

Associate Professor: School of Pre-Licensure Nursing

Nurse educator with six years of full-time teaching experience specializing in pediatric nursing, clinical skills instruction, and simulation-based education. Brings nine years of full-time hospital experience in pediatric and medical-surgical settings. Passionate advocate for active learning strategies and the integration of technological innovations to enhance nursing education and student engagement

Professional Experience

Associate Professor

2020-Present

Areas of Responsibility:

- Delivered and evaluated instruction across a diverse range of nursing courses, including:
 - Adult Health I
 - Principles of Intervention
 - Advanced Principles of Intervention
 - Nursing Care of Children
 - Foundations of Nursing
- Supervised undergraduate students in clinical settings, emphasizing safe, evidence-based practice and the integration of classroom learning into patient care.
- Led the planning, scheduling, and facilitation of simulation-based learning experiences to enhance students' clinical judgment and critical thinking skills.
- Designed and implemented innovative, high-impact simulation scenarios, to promote teamwork and clinical decision making, including:
 - Pediatric Neurological Simulation
 - Daily Routine Simulation
 - "Escape Room" Simulation
- Advised and mentored students in both academic and professional development, offering individualized support and guidance.
- Provided onboarding and ongoing mentorship to adjunct simulation faculty, including first-time instructors, to ensure instructional quality and alignment with program outcomes.
- Collaborated with interdisciplinary academic teams to align curriculum objectives and promote interprofessional education.
- Contributed to curriculum development, including the creation and successful launch of *NUR 226*.
- Developed and implemented revised care plan templates aligned with the NCSBN Clinical Judgment Measurement Model (NCJMM) to improve student competency in clinical reasoning.
- Managed the simulation lab for one academic year, overseeing daily operations, supervising clinical staff, managing the budget, and coordinating lab usage.
- Spearheaded the implementation of a virtual reality (VR) simulation program to enhance student engagement and support the development of clinical judgment in complex patient care scenarios

Clinical Experience

Nurse, Pediatrics/MedSurg

2011-2023

Floor Nurse

- Provided comprehensive, developmentally appropriate care to patients across the lifespan—from newborns to geriatric populations.
- Ensured accurate, thorough, and timely documentation in compliance with clinical and regulatory standards.
- Developed, implemented, and evaluated individualized care plans to support optimal patient outcomes.

Charge Nurse

- Served as a clinical resource and leader for nursing staff during assigned shifts.
- Oversaw patient assignments, coordinated staffing based on acuity and census, and ensured smooth unit operations.
- Facilitated conflict resolution among team members, patients, and families to maintain a collaborative care environment.

Preceptor

- Oriented and mentored newly hired nurses and nursing assistants, fostering clinical competence and confidence.
- Delivered constructive feedback and guidance, promoting critical thinking and professional development in new staff.

Education

Doctor of Nursing Practice

Indiana Wesleyan University, Marion, IN 2023

Systems Leadership

Project Title: *Effects of a Nurse Residency Program on Competence, Job Satisfaction, and Retention*

Master of Science in Nursing

Indiana Wesleyan University, Marion, IN 2016

Education

Bachelor of Science in Nursing

Indiana Wesleyan University, Marion, IN 2011

Licensure and Certifications

Certifications

CPR

Certified Pediatric Nurse

Certified Healthcare Simulation Educator

Recent Presentations

Creating an Escape Room Simulation without Compromising Critical Thinking

Innovations in Faith Based Nursing, Indiana Wesleyan University – June 2021

Co presentation with Angie Bailey, Ph.D., RN

Wildcat Innovation Grant, applicant

Creation of a 360* VR tour of simulation lab for prospective students, Spring 2022

Effects of a Nurse Residency Program on Competence, Job Satisfaction, and Retention

Doctoral project with poster presentation, Indiana Wesleyan University – July 2023

Professional Activities

Technology Committee

Fall 2024

PLN Coordinators Council

Fall 2023-Current

SON Academic Affairs Committee

2022-2023

Interprofessional Education Task Force

2021-2022

Continuing Education

INACSL 2022 (International Nursing Association of Clinical Simulation and Learning)

June 2022

AACN Student Advocacy Summit

March 2022