

# Employer Satisfaction

Principal survey results reported by the Indiana Department of Education; results from 2023, 2024, and 2025.

**Table 1**

## *Principal Survey Results for Indiana Wesleyan University*

Principals are responding to statements divided into three domains (knowledge, disposition, and performance) and reflect elements of both national professional standards (NCATE/CAEP) and the Model Core Teaching Standards, Interstate Teacher Assessment and Support Consortium (InTASC). EPPs are expected to meet these standards in order to prepare educators for licensure (511 IAC 13-1-1).

<b>Knowledge Preparation of Teacher</b>	<b>2025</b>		<b>2024</b>		<b>2023</b>	
For each of the following, please provide your assessment of how well the EPP prepared this teacher in the following categories. The range is from 1 (strongly disagree) to 4 (strongly agree).	<b>N</b>	<b>% Strongly Agree or Agree</b>	<b>N</b>	<b>% Strongly Agree or Agree</b>	<b>N</b>	<b>% Strongly Agree or Agree</b>
<b><i>The EPP did an outstanding job of preparing this teacher to...</i></b>						
1...understand how students learn and develop at the grade level they are teaching.	57	95%	40	100%	41	100%
2...meet expectations of a beginning teacher for content preparation and knowledge.	57	96%	39	100%	41	100%
3...adhere to the ethical requirements of the teaching profession.	57	96%	39	100%	41	100%
4...adhere to the legal requirements of the teaching profession.	57	96%	38	100%	41	100%
<b>Pedagogical Preparation of Teacher</b>	<b>2025</b>		<b>2024</b>		<b>2023</b>	
<b><i>The EPP did an outstanding job of preparing this teacher to...</i></b>	<b>N</b>	<b>% Strongly Agree or Agree</b>	<b>N</b>	<b>% Strongly Agree or Agree</b>	<b>N</b>	<b>% Strongly Agree or Agree</b>
5...provide an appropriate and challenging learning experience.	57	96%	38	97%	41	100%
6...provide an inclusive learning environment.	57	98%	40	100%	41	100%

7...provide a rigorous learning environment.	57	96%	37	95%	38	93%
8...use a variety of assessment methods to guide, adjust, and improve instruction.	56	91%	38	97%	40	98%
9...develop content specific assessments to test for student understanding of the lesson objectives.	57	93%	39	100%	40	98%
10...differentiate instruction to meet all students' learning needs.	57	88%	35	90%	40	98%
11...work effectively with students with all exceptionalities.	56	95%	35	90%	40	98%
12...analyze student assessment data to improve classroom instruction.	57	88%	38	97%	40	98%
13...use effective strategies to manage the learning environment.	56	89%	37	95%	38	95%
14...integrate technological tools as appropriate to advance student learning.	57	98%	39	100%	41	100%

<b>Professional Disposition of Teacher</b>	<b>2025</b>		<b>2024</b>		<b>2023</b>	
<i>The EPP did an outstanding job of preparing this teacher to...</i>	<b>N</b>	<b>% Strongly Agree or Agree</b>	<b>N</b>	<b>% Strongly Agree or Agree</b>	<b>N</b>	<b>% Strongly Agree or Agree</b>
15...openly accept suggestions/constructive feedback.	57	96%	39	100%	41	100%
16...exhibit ethical practice expected of educators.	57	96%	39	100%	41	100%
17...work effectively with other professionals.	57	98%	40	100%	41	100%
18...work effectively with parents/guardians.	57	95%	38	97%	40	100%
19...work effectively with school leaders.	57	98%	39	100%	41	100%
20...work effectively within the school culture.	57	96%	39	100%	40	100%
<b>Overall Assessment</b>	<b>N</b>	<b>% Very Satisfied or Satisfied</b>	<b>N</b>	<b>% Very Satisfied or Satisfied</b>	<b>N</b>	<b>% Very Satisfied or Satisfied</b>
21. Overall, how satisfied are you with the training this teacher received from this EPP?	57	96%	40	100%	41	100%