

STEVEN C. KEIL

Program Leader | Policy Advisor | Writer & Researcher
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Summary

Accomplished program leader, policy advisor, writer, and researcher with experience across government, higher education, research organizations, and nonprofits. Proven record of building programs, advising senior leaders, leading complex and high-profile initiatives, and translating challenging policy and technology issues for expert and public audiences. Brings deep experience in strategic leadership, international affairs, stakeholder engagement, and cross-organizational collaboration.

Professional Experience

Indiana Wesleyan University (IWU), Indianapolis, IN **December 2025 – Present**

Director, Center for Applied Ethics & AI | DeVoe School of Business, Technology, and Leadership

- Serve as founding director of IWU's Center for Applied Ethics & AI, leading the development and launch of a university center focused on ethics and the responsible use of artificial intelligence.
- Shape the Center's research agenda and public mission, developing programming and initiatives that foster interdisciplinary engagement on ethics, artificial intelligence, and emerging technologies.
- Provide strategic and operational leadership for academic technology programs, coordinating curriculum, faculty, program launches, and delivery to strengthen program quality and student outcomes.
- Build partnerships with scholars, industry leaders, nonprofits, churches, and other organizations while developing conferences, publications, fellowships, and other public-facing initiatives.

Office of the Secretary of Defense, Washington, DC

July 2022 – July 2024

Policy Advisor for Ukraine | Office of Russia, Ukraine, and Eurasia

- Advised senior government leaders on complex national security and foreign policy issues, providing timely analysis and recommendations on U.S. assistance to Ukraine following Russia's invasion.
- Coordinated with international partners and cross-government stakeholders to advance shared security objectives and execute major assistance initiatives.
- Managed and supported large-scale, high-visibility programs involving tens of billions of dollars in U.S. security assistance, including initiatives receiving senior-level and public scrutiny.
- Developed executive communications, speeches, press materials, and policy messaging for diverse audiences while building deep subject-matter expertise on U.S. defense capabilities and programs.

The German Marshall Fund of the United States (GMF), Washington, DC **July 2013 – July 2022**

Senior Fellow / Fellow | Security and Defense Policy | 2018 – 2022

- Advised policymakers and senior stakeholders on complex international security and foreign policy issues, providing clear analysis to inform decision-making.
- Produced high-impact reports, articles, and other public-facing materials while convening discussions with government officials, academics, and other leaders.
- Built strategic partnerships with U.S. and international organizations and secured more than \$1.2 million in funding to support programs and initiatives.

Senior Program Officer / Program Officer | 2013 – 2018

- Managed program operations, including budgets, staffing, contracts, publications, and cross-functional coordination, working closely with senior leadership to advance organizational priorities.
- Provided subject-matter expertise for high-profile convenings, like the Brussels Forum, helping shape discussions among senior leaders from the public, private, and nonprofit sectors.

- Led and contributed to complex international seminars and strategic dialogues, including the Mediterranean Strategy Group and Turkey Trilateral Strategy Group, bringing together experts and officials to address major regional and policy challenges.

The Robert Bosch Foundation, Berlin, Germany

July 2012 – June 2013

Robert Bosch Fellow

- Selected as one of 20 participants nationwide for a competitive year-long fellowship in Europe focused on leadership across government, business, and nonprofit sectors.
- Conducted in-depth research on energy security, European affairs, and transatlantic relations, translating complex issues into clear policy insights.
- Prepared briefings, talking points, and other materials for senior foreign policy staff and members of parliament.

The Office of U.S. Senator John Thune, Washington, DC

September 2007 – April 2011

Legislative Aide and Legislative Correspondent | 2009 – 2011

Correspondence Manager and Internship Coordinator | 2008 – 2009

Staff Assistant | 2007 – 2008

- Advised the Senator on key national policy issues, preparing research and briefing materials for hearings, meetings, and legislative decision-making.
- Drafted legislative memos, speeches, correspondence, and other communications on major congressional priorities and time-sensitive issues.
- Managed legislative correspondence systems and constituent request tracking, improving information-sharing, coordination, and office operations.

Awards & Recognition

The Office of the Secretary of Defense Medal for Exceptional Public Service (2024)

The Undersecretary of Defense for Policy Impact Award (2023)

The German Marshall Fund of the United States Marshall Award for Excellence (2019)

Community Involvement

Leavened Lives, Washington, DC

January 2022 – Present

Chair, Board of Advisors

- Chair the board of a nonprofit focused on integrating faith and work, providing strategic leadership, governance, and oversight of organizational priorities.
- Support the Director on financial oversight, fundraising, outreach, content development, and long-term planning.

Education

Master of Arts in German and European Studies, **Georgetown University**

2012

Graduate Certificate in Eurasian, Russian, and Eastern European Studies

Summer Study Abroad: NovaMova International Language Institute, Kyiv, Ukraine

Bachelor of Arts in Political Science and German, **University of South Dakota**

2007

Semester Study Abroad: Carl Von Ossietzky University, Oldenburg, Germany

Languages

German (advanced proficiency)

Russian (basic)

Publications

- Keil, S. (2022, May 1). It's time for a paradigm shift in Euro-Atlantic defence and security. *The Parliament Magazine*. <https://www.theparliamentmagazine.eu/news/article/its-time-for-a-paradigm-shift-in-euroatlantic-defence-and-security>
- Keil, S. & Fix, L. (2022, April 4). NATO and Russia after the invasion of Ukraine. *Policy Brief*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/nato-and-russia-after-invasion-ukraine>
- Keil, S. & Fix, L. (2022, March 2). *Give Putin a way out of this*. Defense One. <https://www.defenseone.com/ideas/2022/03/europes-next-steps/362623/>
- Keil, S. (2022, February 11). NATO core tasks in a contested global landscape. *Policy Brief*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/nato-new-era-global-shifts-global-challenges>
- Keil, S. & Fix, L. (2022, January 31). On Russia, NATO allies need more answers from Germany. *National Interest*. <https://nationalinterest.org/feature/russia-nato-allies-need-more-answers-germany-200114>
- Keil, S. (2022, January 28). Putin's coercion on NATO goes beyond its open-door policy. *Just Security*. <https://www.justsecurity.org/80183/putins-coercion-on-nato-goes-beyond-its-open-door-policy/>
- Keil, S. (2021). NATO burden sharing in a new geopolitical era. In J. Blessing, K. Kjellström Elgin, & N. M. Ewers-Peters (Eds.), *NATO 2030: Towards a new strategic concept and beyond*. Johns Hopkins SAIS/Brookings Institution Press. <https://kissinger.sais.jhu.edu/past-programs/future-strategy-forum/our-publications/nato-2030-towards-a-new-strategic-concept-and-beyond/>
- Keil, S., Brauß, H., & Braw, E. (2021, June). Next steps in NATO deterrence and resilience. *Policy Paper*. German Marshall Fund of the United States. <https://www.gmfus.org/news/next-steps-nato-deterrence-and-resilience>
- Keil, S. & Fix, L. (2021, March 18). Germany's last chance to partner with the United States in Leadership? *Policy Paper*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/germanys-last-chance-partner-united-states-leadership>
- Keil, S. & Arts, S. (2021, March 11). Flexible partnerships can help make NATO 'fit for purpose'. *Just Security*. <https://www.justsecurity.org/75265/flexible-partnerships-can-help-make-nato-fit-for-purpose/>
- Keil, S. & Arts, S. (2021, February). Flexible security arrangements and the future of NATO partnerships. *Policy Paper*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/flexible-security-arrangements-and-future-nato-partnerships>
- Keil, S., Chollet, D., & Skaluba, C. (2020, October 14). Rethink and replace two percent. *NATO 20/2020 Report*. Atlantic Council. <https://www.atlanticcouncil.org/content-series/nato20-2020/rethink-and-replace-two-percent/>
- Keil, S. (2020, May 12). What's preventing a respite from the broken US-Russia relationship? *DefenseNews*. <https://www.defensenews.com/opinion/commentary/2020/05/12/whats-preventing-a-respite-from-the-broken-us-russia-relationship/>
- Keil, S. & Arts, S. (2020, March). Strategic spiral: Arms control, U.S.-Russian relations, and European security. *Policy Paper* (No. 3). The German Marshall Fund of the United States. <https://www.gmfus.org/news/strategic-spiral-arms-control-us-russian-relations-and-european-security>
- Keil, S. (2019, December 17). Trans-Atlantic relations a la Macron could make NATO's brain death a self-fulfilling prophecy. *DefenseNews*. <https://www.defensenews.com/opinion/commentary/2019/12/17/trans-atlantic-relations-a-la-macron-could-make-natos-brain-death-a-self-fulfilling-prophecy/>
- Keil, S. (2019, April). Global shifts and American political will as NATO turns 70. *The Foreign Service Journal*. <https://afsa.org/global-shifts-and-american-political-will-nato-turns-70>
- Keil, S. (2018, July 19). Re-establishing reality in U.S.-Russia relations after Helsinki. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/re-establishing-reality-us-russia-relations-after-helsinki>
- Keil, S. & Beaulieu, B. (2018, June 19). Russia as spoiler: Projecting division in transatlantic societies. *Alliance for Securing Democracy Policy Paper* (No. 23), The German Marshall Fund of the United States. <https://www.gmfus.org/news/russia-spoiler-projecting-division-transatlantic-societies>

- Keil, S. & Michelot, M. (2017, November 30). Drawing red lines in gray areas: Deterring Russia's challenge to transatlantic security today. *Security and Defense Policy Paper* (No. 36), The German Marshall Fund of the United States. <https://www.gmfus.org/news/drawing-red-lines-gray-areas-deterring-russias-challenge-transatlantic-security-today>
- Keil, S. & Sparding, P. (2017, September 26). Boring elections, big consequences: Germany's election was low drama but hugely consequential. *U.S. News and World Report*. <https://www.usnews.com/opinion/oped/articles/2017-09-26/germanys-election-was-low-drama-but-hugely-consequential>
- Keil, S. (2017, May 22). U.S. unpredictability is not reassuring for NATO. *Transatlantic Take*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/us-unpredictability-not-reassuring-nato>
- Keil, S. & Fix, L. (2017, February 16). Berlin's foreign policy dilemma: A paradigm shift in volatile times. *U.S.-Europe Analysis Series No. 58*, Center on the United States and Europe, Brookings. <https://www.brookings.edu/articles/berlins-foreign-policy-dilemma-a-paradigm-shift-in-volatile-times/>
- Keil, S. (2016, October 14). How real is American disenchantment with NATO? *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/how-real-american-disenchantment-nato>
- Keil, S. & Bouchet, N. (2016, October 10). Putin has made Russia America's top spoiler, not its global peer. *Transatlantic Take*, The German Marshall Fund of the United States. <https://www.gmfus.org/news/putin-has-made-russia-americas-top-spoiler-not-its-global-peer>
- Keil, S. & Oliver, T. (2016, May 1). What would a US policy of 'restraint' mean for the Warsaw NATO Summit? *International Politics Reviews*, 4(1), 31–35. <https://eprints.lse.ac.uk/67623/>
- Keil, S. & Chollet, D. (2016, May 9). National priorities for the NATO Warsaw Summit. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/national-priorities-nato-warsaw-summit>
- Keil, S. (2016, April 20). This is not the Orange Revolution. *Heinrich Böll Stiftung*. <https://us.boell.org/en/2016/04/21/not-orange-revolution>
- Keil, S. (2015, December 2). Reckless Russia: Putin is underestimating the risks of his actions in Syria. *U.S. News and World Report*. <https://www.usnews.com/opinion/blogs/world-report/2015/12/02/putins-russia-is-being-reckless-in-syria-turkey-and-the-middle-east>
- Keil, S. (2015, July 17). Understanding and overcoming US-German divergence is key. *The Hill*. <https://thehill.com/blogs/congress-blog/foreign-policy/248231-understanding-and-overcoming-us-german-divergence-is-key/>
- Keil, S. & Leté, B. (2015, June). United in a changing world: How to strengthen transatlantic security and defense cooperation. *Foreign and Security Policy Brief*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/united-changing-world-how-strengthen-transatlantic-security-and-defense-cooperation>
- Keil, S. & Chollet, D. (2015, June 29). On NATO, the United States is leading from the front, now Europe must step up. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/nato-united-states-leading-front-now-europe-must-step>
- Keil, S. (2015, June 10). Moving out of the shadow of Russian aggression. *RealClearWorld*. https://www.realclearworld.com/articles/2015/06/10/moving_out_of_the_shadow_of_russian_aggression_111254.html
- Keil, S. (2015, March 12). Europe's fight against ISIS: A new security leadership? *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/europes-fight-against-isis-new-security-leadership>
- Keil, S. (2015, January 21). Why another 'reset' with Russia won't change reality. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/why-another-reset-russia-wont-change-reality>
- Keil, S. (2014, August 1). Bridges or borders: Why NATO cannot continue with enlargement ambiguity. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/build-bridges-or-borders-why-nato-cannot-continue-enlargement-ambiguity>

Keil, S. (2013, November 27). At Vilnius, the EU must reconcile norms with realism. *Transatlantic Take*. The German Marshall Fund of the United States. <https://www.gmfus.org/news/vilnius-eu-must-reconcile-norms-realism>

Selected Media Interviews

- "Sanctions Fail to Sway Putin," *Bloomberg Markets: Triple Take*, April 11, 2022.
<https://www.bloomberg.com/news/videos/2022-04-11/bloomberg-markets-triple-take-04-11-2022-video>
- "NATO FM meeting: 'One of the challenges will be getting Ukraine the weapons as quickly as possible,'" *France 24*, April 8, 2022. <https://www.france24.com/en/video/20220408-nato-fm-meeting-one-of-the-challenges-will-be-getting-ukraine-the-weapons-as-quickly-as-possible>
- "War in Ukraine: 'Western resolve has been significant,'" *France 24*, March 2, 2022.
<https://www.france24.com/en/video/20220302-war-in-ukraine-western-resolve-has-been-significant>
- "German-Russian Relations: The Dynamics of a New Ostpolitik?" *The Europe Desk Podcast*, Georgetown University, February 15, 2022. <https://theeuropedesk.libsyn.com/german-russian-relations-the-dynamics-of-a-new-ostpolitik>
- "NATO Should Rethink and Replace 2%," *NATO 20/2020 Podcast*, Atlantic Council, November 19, 2020.
<https://www.atlanticcouncil.org/content-series/nato20-2020/nato20-2020-podcast-rethink-and-replace-2-percent/>
- "NATO at 70," *Out of Order Podcast*, The German Marshall Fund of the United States, January 1, 2019.
<https://www.gmfus.org/news/out-order-nato-70>

Selected Speaking Engagements & Presentations

- "AI in Ministry," Presented at *Shepherding in the Shift*, Indiana Wesleyan University, September 22, 2026.
- "AI, Student Agency, and Formation," Panel Discussion, Indiana Wesleyan University, August 27, 2026.
- "The Future of Europe's Security Architecture," Presented to Network 20/20, SUNY Global Center, April 13, 2022.
- "President Biden Visits Europe: Expectations and Risks at a Time of War," Virtual Panel Discussion, The German Marshall Fund, March 23, 2022.
- "The U.S., Germany, and Transatlantic Relations in an Uncertain Age," Presented at the John Goodwin Tower Center for Political Studies, Southern Methodist University, May 14, 2018.
- "The Marshall Plan and its Meaning for the United States and the World Today," Panel Discussion, Library of Congress, Thomas Jefferson Building, The Members' Room, June 6, 2017.