

Sandra L. Horton, DNP, RN

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Formal Education

- Indiana Wesleyan University, Doctorate of Nursing Practice, April 2015
- University of Phoenix, Master of Science in Nursing, June 1999
- Olivet Nazarene University, Bachelor of Science in Nursing, May 1987

Registered Nurse Licensure

- State of Illinois, License #041.406871 from 2012 - Present
- State of Michigan, License #4704163749 from 1987 - Present

Experience

Indiana Wesleyan University, Marion, Indiana

Position: Professor (online)

January 22, 2024-Present

Position: Associate Professor (online)

July 1, 2019 – January 21, 2024

Position: Assistant Professor (online)

January 1, 2015-June 2019

- Teach DNP 780: Scholarly Writing as scholarly writing preparation for BDNP students
- Presented full time faculty groups within the School of Nursing with essential updates between 6th and 7th edition APA Style
- Teach GNUR 501: Evidence Based Communication as course author
 - Revised the course to incorporate 7th edition APA Style effective January 2020 cohorts and Academic Writer effective September 2020
 - Revised the course in 2019 to incorporate Academic Writer and adjusted course teaching materials to improve student performance.
 - Revised the course in 2017 to incorporate APA Style Central and new APA formatting guidelines.
 - Revised the course in 2015 based upon faculty and student feedback.
- Taught GNUR 530: Utilization of Nursing Research in 2015-2016 academic year.
- Committee responsibilities and time frames:
 - IWU Graduate School Faculty Handbook Committee – Editor for new supplement
 - University Technology Committee 2021-2022, 2024-2025
 - School of Nursing Program Life Committee 2022-2023
 - University Multicultural Enrichment Council 2018-2020
 - University Faculty Senate 2016-2018
 - Honorary Scholarship Committee 2017-2018
 - Graduate Faculty Committee 2017-2018
 - School of Nursing Assessment Council 2015-present serving as the Core Assessment Fellow
 - School of Nursing Faculty Life Council 2016-2017
 - DAISY Faculty Award Subcommittee (2017 and 2019)
 - Faculty Gathering Subcommittee
 - Graduate Nursing Council 2015-present

Position: Affiliate and Adjunct Professor (online) *Spring 2012 - 2014*

- Facilitated online courses in the Nursing Administration and MBA/MSN programs:
 - Professional Role Development for Advanced Practice
 - Professional Role Development for Nursing Administrators
- Chaired team to revise the Academic Portfolio course and create standardization between specialty tracks, a tracking tool for portfolio checkpoints, and to incorporate the AACN *Master's Essentials*
- Authored and taught GNUR 501: Evidence Based Communication, a writing course for MSN students designed to improve grammar, punctuation, articulation of thought, communication of research findings and compliance with APA requirements.

Olivet Nazarene University, Bourbonnais, Illinois (on ground throughout Chicago)

Position: Director of Post-Licensure Nursing Programs *August 2010 – November 2011*

- Coordinated administrative components of RNBSN and MSN degrees for the ONU School of Graduate and Continuing Studies including:
 - ~ Scheduling of faculty
 - ~ Coordinating curriculum revisions and refreshment
 - ~ Handling faculty and student issues
 - ~ Acting as a liaison between the Department of Nursing and the Grad School
 - ~ Tracking, compiling and distributing programmatic data
 - ~ Overseeing nursing course content delivery through Blackboard
 - ~ Evaluating the effectiveness and performance of adjunct faculty
 - ~ Preparing for and participating in a CCNE site visit
- Authored writing courses for BSN and MSN students designed to help returning students meet expectations for written coursework and online communication:
 - ~ Improved written student performance, APA compliance and student satisfaction with the nursing program due to the addition of the course.
 - ~ Improved professor satisfaction with student performance and time needed to grade and remediate students' writing skills.

Position: Adjunct Faculty for BSN Completion Program *Fall 2009 – 2011*

- Teach online and off campus on-ground courses in the RNBSN program:
 - ~ Transcultural Nursing
 - ~ Introduction to Baccalaureate Nursing and Informatics
 - ~ Community Health Nursing
 - ~ Strategies for Student Success (writing course which I authored)

Oakwood Healthcare System, Dearborn, Michigan (Now Corewell Health Systems)

Position: Site Coordinator for NDNQI (long distance) *December 2005 – May 2010*

- Coordinated all activities between National Database for Nursing Quality Indicators and the health system: Entered individual patient data, receive NDNQI unit level reports and national benchmarking data. Coordinated their dissemination and interpretation back to health system executives.

Position: Management of Nursing Data (long distance) *January 2004 – June 2009*

- Expanded coordination of system wide documentation compliance data collection to eight patient care settings, performed annual review of compliance for system executives and developed a data dictionary to promote inter-rater reliability in data collection.

- Maintained editing role of orientation competencies for 22 distinctive roles of the nurse within the health system and oversaw their periodic review and updates to meet Joint Commission Standards. Transitioned documents from paper to an intranet format with hyperlinks to system policies and learning resources.
- Created monthly Magnet Nursing Dashboard for each of our four hospitals from 23 internal data sources in preparation for Magnet Application.

Position: OHS Parish Nursing Program Coordinator and Clinical Program Development and Evaluation Specialist (on site) October 1999 - 2003

- Co-Chaired the system Parish Nursing Program. Roles included acting as a liaison between nurse executives and parish nursing, recruitment of parish nurses, development and oversight of a documentation and regulatory processes for providing parish health services in the community, and the creation of a resource library.
- Served as a parish nurse at my own church, coordinating a program with varied health care providers including physicians, psychologists, dieticians, and social workers.
- Coordinated NICHE: Nurses Improving the Care of Hospitalized Elders. Restructured one medical unit at each of our hospitals to have a geriatric focus. Partnered with a geriatric nurse practitioner to offer comprehensive administrative and clinical support. Served as the liaison between the health system and NYU.
- Chaired the Corporate Documentation Revision Team for continued documentation revisions, including standardizations of the admission assessment, care plan, and 24 hour flowsheets and their periodic review to ensure compliance with Joint Commission standards. Coordinated standardized system-wide monitoring and reporting of open medical record Joint Commission documentation compliance for six patient care settings. Participated on the team that designed the computer screens for nursing documentation to transition from paper to electronic medical records.
- Chaired the first Corporate Fall Team in the development of a system-wide fall prevention program to address patients' specific risk factors.
- Coordinated the corporate redesign of four nursing education departments into one including orientation competency development for 22 distinctive roles of the nurse and a preceptor program development.

Position: Care Management Special Project Coordinator (on site) May 1999 - October 1999

- In addition to the responsibilities handled as the Clinical Pathway Support Coordinator, this role coordinated special activities within Care Management Services such as an analysis of the health system's authorization and bad debt management.
- Developed the curriculum used for competency training for the newly restructured Care Management Services department.
- Served as a liaison between General Nursing and Care Management Services.

Position: Clinical Pathway Support Coordinator (on site) February 1997 - 2000

- Responsible for overall development of 20 clinical pathways across the health system.
- Assisted with implementation of Care Management Services.
- Conducted assessment of health system appeals process.
- Coordinated pathway maintenance activities related to stock management, quality control, and pathway revisions to meet Joint Commission Standards.
- Clinical representative on the Decisions Support System Committee.
- Facilitated Clinical Design Implementation Team and Physician Champion Meetings.
- Facilitated ongoing nursing documentation changes across five hospitals.
- Instrumental in changing our primary forms vendor realizing \$3M savings with simultaneous improvements in quality.

Position: Clinical Pathway Coordinator June 1996 - February 1997

- Responsible for development of Bowel Surgery and Mastectomy clinical pathways, including co-chairing those teams with best practice surgeons.
- Migrated into a leadership role for the planning, educational, and implementation stages of clinical pathways across five hospitals.

*Position: Assistant Head Nurse of Adult Inpatient Surgical Unit and Short Stay Unit
January 1989 - June 1996*

- Responsible for patient care and day-to-day management of the unit including daily assignments, problem solving, corrective action, patient/family complaints, regulatory preparations, and performance evaluations.
- Coordinated the Surgical Residency Program for the inpatient unit.
- Cross-trained staff when inpatient surgical and Short Stay Units were combined in 1994.
- Changed the Short Stay Unit work process to improve patient through-put and equalize staff work load.
- Assumed leadership role on system clinical Documentation Team charged with standardization of admission assessments and nursing flowsheets from six facilities into a uniform document used at all sites.

Position: Staff Nurse on Adult Surgical Unit May 1987 - January 1989

- Provided clinical care for surgical patients on a unit specializing in colostomies and tracheostomies.
- Assumed charge nurse responsibilities immediately out of orientation.

Formal and Informal Publications

- Submitted "Four Sides of the Bed" to the *Journal of Christian Nursing* in July 2023. Article accepted for publication Fall 2023, then Summer 2024.. Still waiting publication in *JCN*.
- Served as 7th edition APA Style editor for *Biblical Insights for Nursing Education & Practice* by Sylvia Heinze, Kristina Currier, Susan Draine, Debra Drake, Barbara Hulsman, and Patricia Kershaw published by Kendall Hunt in 2020.
- *Seventh Edition APA Style Changes* was a 13-page document written in December 2019 for IWU SON faculty to understand the changes from 6th edition. This was also given to the IWU OCLS for use by the librarians as well. This document was crafted prior to the APA distributing their own comparison between editions.

- Coauthored “The Academic Portfolio: Validation of the Learning Journey” with Drs. Debbie Drake, Patricia Kershaw & Nancy Murray published in *Journal of Nursing Education and Practice*, Volume 9, Issue 10 in 2019.

Research Activities

- Used an academic sabbatical July 1 to December 31, 2021 to conduct an original research project entitled “Comparison of 7th Edition American Psychological Association Style Compliance Between Graduate Students Writing in Microsoft Word v. Academic Writer.” Results reflected that Academic Writer is effective at reducing APA Style errors by 1/3 ($p > .001$).
- Conducted original research “Interventions to Improve Grading Variability” from 2014-2015 for the completion of a doctoral translation of evidence into nursing practice project to improve faculty writing and calibrate grading practices.
- Conducted informal survey of students and faculty after implementation of a BSN and MSN writing and APA course I created for Olivet Nazarene University with positive feedback from staff and students in both degree programs in 2011.
- “Nurses Improving Care to the Hospitalized Elderly,” a research project with NYU that assesses nursing staff knowledge, attitudes, obstacles and perceptions related to the elderly using the Geriatric Institutional Assessment Profile. Surveyed elderly patients using the Geriatric Consumer Survey on patient satisfaction and compared nursing staff attitudes and patient satisfaction for master’s research in 1999.
- Developed a tool to measure the effectiveness of the Oakwood Healthcare System RN Role Development initiatives in conjunction with a nurse consultant in 1998.

National Presentations

- *How Oakwood Healthcare System Sustained NICHE*
 - Presented January 31, 2002 at NYU for the John Hartford Foundation Annual Nurses Improving the Health of Hospitalized Elderly Conference
- *A Comparison of ACE (Accelerated Care of the Elderly) Units Within Oakwood Healthcare System*
 - Presented January 30, 2003 at NYU for the John Hartford Foundation annual Nurses Improving the Health of Hospitalized Elderly conference

Local Presentations

- *Comparison of 7th Edition American Psychological Association Style Compliance Between Graduate Students Writing in Microsoft Word v. Academic Writer*
 - Presented 36-slide PowerPoint presentation on April 29, 2022 to IWU SON Faculty and representatives of the OCLS and LXD
- *Faculty 7th edition APA Style* is a 68-slide PowerPoint 2-hour training session
 - Presented December 13, 2019 to the IWU National & Global Nursing faculty prior to implementation of 7th edition APA Style on January 1, 2020
 - Presented August 20, 2020 to the IWU Undergraduate Nursing Faculty prior to implementation of 7th edition APA Style in September 1, 2020
- *Interventions to Reduce Grading Variability*
 - Podium and poster presentation at Indiana Wesleyan University’s First Annual Faculty Research Symposium, November 8, 2017
 - Poster presentation at Edward’s Hospital’s STTI 13th Annual Evidence Based Practice Conference, October 29, 2016 in Naperville, IL

Copyrights

- *Horton APA Grading Guide* (7th edition)© 2020
- *Horton APA Grading Guide – IWU Version*© 2020 (includes Academic Writer)
- *Horton APA Grading Guide* (6th edition)© 2016
- *Horton APA Grading Guide – IWU Version*© 2017 (includes Academic Writer)

Certifications

- American Nurses Credentialing Center, Medical and Surgical Certification, June 1994-2004
- CPR and AED Certification, Active through June 2025

Professional Honors

- IWU Teaching and Mentoring Award Recipient for the 2019-2020 Academic Year
- IWU School of Nursing DAISY Award Nominee 2019 and 2022
- Oakwood Hospital Alberta Muirhead Scholarship Recipient, 1997
- Outstanding Young Women in America, 1988
- Membership in Sigma Theta Tau since 1987, Kappa Sigma Chapter
- ONU President's Scholarship Recipient, 1983 - 1987

Service Opportunities

- Regular participant in IWU School of Nursing Pinning Ceremonies since 2015:
 - Blessing of the Hands
 - Hooding MSN students
 - Playing the piano for processional, recessional, and hymn singing
- Indian Lake Nazarene Campground Foundation Board member 2022 through 2024
- Kendal County, Illinois COVID-19 vaccine administrator 8 days during 2021
- Chapman Memorial Nazarene Church volunteer roles
 - Decorate sanctuary for Christmas holidays 2022 and 2024
 - Assist with Wednesday night children's programs during the summer 2018-2019
 - VBS worker (craft room 2017, kitchen coordinator 2018 and 2019)
- Indian Lake Nazarene Campground nurse volunteer 2013 through present
 - Designed new nurse's cabin to meet State of Michigan ADA compliance and to meet summer camp nursing needs for sick camper isolation and safe medication storage
 - Register residential campers with medications for 5 residential camps each summer
 - Consult with camp leadership on policies to comply with State of Michigan Public Health guidelines
 - Provide consultation to student nurses or health officers when assistance is needed
 - Serve as an on-call nurse for many elderly residents of the campground

References

Available upon request