

Employer Satisfaction Survey

The individual items on the principal survey are as follows; principals were asked whether they “strongly agree,” “agree,” “disagree,” or “strongly disagree” with each statement.

The EPP did an outstanding job of preparing this teacher to...

1. *understand how students learn and develop at the grade level they are teaching.*
2. *meet expectations of a beginning teacher for content preparation and knowledge.*
3. *adhere to the ethical requirements of the teaching profession.*
4. *adhere to the legal requirements of the teaching profession.*
5. *provide an appropriate and challenging learning experience.*
6. *provide an inclusive learning environment.*
7. *provide a rigorous learning environment.*
8. *use a variety of assessment methods to guide, adjust, and improve instruction.*
9. *develop content specific assessments to test for student understanding of the lesson.*
10. *differentiate instruction to meet all students’ learning needs.*
11. *work effectively with students with all exceptionalities.*
12. *analyze student assessment data to improve classroom instruction.*
13. *use effective strategies to manage the learning environment.*
14. *integrate technological tools as appropriate to advance student learning.*
15. *openly accept suggestions/constructive feedback.*
16. *exhibit ethical practice expected of educators.*
17. *work effectively with other professionals.*
18. *work effectively with parents/guardians.*
19. *work effectively with school leaders.*
20. *work effectively within the school culture.*

Finally, the principals were asked, “Overall, how satisfied are you with the training this teacher received from this EPP?” Their choices are “very satisfied,” “satisfied,” “dissatisfied”, and “very dissatisfied.”

On this last item, of the six respondents, 4 were “very satisfied” with the quality of training of their teacher from IWU, and 2 were “satisfied.” If “satisfied” is used as the target, then 100% gave IWU preparation a target rating.

For the individual items, principals gave IWU’s program a target rating where they “strongly agreed” or “agreed” with the quality of preparation ranging from 66.7% (4/6) to 100% (6/6). Only one item received the low rating, and it was related to working effectively with students with all exceptionalities. On 15 of the 21 items, principals gave the 100% target rating.