



Human Resources Management  
Bachelor of Science in Business Administration  
Pre-licensure disclosure

The BS in Business Administration, Human Resources Management Concentration, program at Indiana Wesleyan University seeks to prepare the program graduate for certification and service in the human resources management profession. Certification is granted by the [Society for Human Resources Management](#) (SHRM) and [Human Resources Certification Institute](#) (HRCI).

SHRM offers the following certifications in human resources management:

- SHRM-CP (Certified Professional),
- SHRM-SCP (Senior Certified Professional).

HRCI offers the following certifications in human resources management:

- aPHR (Associate Professional in Human Resources)
- aPHRi (Associate Professional in Human Resources - International)
- PHR (Professional in Human Resources)
- PHRca (Professional in Human Resources - California)
- SPHR (Senior Professional in Human Resources)
- SPHRi (Senior Professional in Human Resources - International)
- GPHR (Global Professional in Human Resources)

The procedure is:

Following successful program completion, the program graduate will apply to take the appropriate exam from SHRM or HRCI.

Students receive certification after successfully passing the selected exam.

Requirements do not vary by state. Certification granted by SHRM and HRCI are recognized nationally.