

Daphne Lavone Blick Washington

IWU – National & Global

EDUCATIONAL HISTORY AND ACADEMIC ACHIEVEMENTS

Trinity Theological Seminary

Evansville, IN

D. Min. Candidate in Christian Counseling

Post-Doctoral Certificates in Life Coaching and Mentoring, Christ-Centered Counseling, and Christian Education

M.A. in Biblical Counseling (with Distinction)

Dates of Matriculation: May 2003 – June 2007; April 2015 – present

G.P.A.: 4.00/4.00 (D.Min.) / G.P.A.: 3.88/4.00 (M.A.)

University of Minnesota, Twin Cities

Minneapolis, MN

Ph.D. in Educational Psychology with specialization in Counseling and Student Personnel Psychology

Minor in Child Psychology and Certificate in Preparing Future Faculty

Dates of Matriculation: Sept 1997 – December 2003, January 2006 – May 2008

Dissertation Title: "Multicultural Counseling Competencies and Training Perceptions of Interns and

Training Directors in University Counseling Center Predoctoral Psychology

Internship

Programs"

G.P.A.: 3.96/4.00

Johns Hopkins University

Baltimore, MD

M. S. in Counseling, May 1997

Specialization: School Guidance and Counseling with Student-Directed Studies in Secondary Education G.P.A.:

3.97/4.00

University of Maryland Baltimore County

Catonsville, MD

B. A. in Mathematics, August 1995

B. S. in Information Systems Management, August 1994

Academic Honors/Organizational Memberships

- American Mensa: International High IQ Society (accepted 1996)
- Order of Omega: Greek Honor Society (inducted in 1992 at UMBC)
- MIT Minority Introduction to Engineering, Entrepreneurship and Science Program (MITE₂S) (1989)
- JHU Center for Talented Youth (CTY) Talent Search State (NJ) Recognition in Mathematics (1985)

LICENSURE/CERTIFICATION

- IAPPC Certified Positive Psychology Coach (CPPC -- Cert. #XXXXX)
- IBCC Board Certified Mental Health Coach (BCMHC -- Cert. #XXXXX)
- IBCC Board Certified Professional Christian Counselor (BCPCC -- Cert. #1275)
- IBCC Board Certified Professional Christian Life Coach (BCPCLC -- Cert. #0021)
- Board Certified Coach by Center for Credentialing and Education (CCE) (BCC -- Cert. #BCC3722)
- Maryland (MD) Licensed Psychologist (L.P. -- License #04814)
- Maryland (MD) Licensed Clinical Professional Counselor (L.C.P.C. -- License # LC1128)
- Maryland (MD) Approved Licensed Clinical Professional Counselor Supervisor (Reference Number 1507)
- Arizona (AZ) Licensed Professional Counselor (L.P.C. -- License #LPC-22079)
- Approved Clinical Supervisor by CCE (ACS -- Cert. #ACS02590)
- National Certified Counselor (N.C.C.-- Cert. #51493)
- Board Certified Tele-Mental Health Provider (CCE) (BC-TMH – Cert. #BC-TMH0376)
- Maryland (MD) State Certification in K-12 Guidance Counseling
- MD State Certification in 7-12 Mathematics and Computer Science Instruction

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Professional Instructional/Administrative Experiences

Associate Professor of Counseling

Adjunct Faculty (Clinical Mental Health Counseling)

Indiana Wesleyan University

of Instruction: Supervised Practicum, Multicultural Counseling, Human Growth and Development, Integration of the Theory and Practice of Christian Counseling,, Legal, Ethical and Professional Issues, Ecological Counseling and Prevention

July 2023 - present Online

September 2019 -present

Marion, Indiana Courses

Professor and Chair of Christian Counseling

Adjunct Professor (Graduate/Doctoral Christian Counseling & Life Coaching)

Trinity Theological Seminary and College of the Bible

Online Courses Developed and Instructed: Tools for Strategic Life Planning and Intentional Living

Wellness for the Christian Life Coach

Self-Care for the Christian Counselor

Multicultural Competence in Christian Counseling

Additional Courses of Instruction: Counseling Techniques & the Helping Relationship for the Christian Counselor

Marriage Counseling in Christian Counseling

Assessment Skills and Treatment Planning for the Christian Counselor

Principles of Life Coaching

Life Coaching Business and Clientele Principles

Church Discipline

Spiritual Disciplines

Interpersonal Forgiveness

Leading Change

Dealing with Difficult People

Effective Communication for Leadership

Motivating Youth and Young Adults

Motivation and Encouragement of Adults

August 2020 – December 2022

Sept. 2016 – August 2020

Evansville, Indiana

Adjunct Professor

Faculty Advisor

Assistant Professor, Graduate Counseling (with one-year post-doctoral supervision)

Core Faculty (60 Hour Professional Counseling Program)

Distance Learning Adjunct Graduate Faculty

Liberty University Online

Courses of Instruction: Dissertation Bibliography

Dissertation Writing and Research; Thesis Project Writing: Stages 1 and 2

Counseling Practicum & Counseling Internship

Social and Cultural Foundations in Counseling

Human Growth and Development

Ethical and Legal Issues in Counseling

Theories of Counseling

Orientation to Counselor Professional Identity and Function

Foundations of Exceptionality

Introduction to Human Services Counseling

Professional, Ethical, and Legal Issues in School Counseling

Integration of Spirituality and Counseling

July 2018 - present

July 2015 - June 2018

July 2008 – June 2018

July 2015 – Dec. 2017

Dec. 2007 – June 2008

Lynchburg, VA

Online Adjunct Faculty (Behavioral and Social Science/Sociology/Graduate Counseling) June 2019 - present

Bethel University

Mishawaka, Indiana

Courses of Instruction: Undergraduate: Racial and Cultural Minorities (and conducted course development)

Graduate: Human Development across the Lifespan, Social and Cultural Diversity

Online Adjunct Professor (Undergraduate Psychology)

University of Valley Forge

Courses Developed and Instructed: Abnormal Psychology, Educational Psychology,

Theories and Techniques of Counseling

Sept. 2016 – August 2021

Phoenixville, PA Online

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Professional Instructional/Administrative Experiences (continued)

Online Adjunct Faculty (Graduate Counseling) October 2018 – March 2021
Messiah College Mechanicsburg, PA *Courses*
of Instruction: Lifespan Development

Adjunct Professor March 2009 – October 2009
Liberty University, School of Education Lynchburg, VA
Courses of Instruction: Foundations of Exceptionality and Teaching Reading in the Content Areas
Secondary Teacher Sept. 2015-Feb. 2016
Sevenstar Academy Cincinnati, OH
Courses of Instruction: Computer Programming

Distance Bible Instructor (grades 3 – 12) May 2004 – August 2004, March 2005 – July 2008
Distance Math Instructor (grades 3 – 12) May 2003 – August 2004, March 2005 – July 2008
Sycamore Tree, Center for Home Education Costa Mesa, CA
Christian On-Line School

Distance Education Program Specialist/School Programs Coordinator Oct. 2004 – Feb. 2005
The Johns Hopkins University/Center for Talented Youth Baltimore, MD
Math Distance Education Program Academic Staff July 2001 – Oct. 2004
The Johns Hopkins University/Center for Talented Youth Baltimore, MD
Instructor for Honors Prealgebra, Honors Algebra I, Honors Algebra II

Teaching Assistant June 1999 - July 1999; March 1998 – June 1998
University of Minnesota, Twin Cities Minneapolis, MN
College of Education and Human Development, Department of Educational Psychology
Facilitated a Recitation Section of Masters-Level Educational Psychology
Assisted in the Administration and Instruction of a Masters-Level Course in Multicultural Counseling

Teaching Assistant Sept. 1997 - April 1999
University Counseling and Consulting Services (UCCS) Minneapolis, MN
Learning and Academic Skills Center
Teacher of Record for Becoming a Master Student (College Success Course)

Home and Hospital Instructor December 1995 – August 1997
Baltimore City Public Schools, Upton School Baltimore, MD Director
August 1995 – August 1996

Ombudsman Educational Services, Saint Paul Facility

Baltimore, MD

Professional Coaching Experience

Care Coach (Independent Contractor) May 2023 –present
BetterUp <http://www.betterup.co>

Daphne Lavone Blick Washington, Ph.D, Self-Employed July 2016 - present
Specialization: *Christian Life Coaching*
Niches: Building Coaching Confidence and Doctoral Dissertation Coaching

Professional Clinical/Counseling Experiences

Counselor (Independent Contractor) January 2023 – present
BetterHelp <http://www.betterhelp.com>

Online Clinical Supervisor (Independent Contractor) January 2019 - present
Motivo <https://wearemotivo.com/>

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Professional Clinical/Counseling Experiences (continued)

Counselor (with Post-Doctoral Supervision) Christian Counseling Associates	Oct. 2008 – January 2010 Columbia, MD
Pastoral Counselor Pastoral Counseling Services of Maryland	March 2001-May 2002 Baltimore, MD
Pre-Doctoral Psychology Intern Pace University Psychological Services (APA-accredited) <i>Received award from Coalition for Diversity in recognition of service to diversity in higher education.</i> Summer experience included developing curriculum to facilitate supervision of practicum students	Sept. 1999-August 2000 Manhattan, NY
Crisis Telephone Counselor Crisis Connection	February 1999 - July 1999 Minneapolis, MN
Educational Advisor Minneapolis Community and Technical College	May 1998 - January 1999 Minneapolis, MN
Graduate Assistant/Academic Counselor University of Minnesota, Twin Cities University Counseling and Consulting Services, Learning and Academic Skills Center	Sept. 1997 - April 1999 Minneapolis, MN

Formal Practicum Experiences

Advanced Practicum University of St. Thomas Personal Counseling Center	Sept. 1998-June 1999 Saint Paul, MN
Volunteer Counselor/Advanced Practicum Crisis Connection	June 1998 – Aug. 1999 Minneapolis, MN
Elementary Day Treatment Intern Washburn Child Guidance Center	June 1998 - Aug. 1998 Minneapolis, MN
Preparing Future Faculty Intern University of Minnesota	Jan.1998 – Dec. 1998 Minneapolis, MN
Evaluation Practicum University of Minnesota	Jan. 1998 - March 1998 Minneapolis, MN
School Counseling Practicum Baltimore County Public Schools, Randallstown H. S.	Feb. 1997 - May 1997 Randallstown, MD
School Counseling Pre-Practicum Baltimore City Public Schools, Western H. S.	Sept.1996 - Dec. 1996 Baltimore, MD

PROFESSIONAL PRESENTATIONS/WEBINARS

Washington, D. (2023, June 21). *Developing Christian Coaching Confidence*. Recorded Webinar for the International Christian Coaching Association, Powered by the American Association of Christian Counselors. <http://www.christiancoachingtoday.com>, Forest, VA

PUBLICATIONS

Washington, D. (2020, Fall). Student Success – Tips to Thrive as an Online Learner. *The Chi Sigma Iota Exemplar*, 35(3), 19-22. Greensboro, NC: Chi Sigma Iota, International

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PUBLICATIONS (continued)

- Painter, E. and Washington, D. (2020). Review of Adlerian Counseling and Psychotherapy: A Practitioner's Wellness Approach (6th ed.). *The Counselor's Bookshelf: Professional Books*. Greensboro, NC: Chi Sigma Iota, International
- Washington, D. (2019, Fall). Student Success -- Facilitating Counselor Professional Identity Development: Reflections from a Counselor Educator. *The Chi Sigma Iota Exemplar*, 34(3), 18-20. Greensboro, NC: Chi Sigma Iota, International
- Washington, D. (2019, Summer). Student Success – Withstanding the Flames: Promoting Counselor Self-Care in the Face of Trauma. *The Chi Sigma Iota Exemplar*, 34(2), 16-18. Greensboro, NC: Chi Sigma Iota, International
- Washington, D. (2019, August). Global Mental Health: A Call to Advocacy and Reflection. *American Association of Christian Counselors Multicultural Division*, 4(1), 5-6. Forest VA: American Association of Christian Counselors.
- Washington, D. (2012). *A Christian's Book of Haiku*. Bloomington, IN: Westbow Press.
- Washington, D. (2009). Review of Ruby Bridges. *The Counselor's Bookshelf: Movies and TV Shows*. Greensboro, NC: Chi Sigma Iota, International

DISSERTATION COMMITTEE SERVICE

Completed Dissertations/Capstone Ministry Projects/Major Writing Projects/Theses

****Served as Chair***

- Girgis, Angela (March 17, 2023).***Effective Instructional Leadership Characteristics for Principals.*
- *Saarem, Nolan Mathias (December 23, 2022).***Ministry Across the Divide: Pastoral Care and the 2009 ECLA Vote on Sexuality.*
- *Antoni, Eugene (October 27, 2022).** *The Influence of Culture on Personal Conflict Management Styles Between a Same Denomination Chinese Church in Hong Kong and New York.*
- *Copeland, Annie (October 3, 2022).***The Book of Ruth: Identifying and Meeting the Counseling Needs of Widows Exhibiting Anxiety.*
- *Pacheco, Ricardo (September 30, 2022).** *An Exploration of How Hispanic Millennial Parents Are Educating Their Children in Order to Formulate, Maintain, and Preserve a Christian Worldview.*
- Jiménez-Captain, Yesenia (April 22, 2022).** *The Impact of Multi-tiered Systems of Supports on the Overrepresentation of Bilingual Students within Special Education.*
- *Hegleton, K. Ross (April 15, 2022).** *A Biblically Based, Integrative Approach to Analyzing, Understanding and Treating Anxiety Disorders.*
- *Odom, Robert (December 22, 2021).** *Emergency Medical Personnel, Post-Traumatic Stress Disorder, Vicarious Trauma and the Role of The Chaplain.*
- *Branner, Arthur (November 22, 2021).** *Towards an Intervention for Depression and Anxiety Using Forgiveness Therapy.*
- *Buru, Gobonamang (November 16, 2021)** *Developing a Discipleship Strategy for the Local Church: Fresh Oil Church - Botswana*
- *Phiri, Joseph (July 13, 2021).** *Attitudes towards Euthanasia Among Counselors Working in Religious and Non-Religious Organizations in Lilongwe City, Malawi*

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DISSERTATION COMMITTEE SERVICE (continued)

Completed Dissertations/Theses

**Served as Chair*

***Patterson, Doyle (July 12, 2021).** *Exploring Increase in Nurse Retention with the Utilization of Conflict Management Strategies.*

***Triller, Mark (June 15, 2020).** *Examining Biblical Certainty of Salvation Among the Elderly in Interdenominational Resident Communities.*

***Whitfield, Tara (April 6, 2020).** *Examining the Effects of Stress, Ego Identity, and Life Satisfaction on the Resilience of Single Parent Subgroups.*

Jones, Marion (January 8, 2020). *Youth Decline in Church Growth and Attendance.*

Gregory, Kimberly (December 6, 2019). *Sustainable African American Marriages: Evaluating the Impact of Closeness and Religiosity on Marital Longevity.*

***Parker-Hart, Kyria (July 22, 2019)** *A Correlational Study on the Relationship Between Pupil Control Ideology, Color-Blind Racial Attitudes, and Teacher Efficacy Among Urban Teachers*

Franklin, Nechellar (July 12, 2019) *A Transcendental Phenomenological Study Investigating the Experiences of African American Male High School Sophomores Who are Struggling Readers*

Chennis, Shakera (April 24, 2018). *The Impact of Traditional and Departmentalized Classroom Instructional Settings on Fifth Grade Students' Reading Achievement.*

Stirgswolt, Amanda (April 24, 2017). *A Qualitative Grounded Theory Study of Secondary Educators' Pedagogical Strategies and Perceptions of College Readiness in a Concurrent Enrollment Program*

Ballew, Sherry (April 13, 2017). *How Service Learning Opportunities Create Transformational Learning Experiences for Grades 6-12 School Students: A Case Study*

Moore, Shannan (November 29, 2016). *Colorism among African-American Teachers: A Qualitative Study of the Phenomenon of Intra-Racial Discrimination in the Classroom.*

Flynn, Gayle (March 22, 2016). *Investigating Relational Aggression and Bullying for Girls' of Color in Oklahoma: A Phenomenological Study*

Marrero, Floralba Arbelo (September 26, 2013). *Exploring Factors that Contribute to Academic Persistence for Hispanic Nontraditional Undergraduate Students at Hispanic Serving Institutions in the Southeast*

Singletary, Jan Richardson (June 20, 2013). *Teacher Nonverbal Immediacy: A Study of its Effect on Student Academic Progress and End of Course Test Performance in a Rural Alternative High School*

ORGANIZATIONAL AFFILIATIONS

Church Affiliations

The Potter's House, Dallas, TX (e-church member)

May 2023 - present

Accepted to Membership (May 30, 2023)

Completed New Members Orientation and Foundations Course (May 30, 2023)

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Church Affiliations (continued)

Trinity Assembly of God, Baltimore, MD

August 2008 – present

Accepted to Membership (April 2014)

Rebaptized (September 2018)

Lamb's Care Nursery Ministry (Oct 2008 – Sept 2009, Nov 2011 – Nov 2012, June 2015 – December 2015)

Care Partner (January 2009 – August 2009)

Apples of Gold Ministry (October 2008 – May 2016)

New Psalmist Baptist Church, Baltimore, MD

June 1995 – present

Music Ministry – alto (October 2022 – present)

Prayer Ministry (September 2022 – present)

Leadership School Graduate (June 2006)

Discipleship Ministry Graduate (May 2006)

Music Ministry – 2nd soprano (November 2000 – May 2003)

Also Participated in the Missing Flock Ministry

Ebenezer Baptist Church, Englewood, NJ

June 1981 – June 1995

Minister of Music for Sunday School and Vacation Bible School

Vacation Bible School Instructor

Sunbeam and Junior Red Circle and Intermediate Choir Member -- soprano

Junior Usher Board Member – served as President

Community Service Memberships

☐Sigma Gamma Rho Sorority, Incorporated

November 1992 - present

Northeast Region General Member; Life Member (as of 2003); and Ruby Member (ceremony in 2021)

Northeast Region and Boule Centennial Choirs (2021 – present)

Also Served as Ugrad Chapter (Lambda Phi) Epistoleus, Anti-Basileus, and Assault on Illiteracy Project Chair

Professional Organizational Memberships

•**National Association of Black Counselors (2023 - present)**

•**International Christian Coaching Association (2023 - present)**

•**International Association of Positive Psychology Coaches (Founding Member; 2019 – present)**

•**Chi Sigma Iota: International Counseling Honor Society (1996—Life Member)**

Professional Members Committee (July 2023 – present)

Section Editor for Counselor's Bookshelf, Movies and TV Shows (August 2022-December 2022)

Section Editor for Counselor's Bookshelf, Books that Help Me Become a Better Counselor (2019-2022)

Chi Sigma Iota International and CACREP Leadership Essay Contest Reviewer (2019-2020;2020-2021)

•**American Association for Christian Counselors (2014 – present)**

☐Ecclesia Scholars Society (2016 – present)

☐Phi Delta Kappa: International Professional Education Fraternity (inducted 1996)