

STEVEN C. KEIL

Project Coordinator | Policy Advisor | Writer

Summary

Accomplished project coordinator, policy advisor, and writer with a versatile background spanning government, research organizations, and non-profits. Deeply passionate about the intersection of the Christian faith and public life, and enthusiastic about facilitating meaningful dialogue on issues surrounding emerging technologies. Possess significant experience in vision setting, strategic implementation, stakeholder engagement, and leading complex projects. Consistently advise senior leaders, deliver impactful work, and coordinate across organizations to achieve strategic goals.

Professional Experience

Office of the Secretary of Defense, Washington, DC

July 2022 – July 2024

Policy Advisor for Ukraine | Office of Russia, Ukraine, and Eurasia

- Advised Department leadership with timely updates and insights, strengthening U.S. support for Ukraine in response to Russia's war of aggression.
- Collaborated regularly with international partners to strengthen Ukraine's defenses, ability to protect civilians, and push back against Russian aggression.
- Crafted powerful communication materials (e.g. speeches and press releases) for a wide range of audiences, ensuring consistent messaging and impact.
- Helped manage and execute over \$40 billion in military aid to Ukraine.
- Became an expert on U.S. military systems to effectively inform decisions on aid to Ukraine.
- Led high-profile projects, including the F-16 program for Ukraine, which had scrutiny from the highest levels of U.S. and Ukrainian leadership, as well as the public.

The German Marshall Fund of the United States (GMF), Washington, DC

July 2013 – July 2022

Senior Fellow/Fellow | Security and Defense Policy (2018-2022)

- Analyzed and advised on complex global security challenges, including U.S. foreign policy, Russian actions, and NATO dynamics, providing clear insights for policymakers.
- Authored impactful publications (reports, articles, opinion pieces) and convened key discussions with government officials, academics, and other leaders.
- Forged strategic partnerships with U.S. and international organizations, successfully securing \$1.2 million in funding for programs.

Senior Program Officer/Program Officer (2013-2018)

- Managed all aspects of program operations, from financial oversight and staffing to contract management and publication review, while facilitating cross-office coordination for major initiatives, working closely with senior leadership to achieve organizational goals.
- Contributed subject matter expertise to high-profile events like the Brussels Forum, helping to shape discussions for hundreds of public, private, and non-profit sector leaders.
- Orchestrated complex and successful seminars, including the Mediterranean Strategy Group, bringing together experts and officials for critical dialogue on issues impacting the Mediterranean.

The Robert Bosch Foundation, Berlin, Germany

July 2012 – June 2013

Robert Bosch Fellow

- Selected for a highly competitive fellowship as one of only 20 participants chosen nationwide for a year-long program in Europe, developing leadership skills across government, business, and non-profits.

- Researched critical international issues conducting in-depth studies on energy security in Eastern Europe and Russia, the Ukrainian gas market, and relations between the U.S., Germany, and Russia.
- Prepared impactful materials and facilitated briefings and talking points for senior foreign policy staff and parliamentary members.

The Office of U.S. Senator John Thune, Washington, DC
 Legislative Aide and Legislative Correspondent (2009-2011)
 Correspondence Manager and Internship Coordinator (2008-2009)
 Staff Assistant (2007-2008)

September 2007 – April 2011

- Advised the Senator on critical national issues, providing essential information for hearings and meetings.
- Drafted important documents to include legislative memos, speeches, and letters, while handling urgent communications on major Congressional topics.
- Managed the office's database to keep all legislative staff updated regarding constituent requests and correspondence, while improving office communication and operations.

Community and Ministry Involvement

McLean Bible Church - Arlington, Arlington, VA
 Member

March 2025 – Present

- Coordinate weekly church group meetings for members, fostering community and engagement.
- Participated in a seven-week discipleship program, equipping participants to become leaders and mentors within the church and community.
- Contribute to a welcoming environment as part of the church's hospitality team, greeting members and new attendees.

Leavened Lives, Washington, DC
 Board of Advisors, Chair

January 2022 – Present

- Chair the board for Leavened Lives, a DC-based non-profit (501(c)(3)) dedicated to integrating faith and work.
- Support the Executive Director with financial oversight, fundraising, outreach, content, and strategic planning.
- Guide the board of directors in achieving organizational goals and ensuring regular oversight.

The C.S. Lewis Institute, Washington, DC
 Fellow

June 2017- May 2019 / June 2023 – May 2024

- Conducted year-long fellowships centered on comprehensive spiritual development, featuring Bible study, classic texts, lectures, group discussions, personal mentoring, and accountability.
- Adapted and implemented discipleship practices from the fellowship into my own church community, specifically encouraging growth through small group meetings.
- Pursued intensive intellectual and spiritual formation to enhance comprehension of Christian principles and their application to contemporary issues.

Recognitions

The Office of the Secretary of Defense Medal for Exceptional Public Service (2024)

The Undersecretary of Defense for Policy Impact Award (2023)

The German Marshall Fund of the United States Marshall Award for Excellence (2019)

Education

Master of Arts in German and European Studies, **Georgetown University**

2012

Steven C. Keil

Publications

- Keil, S. (2022, May 1). It's time for a paradigm shift in Euro-Atlantic defence and security. *The Parliament Magazine*. <https://www.theparliamentmagazine.eu/news/article/its-time-for-a-paradigm-shift-in-euroatlantic-defence-and-security>
- Keil, S. & Fix, L. (2022, April 4). NATO and Russia after the invasion of Ukraine. *Policy Brief*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/nato-and-russia-after-invasion-ukraine>
- Keil, S. & Fix, L. (2022, March 2). *Give Putin a way out of this*. Defense One. <https://www.defenseone.com/ideas/2022/03/europes-next-steps/362623/>
- Keil, S. (2022, February 11). NATO core tasks in a contested global landscape. *Policy Brief*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/natos-core-tasks-contested-global-landscape>
- Keil, S. & Fix, L. (2022, January 31). On Russia, NATO allies need more answers from Germany. *National Interest*. <https://nationalinterest.org/feature/russia-nato-allies-need-more-answers-germany-200114>
- Keil, S. (2022, January 28). Putin's coercion on NATO goes beyond its open-door policy. *Just Security*. <https://www.justsecurity.org/80183/putins-coercion-on-nato-goes-beyond-its-open-door-policy/>
- Keil, S. (2021). NATO burden sharing in a new geopolitical era. In J. Blessing, K. Kjellström Elgin, & N. M. Ewers-Peters (Eds.), *NATO 2030: Towards a new strategic concept and beyond*. Johns Hopkins SAIS/Brookings Institution Press. <https://sais.jhu.edu/kissinger/nato-2030-towards-new-strategic-concept-and-beyond>
- Keil, S., Brauß, H., & Braw, E. (2021, June). Next steps in NATO deterrence and resilience. *Policy Paper*. German Marshall Fund of the United States. <https://www.gmfus.org/sites/default/files/2021-06/Next%20Steps%20in%20NATO%20Deterrence%20and%20Resilience.pdf>
- Keil, S. & Fix, L. (2021, March 18). Germany's last chance to partner with the United States in Leadership? *Policy Paper*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/germanys-last-chance-partner-united-states-leadership>
- Keil, S. & Arts, S. (2021, March 11). Flexible partnerships can help make NATO 'fit for purpose'. *Just Security*. <https://www.justsecurity.org/75265/flexible-partnerships-can-help-make-nato-fit-for-purpose/>
- Keil, S. & Arts, S. (2021, February). Flexible security arrangements and the future of NATO partnerships. *Policy Paper*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/flexible-security-arrangements-and-future-nato-partnerships>
- Keil, S., Chollet, D., & Skaluba, C. (2020, October 14). Rethink and replace two percent. *NATO 20/2020 Report*. Atlantic Council. <https://www.atlanticcouncil.org/content-series/nato20-2020/rethink-and-replace-two-percent/>
- Keil, S. (2020, May 12) What's preventing a respite from the broken US-Russia relationship? *DefenseNews*. <https://www.defensenews.com/opinion/commentary/2020/05/12/whats-preventing-a-respite-from-the-broken-us-russia-relationship/>
- Keil, S. & Arts, S. (2020, March). Strategic spiral: Arms control, U.S.-Russian relations, and European security. *Policy Paper* (No. 3). The German Marshall Fund of the United States. <https://www.gmfus.org/news/strategic-spiral-arms-control-us-russian-relations-and-european-security>
- Keil, S. (2019 December 17) Trans-Atlantic relations a la Macron could make NATO's brain death a self-fulfilling prophecy. *DefenseNews*. <https://www.defensenews.com/opinion/commentary/2019/12/17/trans-atlantic-relations-a-la-macron-could-make-natos-brain-death-a-self-fulfilling-prophecy/>
- Keil, S. (2019, April). Global shifts and American political will as NATO turns 70. *The Foreign Service Journal*. <https://afsa.org/global-shifts-and-american-political-will-nato-turns-70>

- Keil, S. (2018, July 19). Re-establishing reality in U.S.-Russia relations after Helsinki. *Transatlantic Take*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/re-establishing-reality-us-russia-relations-after-helsinki>
- Keil, S. & Beaulieu, B. (2018, June 19). Russia as spoiler: Projecting division in transatlantic societies. *Alliance for Securing Democracy Policy Paper* (No. 23), The German Marshall Fund of the United States. <https://www.gmfus.org/news/russia-spoiler-projecting-division-transatlantic-societies>
- Keil, S. & Michelot, M. (2017, November 30). Drawing red lines in gray areas: Deterring Russia's challenge to transatlantic security today. *Security and Defense Policy Paper* (No. 36), The German Marshall Fund of the United States. <https://www.gmfus.org/news/drawing-red-lines-gray-areas-deterring-russias-challenge-transatlantic-security-today>
- Keil, S. & Sparding, P. (2017, September 26). Boring elections, big consequences: Germany's election was low drama but hugely consequential. *U.S. News and World Report*. <https://www.usnews.com/opinion/world-report/articles/2017-09-26/germanys-election-results-will-have-big-consequences-for-the-world>
- Keil, S. (2017, May 22). U.S. unpredictability is not reassuring for NATO. *Transatlantic Take*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/us-unpredictability-not-reassuring-nato>
- Keil, S. & Fix, L. (2017, February 16). Berlin's foreign policy dilemma: A paradigm shift in volatile times. *U.S.-Europe Analysis Series No. 58*, Center on the United States and Europe, Brookings. <https://www.brookings.edu/articles/berlins-foreign-policy-dilemma-a-paradigm-shift-in-volatile-times/>
- Keil, S. (2016, October 14). How real is American disenchantment with NATO? *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/how-real-american-disenchantment-nato>
- Keil, S. & Bouchet, N. (2016, October 10). Putin has made Russia America's top spoiler, not its global peer. *Transatlantic Take*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/putin-has-made-russia-americas-top-spoiler-not-its-global-peer>
- Keil, S. & Oliver, T. (2016, May 1). What would a US policy of 'restraint' mean for the Warsaw NATO Summit? *International Politics Reviews*, 4(1), 31–35. <https://eprints.lse.ac.uk/67623/>
- Keil, S. & Chollet, D. (2016, May 9). National priorities for the NATO Warsaw Summit. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/national-priorities-nato-warsaw-summit>
- Keil, S. (2016, April 20). This is not the Orange Revolution. *Heinrich Böll Stiftung*. <https://us.boell.org/en/2016/04/20/not-orange-revolution>
- Keil, S. (2015, December 2). Reckless Russia: Putin is underestimating the risks of his actions in Syria. *U.S. News and World Report*. <https://www.usnews.com/opinion/blogs/world-report/2015/12/02/putins-russia-is-being-reckless-in-syria-turkey-and-the-middle-east>
- Keil, S. (2015, July 17). Understanding and overcoming US-German divergence is key. *Congress Blog, The Hill*. <https://thehill.com/blogs/congress-blog/foreign-policy/248231-understanding-and-overcoming-us-german-divergence-is-key/>
- Keil, S. & Leté, B. (2015, June). United in a changing world: How to strengthen transatlantic security and defense cooperation. *Foreign and Security Policy Brief*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/united-changing-world-how-strengthen-transatlantic-security-and-defense-cooperation>
- Keil, S. & D. Chollet (2015, June 29). On NATO, the United States is leading from the front, now Europe must step up. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/nato-united-states-leading-front-now-europe-must-step>
- Keil, S. (2015, June 10). Moving out of the shadow of Russian aggression. *Real Clear World*. https://www.realclearworld.com/articles/2015/06/10/moving_out_of_the_shadow_of_russian_aggression_111245.html
- Keil, S. (2015, March 12). Europe's fight against ISIS: A new security leadership? *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/europes-fight-against-isis-new-security-leadership>

- Keil, S. (2015, January 21). Why another 'reset' with Russia won't change reality. *Transatlantic Take*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/why-another-reset-russia-wont-change-reality>
- Keil, S. (2014, August 1). Bridges or borders: Why NATO cannot continue with enlargement ambiguity. *Transatlantic Take*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/bridges-or-borders-why-nato-cannot-continue-enlargement-ambiguity>
- Keil, S. (2013, November 27). At Vilnius, the EU must reconcile norms with realism. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/vilnius-eu-must-reconcile-norms-realism>

Select Media Interviews

- "Sanctions Fail to Sway Putin," *Bloomberg Markets: Triple Take*, April 11, 2022. <https://www.bloomberg.com/news/videos/2022-04-11/bloomberg-markets-triple-take-04-11-2022-video>
- "NATO FM meeting: 'One of the challenges will be getting Ukraine the weapons as quickly as possible,'" *France 24*, April 8, 2022. <https://www.france24.com/en/video/20220408-nato-fm-meeting-one-of-the-challenges-will-be-getting-ukraine-the-weapons-as-quickly-as-possible>
- "War in Ukraine: 'Western resolve has been significant,'" *France 24*, March 2, 2022. <https://www.france24.com/en/video/20220302-war-in-ukraine-western-resolve-has-been-significant>
- "German-Russian Relations: The Dynamics of a New Ostpolitik?" *The Europe Desk Podcast*, Georgetown University, February 15, 2022. <https://theeuropedesk.libsyn.com/german-russian-relations-the-dynamics-of-a-new-ostpolitik>
- "NATO Should Rethink and Replace 2%," *NATO 20/20 Podcast*, Atlantic Council, November 19, 2020. <https://www.atlanticcouncil.org/content-series/nato20-2020/nato20-2020-podcast-rethink-and-replace-2-percent/>
- "NATO at 70," *Out of Order Podcast*, The German Marshall Fund of the United States, January 1, 2019. https://outoforder.simplecast.com/episodes/nato-at-70-f2FO_8nS

Select Speaking Engagements/Presentations

- "The Future of Europe's Security Architecture," Presented to Network 20/20, SUNY Global Center, April 13, 2022.
- "President Biden Visits Europe: Expectations and Risks at a Time of War," Virtual Panel Discussion, German Marshall Fund, March 23, 2022.
- "The U.S., Germany, and Transatlantic Relations in an Uncertain Age," Presented at the John Goodwin Tower Center for Political Studies, Southern Methodist University, May 14, 2018.
- "The Marshall Plan and its Meaning for the United States and the World Today," Panel Discussion, Library of Congress, Thomas Jefferson Building, The Members' Room, June 6, 2017.

Languages

German (advanced proficiency)

Russian (basic)