

Dr. Robert S. Thompson

Education:

Doctor of Philosophy (Ph. D.) degree in Educational Leadership, Administration, and Foundations from Indiana State University.

Dissertation: *The Perception of Servant Leadership Characteristics and Job Satisfaction in a Church-related College* (2002)

Additional Graduate work in Forensic Anthropology at University of Tennessee, Knoxville.

Master of Science (M.S.) degree in Higher Education from the University of Tennessee, Knoxville.

Bachelor of Science (B.S.) degree in History and Anthropology from Iowa State University.

Employment History:

Director/Associate Professor for M.A. in Student Development Administration, Indiana Wesleyan University 2009-present

Responsible for the administration and development of both on-line and on-site graduate program. Serve as faculty and student advisor. Created curriculum and recruited adjunct faculty. Teach 18 hours, manage research, campus committee and community involvement. Coordinate the creation of marketing and recruitment strategies. Program has grown to approximately 40 students at the beginning of the second full year of classes.

Coordinator and Faculty for UNV 180, Becoming a World Changer required New Student Course and Adjunct Faculty, Indiana Wesleyan University 2008 – 2009

Responsible for creating curriculum for Monday & Wednesday lectures and Friday Break Out sessions, coordination of lectures and Friday “Break Out” sessions, distributing material, posting material on Blackboard.

Associate Vice President/Assistant Vice President for Student Development/Residence Life, Indiana Wesleyan University 2001 – 2008

Responsible for the comprehensive residence life program for growing residence life program as well as campus wide focus in program areas. Duties include selection, training, supervision, and evaluation of 17 professional staff members and over 200 student leadership staff for Residence Life and Intercultural Student Services. Other duties include supervision of 19 budgets, campus-wide discipline, serve on campus committees, department and division planning.

Associate Dean for Residence Life, Indiana Wesleyan University 1993 – 2001

Similar to Associate Vice President role, with focus on residential students. Responsible for the comprehensive residence life program for growing residence life program. Duties include selection, training, supervision, and evaluation of 5 – 12 professional staff members and over 200 student leadership staff for Residence Life. Other duties include supervision of area budgets, campus-wide discipline, serve on campus committees, department and division planning.

Assistant Director of Residence Life for Operations Central Missouri State University 1989 – 1993

Responsible for the operations for a residence life program of over 5,000 students, processing housing contracts, billing, room assignments, and meal plans (over 2 million dollar budget). Supervised data entry personnel and over 200 paraprofessional staff. Other duties included student handbook and housing brochure production.

Center Coordinator, University of Oklahoma

1986 – 1989

Responsible for residence life program for a housing area of 1,800 students, the selection, training, supervision, and evaluation of two graduate resident directors and over 30 resident assistants. Taught resident assistant leadership course, supervised hall budgets, and served as the Residence Hall Association advisor. The RHA was recognized nationally by winning two consecutive “Outstanding Delegation” awards at the annual NACURH Conference.

Area Coordinator, Northwest Louisiana State University

1986 – 1986

Responsible for residence hall area of three buildings and married student apartment complex. Supervision of three professional resident directors and one graduate assistant. Position cut due to financial exigency of the Institution.

Teaching Experience: College of Arts & Sciences

CNS 506: Appraisal of the Individual
CNS 507: Research and Evaluation of Methods and Practice
CNS 507-O: Research and Evaluation of Methods and Practice
CNS 560: Advanced Research Methods
CNS 560-O: Theories of the Helping Relationship
SDC 501 - O: History of Higher Education
SDC 508 - O: Legal and Ethical Issues in Student Development
SDC 510 - O: The College Student
SDC 509 - O: Administration & Finance in Higher Education
SDC 525 - O: Mental Health Issues in Higher Education
SDC 551/552: Supervised Internship in Student Development
UNV 180: Becoming a World Changer, Indiana Wesleyan University
UNV 180: Breakout Facilitator, Indiana Wesleyan University
LDR 120: Exploration of Life Purpose and Individual Uniqueness
LDR 150: Introduction to Life Calling
LDR 225/325: Leadership Practicum, Indiana Wesleyan University
LDR 335: Independent Study in Leadership
PSY 200: Introduction to Leadership Development, Indiana Wesleyan University
PSY 399H: Honor’s Thesis Project Supervisor
PSY 475 IT: John Wesley Honors College Thesis Supervisor
SWK 399H: Honor’s Thesis Project Supervisor
BIO 109: Quest Lecturer: Forensic Science (Human Osteology), Indiana Wesleyan University

Teaching Experience: College of Adult & Graduate Studies

ADM 549: International Business (MBA/MSM), Indiana Wesleyan University
MGT 528: Global Management (MBA/MSM), Indiana Wesleyan University
MGT 460: International Issues, Indiana Wesleyan University
MGT 432: Organizational Behavior, Indiana Wesleyan University
BUS 230: Global Issues, Indiana Wesleyan University
GEO 202: Political and Cultural Geography, Indiana Wesleyan University
ADM 201: Principles of Self-Management, Indiana Wesleyan University
HST 102: American History: After 1865, Indiana Wesleyan University
HST 160/180: World Civilization, Indiana Wesleyan University
PSY 150: General Psychology, Indiana Wesleyan University
PSY 155: Psychology of Personal Adjustment, Indiana Wesleyan University
SOC 150: Principles of Sociology, Indiana Wesleyan University

Curriculum Development

SDC 501:	The History of Higher Education (online, 8 workshop)
SDC 508:	Legal and Ethical Issues in Student Development (online, 8 workshop)
SDC 509:	Administration and Finance in Higher Education (online, 8 workshop)
SDC 510:	The College Student (on-line, 8 workshop)
SDC 525:	Special Topics in Higher Education [Mental Health Crisis on Campus] (online, 8 workshop)
SDC 551/552:	Supervised Internship in Student Development
CNS 507:	Research and Evaluation of Methods and Practice
CNS 507-O	Research and Evaluation of Methods and Practice (on-line, 8 workshop)
CNS 560:	Advanced Research Methods
CNS 560-O:	Assessment

Campus & Professional Involvement

Academic Affairs Council	Academic Media Committee
Student Development Council	Foundation of Excellence Team
Campus Safety Committee	First Year Student Task Force
IWU Marketing Group	Strategic Planning Task Force
Student Success Committee	Summer Success Program
New Student Registration	New Student Orientation
Student Life Council	Presenter: Day of Courageous Conversations
Program Chair for Two ACSD Regional Conferences	Planning Committee and Facilitator ACSD New Professional Retreat (2012-2014)
ACSD Annual Conference Program Chair	Enrollment Management Committee
Student Development Master's Program Task Force	ACSD Annual Conference Planning Committee
Recipient President's ABCD Award (Above the Call of Duty)	Recognized as "Outstanding First Year Student Instructor"
ACPA Conference Host Committee	Faculty Senate Representative
NASPA Program Review Committee	SWACHO Research Committee Chair
Institutional Animal Care & Use Committee Member (IACUC)	Thesis Reviewer Midwestern Association of Graduate Schools
Led External Audit of Malone University's Residence Life Program	Dissertation Committee Member for IWU's Ed. D. program
Hinds Fellowship Selection Committee	CCCU Research Roundtable – Nov. 2011
School Nominating Committee	University Technology Council: Chair
Semester Length Task Force	Learning Platform Task Force
Indiana Wesleyan University Discipline Case Review Board	Led Review of Belhaven University's Student Life Program
SSBSB Program Review Committee	Thesis Committee Member for Division of Graduate Counseling

Affiliations

American Association for Higher Education (AAHE)
 Association of Christians in Student Development (ACSD)
 American Counseling Association (ACA)
 Association for the Study of Higher Education (ASHE)
 National Association of Student Personnel Administrators (NASPA)
 American College Personnel Association (ACPA)

Service

Servant Leadership Mission to Cora Indians, Huicot, Mexico
USA Wrestling Bronze Certified Coach
McCulloch Middle School, Volunteer Wrestling Coach
Marion High School, Volunteer Jr. Varsity Wrestling Coach
McCulloch Middle School Wrestling Score Keeper
Character Counts! Volunteer in area schools
Marion Community School Improvement Task Force
Head's Up Sports, Founding President and Head's Up Wrestling Coach
Head's Up Baseball and PAL Club Youth Baseball Volunteer Coach
Grant County Wrestling Club Volunteer Coach
Thanksgiving Day Meal Delivery Grant County
Host Committee ACPA National Conference – Kansas City
College Wesleyan Church, member, usher, serve communion, greeter
College Wesleyan Church, Junior High Sunday School Teacher
College Wesleyan Church, Coordinator Weekly "I Serve" Outreach Program
Lakeview Church Sunday School Class President, Sunday School Class Teacher
Volunteer at Grant County Humane Society and Grant County Boys & Girls Club

Thesis and Dissertation Committees

Poland, C. (2010). *The Effectiveness of a Wellness Group Intervention for College Students*. Master's Degree

Banker, C. L. (2012). *Bridging the Cultural Achievement Gap*. Master's Thesis, Division of Graduate Counseling.

Christman, R. A. (2012). *Understanding the Relationship of Spiritual Well-being and Leadership Development of College Students*. Department of Leadership Dissertation.

Coscia, N. (2017). *Student Organization Involvement and Leadership Development: Traditional-aged College Students Participating in Students in Free Enterprise Organizations at CCCU Campuses*. Department of Leadership Dissertation.

Grubb, B. (2014). *A Study of Authentic Leadership Style and Cultural Intelligence in Higher Education Administrative Leaders*. Department of Leadership Dissertation.

Najoli, H. J. (2012). *Wisdom and citizenship behavior in leaders: Correlations at the individual level of analysis*. Department of Leadership Dissertation.

Publications

The Perceived Impact of the Christian College Environment on the Faith Development of Gay & Lesbian Identified Students. 2019 (working paper)

From Lodgepole to Stenay: 1st Lt. Dana Edmond Coates 11th Aero Squadron, USAS. Gareth Morgan. *The '14-'18 Journal: The Australian Society of World War One Aero Historians*, 2009, 7 pp. Contributor.

The Unusual Service of 1Lt. Dana Coates: Mexico, Italy, France with the U.S. & Royal Air Forces. In *St. Mihiel Trip-Wire*, July 2008.

A Purpose-Guided Campus from Homework to Mentor Hall. (with Pattengale, J., Sprowl, D., & Parker, K. In *Recruitment and Retention*, January 2008.

Critical Issues for Student Affairs: Challenges and Opportunities. Book Review: in *Growth Journal*, 2007.

The Perception of Servant Leadership Characteristics and Job Satisfaction in a Church-related College, Dissertation, UMI Company (2002).

Marketing your Student Leadership Experience, in KOINONIA, the Journal for the Association for Christians in Student Development, Winter 1995, pp. 4 – 5.

Resident Director, Resident Assistant, and Front Desk Manuals.

Residence Hall Handbook, Central Missouri State University. 1989-1993.

Professional Presentations

What To Do If Someone Comes Out To You. Plenary Session Speaker and Talk Back Session, 2019 Adventist College Personnel Association Annual Conference, February 26, 2019.

Beyond Binary: A Conversation about Gender. Co-present with Dr. Erin Davis at 2019 Day of Courageous Conversations, Indiana Wesleyan University, February 12, 2019.

What To Do If Someone Comes Out To You. 2019 Day of Courageous Conversations, Indiana Wesleyan University, February 12, 2019.

Campus Ecology, Identity, Faith, and Lesbian & Gay Students: What Do You Do if a Student Comes Out to You? Association for Christians in Student Development (ACSD) Annual Conference, 2018.

Campus Ecology, Identity, Faith, and Lesbian & Gay Students. Indiana Wesleyan University Faculty Colloquium, February 13, 2018.

Beyond Binary: Gender Issues for Student Life Professionals. Co-present with Dr. Erin Davis at 2015 & 2017 Association for Christians in Student Development (ACSD) Annual Conference.

The Perceived Impact of the Christian College Environment on the Faith Development of Gay & Lesbian Identified Students, 2014, 2016, & 2017 Association for Christians in Student Development (ACSD) Annual Conference, 2014 & 2016 Indiana Student Affairs Association (ISAA).

Hiring for Character. Association for Christians in Student Development New Professionals Retreat, 2014.

Student Government Association LGBTQ Panel, Indiana Wesleyan University, January 31, 2014

Mental Health Crisis in Higher Education. New Professionals Retreat, Association for Christians in Student Development (ACSD) 2013 National Conference.

Gay & Lesbian Identity Development on Christian College Campuses. Indiana Student Affairs Association (ISAA) 2011 (Featured workshop) & National Association for Student Personnel Administrators (NASPA) 2011 (NASPA IV Regional Conference), 2012 Association for Christians in Student Development (ACSD) Annual Conference.

Intergenerational Issues in the Workplace. New Professionals Retreat, Association for Christians in Student Development (ACSD) 2012 National Conference.

Who are our students? Indiana Wesleyan University School of Social Science, Behavior Science and Business Faculty Retreat Panel Presentation, August, 2012.

Sexual Identity Panel. Indiana Wesleyan University School of Arts and Humanities Faculty Meeting, November 8, 2012.

Gay & Lesbian Identity Development on Christian College Campuses, Anderson University Staff Development, October 3, 2012.

Community Formation & Development. Ohio Christian University Student Development Professional Training. August 2011.

New Professionals are Here: The Stranger in Your Office. ACSD National Conference, June 2010.

Working in a Multi-generational Workplace. IWU Conference Services Staff Development, August 2010

The Perception of Servant Leadership Characteristics and Job Satisfaction in a Church-related College, Indiana Wesleyan University Scholarship Day Presentation, 2003.

Customer Service Training; McConn Coffee House Staff (2010, 2008, 2007, 2006)

Using Case Studies in Staff Training: Association of Christians in Student Development (ACSD) National Conference, June 2002.

Servant Leadership: ACSD National Conference, June 2001.

Pursuing Your Doctorate: ACSD National Conference, June 1999.

Building Strong Foundations: ACSD National Conference, June 1997.

Marketing Your Student Leadership Experience: ACSD National Conference, June 1995

Any Volunteers?: ACSD National Conference, June 1994.

Marketing Your Residence Life Leadership Experience: National Association of College and University Residence Halls (NACURH) National Conference top 10 advisor program 1988.

Hilarity Therapy for those Stressed-Out Groups: NACURH National Conference top 10 advisor program 1988.

Body English: NACURH National Conference, 1989.

The Communication Thang: NACURH National Conference, 1989.

Leadership, the Final Frontier: NACURH National Conference, 1987.

Hilarity Therapy: Great Lakes Region ACSD Conference, 1995.

Adventures in Family Housing: Upper Midwestern Region, Association of College and University Housing Officers (UMR ACUHO) Regional Conference, 1991.

It's Hip to be a Leader: Southwest Affiliate of Association of College and University Residence Halls (SWACURH) Regional Conference, top 10 program 1988.

Making Yourself Marketable: Southwest Association of College and University Housing Officers (SWACUHO), Regional Conference 1987.

Growing Your Own Roots: SWACUHO Regional Conference, 1987.

Prairie Home Companion to RA Training: SWACUHO Regional Conference 1988.