

**Academic Degrees:**

Doctorate in Child, Youth, and Families Studies Emphasis in Leadership and Management of Programs	Nova Southeastern University	Sept., 2003
Masters of Science in Counselor School Counseling	Indiana University	May, 1994
Bachelors of Science in Elementary Education Elementary Education with Kindergarten Endorsement	Indiana University	May, 1991
Associate of Science Early Childhood Development	Indiana University	May, 1989

**Professional Experience:**

2005-Present	Full Professor, School Counseling Program, Indiana Wesleyan University, Director	2005-2020
2017-Present	Grant writer and Technical Director, Eli Lilly Inc. School Counseling Implementation Grant: School Counseling/Principal Symposiums and Webinars; Course Writing of six new courses; Conference Presentations; Diversity scholarships	
2017-2019	IWU Graduate Faculty Retreat	
2017-2018	Assisted Redlands University Counseling Program Improvement Plan Directed the writing of two grants, \$20,000 Lilly Planning and \$200,000 Lilly Endowment Comprehensive Counseling Initiative Implementation Grant (both accepted)	
2005-Present	American Red Cross Disaster Mental Health Counselor Volunteer, (National and Regional Disaster/Crisis Counselor and Trainer)	
1993-2013	School Counselor for K-12 at Whitley Co. Cons. Schools, Columbia City, IN	
2003-2007	Adjunct Instructor for IWU Transition to Teaching Program	
1993-2008	Children First Moderator (divorcing parents) for Whitley County Courts	
1997-1999	Instructor for grad counseling, IUPU, Fort Wayne	
June, 1993	Career Counselor, Job Works, Fort Wayne	
1989-1993	Substitute Teacher, Fort Wayne Community & East Allen County Schools	

**Licenses:**

Indiana Professional School Counselor License # 1512888  
Indiana Mental Health License #390001 422A

**Faculty and Administrative Load:**

Director of Graduate School Counseling Program (100+ students per year)  
Full Professor (teach 21+ graduate credit hours per year)  
School Counselor Advisor

**Current Professional and Academic Association Memberships:**

American Counseling Association (ACA)  
Counselors for Social Justice (CSJ)  
American School Counselors Association (ASCA)  
Association Counselor Educators and Supervisors (ACES)  
South Association Counselor Educators and Supervisors (SACES)  
North Central Association Counselor Educators and Supervisors (NCACES)  
Christian Association of Psychological Studies (CAPS)- soon to reapply

Indiana School Counselors Association (ISCA)- soon to reapply

**Current Professional Assignments and Activities (non-teaching):**

- 2020 – Technical Director for Lilly Grant for \$200,000 for School Counseling Program
  - Directing Program re-accreditation,
  - Program Assessment
  - CACREP Update
- 2019 – Technical Director for Lilly Grant for \$200,000 for School Counseling Program
  - Directing Program re-accreditation,
  - Program Assessment
  - CACREP mid-cycle review
  - Finalize six new courses for program electives
- 2018 – Technical Director for Lilly Grant for \$200,000 for School Counseling Program
  - Program Reviewer for University of Redlands (California) School Counseling Program
  - Directing Program revision, overseeing adding six courses, and writing or rewriting three Committee work
- 2017 – Grant Writing for \$20,000 for School Counseling Program
  - IWU Graduate Faculty Retreat Committee
  - School Counseling Director and Advisor (Recruiting, Registration, etc., since 2005)
  - Graduate Faculty Recruiting and Interviewing
- 2016 – IWU University Instructional Technology Council
  - IWU Graduate Faculty Retreat Committee
- 2015 – IWU University Instructional Technology Council
  - IWU Graduate Faculty Nomination Committee
- 2014 – IWU University Instructional Technology Council
  - IWU Graduate Faculty Retreat Committee
- 2013 --IWU University Global Studies Committee
  - IWU Graduate Faculty Retreat Committee
  - Transitioned our onsite Graduate School Counseling Program to online delivery
  - Seeking approval for program licensure in other states
  - Writing courses for online delivery
  - IWU Doctoral Dissertation Committees
- 2012 --IWU University Global Studies Committee
  - Proposed to transition our onsite Graduate School Counseling Program to online delivery
  - Proposed to Board of Regents for licensure approval in Indiana and Ohio
  - IWU Doctoral Dissertation Committees
  - IWU Education Council Committee
  - Visited and researched exchange opportunities in Jamaica
- 2011 --IWU University Global Studies Committee
  - IWU University Calendar Planning Committee
  - IWU University Strategic Planning Committee
  - IWU IACUC (Science Dept.)
  - IWU Doctoral Dissertation Committees
  - IWU Education Council Committee
- 2010 – IWU University Strategic Planning Committee
  - IWU IACUC (Science Dept.)

- IWU Doctoral Dissertation Committees
- IWU Education Council Committee
- IN Dept. of Education's Counseling Grant Recipient Selection Committee
- ISCA Conference Planning
- 2009 – IWU Doctoral Dissertation Committee
- IWU Education Council Committee
- IN Dept. of Education School's Counseling Grant Recipient Selection Committee
- IDOE School Counseling Leadership Committee
- ISCA Conference Planning
- 2008 - IWU Educational Leadership Committee
- IWU AGS Professional Development Committee

**Intellectual Vitality (Honors and Awards):**

- 2019 - Indiana School Counselor Educator of the Year Award
- 2019 - "Collaborate to Co-Create Award" for Trafficking Presentation, Bangkok, Thailand
- 2017 - \$20,000 Eli Lilly Comprehensive Counseling Initiative: Enhancing School Principal and Counselor Preparation Program Planning Grant
- 2017 - \$200,000 Eli Lilly Comprehensive Counseling Initiative: Enhancing School Principal And Counselor Preparation Program Implantation Grant
- 2017 – Nominated winner of Reese Scholarship (CSJ, ACA) Award
- School Counseling Program listed as top 10 Online SC Programs, Nationally
- 2016– Counselors for Social Justice (American Counseling Association) Award
- 2015 - Lilly Fellows Network Exchange Program at Boston College: "Service, Faith, and Higher Learning"
- 2014-2015 IWU Sabbatical (half time)
- 2012 IWU Lilly Faculty Research Scholarship (load reduction)
- 2012 IWU Vision Grant Award (research collaboration for student and intern work abroad)
- 2008 Teacher and Advisor for the ICA Counseling Student of the Year Recipient
- 2008 Teacher and Advisor of the ICA Middle School Counselor of the Year Recipient
- 1992 Scholarship from IPFW to attend American Counseling Association National Conference
- 1989 Graduated Associate of Science in Early Childhood Education with Distinction
- 1989 IPFW Friends of Jack Ulmer Scholarship

**Publications**

- Justice, J., Pincus, R., Hannor-Walker, T., Ebersole, D., Smith, A., Money-Brady, J., Schwyn, A, Rock, W., Wright, L.S., and Zukowski, J., Wilhelm, K., White, M., & Saunders, M. (In process to present in January for publication in ACES Journal). *School Counselor Educator Professional Advocacy Position Paper*.
- Pincus, R. Hannor-Walker, T., Wright, L., & Justice, J. (2020). COVID-19's Effect on Students: How School Counselors Rise to the Rescue. *NASSP Bulletin* 2020. Vol. 104(4) 241-256.
- Justice, J. (2019). *Service-Learning Ideas for Universities and Graduate School*. In M. Pope, M. Gonzales, E. Cameron & J. Pangelinan. *Experiential Activities for Teaching Social Justice and Advocacy Competence in Counseling*. New York: Routledge.
- Owens, D. & Justice, J. (2019). *In-Class Semester Book Club*. In M. Pope, M. Gonzales, E. Cameron & J. Pangelinan. *Experiential Activities for Teaching Social Justice and Advocacy Competence in Counseling*. New York: Routledge.

- Justice, J. & Davis, E., and Norris-Brown, C. (July, 2019). *Multimodal, Multicultural Group Counseling for College Preparedness*. In Tennessee Counseling Association Journal
- Justice J. Spieth. (2018). *The Baby Quilt Came Back: A counselor-grandmother's story on overcoming the death of a child*. ISBN: [978-1-64440-859-9](#)
- Rockinson-Szapkiw, A., Justice, J., Owens, D. (2017). *Identify, Intervene, and Advocate: Human Service Workers' Role in Youth Sex Trafficking* in Journal of Human Services.
- Justice, J. & Rosenberger, J. (2011). *Using multimodal group counseling in preparing high school seniors for college*. New York State School Counselor Association Journal 8 (1) 28-33.
- Justice, Judith. (2003). *Improving the Behavior of Primary School Students with Involvement from Students, Staff, and Families*, Dissertation fulfillment of Educational Doctorate from Nova Southeastern University in ERIC
- Justice, Judith. (1994). *Special Counseling Needs of Twins*. Thesis for fulfillment of Masters of Counseling from Indiana University in ERIC
- Neukrug, Edward. (1993). *Introduction to Human Service*. Edited for author, Ed Neukrug. Macmillan, USA.

#### **Academic or Professional Presentations**

- Justice, J.M. Spieth, & J. Magnuson (Intern). (2020). *A State-Wide Initiative: The Opioid Crisis*. Indiana Counseling Association. Virtual (available July-September, 2020)
- Justice, J.M. Spieth, *Collaboration with School Counselors to Prevent or Minimize the Human Trafficking of Youth*, International Conference on Teaching, Education, & Learning, Bangkok, Thailand.
- J.M. Spieth Justice and Kelsey Harmon (student). (June, 2019). *Counseling Youth and Families involved in Adoptions*. Indiana Counseling Association at Fort Wayne, Indiana.
- Justice, J.M. Spieth Justice. (June, 2019). *Preventing and Minimizing Human Trafficking of Youth with Professional Collaboration*. Indiana Counseling Association at Fort Wayne, Indiana. National Conference on Advancing School Mental Health, Las Vegas, Nevada.
- Justice, J.M. Spieth, Schwyn, A. (alumni). (Nov., 2018). *Collaborating with Staff to Create Safe Schools*. National Conference on Advancing School Mental Health, Las Vegas, Nevada.
- Justice, J.M. Spieth. (Nov., 2018). *Preventing and Minimizing Human Trafficking of Youth with Professional Collaboration*. National Conference on Advancing School Mental Health, Las Vegas, Nevada.
- Justice, J.M. & Durham, B. (alumni). (Nov., 2018). *Practicing Play Therapy for Student Connection and Growth*. Scheduled to present for Indiana School Counseling Association Conference in Indianapolis, IN.
- Justice, J.M. Spieth & ISCA Advocacy Committee. (Nov., 2018). *Advocating to Secure Best Practices for School Counseling*. Scheduled to present for Indiana School Counseling Association Conference in Indianapolis, IN.
- Justice, J.M. and Hamblin, Maddison (student). (Nov., 2018). *Collaboration to Prevent or Minimize the Human Trafficking of Youth*. Scheduled to present for Indiana School Counseling Association Conference in Indianapolis, IN.
- Money-Brady, J. & Justice, J.M. (Nov., 2018). *Climbing the School Counseling Ladder – What Does it Take?.* Scheduled to present for Indiana School Counseling Association

- Conference in Indianapolis, IN.
- Justice, J.M. (April, 2018). *Grant Writing Dos and Don'ts*. Presented for the IWU Graduate School Retreat, Marion, IN.
- Justice, J.M. and Tiffany Walthen (Student). (Nov., 2017). *LOVE Ethics for new Professional School Counselors*. Present session for Indiana School Counselors Conference, Indianapolis, IN.
- Owens, D.L., Justice, J.M. and (Student) Kristina Baker. (Oct., 2017). *Suicide Intervention and Assessment*. Present poster at the National Conference on Advancing School Mental Health, Chicago, IL.
- Justice, J.M. & Underwood, D. (2017, March). *Mental Health Disaster Training*. Workshop presentation for the American School Counseling Association Conference, San Francisco, CA.
- Justice, J.M., & Hodapp, L. (2017, March). *Serving the underserved in natural and man-made disasters*. Poster presented for Christian Association of Psychological Studies, Chicago.
- Justice, J.M., Frankie Bowen, Candice Norris-Brown & Erin Davis. (2017, March). *Social justice begins in youth with service learning*. Poster presented for Christian Association of Psychological Studies, Chicago, IL.
- Justice, J.M. & Bowen, F. (2016, Nov.). *School Counselors Advocate to reduce human trafficking of youth*. Paper presented for the Indiana School Counseling Conference. School Counseling Conference, Indianapolis, IN.
- Justice, J.M. & Underwood, D. (2016, July). *Mental Health Disaster Training*. Workshop presentation for the American School Counseling Association Conference, NO, LA
- Justice, J.M., A. Rockinson-Szapkiw, and D. Owens. (2016, July). *School Counselors A.C.T. to Stop Human Trafficking*. American School Counseling Association Conference, New Orleans, LA.
- Justice, J.M. (2016, March). *Mental Health Disaster Training Workshop* for the American Counseling Association Conference, Montreal, Canada.
- Owens, D.L. & Justice, J.M. (2015, Nov.). *National Resources for School Counselors and School Mental Health Workers*. Presented poster at the National Conference on Advancing School Mental Health, New Orleans, LA
- Justice, J.M., Stiles, D., & Messner, J. (2015, Nov.). *Super Heros: "New Beginnings" for great students and great schools*. Paper presented for the Indiana School Counseling Conference, Indianapolis, IN.
- Justice, J.M., Herring, N., & Erny, S. (2015, Oct.). *Counseling and the Gospel in a Community Setting*. Presented for the Hope in the Midst of Suffering, IWU, Marion, IN.
- Justice, J., Thompson, D. (2015, March). *Incorporating Family Systems into School Counseling*. Paper presented at the Indiana Counseling Association Conference, Indianapolis, IN.
- Justice, J.M. (2015, April). *It is Well (on Self Care and Wellness)*. Poster presentation at the Christian Association of Psychological Studies International Conference, Denver, CO.
- Justice, J.M. (2014, June). *Mental Health Disaster Training*. Workshop presentation at the American School Counseling Association Conference, Orlando, FL.
- Justice, J., Thompson, D. (2014, Nov.). *Marriage and Family Therapy in School Counseling*. Paper presented at the Indiana School Counseling Association Conference, Indianapolis.
- Justice, J.M. (2014, April). *Wellness and Self-Care*. Paper presented for the IWU Graduate School Retreat, Wabash, IN.
- Justice, J., Banker, C. (2013, March). *Motivational Interviewing for Secondary School Students'*

- Success*. Paper presented at the Indiana Counseling Association Conference, Terre Haute, IN.
- Justice, J.M. (2012, June). *School Counselors, USA to Jamaica*. Paper presented to Jamaica Association of Guidance Counsellors in Education (JAGCE) Biannual National Conference, Montego Bay, Jamaica.
- Justice, J.M. (2012, April). *The College Choice: Finding the Fit, Bridging the Gap for All Students*. Presented at the National Conference on Advancing School Mental Health, Salt Lake City, Utah.
- Justice, J., Rosenberger, J. (2012, March). *Finding the right fit: Preparing High School Students for College*. Paper presented at the Indiana Counseling Association Conference, Terre Haute, IN.
- Justice, J., Banker, C. , Lowery, D. (2012). *Bridging the Academic Divide*. Paper presented at the Indiana School Counseling Association Conference, Indianapolis, IN.
- Justice, J., Banker, C. , Lowery, D. (2011, Nov.). Indiana School Counseling Association Conference, “*Raising the bar to Increase academic success for ethnic students: to lessen the discrepancies between white and not-white test scores*.” Paper presented at the Indiana School Counseling Association Conference, Indianapolis, IN.
- Justice, J., Rosenberger, J. (2011, April). *Multimodal counseling to assist high school students’ success in higher-education acceptance, retention, and success*. Paper presented for Christian Association for Psychological Studies (CAPS) International Conference, Indianapolis, IN.
- Justice, J.M. (2011, April). *Professional self-care for restoration and renewal*. Paper presented for Christian Association for Psychological Studies (CAPS) International Conference, Indianapolis, IN.
- Justice, J., Rosenberger, J. (2011, March ). *Preparing high school students for college: a multimodal approach*. Paper presented at the Midwest Scholars Conference, Indianapolis, IN.

### **Grants - Accepted**

- Lilly Endowment School Counseling Implementation Grant for Enhancing School Principal and Counselor Preparation Program Implantation Grant for \$200,000, accepted September, 2017.
- Lilly Endowment Comprehensive Counseling Initiative: Enhancing School Principal and Counselor Preparation Program Planning Grant for \$20,000 accepted in March, 2017.

### **Academic Research, Thesis, Dissertation:**

- 2020–Dissertation committee member for Kevin Auman’s Dissertation for IWU, *Music Industry Leader Emotional Intelligence and Personal Creative Engagement in the Fine Arts*
- 2018 – Dissertation committee member for J. Money-Brady’s Dissertation for Argosy University (Proposal approved 3/7/18)
- 2017 – Dissertation committee member for J. Money-Brady’s Dissertation for Argosy University
- 2014 –Dissertation committee member for A. McComas’ *The relationship of a leader’s cultural intelligence and organizational citizenship behaviors in a multicultural work group*
- 2013 – Thesis committee chair for C. Banker’s graduate project, *Motivational Interviewing for Increasing Middle School Student Success*
- 2012 -- Dissertation committee member for T. Long’s *The Justice Perceptions of Involuntary*

*Job Loss Events and Subsequent Effects on Coping Behaviors: Implications for Organizational Leaders*

- 2012 – Dissertation committee member for M. Linville’s *Examining How Personality Factors Influence the Adaptability of U.S. National Leaders in Expatriate Contexts*
- 2011 – Research: Assisting high school students` success in higher-education acceptance, retention, and success
- 2011 – Research: Increasing Academic Success for Minority Students
- 2011 – Doctoral Dissertation Committee member for M. Linville’s *Examining How Personality Traits Influence the Adaptability of American Leaders in Expatriate Contexts*
- 2011 – Doctoral Dissertation Committee, *The Justice Perceptions of Involuntary Job Loss Events and Subsequent Effects on Coping Behaviors: Implications for Organizational Leaders*

**Professional Conferences:**

- 2005-present American Counseling Association (ACA)
- 2016-present Counselors for Social Justice (CSJ)
- 2005-present American School Counselors Association (ASCA)
- 2013-present Association Counselor Educators and Supervisors (ACES)
- 2017-present South Association Counselor Educators and Supervisors (SACES)
- 2013-present North Central Association Counselor Educators and Supervisors (NCACES)
- 2011-2017 Christian Association of Psychological Studies (CAPS)
- 2008-present Indiana School Counselors Association (ISCA)
- 2011 Midwest Scholars Conference

**Service:**

- 2018 – University of Redlands (California) School Counseling Program Review for accreditation
- 2018 - Community Harvest Food Bank volunteer
- 2009-present - Pathway Community Church volunteer: Counseling for Grief and Divorce; Kid City teacher; Crisis intervention team
- 2013-present – American Red Cross Mental Health training for youth, leaders, and potential mental health volunteers
- 2005-present – American Red Cross Mental Health Disaster Response Team: local storm disaster; fires/death; Alabama tornadoes; Arizona Forest Fires; and Hurricane Katrina
- 2008-present -- Committees with IWU: CACREP and NCATE self-studies
- 2015 – present--Bay Oak Circle Association secretary
- 2012-present – WellSpring Community Foundation contributing member
- 2012, 2015 -- “Day on the Hill” Advocacy for School Counseling at State House
- 2009-2012 –Indiana School Counseling Association Conference Planning Committee
- 2011 - School Counseling Assessment for ISCA and the Indiana Education Department
- 2011 - Christian Association of Psychological Studies, Student Volunteer Coordinator
- 2010 – Small Group Host for Pathway Community Church
- 2010 - School Counseling Assessment for ISCA and the Indiana Education Department