

Rosemary F. Fromer

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[12/02/2024]

Professor: Graduate Division

Over 20 years of experience teaching prelicensure, post-licensure, and graduate nursing courses. Twenty-three years of experience with five Medicare-certified home care agencies, with an additional five years of hospice experience. Doctor of Philosophy in Education with a specialization in Nursing Education. Certified Nurse Educator through the National League for Nursing.

Professional Experience

Professor (IWU)

2020 - present

Areas of Responsibility:

- Online instruction of students in the graduate nurse educator track
 - NRE-513 Professional Development of the Nurse Educator
 - NRE-663 Course Design and Development
 - NRE-664 Concepts of Leadership for Nurse Educators
 - NRE-667 Program Evaluation and Assessment
 - NRE-695 Nursing Education Capstone
- Online instruction of students in the graduate nursing program
 - GNUR-530 Utilization of Research for Evidenced-Based Practice
 - GNUR-528 Biostatistics and Epidemiology
 - GNUR-529 Epidemiology and Care of Populations
 - GNUR-529P Epidemiology and Care of Populations Practicum
- Online instruction of students in the Doctor of Nursing Practice program
 - DNP-870 Critical Inquiry and Management
 - DNP-740 Epidemiology and Population Health

Associate Professor (IWU)

2010 – 2020

Areas of Responsibility:

- Online & onsite instruction of students in the post-licensure
 - NUR-440 Research: Analysis and Implications for Evidenced-Based Practice
 - NUR-465 Population Health Local, National, and Global Approaches
 - NUR-450 Nursing from a Christian Worldview
- Online instruction of students in the graduate nursing program
 - GNUR-510 Theoretical Foundations for Advanced Nursing Practice
 - GNUR-530 Utilization of Research for Evidenced-Based Practice (Fall 2019)
 - NRE-664 Concepts of Leadership for Nurse Educators
 - NRE-667 Program Evaluation and Assessment
- Online instruction of students in the Doctor of Nursing Practice program
 - DNP-870 Critical Inquiry and Management (Fall 2019)
- Course Lead NUR-450 Nursing from a Christian Worldview
- Course Team Lead NUR-440 Nursing Research: Analysis and Implications for Evidence-Based Practice
- Course Team Lead NUR-465 Population Health: Local, National, and Global Approaches

Associate Professor (GSCON)

2005 – 2014

Areas of Responsibility:

- Instruction of students in the associate degree program
- Classroom, clinical, & laboratory teaching activities
- Mentor for new teaching faculty
- Preceptor for master's students

- Served as Chair, Vice-Chair, and member on many different institution-wide committees such as Faculty Senate, Assessment, Professional Development, Student Services, and Curriculum

Team Manager (Hospice of Dayton)

2000 – 2006

Areas of Responsibility:

- Direction of healthcare services & supervision of hospice staff
- Supervising two multidisciplinary hospice teams
- Oversaw the day-to-day operations for two satellite offices
- Developed an annual operating & capital expense budget
- Review medical records to ensure compliance with Medicare & JCAHO

Director of Home Care (GMH)

1995 – 2000

Areas of Responsibility:

- Direction of healthcare services & supervision of home care staff
- Oversaw the day-to-day operations
- Developed an annual operating & capital expense budget
- Review medical records to ensure compliance with Medicare & JCAHO

Education

Doctor of Philosophy

Capella University, Minneapolis, MN 2013.

Relevant Courses:

- Education

Dissertation Project:

Theory-driven integrative process/outcome evaluation of a concept-based nursing curriculum

Masters of Science

Seton Hall University, South Orange, NJ
1993.

Relevant Courses:

- Nursing Administration

Thesis Project:

Caregiver Burden

Bachelor of Science

Fairleigh Dickinson University, Rutherford,
NJ Year 1986.

Awards/Certifications

Pam Harrison Service Award

2022

Lilly Faculty Scholarship Award

July 1, 2023 – June 30, 2024

Lilly Faculty Scholarship Award

July 1, 2021 – June 30, 2023

Scholarship Development Award

2020

Certified Nurse Educator

2026

Research

Quantitative survey study that explored resilience, burnout, and turnover intention in long-term care (LTC) nurses following COVID-19	2022
Qualitative research study on the perception of nurses caring for patients in post-acute settings during the COVID-19 pandemic	2021
Ohio Action Coalition Pilot Project: Core Determinants of Health	2017
A theory-driven integrative process/outcome evaluation of a concept-based nursing curriculum (Dissertation Project)	2013
Caregiver Burden (Thesis Project)	1993

Recent Presentations

"Effects of Burnout and Resilience on Turnover Intention in Long-term Care Nurses Post-COVID" at Sigma's Creating Healthy Work Environments (CHWE) - March 2024

The Effects of Resilience and Burnout on Turnover Intention in Registered Nurses Working in Long-Term Care, 8th Innovations in Faith-based Nursing Conference – June 2023

The Effects of Resilience and Burnout on Turnover Intention in Registered Nurses Working in Long-Term Care, IWU Faculty Scholarship Symposium – October 2022

The Impact of Positive Psychology on Faculty Development in an Online Learning Environment, Original Lilly Conference – November 2021

The Impact of Positive Psychology on Faculty Development in the Online Learning Environment (Poster), 2021 IN Nursing Summit: One Voice – November 2021

Exploring the Perceptions of Nurses Caring for Patients in Post-Acute Care Settings during the COVID-19 pandemic, IWU Faculty Scholarship Symposium – October 2021

Impact of Positive Psychology on Faculty Development: Reflections on Spiritual, Personal. And Professional Growth in an Online Learning Environment, 7th Innovations in Faith-Based Nursing Conference – June 2021

Theory-driven integrative process/outcome evaluation of a concept-based nursing curriculum Nursing Education Research Conference, Sigma Theta Tau International & National League for Nursing – April 2014

Current Trends in Nursing Education

Ohio League for Nursing Southwest Ohio Regional Meeting, Ohio League for Nursing – Nov 2013

Publications

- Fromer, R. F., Oldham, R., & Callaway, H. (unpublished). The Effects of Resilience and Burnout on Turnover Intention in Registered Nurses Working in Long-Term Care
 - Fromer, R. F., Hodges, P., Oldham, R., & Wright, E. (unpublished). Post-acute care nurses' perceptions of caring for patients during the COVID-19 pandemic: A phenomenological research study
 - Fromer, R.F. (2017). A theory-driven integrative process/outcome evaluation of a concept-based nursing curriculum. *Nursing Education Perspectives*, 38(5), 267-269 <http://doi:10.1097/01.NEP.0000000000000140>.
 - Fromer, R. F. (2013). *A theory-driven integrative process/outcome evaluation of a concept-based nursing curriculum* (Order No. 3568629). Available from ProQuest Dissertations & Theses Global. (1426247301). Retrieved from <http://0-search.proquest.com.oak.indwes.edu/docview/1426247301?accountid=6363>
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Professional Service

Coach/Preceptor/Advisor

DNP/BDNP Projector Advisor (2018 – present)
Dissertation Committee (2021 – present)
Coach/Mentor for adjunct and full-time faculty
Capstone Facilitator
Preceptor for master's students (2014- 2019)
Research Advisor for master's students

Reviewer

Scholarship Reviewer (2019 – 2022)
Abstract & Textbook Reviewer (2018 – present)
Journal Peer Reviewer (2016 – present)
Review Readmission Portfolios for Post-licensure (2018 – 2019)

University Councils

University Faculty Senate Council (2019 - 2023)
University Scholarship Council (2020 – 2023)
University General Education Committee member (2016-2017)

CAPS Committees

CAPS Assessment Committee (2025 – present)
CAPS Faculty Promotion and Review Committee (2023 – 2025)
CAPS Supplement to the University Faculty Handbook (2024)
Graduate Academic Program Council (2024 - present)

School of Integrated Health

SIH Curriculum Committee (2023 - 2025)

Nursing Division

Nursing Education Coordinating Council (2024 – present)

SON Committees

SON Program Life Council member (July 2021 – December 2021)
SON Assessment Council member (July 2021 – December 2021)
SON Faculty Relations Committee (2019 - 2021)
SON Student Life Council member (2016-2018; 2018-2019)
SON Assessment Council member (2018-2020)
SON Faculty Gathering Committee (2018)

Other Committees/Learning Communities/Taskforce

National Faculty Loan Program Taskforce (Grant Writing) (12/2021)

Professional Learning Community

- Synchronicity Professional Learning Community (2020)
- Positive Learning Professional Learning Community (2020)

STTI Eta Chi Chapter

- Secretary (2018-2026)
- Governance Chairperson (2017-2018)
- Delegate (2015-2016)

STTI Regional Communication Committee (2017)

Other Service

Pinning Ceremonies Marion, Indiana

Pinning Ceremony Regional Centers

- Welcome Message (Cincinnati, Ohio, 09/23/2015)
- Keynote Address (RNBS442 Cincinnati, Ohio, 09/22/16)
- Blessing of the Hands (RNBS481 Pinning Ceremony, Dayton, Ohio 04/30/2019)

Community Service

<p>Southern Ohio Northern Kentucky (SONK) Consortium Eta Chi Chapter Representative</p>	<p>Cincinnati, Ohio 2023 - present</p>
<p>Ohio League for Nursing (OLN) Continuing Education Committee 2019 Summit Planning Committee Scholarship Committee Ohio Action Coalition Culture of Health Framework Public Health Nurse Leader Project</p>	<p>Rocky River, Ohio 2021 - present 2019 2018 2017</p>
<p>Ohio Living, Quaker Heights Board of Trustees Quality Assurance Committee</p>	<p>Waynesville, Ohio 2018 - 2023 2019 - 2023</p>
<p>Ohio Living Quality Improvement Committee</p>	<p>Columbus, Ohio 2019 - 2023</p>
<p>Quaker Heights Care Community Clinical Excellence Committee</p>	<p>Waynesville, Ohio 2017 - 2018</p>
<p>Ohio State University Extension Master Gardener Volunteer Warren County Fair (Lebanon, Ohio) Little Miami Intermediate School Gardening (Maineville, Ohio) Fort Ancient Archeological Park (Oregonia, Ohio) Advisory Committee, Vice President Advisory Committee, Member Mary L. Cook Library (Waynesville, Ohio)</p>	<p>Warren County, Ohio 2023 - present 2017 - 2023 2019 - 2023 2016 - 2017 2015 - 2017 2014 - 2016</p>
<p>Progressive Women's Club Secretary Scholarship Committee, Chairperson Scholarship Committee, Member</p>	<p>Waynesville, Ohio 2016 - 2018 2018 - 2021 2016 - 2021</p>
<p>Life House Church Life Group, Member</p>	<p>Lebanon, Ohio 2025 - present</p>
<p>Antioch Church of the Y Community Group Leader Care Ministry Prayer Team Lebanon Community Dinners Women's Ministry Offering Counter</p>	<p>Lebanon, Ohio 2020 - 2023 2017 - 2025 2017 - 2025 2017 - present 2015 - 2023 2019 - 2020</p>