
MELISA L. SNYDER

MARION, IN 46953 | Missy.snyder@indwes.edu

Experience

ASSISTANT PROFESSOR | 08/2020 - Current

Indiana Wesleyan University - Marion, IN

- College of Arts and Sciences, Undergraduate Courses: Global Child Advocacy Issues, Social Policy, Practice II, Human Behavior and the Social Environment I, Human Behavior and the Social Environment, II, Urban Encounter, Senior Seminar, Social Problems

MSW FIELD DIRECTOR | 01/2021 - 2024

Indiana Wesleyan University School of Educational Leadership - Marion, IN

- MSW Graduate Courses: Advanced Interpersonal practice, Advanced Field Placement & Seminar I, II, III, IV

THERAPIST | 03/2018 - Current

Pathways To Healing Counseling & Education - Noblesville, IN

- Provide individual, couples and family therapy

Group Facilitator- 08/2024- Current

College Wesleyan Church- Marion, IN

- Facilitate grief group for children

MENTAL HEALTH FIRST AID INSTRUCTOR | 01/2013 - Current

TBD

- Teach methods of assisting individuals who may be developing a mental health problem or in a mental health crisis

ADJUNCT FACULTY MEMBER | 08/2015 - 04/2020

Indiana Wesleyan University - Marion, IN

- College of Arts and Sciences: Undergraduate Courses: Sociology of Child Poverty; Global Child Advocacy Issues
- College of Adult and Professional Studies: Social Problems Online; Social Policy Online

CONSULTANT | 01/2016 - 06/2018

Grant Blackford Mental Health - Marion, IN

- Provided training and mentoring as needed

THERAPIST | 06/2013 - 06/2018

Grant Blackford Mental Health - Marion, IN

- Provided office based and home-based therapy to children, adolescents, and adults

SUPERVISOR; FAMILY BEHAVIORAL SPECIALIST PROGRAM | 01/2006 - 01/2016

Grant Blackford Mental Health - East Marion, NY

- Supervise team of 9-14 staff who provide strength based, trauma informed and intensive home-based services to children and families

- Provide supervision and leadership by providing clear directions and instructions and accompanying staff on home visits
- Provide clinical interventions by giving direct constructive feedback to staff regarding their interventions and teaching of therapeutic skills
- Carry out administrative responsibilities, write grant applications, attend and participate in community activities
- Work closely with community agencies and staff members to develop programs directed toward ongoing treatment for families
- Supervise, monitor, and evaluate established treatment procedures for the program
- Develop new approaches for interventions as needed
- Review all necessary communication and documentation for families, agencies, courts and interested parties to discuss families' progress in meeting their goals
- Train new staff and provide ongoing education
- Supervise Wraparound Facilitation program

FAMILY BEHAVIORAL SPECIALIST | 06/2002 - 06/2006

Grant Blackford Mental Health - Marion, IN

- Taught skills to children, adolescents and parents in their home and community
- Provided treatment to individuals and families with problems such as child management, personal and family adjustments, finances, addiction, management of mental illness symptoms and high-risk criminal behavior
- Provided assessments, crisis intervention, and created treatment plans
- Facilitated visitations between parents and children removed from their parents' care
- Worked closely with members of the therapeutic treatment team, external agencies, school, court, and members of other departments
- Certified as a trainer of the Boys Town Family Preservation Model and trained new Family Behavioral Specialists

RESIDENT DIRECTOR ACADEMY | 08/1998 - 05/2002

Sunshine Bible Academy - Miller, SD

- Supervised all operations of girls' high school residence hall
- Supervised other residence hall staff
- Worked as part of leadership team
- Administered and enforced disciplinary actions as needed

ASSISTANT TO THE SOCIAL WORKER/SUBSTITUTE TEACHER | 01/1998 - 05/1998

Marion Community Schools - Marion, IN

- Assessed areas of need and then created individual plans for students referred to alternative suspension program

MANAGER | 01/1997 - 01/1998

Rose Haven Residential Living - Custer, SD

- Provided daily care for geriatric and terminally ill patients
- Planned and implemented therapeutic and recreational activities
- Assumed full responsibility for operation of facility in owner's absence

CHILD & ADOLESCENT CASE MANAGER | 01/1993 - 01/1997

Grant Blackford Mental Health - Marion, IN

- Carried case load of 20-40 severely and persistently emotionally handicapped children and adolescents
 - Created and led skill-building groups
 - Coordinated Wrap-Around services for clients in the communities
 - Completed DSM IV diagnosis and assessments
 - Formulated comprehensive treatment plans
 - Taught skills
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Education and Training

Capella University - Minneapolis, MN | Doctor of Social Work, 01/2023

**Indiana University - Purdue University Indianapolis - Indianapolis, IN | Master of Arts
Social Work, 01/2013**

**Indiana Wesleyan University - Marion, IN | Bachelor of Science
Psychology, 01/1992**

Interests and Service:

Interests:

International Social Work

Service:

HeadStart Policy Council Advisory Board- Marion Community Schools- (2021-2026)

IWU Case Review Board (9/2023-current)

General Education Committee-IWU- (2024-current)

Board Member- For You Haiti, LaGonave, Haiti (2023-current)

Board Member- Friends Counseling Center- Wabash, In (2025-current)

Board Member- Haitian Wesleyan School of Nursing, LaGonave, Haiti (2024-current)

Social Work Club Faculty Liaison- IWU—(2020-2024)

IWU School of Nursing- meet with semester abroad students before they leave the country to process emotions. I also debrief with the students when they return to IWU.