present

Revised: January 2021