

Dr. Robert S. Thompson

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Education:

- Doctor of Philosophy** in Educational Leadership, Administration, and Foundations 12/2002
Indiana State University, Terra Haute, IN.
Dissertation: *The Perception of Servant Leadership Characteristics and Job Satisfaction in a Church-related College* (2002)
- Post Graduate work** in Forensic Anthropology 1982-1984
University of Tennessee, Knoxville, Tennessee.
- Master of Science** degree in Higher Education 1984-1985
University of Tennessee, Knoxville, Tennessee.
- Bachelor of Science** degree in History and Anthropology 05/1982
Iowa State University, Ames, IA.

Faculty Positions:

Associate Professor Division of Counseling 2021-Present
Indiana Wesleyan University

- *Serve as part of the School Counseling Faculty*
- *Responsible for the administration of the Research Methods and Human Development Courses.*
- *Serve as fulltime faculty for Division of Counseling*
- *Serve on campus committees and community involvement*

Director/Associate Professor for M.A. in Student Development 2009-2020
Administration, Indiana Wesleyan University

- *Responsible for the administration of Student Development Administration program.*
- *Created and maintained program curriculum development.*
- *Serve as fulltime faculty (21 credit load).*
- *Strong campus committee and community involvement.*
- *Conduct research on Gay, Lesbian, & Bisexual students on Christian College Campuses.*

Coordinator and Faculty for UNV 180, 2008 – 2009
Becoming a World Changer required New Student Course and Faculty,
Indiana Wesleyan University

- *Created curriculum for a three-hour New Student Orientation Course.*
- *Lectured to 150 students two days per week, and to groups of 25 one day per week.*
- *Recognized as “Outstanding First Year Student Instructor”*

Adjunct Faculty, College of Professional Studies, 1994-present
Indiana Wesleyan University

- *Teach courses in Social & Behavioral Sciences for Associates, Bachelor, and master’s levels.*

University Administration Positions:

Associate Vice President/Assistant Vice President for 2001 – 2008
Student Development/Residence Life, Indiana Wesleyan University

- *Supervised the offices of Residence Life, Campus Discipline, & Intercultural Student Affairs.*
- *Responsible for professional staff selection, training, supervision, & evaluation of over 20-25 employees.*
- *Responsible for 19 separate budgets.*
- *Served on numerous campus committees and task forces.*

Associate Dean for Residence Life, Indiana Wesleyan University

- *Oversaw the creation of a growing, comprehensive residence life program.*
- *Selection, training, evaluation of from 5 to 12 professional staff members.*
- *Supervised the addition of eight new residence halls and four apartment complexes.*
- *Supervised University house rentals.*
- *Served on numerous campus committees and taskforces.*

**Assistant Director of Residence Life for Operations
Central Missouri State University**

1989 – 1993

- *Responsible for the operations of a residence life program of over 5,000 students.*
- *Oversaw the processing of housing contracts, room assignments, meal plans, and billing.*
- *Oversaw the operation of the student apartment housing.*
- *Supervised administrative staff and over 200 paraprofessional staff.*
- *Responsible for the publication of the student handbook and housing publications.*

Center Coordinator, University of Oklahoma

1986 – 1989

- *Responsible for the residence life program for a housing area of over 1,800 students and married student housing.*
- *Oversaw the selection, training, supervision, and evaluation of graduate assistants and paraprofessional staff.*
- *Served as Residence Hall Association Advisor (delegates won two consecutive “Outstanding Delegation” awards at annual NACURH Conference.*

Area Coordinator, Northwest Louisiana State University

1986 – 1986

- *Responsible for the supervision and administration of three residence halls and student apartment housing.*
- *Supervised three professional and one graduate assistant resident directors.*
- *Created the Residence Hall Association.*
- *Position cut due to the University’s financial exigency.*

Graduate Teaching Experience

- *CNS 501: Human Development (classroom/online)*
- *CNS 505: Career Counseling (classroom/online)*
- *CNS 506: Appraisal of the Individual (Independent Study)*
- *CNS 507: Research and Evaluation of Methods and Practice (classroom/online)*
- *CNS 560: Advanced Research Methods (Independent Study)*
- *CNS 560: Theories of the Helping Relationship (online)*
- *SDC 501: History of Higher Education (online)*
- *SDC 508: Legal and Ethical Issues in Student Development (online)*
- *SDC 510: The College Student (online)*
- *SDC 509: Administration & Finance in Higher Education (online)*
- *SDC 515: Career Counseling in Student Development (online)*
- *SDC 525: Mental Health Issues in Higher Education (online)*
- *SDC 525: Gender and Sexual Identity in Higher Education (online)*
- *SDC 551/552: Supervised Internship in Student Development*
- *ADM 549: International Business (MBA/MSM), (classroom)*
- *MGT 528: Global Management (MBA/MSM), (classroom)*

Undergraduate Teaching Experience

- *UNV 180: Becoming a World Changer, Lecturer*
- *UNV 180: Breakout Facilitator (classroom)*
- *LDR 120: Exploration of Life Purpose and Individual Uniqueness (classroom)*
- *LDR 150: Introduction to Life Calling (classroom)*

- SOC 150: Introduction to Sociology (classroom)
- SOC 152: Social Problems
- SOC 200: Marriage and Family
- LDR 335: Independent Study in Leadership
- PSY 200: Introduction to Leadership Development (classroom)
- PSY 399H: Honor's Thesis Project Supervisor
- PSY 475 IT: John Wesley Honors College Thesis Supervisor
- SWK 399H: Honor's Thesis Project Supervisor
- BIO 109: Forensic Science (Human Osteology & Skeletal Identification)
- MGT 460: International Issues (adult, classroom)
- MGT 432: Organizational Behavior (adult, classroom)
- BUS 230: Global Issues (adult, classroom)
- GEO 202: Political and Cultural Geography (adult, classroom)
- ADM 201: Principles of Self-Management (adult, classroom)
- HST 102: American History: After 1865 (adult, classroom)
- HST 160/180: World Civilization (adult, classroom)
- PSY 150: General Psychology (adult, classroom)
- PSY 155: Psychology of Personal Adjustment (adult, classroom)
- SOC 150: Principles of Sociology (adult, classroom)

Curriculum Development

- SDC 501: The History of Higher Education (online)
- SDC 508/518: Legal and Ethical Issues in Student Development (online)
- SDC 509: Administration and Finance in Higher Education (online)
- SDC 510: The College Student (online)
- SDC 525: Mental Health Crisis on Campus (online)
- SDC 525: Gender & Sexual Identity in Higher Education (online)
- SDC 551/552: Supervised Internship in Student Development (online)
- CNS 507: Research and Evaluation of Methods and Practice (classroom/Online)
- CNS 501L: Human Development

Affiliations

- American Association for Higher Education (AAHE)
- Association of Christians in Student Development (ACSD)
- American Counseling Association (ACA)
- Association for the Study of Higher Education (ASHE)
- National Association of Student Personnel Administrators (NASPA)
- American College Personnel Association (ACPA)

Professional Activities

<i>Thesis Reviewer</i> Midwestern Association of Graduate Schools	<i>Planning Committee and Facilitator</i> ACSD <i>New Professional Retreat (2012-2014)</i>
<i>Program Chair</i> for ACSD Regional Conferences (twice)	<i>ACSD National Conference Program</i> <i>Chairman</i>
<i>ACPA Conference Host Committee</i>	<i>NASPA Program Review Committee</i>
<i>SWACHO Research Committee - Chair</i>	<i>CCCU Research Roundtable – 2011</i>
<i>Thesis Committee Member (3), MA, Division</i> <i>Graduate Counseling</i>	<i>Dissertation Committee Member (4), Ph.D,</i> <i>Department of Leadership.</i>
<i>Led External Audit</i> of Malone University <i>Residence Life Program</i>	<i>Led external review</i> of Belhaven University <i>Student Life Program</i>

<i>Presented Professional Development Training for Moody Student Life Staff</i>	<i>Presented Professional Development for Ohio Christian University Student Life Staff</i>
<i>President's ABCD Award (Above the Call of Duty) – Indiana Wesleyan University</i>	<i>“Outstanding First Year Student Instructor” Award. Indiana Wesleyan University</i>
<i>Recipient Don L. Boender Award for Distinguished Service – ACSD 2019</i>	<i>Key Note Speaker 2019 Adventist Student Personnel Association Conference (ASPA)</i>

Campus Committee & Task Force Membership

<i>College of Arts & Sciences (CAS) Academic Affairs Committee</i>	<i>College of Arts & Sciences (CAS) Reorganization Task Force</i>
<i>Student Life Council</i>	<i>First Year Student Task Force</i>
<i>Enrollment Management Committee</i>	<i>Student Development Masters Task Force</i>
<i>Institutional Animal Care & Use Committee</i>	<i>Semester Length Task Force</i>
<i>University Technology Council (Chair)</i>	<i>Campus Strategic Planning Task Force</i>
<i>Graduate School Nomination Committee</i>	<i>Learning Platform Task Force</i>
<i>Student Success Committee</i>	<i>SSBSB Program Review Task Force</i>
<i>Indianan Wesleyan Discipline Caser Review Board</i>	<i>University Position Description Review Task Force</i>
<i>Institutional Academic Media Committee</i>	<i>Foundations of Excellence Team</i>
<i>Campus Safety Committee</i>	<i>Hinds Fellowship Selection Committee</i>
<i>Graduate Council (one term)</i>	<i>Faculty Senate (three terms)</i>
<i>CAS Faculty Leadership Council</i>	<i>Campus ‘Belonging Academe’ member</i>

Community Volunteer Service

- Servant Leadership Mission to Cora Indians, Huicot, Mexico
- USA Wrestling Bronze Certified Coach
- McCulloch Middle School, Volunteer Wrestling Coach
- Marion High School, Volunteer Jr. Varsity Wrestling Coach
- McCulloch Middle School Wrestling Score Keeper
- Character Counts! Volunteer in area schools
- Marion Community School Improvement Task Force
- Head's Up Sports, Founding President and Head's Up Wrestling Coach
- Head's Up Baseball and PAL Club Youth Baseball Volunteer Coach
- Grant County Wrestling Club Volunteer Coach
- Thanksgiving Day Meal Delivery Grant County
- Host Committee ACPA National Conference – Kansas City
- College Wesleyan Church, member, usher, serve communion, greeter
- College Wesleyan Church, Junior High Sunday School Teacher
- College Wesleyan Church, Coordinator Weekly “I Serve” Outreach Program
- Lakeview Church Sunday School Class President, Sunday School Class Teacher
- Volunteer at Grant County Humane Society and Grant County Boys & Girls Club

Thesis and Dissertation Committees

Forman, C. (2020). *Critical Consciousness and Community Cultural Wealth*. Master's Degree Thesis, Division of Graduate Counseling.

Poland, C. (2010). *The Effectiveness of a Wellness Group Intervention for College Students*. Master's Degree Thesis, Division of Graduate Counseling.

Banker, C. L. (2012). *Bridging the Cultural Achievement Gap*. Master's Thesis, Division of Graduate Counseling.

Christman, R. A. (2012). *Understanding the Relationship of Spiritual Well-being and Leadership Development of College Students*. Doctoral Dissertation, Department of Leadership Dissertation.

Coscia, N. (2017). *Student Organization Involvement and Leadership Development: Traditional-aged College Students Participating in Students in Free Enterprise Organizations at CCCU Campuses*. Doctoral Dissertation, Department of Leadership Dissertation.

Grubb, B. (2014). *A Study of Authentic Leadership Style and Cultural Intelligence in Higher Education Administrative Leaders*. Doctoral Dissertation, Department of Leadership Dissertation.

Najoli, H. J. (2012). *Wisdom and citizenship behavior in leaders: Correlations at the individual level of analysis*. Doctoral Dissertation, Department of Leadership Dissertation.

Professional Presentations

A Discussion on Gender: Association for Christians in Student Development, Indiana Wesleyan University, June 2022

Beyond the Binary: A Conversation on Gender: Day of Courageous Conversations – Indiana Wesleyan University February 2021.

Beyond the Binary: Gender Identity in the Academe: Association for Christians in Student Development – LeTourneau University June 2021

Safe Zone Training. Day of Courageous Conversations – Faculty Colloquium, Indiana Wesleyan University, February 2020.

Model of Belonging. Presented to Belonging Academe – Indiana Wesleyan University, January 2020

Gender & Sexual Identity. Professional Development for Moody Bible Institute, Student Development Staff, October 2019.

Safe Zone Training. Optional Training activity for students in Gender & Sexual Identity in Higher Education Course. July 2019, July 2021.

Beyond Binary: A Conversation About Gender. 2019 Association for Christians in Student Development Annual Conference.

What To Do If Someone Comes Out To You. Plenary Session Speaker and Talk Back Session, 2019 Adventist College Personnel Association Annual Conference, February 26, 2019.

Beyond Binary: A Conversation about Gender. Co-present with Dr. Erin Davis at 2019 Day of Courageous Conversations, Indiana Wesleyan University, February 12, 2019.

What To Do If Someone Comes Out To You. 2019 Day of Courageous Conversations, Indiana Wesleyan University, February 12, 2019.

Campus Ecology, Identity, Faith, and Lesbian & Gay Students: What Do You Do if a Student Comes Out to You? Association for Christians in Student Development (ACSD) Annual Conference, 2018.

Campus Ecology, Identity, Faith, and Lesbian & Gay Students. Indiana Wesleyan University Faculty Colloquium, February 13, 2018.

Beyond Binary: Gender Issues for Student Life Professionals. Co-present with Dr. Erin Davis at 2015 & 2017 Association for Christians in Student Development (ACSD) Annual Conference.

The Perceived Impact of the Christian College Environment on the Faith Development of Gay & Lesbian Identified Students, 2014, 2016, & 2017 Association for Christians in Student Development (ACSD) Annual Conference, 2014 & 2016 Indiana Student Affairs Association (ISAA).

Hiring for Character. Association for Christians in Student Development New Professionals Retreat, 2014.

Student Government Association LGBTQ Panel, Indiana Wesleyan University, January 31, 2014

Mental Health Crisis in Higher Education. New Professionals Retreat, Association for Christians in Student Development (ACSD) 2013 National Conference.

Gay & Lesbian Identity Development on Christian College Campuses. Indiana Student Affairs Association (ISAA) 2011 (Featured workshop) & National Association for Student Personnel Administrators (NASPA) 2011 (NASPA IV Regional Conference), 2012 Association for Christians in Student Development (ACSD) Annual Conference.

Intergenerational Issues in the Workplace. New Professionals Retreat, Association for Christians in Student Development (ACSD) 2012 National Conference.

Who are our students? Indiana Wesleyan University School of Social Science, Behavior Science and Business Faculty Retreat Panel Presentation, August, 2012.

Sexual Identity Panel. Indiana Wesleyan University School of Arts and Humanities Faculty Meeting, November 8, 2012.

Gay & Lesbian Identity Development on Christian College Campuses, Anderson University Staff Development, October 3, 2012.

Community Formation & Development. Ohio Christian University Student Development Professional Training. August 2011.

New Professionals are Here: The Stranger in Your Office. ACSD National Conference, June 2010.

Working in a Multi-generational Workplace. IWU Conference Services Staff Development, August 2010

The Perception of Servant Leadership Characteristics and Job Satisfaction in a Church-related College, Indiana Wesleyan University Scholarship Day Presentation, 2003.

Customer Service Training McConn Coffee House Staff (2010, 2008, 2007, 2006)

Using Case Studies in Staff Training: Association of Christians in Student Development (ACSD) National Conference, June 2002.

Servant Leadership: ACSD National Conference, June 2001.

Pursuing Your Doctorate: ACSD National Conference, June 1999.

Building Strong Foundations: ACSD National Conference, June 1997.

Marketing Your Student Leadership Experience: ACSD National Conference, June 1995

Any Volunteers? ACSD National Conference, June 1994.

Marketing Your Residence Life Leadership Experience: National Association of College and University Residence Halls (NACURH) National Conference top 10 Advisor Workshop 1988.

Hilarity Therapy for those Stressed-Out Groups: NACURH National Conference top 10 Advisor Workshop 1988.

Body English: NACURH National Conference, 1989.

The Communication Thang: NACURH National Conference, 1989.

Leadership, the Final Frontier: NACURH National Conference, 1987.

Hilarity Therapy: Great Lakes Region ACSD Conference, 1995.

Adventures in Family Housing: Upper Midwestern Region, Association of College and University Housing Officers (UMR ACUHO) Regional Conference, 1991.

It's Hip to be a Leader: Southwest Affiliate of Association of College and University Residence Halls (SWACURH) Regional Conference, top 10 program 1988.

Making Yourself Marketable: Southwest Association of College and University Housing Officers (SWACUHO), Regional Conference 1987.

Growing Your Own Roots: SWACUHO Regional Conference, 1987.

Prairie Home Companion to RA Training: SWACUHO Regional Conference 1988.

Publications

The Perceived Impact of the Christian College Environment on the Faith Development of Gay & Lesbian Identified Students. 2019 (working paper)

From Lodgepole to Stenay: 1st Lt. Dana Edmond Coates 11th Aero Squadron, USAS. Gareth Morgan. *The '14-'18 Journal: The Australian Society of World War One Aero Historians*, 2009, 7 pp. Contributor.

The Unusual Service of 1Lt. Dana Coates: Mexico, Italy, France with the U.S. & Royal Air Forces. In *St. Mihiel Trip-Wire*, July 2008.

A Purpose-Guided Campus from Homework to Mentor Hall. (with Pattengale, J., Sprowl, D., & Parker, K. In *Recruitment and Retention*, January 2008.

Critical Issues for Student Affairs: Challenges and Opportunities. Book Review: in *Growth Journal*, 2007.

The Perception of Servant Leadership Characteristics and Job Satisfaction in a Church-related College, Dissertation, UMI Company (2002).

Marketing your Student Leadership Experience, in KOINONIA, the Journal for the Association for Christians in Student Development, Winter, 1995, pp. 4 – 5.

Resident Director, Resident Assistant, and Front Desk Manuals. Indiana Wesleyan 1993-2009.

Residence Hall Handbook, Central Missouri State University. 1989-1993.