

HAYDEE ENCARNACIÓN-GARCIA, Ph.D., M.S., M.P.H., CHES

hencarna@alumni.iu.edu or hencarna10@gmail.com

EDUCATION

INDIANA UNIVERSITY

Doctor of Philosophy (Ph.D.) in Health Behavior

May, 2004

2000-2004

School of Public Health, Physical Education and Recreation

Department of Applied Health Science

Indiana University, Bloomington, Indiana

Majors in Health Behavior

Public Health Education

Minors in Community Health

Health Promotion

Higher Education

Dissertation: *Promotoras de Salud: The Effectiveness of A Culturally-Sensitive Peer-Led Intervention Model for Cancer Prevention and Control among Latino Women.*

Master of Science in Health Promotion

December 1999

1997-1999

School of Public Health, Physical Education and Recreation

Department of Applied Health Science

Indiana University, Bloomington, Indiana

Major in Community Health

Minors: Health Education

Health Care Administration

Thesis: Socio-Cultural Differences in Eating Disordered Behaviors and Body Image Perception: A Comparison between Puerto Rican and American College Women.

National Commission for Health Education Credentialing, Inc.

Certified Health Educator Specialist CHES# 9510

Since April, 2003 Recertification: April 2019

Competencies in need assessment, program planning, implementation, and evaluation of community-health intervention programs.

UNIVERSITY OF PUERTO RICO

Post-Graduate Certification in Higher Education Administration and Supervision

1995-1996

University of Puerto Rico, San Juan, Puerto Rico

School of Education, Higher Education Graduate Studies Department

Master in Public Health, Epidemiology

June 1986

1985-1986

Graduate School of Public Health

Medical Sciences Campus

University of Puerto Rico, San Juan, Puerto Rico

Research: "Prevalence of Bronchial Asthma, Diabetes Mellitus and Arterial Hypertension in Gurabo." Diagnosis and Treatment Center, Puerto Rico, 1986.

Community Research: Biosocial and Public Health Determinants in Vega Baja Population, Puerto Rico, 1985.

•Student Council Representative

Bachelor of Science in Health Sciences

Major: Education

June 1984

1983-1984

Medical Science Campus

University of Puerto Rico, San Juan, PR

Research: "Knowledge of the Human Reproductive System among Puerto Rico High School Students."

•Summa Cum Laude

•Dean's List

Associate Degree in Radiology Technology

June 1983

1981-1983

Medical Science Campus

University of Puerto Rico, San Juan, PR

•Summa Cum Laude

•Dean's List

THOMAS JEFFERSON UNIVERSITY

Post-Bachelor Ultrasound Training

June-July 1985

Thomas Jefferson University, Philadelphia, PA

•Physics •Instrumentation

•Abdominal Ultrasound

•Echography •OB/GYN •Cross Sectional Anatomy

PROFESSIONAL EXPERIENCE

INDIANA WESLEYAN UNIVERSITY

Director and Associate Professor

July 2015-Present

Graduate Program in Public Health

School of Health Sciences

Marion, Indiana

Roles: Provide leadership and responsible for the academic, faculty, administrative, and student affairs of the graduate program. Managed the program to assure student learning opportunities (admission, retention and graduation rates), faculty development (teaching, service, and research opportunities), and program curricula adherence to CEPH accreditation requirements.

PUBLIC HEALTH CONSULTING SERVICES

Senior Public Health Specialist

2014-Present

Roles: Professional consulting services to a wide variety of public health and primary care agencies and organizations, including allied health academic institutions. Performing a full range of professional public health organizational aspects, health promotion and health education consultative processes in a full-functioning capacity. Focusing on the planning, design, review, analysis, and evaluation of health care services and programs to ensure sustainability. Develop materials to promote public health programs and specific activities to the public and stakeholders. Empowering smart decision-making in the healthcare settings and health-related academic affairs.

UNIVERSITY SYSTEM ANA G. MENDEZ

Dean and Associate Professor

February 2013- July 2014

School of Health Sciences

Universidad Del Este

Carolina, Puerto Rico

Roles: Provide leadership and responsible for the academic, personnel, financial (budget formulation activities), administrative, and student affairs of the school. Managed the school to assure student learning opportunities (admission, retention, and graduation rates), faculty development (teaching, service, and research opportunities), and program curricula adherence to accreditation requirements.

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICE
HEALTH RESOURCES AND SERVICE ADMINISTRATION (HRSA)

Bureau of Clinicians and Recruitment Service

Office of Regional Operations

Office of Performance Review

Public Health Analyst (GS: 13)

2004-2013

Chicago Regional Office

Roles: Conduct and lead performance reviews processes and responsible for analyzing and evaluate the effectiveness of HRSA-supported program activities and grantees performance (such as Section 330 Public Health Service Act programs).

-Responsible for interpreting program requirements; formulating policies, methods, and procedures; reviewing, evaluating, and assessing the integrity and quality of health-related aspects of program operations.

-Provide technical assistance, data analysis, and consultative services.

-Conduct surveillance of environmental and public health trends, issues, and policies that impact the DHHS programs, such as HIV/AIDS, states, communities, grantees, and the population served.

-Formulate policy and program recommendations for HRSA Senior Staff.

-Work in partnership with key stakeholders across the region to increase access to quality of health care, reduce disparities, and improve various public health's dimensions.

-Facilitates coordination and communication with regional HRSA-NHSC stakeholders to enhance health provider's recruitment, retention, and other workforce development activities.

-Conduct outreach and training activities to enhance health care provider's recruitment and retention. Provides support and technical assistance to NHSC sites and clinicians.

-Served as point of contact for the states of Indiana and Ohio to support State-level partnerships and collaborations to address healthcare workforce-specific service delivery issues.

UNIVERSITY OF ILLINOIS AT CHICAGO

Midwest Latino Health Research, Training, and Policy Center

Post-Doctoral Fellow

2004-2005

Roles: Responsible for literature review; grant writing; survey design; data collection, analysis, and interpretation; quantitative and qualitative research. Responsible for coordinating the public health mentoring program.

Consultant and Research Project Coordinator

Research Fellow

2002-2005

Roles: Development of a grant proposal; responsible for conducted research studies addressing Hispanics/Latinos health issues; coordination of the *Redes En Acción*: Network in Action Project. A National Cancer Institute Initiative under the direction of Dr. Aida Giachello, Center Director & UIC, Associate Professor.

Bilingual Training Facilitator

Professional Staff of the Bilingual Institute for Training Community Health Workers and Health & Human Service Providers and Workforce

Program Coordinator

Diabetes Empowerment and Education Program Training Facilitator, Chicago Southeast Diabetes Community Action Coalition, Training.

INDIANA UNIVERSITY

Research Associate and

Community Prevention Specialist

2003-2004

Roles: Program Planning, Implementation, and Evaluation of Community-Based ATOD Prevention Programs.

Indiana Prevention Resource Center

Indiana University, Bloomington, Indiana

Research Associate and Instructor

2000-2003

Courses Taught:

H263 Personal Health (Spring 2003/ Fall 2002/ Spring 2002/ Fall 2001)

H315 Consumer Health and Social Marketing (Spring 2003/ Fall 2002/ Spring 2002/ Fall 2001/ Summer 2000)

U212 College Students and Health (Spring 2002/ Spring 2001/ Spring 2000)

C403 Technique and Measurement in Public Health (Summer 2003/ Spring 2001)

Indiana University

Department of Applied Health Science

School of Public Health, Physical Education and Recreation

Bloomington, Indiana

Research Assistant

1999-2000

Course: H310 Healthcare in Minority Communities (Fall 2000)

Indiana University

School of Public Health, Physical Education and Recreation

Department of Applied Health Science, Bloomington, Indiana

Graduate Assistant for the Office of Minority Affairs

1997-1999

Roles: Planning and coordination of the student diversity activities for the Minority Affairs Office

Indiana University

School of Public Health, Physical Education and Recreation

Department of Applied Health Science

Bloomington, Indiana

UNIVERSITY OF PUERTO RICO

Assistant Professor and Program Director

1989-1997

Roles: Academic administration and curriculum coordination for both educational and clinical areas for the undergraduate students majoring in the Department of Allied Health Sciences, particularly Radiology Technology program.

University of Puerto Rico

Medical Sciences Campus

San Juan, PR

PUERTO RICO COMMUNITY COLLEGES

Assistant Professor and Clinical Instructor

Radiology Technologist (License#1280)

1984-1986

Roles: Responsible of the undergraduate courses and clinical instruction for the Radiology Technology Program.

Puerto Rico Junior College

San Juan, Puerto Rico

&

Caribbean University

Cayey, Puerto Rico

PUBLIC HEALTH EDUCATION CONSULTING SERVICES

Grant Development Consultant

2002-2004

Roles: Community Program Development, Health Educator Consultant. Responsible for grant development, the establishment of a state coalition among Hispanic/Latino community organizations, and development of bilingual prevention health education and promotion training programs.

Indiana Latino Institute

Indianapolis, Indiana

Consultant and Secretary Board of Directors

1995-1998

Roles: Providing administrative support for a non-profit organization dedicated to AIDS and drug prevention programs and to the care of AIDS patients. Responsible for the development of grant proposal and community-based program planning.

Lucha Contra El SIDA

San Juan, Puerto Rico

Medical Representative Supervisor

1990-1991

Roles: Supervision of the Medical Representatives group and customer service standards for the industrial/ medical product manufacturer. Orientation and training to consumers regarding product properties and usage.

L&F Products Caribbean

San Juan, Puerto Rico

Epidemiologist Consultant

1987-1990

Roles: Responsible for need assessment and planning of health promotion and health education programs.

Sterling Products International

San Juan, Puerto Rico

RESEARCH INTERESTS

Health Behavior, Community Health Participatory Research, Health Education, Health Promotion, Program Planning and Evaluation, Measurement of Determinants of Health, Minority Health Issues & Health Disparities, Cultural Competence in Health Care, Minority Women's Health, Chronic Diseases in Minorities Population, Higher Education, Student and Academic Affairs.

SCIENTIFIC PRESENTATIONS

V Conferencia Puertorriqueña de Salud Pública, V Festival de Arte y Salud, y el Encuentro Iberoamericano de Escuelas de Salud Pública, "*Interdisciplinary Curricula Improving Population Health.*" San Juan, Puerto Rico, May 2-4, 2016.

Indiana Wesleyan University, National Public Health Week, "Participatory Intervention Models: Patient Navigator." Scholarly Poster Presentation. Marion, Indiana, April 4-8, 2016.

Health Resources and Services Administration Annual Conference, "Participatory Intervention Models: Patient Navigator." Poster Session. Rockville, Maryland, October 2009.

Global Health Council's 33rd Annual International Conference, "Perspectives in Prenatal Care: An Assessment of Knowledge and Attitudes of College Students in the United States, Puerto Rico, Costa Rica, and Thailand." Washington, DC, June 1, 2006.

The Latino Research Series, "Participatory Intervention Models: Promotoras de Salud" Midwest Latino Health Research, Training, and Policy Center, University of Illinois at Chicago, April 12, 2005.

The National Association of Hispanic and Latinos Studies, "Promotoras de Salud: A Culturally-Sensitive Peer-Led Intervention Model for Cancer Prevention and Control among Latino Women." National Conference, Houston, Texas, February 14-19, 2005.

Many Voices One Vision Conference, "Celebrating and Serving Indiana's Hispanic/Latino Community through Prevention" Indianapolis, IN, August 5, 2004.

First Forum of Chronic Diseases in the Americas and the Caribbean, "*Promotoras de Salud: The Effectiveness of A Culturally-Sensitive Peer-Led Intervention Model for Cancer Prevention and Control among Latino Women.*" San Juan, Puerto Rico, June 21-25, 2004.

American Public Health Association, "Regression Analysis of Self-Efficacy in Breast Self-Examination." Poster Session, International Health Caucus. The 130th Annual Meeting, Philadelphia, PA, November 9-13, 2002. [Co-investigator]

American Public Health Association, "Assessing the Health Behaviors of Puerto Rican College Students." Poster Session Conference, Atlanta, Georgia, October 21-26, 2001. This poster presentation obtained the 1st place in the 2001 COA Student Poster Contest.

American Public Health Association, "A Longitudinal Study of HIV/AIDS-Related Mortality among African American and Hispanics in Texas during 1997." Poster Session Conference, Atlanta, Georgia, October 21-26, 2001.

American Public Health Association, "Socio-cultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women." Poster Session, National Conference, Boston, November 12-16, 2000.

The National Association of Hispanic and Latinos Studies, "Socio-cultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women." National Conference, Houston, Texas, February 21-26, 2000.

The National Association of African American Studies, "A Longitudinal Study of HIV/AIDS Trends in Marion County during the Years 1997-1998.", National Conference, Houston Texas, February 21-26, 2000 [Co-investigator].

SCHOLARLY PRESENTATIONS

Eta Chi Chapter of Sigma Theta Tau Honors Society of Nursing. "Grow Nurse: Emerging Trends Annual Conference. *"Foundational Learning in Social Determinants of Health for Health Professionals."* Indiana Wesleyan University, Marion, Indiana, June 1, 2017

Eta Chi Chapter of Sigma Theta Tau Honors Society of Nursing. *"A Healthy Outlook: Public Health Nursing Practice."* Indiana Wesleyan University, Marion, Indiana, January 27, 2016

Midwest Primary Care Association Annual Conference. "Community Health Center Performance Review Process." Dearborn, Michigan, August 7-9, 2006.

Redes En Acción, National Latino Council on Alcohol and Tobacco Prevention, and Indiana Latino Institute. The fifth Annual North Central Regional Advisory Committee Meeting and Cancer & Tobacco Training Conference. Chicago, IL, October 15, 2004. [Conference Coordinator]

The fifth Annual Latina/o Leadership Conference, *"Latinos con Pasión y Dirección"* "A Community Health Intervention: A Prevention Approach for Latino Women." Indiana University, IN, March 6, 2004.

2004 Women in Science Research Day, "A Community Health Intervention Practice for Cancer Prevention among Latinas." Poster Presentation, Indiana University, IN, March 3, 2004.

Redes En Acción, National Latino Council on Alcohol and Tobacco Prevention, and Indiana Latino Institute. The fourth Annual North Central Regional Advisory Committee Meeting and Cancer & Tobacco Training Conference. Chicago, IL, June 10, 2003. [Conference Coordinator]

IU Minority Achievers Program, LEAD Annual Seminar Series, "Women & Minority Health Care." Indiana University, Bloomington, November 25, 2002.

Redes En Acción, National Latino Council on Alcohol and Tobacco Prevention, and Indiana Latino Institute. The third Annual North Central Regional Advisory Committee Meeting and Cancer & Tobacco Training Conference. Indianapolis, IN, November 7-8, 2002. [Conference Coordinator]

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University February 2003.

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University. November 2002.

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University. March 2002.

International Health, "Health Care System in Puerto Rico." Applied Health Science Department, Indiana University, March 2001.

Healthcare in Minority Communities, "Health Concerns of the Spanish Speaking Communities." Applied Health Science Department, Indiana University, October 2000.

Environmental Health, "The Effect of Depleted Uranium Use in Military Practices on Environmental Health: Case Study of Vieques Population, Puerto Rico." Applied Health Science Department, Indiana University, June 2000.

Graduate Epidemiology, "Risk factors Associated with Eating Disorders in Males College Students." Applied Health Science Department, Indiana University. April 1999.

Human Development, "HIV in the Elderly." Applied Health Science Department, Indiana University, April 1998.

RESEARCH PROJECTS

"Assessing Screening Status and Improving Access to Health Care Services among the Latino Women in Puerto Rico Using a Health Promoter Navigator Model." Proposal for the University of Puerto Rico, School of Public Health, August 2005.

"Perspectives in Prenatal Care: An Assessment of Knowledge and Attitudes of College Students in the US, Puerto Rico, Costa Rica, and Thailand." Indiana University, 2002.

"HIV/AIDS Health Education among Hispanic." Indiana University, July 2002.

"Assessing the Health Behaviors of Puerto Rican College Students" Indiana University, June 2001.

"Impact of Breast Cancer Education Program among American, Thailand, Costa Rican, and Puerto Rican College Women." Indiana University, May 2001.

"HIV/AIDS Knowledge among the Elderly." Indiana University, February 2001.

"A Longitudinal Study of Asthma-Related Deaths in Texas during the Year 1996." Indiana University, June 2000.

"A Longitudinal Study of HIV/AIDS-Related Mortality among African American and Hispanics in Texas during 1997." Indiana University, February 2000.

“Socio-cultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women.” Indiana University, September 1999.

“Risk factors Associated with Eating Disorders in Male College Students.” Indiana University, April 1999.

“Prevalence of Bronchial Asthma, Diabetes Mellitus, and Arterial Hypertension in Gurabo.” Diagnosis and Treatment Center, Puerto Rico, 1985.

”Biosocial and Public Health Determinants in Vega Baja Population”, Puerto Rico, 1985.

“Knowledge of the Human Reproductive System among Puerto Rico High School Students.”1984.

PUBLICATIONS

Encarnacion-Garcia, H., & Giachello, A. “Promotoras de Salud: The Effectiveness of a Culturally-Appropriate Community Intervention Model for Chronic Diseases Prevention and Control among Latino Women.” Midwest Latino Health Research, Training, and Policy Center Series, 2006.

Encarnacion-Garcia, H. “Promotoras de Salud: The Effectiveness of a Culturally-Appropriate Intervention Model for Cancer Prevention and Control among Latino Women.” Published by the Monograph Series of Interdisciplinary Studies, November 2005.

Encarnacion, H., & Torabi, M. “HIV/AIDS Education: A Culturally Competent Approach for Hispanic/Latino.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 20 (2), 2003.

Kay, N., Torabi, M., Ding, K., **Encarnacion, H.**, & Fernandez, X. “Perspectives in Prenatal Care: An Assessment of Knowledge and Attitudes of College Students in the United States, Puerto Rico, Costa Rica, and Thailand.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 19 (1), 2002. (Co-investigator)

Daniels, E., & **Encarnacion, H.** “A Longitudinal Study of HIV/AIDS-Related Mortality among African American and Hispanics in Texas during 1997.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 18 (1), 2000. (Co-investigator)

Kay, N., Torabi, M., Ding, K., Fernandez, X. & **Encarnacion, H.**”Breast Self-Examination: Attitude and Knowledge of Female College Students from USA, Thailand,

Costa Rica, and Puerto Rico.” Published by The Eta Sigma Gamma Series National Health Education Honorary, Vol. 19 (1), 2002. (Co-investigator)

Encarnacion, H., & Torabi, M. “Sociocultural Differences in Eating Disorders and Body Image Perception: A Comparison between Puerto Rican and American College Women.” The Journal of American College Health, October 2006.

Encarnacion, H., & Torabi, M. Assessing the Health Behaviors of Puerto Rican College Students.” The Journal of American College Health, October 2006.

Dissertation

Encarnacion-Garcia, H. “Promotoras de Salud: The Effectiveness of A Culturally-Sensitive Peer-Led Intervention Model for Cancer Prevention and Control among Latino Women.” Doctor of Philosophy Dissertation, Indiana University, 217 pp (2004).

Thesis

Encarnacion -Garcia, H. “Sociocultural Differences in Eating Disordered Behaviors and Body Image Perception: A Comparison between Puerto Rican and American College Women.” Master of Science Thesis, Indiana University, 89 pp (1999).

GRANTS

Tobacco Prevention and Cessation Agency (ITPC). Consultant and proposal development for the grant awarded to the Indiana Latino Institute Grant for the establishment of a \$1.5 million grant to the establishment of a state coalition among Hispanic/Latino community organizations in Indiana.

Substance Abuse and Mental Health CSAT’s Minority AIDS Initiative- TCE/HIV Service Administration (SAMHSA) (Awarded September 2003)

External Project Evaluator for the grant awarded to Lucha Contra El SIDA, Inc. a five-year, \$2.5 million grant to establish the Nuevo Horizonte Substance Abuse Center for Puerto Rican high-risk substance abusers and medically-underserved people living with HIV/AIDS.

Centers for Medicare & Medicaid Services

Hispanic Health Services Research Grant Program- (Submitted June 30, 2003)

Status: Review Summary (February 2004)

Principal Investigator for Department of Social Science, Graduate School of Public Health, University of Puerto Rico. Proposal Title: “Assessing Screening Status and Improving Access to Health Care Services among the Latino Women in Puerto Rico Using a Health Promoter Navigator Model.”

AWARDS

Cultural and Linguistic Competence Professional Development Initiative, Special Recognition for Training Development, Health Resources and Services Administration, February 2006.

Commitment to Excellence Recognition, UIC Midwest Latino Health Research, Training, and Policy Center, October 2004.

Dissertation Fellowship, the American Cancer Society, Great Lake Division. 2003.

School of Health, Physical Education and Recreation University Fellowship, Indiana University, Academic Year 2003-2004.

Research Fellowship. Redes En Acción (Network in Action), National Cancer Institute Initiative, Midwest Latino Health Research, Training, and Policy Center, University of Illinois at Chicago, Summer 2002.

Ruth Engs, Graduate Research Award. School of Health, Physical Education, and Recreation, Applied Health Science, Indiana University, Academic Year 2002-2003.

Crane Fund for Widows, and Children Scholarship. School of Health, Physical Education, and Recreation, Applied Health Science, Indiana University, Academic Year 2002-2003.

Student Travel Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, Fall 2002-2003.

School of Health, Physical Education and Recreation University Fellowship, Indiana University, Academic Year 2001-2002.

Educational Opportunity Fellowship Award from the Research and University Graduate School, Indiana University, Academic Year 2001-2002.

Educational Opportunity Fellowship Award from the Research and University Graduate School, Indiana University, Academic Year 2000-2001.

Student Travel Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, Fall 2000-2001, Spring 2000-2001.

Graduate Minority Fellowship Award from the Research and University Graduate School, Indiana University, Spring 1999-2000.

Student Travel Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, Spring 1999-2000.

The Research Council Research Grant-In-Aid Award from the School of Health, Physical Education, and Recreation, Indiana University, 1998-1999.

Better Business Bureau Special recognition for “Outstanding Effort in Consumer Relations.” Puerto Rico, 1991.

SERVICE ACTIVITIES

Higher Learning Commission
Peer Corps Reviewer – Open & Standard Pathways
2016-Present
Chicago, Illinois

Indiana Public Health Practice Council
Academic Co-Chair Workforce Task Force
2015-2016
Indianapolis, Indiana

American Public Health Association (APHA)
Latino Caucus for Public Health
Planning & Membership Committees
2015-2016
Denver, Colorado

Asociación de Salud Pública de Puerto Rico
Miembro Comité de Planificación Estratégica y Política Pública
2014-2016
San Juan, Puerto Rico

Hispanic Community Health Study/Study of Latinos (SOL) - NIH-sponsored initiative
Community Advisory Board Member
2011-2013
Chicago Field Center

Consultant & Indiana Coalition Representative
2002-2005
Indiana Latino Institute, Inc., Indianapolis

Community Advisory Member 2001-2004
Mujeres En Conexión, Bloomington, Indiana

Multicultural Student Group
Team Leader 2000-2004
Applied Health Science Department
Indiana University

Working Board Member 2001-2003
Indiana University La Central Latina, Inc. Bloomington, Indiana

Indiana Working Grant Proposal Member 2001-2002
Indiana Latino Tobacco Control Coalition

Consultant & Working Board Member, 1995-1998
Lucha Contra El SIDA, San Juan, Puerto Rico

AFFILIATIONS AND CERTIFICATIONS

- National Commission for Health Education Credentialing, Inc. CHES #9510
- Asociación de Salud Pública de Puerto Rico, Professional Member. 2014-present
- Asociación de Educadores en Salud de Puerto Rico, Professional Member 2013-present
- American Public Health Association, Professional Member. 2000- Present
- Public Health Education and Health Promotion, APHA, Member. 2000-Present
- Indiana University Alumni Association, Professional Member. 1999-Present
- Hispanic and Latino Studies Association, APHA, Member. 2000-2010
- American Alliance for Health, Physical Education, Recreation, and Dance, Professional Member 2003-2009
- The National Association of Hispanics/Latinos & African American Studies & Affiliates, Board Member 2004-2008
- Redes En Acción Midwest Regional Advisory Committee Member, 2002-2005
- Pi Lambda Theta, Member. 2001-2005
- Council on Higher Education, Puerto Rico Advisory Committee Member 1990-1993.
- Puerto Rico Department of Education: State Agency for Approval of Public Post Secondary and Vocational Programs, Evaluation Committee Member 1994-1996.
- Radiology Technologist (License# 1280)
- Mammography Studies Certification

TECHNICAL SKILLS

Language- Bilingual Fluent Spanish (Native) & English
Learning Management Systems: Pearson Learning Studio & BrightSpace
IBM and compatible systems utilizing Windows: Word, PowerPoint, Excel, Publisher;
Outlook, Database Analysis, SPSS-Windows applications, UNIX System, Electronic File System (E-Room), Electronic Handbook, SharePoint, Mapping System, Kronos.

