INDIANA WESLEYAN UNIVERSITY

ANNUAL SECURITY AND FIRE SAFETY REPORT

IWU-MARION CAMPUS

2025 STATS

TABLE OF CONTENTS

CHIEF'S MESSAGE....3
INTRODUCTION....4
TERMS....5
CAMPUS AND COMMUNITY RESOURCES....6
SAFETY AND SECURITY OFF CAMPUS....8
ON-CAMPUS STUDENT HOUSING....10
BE SAFE AT IWU....13
- Crime Prevention....15
- Traveling Safe on Campus....16
- Personal Safety....16
- Facilities: Security and Access....17

CAMPUS COMMUNICATIONS AND NOTIFICATIONS....19
IWU CAMPUS POLICE DEPARTMENT....23
EMERGENCY RESPONSE AND EVACUATION....26
CRIME OR EMERGENCY REPORTING....29
- Report a Crime....29
- Maxient....30
- Campus Security Authorities....30
- Confidential Reporting....31
- Police & University Response....31

ANNUAL DISCLOSURE OF CRIME STATISTICS....34
Crime Definitions....35
- Geography....39
- Crime Statistics....40

MAINTAINING A DRUG AND ALCOHOL FREE CAMPUS....44
SENSITIVE CRIMES: REPORTING, INVESTIGATIONS, SANCTIONS, APPEALS....50
- Terms and Legal Definitions....50
- IWU Sensitive Crimes Policies....53
- Reporting Procedures....57
- Education, Prevention, and Awareness....60
- Resources....64
- Investigations and Hearing Process....65
- Disciplinary Actions and Sanctions....68
- Appeals Process....70
- Remediative Steps....71

ANNUAL FIRE SAFETY REPORT....74
- Fire Log....86

CHIEF'S MESSAGE

Dear Indiana Wesleyan University Community,

The members of the Indiana Wesleyan University Campus Police believe in the values of Integrity, Respect, Service, and Personal Responsibility. These principles guide us in our daily interactions with the IWU community. IWU Campus Police Reports to the the Interim Vice President of Student Development and is responsible for ensuring the safety and security of the IWU community as well as enforcing Indiana State laws. The Department responds to criminal or unsafe behaviors by encouraging officers to engage the community in dialogue and by developing innovative methods to problem-solve through community partnerships that are appropriate to our campus.

The Annual Campus Security Report provides information to help you become familiar with the services and resources available to our campus community. Included in this Annual Report is information about the Department of Public Safety and Campus Police, policies and procedures for reporting crime, safety and security prevention and protection programs, steps to reporting sexual assault, victim assistance services, and other safety and security information to assist you. Campus crime statistics are listed for your review and information. Our success at maintaining a safe campus is a shared responsibility that requires campus-wide commitment and communication.

Thank you for taking the time read the 2025 Annual Security and Fire Safety Report for Indiana Wesleyan University. This report reflects current policies and procedures for IWU relating to emergencies, crimes, and reporting options and obligations. This report details crime statistics for IWU-Marion. Statics include the last three calendar years – January 1 to December 31 – for 2023, 2024 and 2025.

On behalf of the dedicated members of the IWU Campus Police Department we wish to thank you for your support and assistance. It is our privilege to serve the IWU community. In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, a copy of this Annual Security Report is available on the Campus Police & Emergency Management portal page under Annual Security Reports.

Sincerely,

Kyle D Beal
Director of Campus Police & Emergency Management
Chief of Police

INTRODUCTION

The Indiana Wesleyan University Police Department prepares the Annual Security and Fire Safety Report (ASR) in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"). Whether you are starting college directly after high school, after serving in the military, starting a family or a variety of other situations, choosing a college is a major decision and is one that should not be taken lightly. At Indiana Wesleyan University, campus safety is as valued as academic, financial, and geographic considerations.

Information and statistics contained within this report are compiled from information maintained by the IWU Campus Police Department, information provided by other university officials and departments, information provided by other law enforcement agencies, and approved by the Campus Safety Advisory Group (CSAG).

The Clery Act requires colleges and universities to:

1. Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities. Statistics also include liquor, drug, and weapon law violations if they result in a disciplinary referral or arrest.

2. Provide timely warning notices of crimes that have occurred on campus and/or pose an ongoing threat to students and employees, and issue emergency notifications upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.

3. Disclose, in a public crime log, any crime that occurred on campus or within the patrol jurisdiction of the campus police or a crime that is reported to the University.

4. Publish an annual security report every year by October 1 that contains three years of campus crime and fire safety statistics and certain campus security policy statements.

5. Disclose missing student notification procedures that pertain to students residing in any on-campus student housing facilities.

6. Maintain, in a public fire log, a record of any fire that occurred in an on-campus student housing facility.

7. Submit collected crime and fire statistics to the U.S. Department of Education.

This report should be used as a valuable, informative tool. Please carefully review the information within this report including campus safety tips and specific policies to address gender based violence on college campuses. To be successful in providing the highest degree of public safety services on the campus, it is important that community members follow good safety practices and understand that safety is the responsibility of all community members, not just those officially and formally charged with enforcing the laws, policies, and rules.

Each year an email notification is sent to all enrolled or employed students, faculty, and staff with the direct URL address for accessing this report. If you have any questions about this report, please feel free to contact Chief of Police Kyle D Beal at 765.677.2497 or emailing kyle.beal@indwes.edu.

TERMS

Annual Security Report (ASR): An annually updated and published document that contains safety-related policies and procedures, and crime statistics.

Campus Police: The office and personnel who oversee IWU's daily campus safety needs.

Campus Safety Advisory Group (CSAG): A committee of IWU employees who lend guidance to implementing and compliance with the Clery Act.

Campus Security Authority (CSA): Designated IWU employees; who victims of crime or those with knowledge of a crime can report to or seek assistance.

Clery Act: Federal law that requires institutions to disclose crime statistics and policy statements pertaining to their University.

Office of the Dean of Students: This office includes specialized areas such as Student Conduct & Community Standards, Campus Police & Emergency Management, and addresses student-related Title IX matters.

Integrated Emergency Operations Plan (IEOP): A strategic operations guide for dealing with campus-wide emergencies.

IWU: Indiana Wesleyan University

Marion campus: The residential education campus located in Marion, Indiana.

Maxient: The online reporting tool used for all incidents, both criminal and non-criminal.

National & Global Campus: The umbrella organization that oversees the regional centers, remote sites, and other locations outside of Marion, Indiana.

Regional centers: Single building, or space within a building, used for educational and/or student services purposes. There are currently 10 regional education centers throughout Indiana, Ohio, and Kentucky.

Remote Sites: IWU sanctioned class sites for adult students; where the physical building is not owned or operated by IWU. Such locations include hotels, hospitals, community buildings, etc.

Title IX: A federal law that states no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

University: Synonymous with Indiana Wesleyan University and IWU.

CAMPUS AND COMMUNITY RESOURCES

CAMPUS POLICE

Call x4911 or 911 for Emergency

IWU Campus Police 765-677-2109
148 Barnes Student Center, Marion, IN 46953

Marion Police.....765-662-9981
301 S. Branson Street, Marion, IN 46952

Grant County Sheriff.....765-662-9836
214 E. 4th Street, Marion, IN 46952

HEALTH

IWU Health Center.....765-677-2206
210 Barnes Student Center, Marion, IN 46953
The Health Center offers affordable health care and treatment of acute and minor illness and injury, and promotes wellness through health education and preventative care.

IWU Counseling.....765-677-2257
220 Barnes Student Center, Marion, IN 46953
Counseling services works with students to help them with a variety of emotional and behavioral concerns so they can take full advantages of the opportunities provided to them in their years as students at IWU.

Marion Health.....765-660-6000
441 N. Wabash Ave, Marion, IN 46952

Marion Health Express Urgent Care 765-660-7480
1130 N. Baldwin Ave, Marion, IN 46952

Veterans Affairs 765-674-3321
1700 E 38th Street, Marion IN 46953

CAMPUS RESOURCES

Dean of Students
Matt Thompson..... 765-677-2205
282 Barnes Student Center, Marion, IN 46953
This office includes specialized areas such as Student Conduct & Community Standards, Campus Police & Emergency Management, and addresses student-related Title IX matters.

Stenway Louve.....765-677-3671
Elder Hall, Suite 220, Marion, IN 46953
The Title IX office investigates allegations of Title IX violations.

Student Conduct & Community Standards -
Yaliza Sandino - Director.....765-677-2202
282 Barnes Student Center, Marion, IN 46953
This office provides information and enforcement regarding the Student Handbook, the conduct process and resources for students.

Director of Residence Life
Shelby Louve 765-677-2746
282 Barnes Student Center, Marion, IN 46953
The Care Team works with the campus to identify students of concern and increase the probability that they receive the needed care and resources to strengthen retention and student success and minimize the risk of campus disruption or danger.

IWU CARE Team
Dr. Nathan Herring 765-677-2257
careteam@indwes.edu
The Care Team works with the campus to identify students of concern and increase the probability that they receive the needed care and resources to strengthen retention and student success and minimize the risk of campus disruption or danger.

Human Resources.....765-677-2117
Maxwell Center, Suite 130, Marion, IN 46593

SafeRide - Campus Police.....765-677-7233
148 Barnes Student Center, Marion, IN 46953
SafeRide is free on-campus student transportation service for students at the Marion Residential Campus.

RAVE Guardian - Campus Police.....765-677-2109
RAVE Guardian is a free mobile device app that allows the user to communicate with police, send tips, and receive notifications.

Victim Advocate Liaison
Dr. Katti Sneed 765-677-3350
Katti.sneed@indwes.edu
IWU's Victim Advocate Liaison is ON CAMPUS and provides free information, advocacy, resources, and support to students and employees who may be victims of sexual assault, sexual harassment, abuse, or partner violence. Reports made to Dr. Sneed are confidential, except reporting obligations under the Clery Act.

COMMUNITY RESOURCES

Radiant Health.....765-662-3971
505 N. Wabash Ave, Marion, IN 46592
Radiant Health provides mental health and substance abuse services to persons of all ages.

Hands of Hope.....765-662-9971
101 S. Washington St, Marion, IN 46952
Hands of Hope exists to intervene and prevent domestic and sexual violence and stalking through education, advocacy, and comprehensive strategies.

NATIONAL HOTLINES

Drug Abuse 1-800-662-HELP (4357)

Domestic Violence.....1-800-799-SAFE (7233)

Suicide Prevention 1-800-273-TALK (8255)

Sexual Assault..... 1-800-656-HOPE (4673)

SAFETY & SECURITY OFF CAMPUS

SAFETY AND SECURITY OFF CAMPUS

IWU Campus Police does not provide primary law enforcement services to off-campus residences or apartments, other than houses and property owned and/or operated by IWU that is not attached to the main Marion Campus. IWU Marion's campus requires all students to live on campus; however, there are a few expectations and IWU students may live in neighborhoods surrounding the IWU campus. IWU advocates and supports a close cooperative working relationship with local, state, and federal law enforcement agencies. This cooperation includes reinforcing all levels of law enforcement agencies, as circumstances warrant. Campus Police officers work closely with the Marion Police Department, Grant County Sheriff's Department, and the Indiana State Police to assist with incidents that may occur off-campus. For locations other than the Marion campus, the Campus Security Authority will facilitate crime reporting to all law enforcement agencies and assist them as needed.

When there is a potential that an IWU student is involved in an offense while off-campus, IWU campus police may assist with the investigation in cooperation with the responding law enforcement agency. IWU students involved in an off-campus criminal incident are subject to University disciplinary action, in addition to state and federal criminal proceedings.

OFF CAMPUS SAFETY CONSIDERATIONS

While many IWU students live on campus there are some students who live off campus, and when students graduate they will be on their own to find housing. The following information is intended to assist those living off campus. When students go from living in a secure on-campus residential facility to living within their own house or apartment, many of the safety features a university offers are not always available. Students living off campus should consider the following safety recommendations:

- Make sure the locks have been changed since the previous tenants moved out.
- List only your first initial and last name on a mailbox.
- Leave lights on or use a timer when you are away for an extended time or arrive home after dark.
- If your keys are lost or stolen, change your locks immediately.
- Request a house watch from local law enforcement while away for an extended period of time.

When you find a new place to live, prior to moving in and signing a lease, conduct a security walk-through with the landlord. Make sure to ask questions and carefully inspect your potential home. Here are some questions to keep in mind, and things to look for:

- How safe is the neighborhood?
- Are there smoke detectors throughout the unit, especially near the bedroom area?
- Is there sufficient lighting indoors and outdoors?
- Is the landscaping maintained to keep windows, doors and walkways visible and eliminate hiding places?
- Are there quality locks with a deadbolt on doors, as well as locks on the windows?
- Does the route to walk to and from public transportation appear safe?

ON CAMPUS STUDENT HOUSING

ON-CAMPUS STUDENT HOUSING

Choosing a college is a major decision and included in this process is on-campus housing. Indiana Wesleyan Universities Marion campus prides its self on affordable and on campus housing for all students. Students are required to live on campus while attending IWU, with some exceptions being granted. Approximately 1,900 students live on campus within 10 gender specific undergraduate residence halls, 1 married housing area, and 1 graduate housing area. This section provides information on safety, security, policies and systems that are in place to maintain the safety of the residents.

RESIDENCE LIFE STAFF

At IWU, the health, safety and security of the residents is of utmost importance. All undergraduate residential areas are staffed with all or a combination of resident directors, assistant resident directors, and resident assistants. Resident directors oversee the day-to-day operations of the residence halls. The resident assistants are undergraduate students who have accepted the responsibility of ensuring the health, safety and security of the students residing in housing. These students live among the students on the floors within the residence halls. The live-in residence life team consists of 10 resident directors, 10 assistant resident directors, and 73 resident assistants. There are 2 graduate assistants, one assigned to University Court and the other to the North Townhouses.

Housing staff provides education and service to the students through programs on topics including stress management, anger management, time management, alcohol awareness, crime prevention and gender-based violence awareness. Many of the programs are presented in partnership with the other departments across the IWU campus including IWU Campus Police, Center for Student Success, and Academic Affairs.

Residents living in housing are encouraged to seek assistance from their resident directors and resident assistants. Staff have been trained to be a resource for students and assist them with any situation that may arise. Housing staff have a great working relationship with the offices on campus and work to refer students who may require additional assistance. The residence life staff can assist with filing a police report or reporting incidents to the university without police assistance.

All residence halls are locked at all times, and residents gain entry with electronic swipe access granted to their IWU ID. Some of the halls (South, Beckett, Martin, Reed, Carmin, Hodson, Evans, Kem and Scripture) have operational desk during the hours of 6:00pm – 12:00am. These desks serve as a point of contact for the building during hours of operation. Residents have to swipe in guest of the opposite gender during open house hours. Residents are required to swipe their IWU identification card to gain entry into the residence halls, but there is no check in process for residents or guest once they are in the building.

The lodges have one desk and the townhouses have a desk in their Community Center. There is not central location for University Courts. Residents living in the Lodges gain access to their buildings with an electronic swipe access. Those living in the townhouses and family housing have keys to their apartments and individual room keys within the apartment.

Safety and Security Measures in University Housing	Residence Halls				Apartments		
	Evans, Hodson, Carmin, Martin, Reed	Kem, Scripture	South, Beckett	The Lodges	North Tohos	South Tohos	University Courts
Building locked at all times	YES	YES	YES	YES	NO	NO	NO
Security cameras	YES	YES	YES	YES	NO	NO	NO
Electronic key access (exterior doors)	YES	YES	YES	YES	NO	NO	NO
Open House Hours	YES	YES	YES	YES	YES	YES	NO
Guest ID required during open house hours	YES	YES	YES	NO	NO	NO	NO
Staffed lobby (6:00pm-12:00am)	YES	YES	YES	YES	NO	NO	NO
Room/Apartment key issued	YES	YES	YES	YES	YES	YES	YES
Fire suppression/Sprinklers	YES	YES	YES	YES	YES	NO	NO
Fire Detection System	YES	YES	YES	YES	YES	YES	YES
Fire Drills	YES	YES	YES	YES	NO	NO	NO

HOUSING POLICIES

In order to create and maintain this environment for student, there are several policies in place to make living and learning a success. The following information is not inclusive or all housing polices, but are listed because of their importance to the safety and security of the students and facilities. More information about housing policies can be found in the Student Handbook.

REPORTING

When a student informs a Residence Life staff member of an incident or a staff member observes an incident that may violate the law, the staff member will contact IWU Campus Police and make necessary notifications to the appropriate Residence Life. Residence Life staff will complete a report detailing the incident using the online Maxient reporting system.

When a student informs a Residence Life staff member of an incident, or a staff member observes an incident that may violate the Student Handbook the staff member will take necessary and appropriate action, including completing a report detailing the incident using the online Maxient reporting system.

EMERGENCY PLANNING AND EVACUATION

Residence halls utilize pre-planned emergency guidelines to assist with various incidents or emergencies that may occur within the halls. The Residence Life team are given copies of these guidelines and conduct training specific to the incidents in which they may respond.

To help ensure a safe, effective, and efficient evacuation during fire emergencies, each residence hall conducts one pre-planned fire drill per semester. Staff will be notified in advance of the date and time of the drills. The purpose of the fire drill is to provide an educational exercise for residents to learn about fire safety and the building's fire evacuation procedures. The drill will occur in the evening during a time when residents are likely to be awake and in their rooms. Graduate and family housing do not have fire drills, but are provided fire safety information via a newsletter provided by Residence Life. The Townhouses do not have fire drills, but the evacuation procedures and importance of fire safety are discussed during the first full housing meeting, and during the health and safety inspections.

Each staff working and/or residing in the residence halls must be aware of the emergency plans, how to execute an evacuation, and proper notification procedures for prompt emergency response. Individual resident rooms include floor plans indicating exit locations, telephone numbers for emergency contact, egress notification procedures and evacuation procedures. All students receive the fire safety newsletter.

GENERAL SAFETY

Residence Life in cooperation with IWU Facilities works to maintain the buildings in a manner that promotes a safe environment for residents and guests. The following assists staff in assuring each residence hall exit system is appropriately utilized and maintained:

1. Any material used in lobbies, corridors, stairwells, hallways or other common areas do not obstruct the exit passageway

2. Exit signs must be operational, illuminated and visually unobstructed.

3. Decorations are prohibited near any heat source.

4. Maintain a clear unobstructed view and operation of any fire protection device (smoke detectors, heat detectors, manual fire pull stations, audible visual devices, fire sprinkler heads and fire panels)

5. Refuse (garbage) should be disposed (removed from the building) on a daily basis at a minimum.

ELECTRICAL SAFETY

The following guidelines should be followed whenever electrical equipment, lighting, or any electrical wiring is utilized for decorative materials or displays:

1. All electrical equipment and lighting must be tested and approved by a recognized testing laboratory, e.g., Underwriters Laboratory (UL).
2. The use of lava lamps, oil lamps, halogen lamps and strobe lights are prohibited. All lights must not exceed 60 watts and have a shade.
3. All appliances and lighting should be inspected for damage and operability prior to use.
4. All extension cords must be UL approved, grounded, with a maximum length of 6 feet.
5. The use of multi-plug adapters or surge protectors must be UL approved, and one surge protector may not be plugged into another surge protector.

FIRE SAFETY SYSTEMS

All student rooms, hallways and stairwells in the residence halls are provided with smoke detectors and sprinklers. Fire alarm pull stations are located in all buildings, and fire extinguishers are located on each floor. Fire extinguishers should be used only if a fire is impeding an exit. The townhouses and family apartments are provided with smoke detectors and fire extinguishers. Residents may not remove the batteries from a smoke detector. Residents should notify housing staff immediately if the smoke detector batteries need to be replaced.

Campus fire alarm systems are monitored at all times by ESCO Communications. Upon the activation of a fire alarm, ESCO notifies IWU Campus Police, Marion Fire Department, and appropriate IWU maintenance staff.

SMOKING

In order to promote the health of the university community, to preserve and protect university property, and to provide a clean and safe environment in which to study, work and learn, IWU prohibits the purchase, possession and use of tobacco products or tobacco substitutes in any form, including, but not limited to vapes, hookah, and e-cigarettes.

PROHIBITED ITEMS

The following items are prohibited in residence halls. Items found in violation will be confiscated with the possibility of disciplinary action being taken. The possession of fireworks, weapons, firearms or ammunition on housing grounds is prohibited and will result in disciplinary action and/or removal from housing or the university.

COOKING ITEMS	INCENDIARY ITEMS	WEAPONS
•Microwaves •Open-coiled appliances •Hot plates •Deep Fryers •Crock Pots •George Foreman type grills •Grills (charcoal and propane)	•Candles: wickless and warmers •Combustible materials •Flammable liquids •Portable heaters •Fog and smoke machines	•Guns of any types (airsoft, BB, paintball, stun, pellet) •Ammunition •Swords •Knives (blade in excess of 3") •Slingshots and throwing stars •Nunchucks •Bow and arrows •Brass knuckles •Billy clubs and batons

BE SAFE AT IWU

KEEP IWU SAFE

Indiana Wesleyan University is committed to maintaining a safe, healthy, and educational environment for all students, employees and visitors to the campus community. The success of individuals and the university does not rest solely on IWU Campus Police, but depends on personal and mutual commitments to looking after one another. What we do, or fail to do, affects our own safety and the safety of others.

The university has certain policies to establish and maintain the safety and well-being of its students, employees and the campus community. Violators of those policies risk disciplinary actions up to and including expulsion/termination from IWU as well as prosecution by federal, state and local law enforcement agencies.

IWU Police attempts to eliminate or minimize criminal opportunities by educating the university community through educational components that encourages students, faculty and staff to be responsible for both their own safety and the safety of others. During new student orientation, students are informed about the types of crimes that occur on campus, prevention resources and services offered by IWU Campus Police. Various campus departments also collaborate during new student orientation on how to maintain personal safety around campus and in the residence halls.

New employees are informed about where to view the Annual Security and Fire Safety Report during new employee orientation. Throughout the academic year, various departments on campus provide additional prevention education and awareness programs on topics including sexual assault, domestic violence, dating violence, stalking, drug and alcohol awareness, and maintaining a healthy lifestyle.

CRIME PREVENTION

The cooperation and involvement of all members of the IWU community is essential in promoting safety, and are sponsored by various campus departments throughout the year. IWU students, faculty, and staff must assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions. An individual's awareness of environment and surroundings is the best place to start. **You should always report any suspicious individuals or vehicles on campus or IWU property to Campus Police (765-677-4911) or by contacting your local law enforcement agency.**

The University suggests the following crime prevention and personal safety tips, which can contribute to the safety and security of the IWU community.

PERSONAL SAFETY & CRIME PREVENTION TIPS

PERSONAL PROPERTY

- Record the serial numbers to your property and mark personal items with your name or some other traceable identification.
- Keep your credit cards, debit cards and important documents out of sight and secure.
- Leave items of high monetary value at home.
- Do not leave personal property unattended.
- Do not carry more cash than necessary
- Keep your purse, backpack close to your body.

GENERAL INFORMATION

- At night, travel in well-lighted areas and in pairs, if possible.
- Do not bring any kind of weapon on University property.
- If you see something, say something!
- Report it to police:
- Marion Campus: 765-677-4911
- Regional Locations: Call Local Police
- Notify Campus Police if you have a protective order issued against an individual that cites Indiana Wesleyan University as a protected location.
- Be aware of email scams and solicitation for jobs; if it seems too good to be true, it probably is.

RESIDENCE HALL/APARTMENTS

- Keep your room locked and keep your keys with you; do not loan them to others.
- Do not prop open exterior doors of residence halls unless you are actually entering or exiting at that time.
- Do not attach your name and address to your keys.
- Do not let strangers enter the residence halls.
- If someone knocks on your door, find out who it is before you open the door.
- Never give out your information or a neighbor's personal information to strangers.
- Do not leave a message on your door concerning your whereabouts.
- Report any lost or stolen keys immediately.

VEHICLES

- Lock your car.
- Keep your car keys with you at all times.
- Do not leave valuable items in your car, including personal items
- Do not park in isolated areas.

CRIME PREVENTION PROGRAMS

IWU Police officers are committed to serving the faculty, staff, and students by engaging in community oriented policing strategies. Officers engage students while on patrol, within the residence halls, at athletic events, and within Baldwin Dining Hall. Officers also provide student focused educational programs to students living on campus in cooperation with residential learning staff.

Programs topics include, but are not limited to:

- Alcohol Safety and Awareness
- Drug Safety and Awareness
- Sexual Assault Safety and Awareness
- Self-defense
- Domestic Violence Safety and Awareness
- Stalking Safety and Awareness
- Theft Prevention and Awareness
- Identity Theft Prevention
- What is Consent?
- Severe Weather Preparation

TRAVELING SAFELY ON CAMPUS

SAFE RIDE - 765.677.SAFE

Safe Ride is a free student operated transportation service operated by Student Security Officers employed with the Campus Police Department. Safe Ride was established as an alternative to walking along on campus by providing a safe non-threatening means of transportation on campus.

HOURS OF OPERATION:

7 days a week when school is in session
7:00 p.m. – 12:30 a.m.

EMERGENCY CALL BOXES

Emergency Telephone Code Blue Call Boxes are located throughout campus and are painted blue with a blue light on top. They are marked "EMERGENCY." The blue lights are activated when a call is made. Upon pushing the button and activating the box, direct contact is made with IWU Campus Police who will assist with the emergency.

Code Blue Call Boxes are located between Center Hall and Lot 24, Lot 11, between The Lodges and Lot 9, between Ott and Lot 3, and between Wesley Seminary and Lot 2.

PERSONAL SAFETY

NEW STUDENT ORIENTATION SAFETY BRIEFING

For the Marion campus, in the course of New Student Orientation, students are informed of general safety. The safety awareness includes instructions on contacting Campus Police in the event of immediate danger, personal safety, walking/jogging precautions, and travel advice.

EMERGENCY PROCEDURE GUIDE

Campus Police is in progress of updating this document with the help of several other IWU partners. Once this document is finalized it will be shared with all members of the IWU community.

CARE TEAM

The University has two CARE teams, one for the residential campus, and one for the National & Global campuses. The CARE Team (Campus Assessment, Response, Evaluation) is a group of university administrators that serves as a clearing house for individuals to report concerning student interactions and/or behavior. The group reviews reports to carefully determine: **a)** If intervention is necessary **b)** Appropriate course of action **c)** Any necessary follow-up. The purpose of the CARE Team is to identify students of concern and increase the probability that they receive the needed care and resources to strengthen retention and student success and minimize the risk of campus disruption or danger.

RAVE GUARDIAN APP

The Rave Guardian App is available free to all IWU Marion campus students. The app is equipped with many features to help ensure the safety of the students using it on campus. The app provides direct connections to IWU Campus Police, family, friends, and others you trust. Additional features include the option to set safety timers to use when walking alone, push a button for immediate 9-1-1 calling, and send a tip to campus police. The Rave Guardian App is available for download through your App Store.

FACILITIES: SECURITY AND ACCESS

BUILDING SECURITY

Indiana Wesleyan University is a private Christian institution of higher education. The University's goal is to provide a campus environment that is as safe and secure. Generally, campus buildings and facilities are accessible to members of the campus community and to the public during normal business hours, Monday – Friday 8:00am to 5:00pm, with the exception of holidays. However, after normal business hours, facilities are locked or have a building monitor that restricts access. Access is only granted to those with prior approval to be in the space or by the use of IWU Identification.

Outside of the regular business hours, all buildings are locked, with some buildings having electronic access and others requiring key access. All classrooms and offices are locked when not in use and during closed building hours. Campus residence halls are locked at all times requiring a key card to enter. Fundraisers, canvassers, solicitors, vendors and their agents may not use university property without appropriate university approval.

IWU Campus police officers patrol campus on foot, by golf cart, and in vehicles looking for criminal activity, safety and security hazards, and providing a visible presence. Problems such as broken locks, inoperable lights, broken glass and other safety hazards are reported to Facilities Maintenance for repair. When officers find a building that is unsecured, they secure it and check for sign of suspicious activity or theft. IWU Officers are responsible for locking/securing all buildings at their designated closing times. After buildings have been locked for the night, officers check credentials to make sure only those authorized have access to the building.

SECURITY CAMERAS

The University has security cameras located in strategic locations that may be observed by IWU Police officers. The Office of Campus Police and Emergency Management, along with the Dean of Students and Information Technology, have been working with University administrators to add security cameras to all buildings on the Marion Campus. This is a long process and requires infrastructure changes to the IWU network. We are hopeful that we can begin installing additional cameras in the near future.

MAINTENANCE OF IWU FACILITIES

The Department of Facilities Services is responsible for the upkeep and repair of campus facilities and strives to keep IWU's buildings and grounds safe and hospitable for the entire campus community. Should you find any safety-related issues with the facilities, you should call the Department of Facilities Services at 765-677-2313 during business hours of 7:00am–5:00pm Monday–Friday. If the issue is outside of business hours, contact Campus Police. Those in regional centers or other locations should contact their Campus Security Authority. Prompt reporting enhances campus safety for all concerned. If you see maintenance activity, be advised to keep a reasonably safe distance and take extra precaution. For construction sites on IWU properties, members of the IWU community are not permitted past the marked partitions unless authorized.
If given permission for entry, hard hats are required at all times when entering construction sites.

CAMPUS COMMUNICATIONS & NOTIFICATIONS

CAMPUS COMMUNICATIONS AND NOTIFICATIONS

Indiana Wesleyan University works to provide information to students and employees about campus security procedures and encourages them to be responsible for their own security and the security of others. In order to accomplish this goal, students and employees are kept informed about crimes or emergencies occurring on campus or immediately adjacent to campus. In addition to this information, the IWU Campus Community is given information on prevention strategies through a variety of non-emergency communications channels.

DAILY CRIME LOG AND FIRE LOG

One method of disseminating crime information is the maintenance of the Daily Crime Log and Fire Log. IWU Campus Police maintains a daily crime log of criminal offenses reported to IWU Police. The public log contains the last 60 days of information. Every entry into the crime log contains the nature, date, time, general location and disposition of the complaint (if known) for each crime. The log includes offenses that have occurred on campus, in or on a non-campus building or property, public property immediately adjacent and accessible to campus, or within the patrol jurisdiction of the campus police. This log is available for public inspection at the IWU Campus Police Office during normal business hours.

The fire log contains the following information regarding fires that occurred within on campus residential facilities and contains the date the fire was reported; the nature, date, time and the general location of the fire. This log is available for public inspection at IWU Campus Police Office during normal business hours.

TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

Information on reported crimes or emergencies that pose serious or continuing threats to the campus community are disseminated through timely warnings and emergency notifications using the RAVE Mobile Alert System. These notifications are sent via text message, email, social media, and desktop alert messages. All IWU students and employees are automatically enrolled in the alert system with a confirmed IWU email address and cell phone number. When users are enrolled, they are automatically sent an email from RAVE giving them a user name and password to log in to their account.

TIMELY WARNINGS

Indiana Wesleyan University Campus Police develops timely warning notices for the IWU community to notify members about serious crimes against people or emergencies that occur on or near campus when it is determined that the incident may pose a serious or ongoing threat. These warnings are disseminated through RAVE, as a feature of the IWU Alert. These notifications are in place to help keep students and employees informed about threats to their health and safety in a manner that allows them to protect themselves.

The Clery Act requires institutions to distribute timely warnings for the following crimes if there is an imminent danger to the community:	A timely warning will typically include the following, unless any of this information would risk compromising law enforcement efforts:
CRIMES 1. Criminal homicide 2. Aggravated assault 3. Sexual assault 4. Robbery involving force or violence Major incident of arson 5. Other crimes as determined necessary by the Chief of Police or designee	**INFORMATION** 1. Date and time or time frame of the incident 2. Brief description of the incident 3. Information that will promote safety and potentially aid in the prevention of similar crimes 4. Suspect description 5. Police agency contact information 6. Other information as deemed necessary by the Chief of Police or designee
The description of suspects will only be included if there is a sufficient amount of detail to describe the individual.	

A TIMELY WARNING WILL NOT BE ISSUED FOR THE LISTED CRIMES IF:

1. The department apprehends the subject(s) and the threat of imminent danger for members of the community has been mitigated by the apprehension.
2. A report was not filed with IWU Campus Police, or the department was not notified of the crime in a manner that would allow the department to post a "timely" warning for the community. As a general guideline, a report that is filed more than five days after the date of the alleged incident may not allow Campus Police to post a "timely" warning to the community. Each situation will be evaluated on a case-by-case basis.

"Timely warnings" or "crime alerts" may be distributed for crimes that do not rise to the level of causing a serious or continuing threat to the university community but are situations the campus community should be aware of. Examples include, but are not limited to, a pattern of thefts or crimes on or off campus.

EMERGENCY NOTIFICATIONS

If a serious crime, a natural disaster, or a man-made emergency occurs that poses such risk, federal law requires the university to immediately notify the campus community or appropriate segments that may be affected. Upon receipt of this information and confirmation that such an incident is a significant emergency or a dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus, IWU Campus Police will immediately notify the campus community.

Incidents that may cause an immediate threat to the community may include, but are not limited to:

- ACTIVE SHOOTER
- BIOLOGICAL THREAT
- BOMB THREAT / SUSPICIOUS PACKAGES
- FIRE OR EXPLOSION
- GAS LEAK
- HAZARDOUS MATERIALS SPILL
- HOSTAGE/BARRICADE
- TORNADO
- STRUCTURAL DAMAGE TO IWU-OWNED PROPERTY
- SUSPICIOUS DEATH

Various systems are utilized for communicating information

- MASS TEXT MESSAGE
- MASS EMAIL TO IWU EMAIL ADDRESS
- ALERTUS DESKTOP MONITOR MESSAGE
- IWU CAMPUS POLICE FACEBOOK PAGE

MISSING STUDENT NOTIFICATION

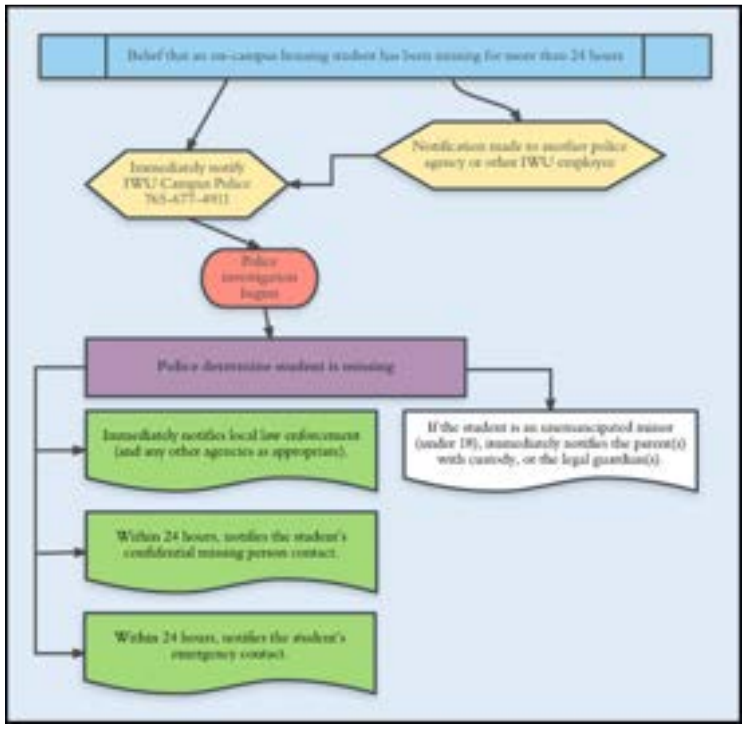
The following describes the formal notification procedure to be followed when a student residing in on-campus housing has been reported missing for more than 24 hours. The investigation and resolution of missing person(s) cases are the responsibility of the law enforcement community. When a student is reported as missing to an Indiana Wesleyan University official, the institution has the responsibility to ensure that privacy of members of the campus community is protected and will immediately confirm by all available means that a reported missing person is actually missing before reporting to police. This policy does not in any way deter anyone from reporting a person missing directly to the police.

It is imperative that a missing person report be given a high degree of priority. All available college resources must be utilized in an appropriate fashion to ensure that necessary steps are taken to protect anyone who may be reported missing. To better accomplish this objective, the following policy outlines the basic steps that members of the Indiana Wesleyan University staff should take when a student is reported missing.

A report should be made with IWU Campus Police at 765-677-4911. Those living in on-campus housing that have reason to believe a student is missing may also contact a member of the Residence Life staff. If a report is generated with another law enforcement agency or other area of IWU campus regarding an on-campus resident, IWU Campus Police will immediately be notified and will generate a missing person report and initiate an investigation.

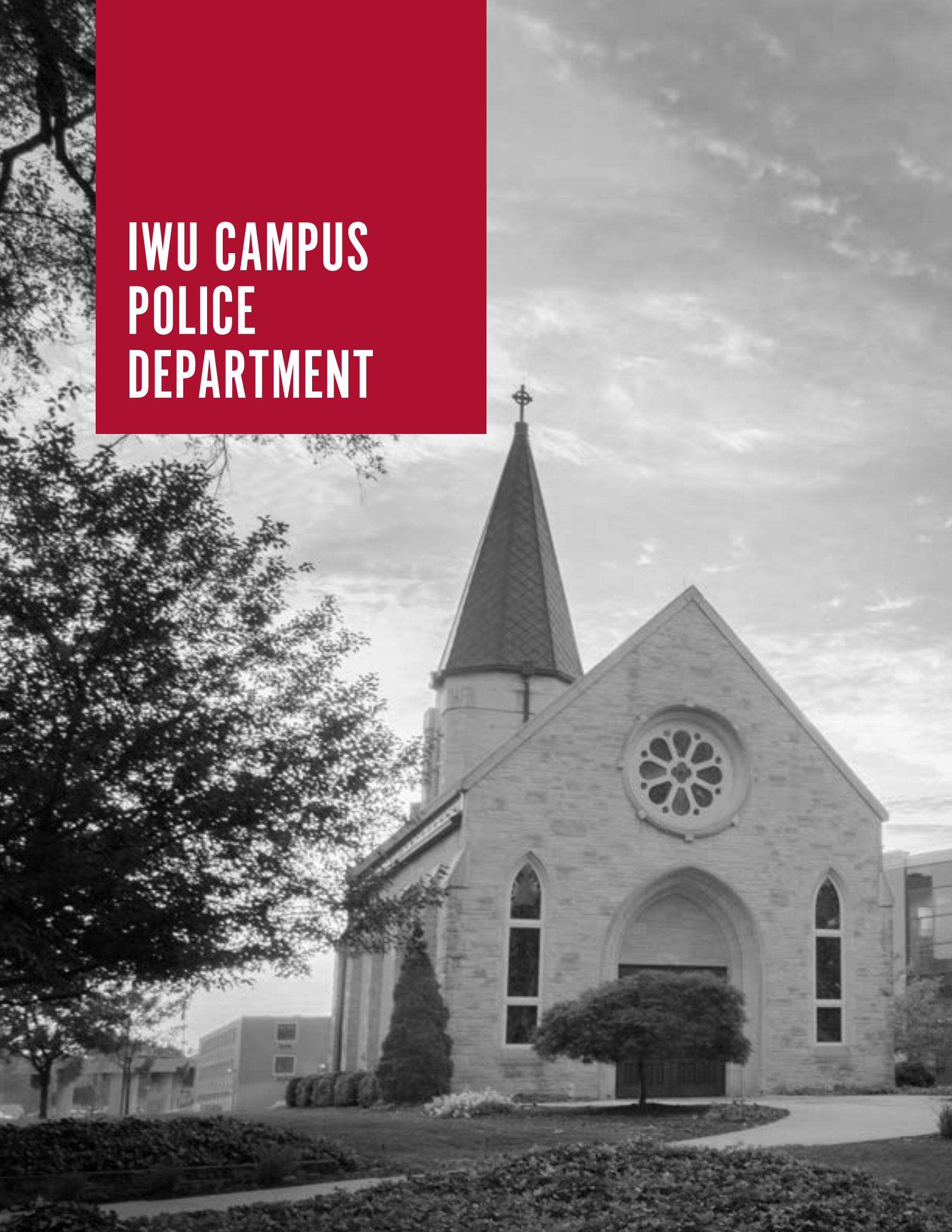
Students living on campus have the option to register a confidential contact person to be notified in the case that the student is determined to be missing. This information is registered and kept confidential with Residential Learning. A student may identify an individual to contact through the Housing contract process. Only authorized campus officials and law enforcement officers in furtherance of a missing person investigation may have access to the confidential contact information, and it may not be disclosed to others.

After investigating the missing person report, should IWU police officers determine that the student is missing, the university will notify the student's missing person emergency contact no later than 24 hours after the student is determined to be missing. In addition to emergency contacts, IWU Campus Police will notify the Marion Police Department, Grant County Sheriff's Department and other law enforcement agencies as appropriate for aid in locating the missing student.



If the missing student is under the age of 18 and is not an emancipated individual, IWU Campus Police will notify the student's parent or legal guardian immediately after it is determined that the student is missing. This policy does not preclude implementing these procedures in less than 24 hours if circumstances warrant a faster response.

IWU CAMPUS POLICE DEPARTMENT



INDIANA WESLEYAN UNIVERSITY CAMPUS POLICE

Indiana Wesleyan University maintains a police department responsible for the safety and security of the Marion, Indiana Residential Campus. All police officers employed by the IWU Campus Police Department meet the standards established for police officers by the Indiana Law Enforcement Academy.

IWU Police Officers work part time for IWU. Officers have graduated from the Indiana Law Enforcement Academy. Training for IWU Police Officers is in accordance with the Indiana Law Enforcement Academy standards.

All IWU Campus Police Officers have full arrest power and are equipped with all necessary tools to perform their specific job duties. On the Marion campus, Campus Police enforce all University regulations and laws of both Indiana Wesleyan University and the State of Indiana. For the regional centers, the Campus Police office serves as the general oversight office, helping to implement Clery regulations, emergency preparedness plans, and to ensure safety.

IWU Campus Police have an exceptional working relationship with the Grant County Sheriff's Department and the Marion City Police Department. In addition to these agencies, officers work cooperatively with all local and federal law enforcement agencies. These agencies routinely exchange crime-related reports and statistics and conduct cooperative patrols, investigations, and special events.

POLICE SERVICES DIVISION

The Police Services Division is the largest within IWU Campus Police and Emergency Management and is comprised of patrol operations, student security officers, and student dispatch. The purpose of Police Services is to provide law enforcement services and community assistance 24 hours a day, 365 days a year. Officers work shifts and, while on duty, they are assigned to patrol campus, provide building security, crime prevention, and work campus events. Officers respond to calls for law enforcement and general service, take reports of criminal incidents, respond to fire and intrusion alarms, assist in medical emergencies, and handle traffic accidents.

When a criminal report is made to IWU Campus Police, the initial responding officer will begin the investigation and follow-up as necessary. Incidents requiring more attention and resources are worked cooperatively with the detectives from the Grant County Sheriff's Office.

- **STUDENT SECURITY OFFICERS**
  In addition to sworn police officers, IWU Campus Police operates a student-focused program called Student Security Officers (SSO). Student Security Officers are non-sworn IWU students who assist in a number of areas, including foot patrol, building security, traffic direction, parking enforcement, and enforcing university rules and regulations. SSO's also operate SafeRide, a free on-campus evening transportation service for IWU students. Student Security Officers provide vital support and are a proven asset to the department's community relations effort. The program is designed for students studying criminal justice who have plans to pursue a career in law enforcement. This position introduces the SSO to law enforcement procedures and university operations, while helping to finance their college education.
- **STUDENT DISPATCHERS**
  The Campus Police office, located in Barnes Student Center, Room 148, is staffed by student dispatchers. Operating hours are Monday - Thursday 11:00 a.m. to 7:00 p.m., Friday 11:00 a.m. to 5:00 p.m. Student Dispatchers are responsible for monitoring and dispatching officers as needed. They monitor alarms and coordinate the information flow between law enforcement and public safety agencies in the area.

CLERY COMPLIANCE

IWU Clery Act compliance is the responsibility of the Director of Campus Police and Emergency Management. Throughout the year, the Director works with the Campus Safety Advisory Group (CSAG), various law enforcement agencies across the state of Indiana and the United States to fulfill the obligation of Clery. Clery compliance involves the review of hundreds of reports a year, gathering statistics, and forwarding them to the appropriate personnel for processing and prosecution.

PARKING DIVISION

The Office of Campus Police and Emergency Management is responsible for the oversight and parking on the Marion Residential Campus and the National & Global Facilities located on 50th Street. Parking lots are monitored and enforced equitably across campus by police officers and student security officers. Certain campus parking lots may be monitored by a robotic parking enforcement unit operated by the Campus Police Department. All students and employees at the Marion Residential Campus, including the 50th Street facilities, are required to purchase a parking decal for their vehicle, registered bicycles and scooters.

EMERGENCY MANAGEMENT

The Emergency Management Division assists the members of the campus community with response to emergencies. While it is impossible to produce a document or training that is all-inclusive, the Emergency Management Division addresses the most common emergencies within the Emergency Preparedness Guidelines. The Emergency Management Division works with Building Coordinators, a network of volunteer faculty and staff who work to create and enforce emergency response plans and procedures for their respective buildings.

PURPOSE

The purpose of the Indiana Wesleyan University (IWU) Campus Police Department to provide a safe and secure learning environment for the University community, with particular focus on maintaining human rights, protecting property, and promoting individual responsibility.

VALUES

INTEGRITY

We are committed to providing the highest service to the community with consistency, honesty, ethics, and confidence.

RESPECT

We treat all members of the community and each other with courtesy, fairness, and dignity.

SERVICE

We place the needs of the community ahead of our own and enhance public safety and personal security.

PERSONAL RESPONSIBILITY

We promote public trust within our community by upholding our obligations, accepting full responsibility for our actions, setting positive examples, and seeking challenges as leaders in the community.

COMMITMENT TO THE UNIVERSITY

Campus Police personnel work together with the University community to enhance quality of life by providing proactive policing that is Christ-centered and encourages teamwork, problem solving, fair and impartial customer service, and consistency.

EMERGENCY RESPONSE & EVACUATION

EMERGENCY RESPONSE & EVACUATION

IWU Campus Police have the responsibility of responding to emergencies and dangerous incidents to determine if the situation is a threat to the campus community. Police will summon the necessary resources to investigate, mitigate, and document any situation that may cause a significant emergency or dangerous situation. It is the University's responsibility to notify the campus community, without delay, of any confirmed significant emergency or dangerous situation involving an immediate threat to the health and safety of individuals. The Chief of Police, or designee, will determine the notification's content and will initiate the notification system, unless, in professional judgment, notification at the time would compromise efforts to assist victims, contain or respond to, or mitigate the emergency. IWU Chief of Police, or designee, has the authority to issue emergency messages and notifications as they deem necessary to maximum public safety. Some or all of the emergency notification methods may be activated in the event of an immediate threat to the campus. The incident will be continually assessed by campus police and other agencies on scene, allowing for follow-up information to be provided to the campus community.

If appropriate, campus and building evacuations will be completed according to the evacuation/shelter-in-place/lockdown procedures described in the Indiana Wesleyan University Integrated Emergency Operations Plan (IEOP). The University has in place emergency building directories, posters, signage, and Building Coordinators to assist with evacuation and emergency procedures. The current plan has been tested annually since its inception. Storm warning sirens, mass emails, and text alerts are tested regularly, and drills are conducted periodically in the residence halls.

The Indiana Wesleyan University Integrated Emergency Operations Plan (IEOP) outlines the overall emergency plan for the University. It describes the levels of emergency operations, the chain of command/response in an emergency situation, and guidelines for Individual Building Emergency Planning. The Mission of IWU's Integrated Emergency Operations Plan is to enable the University to respond to an emergency situation in a safe, effective, and timely manner.

University personnel and equipment will be utilized to accomplish the following priorities:

Priority 1 Protection of Human Life
Priority 2 Protection of University Assets
Priority 3 Maintenance/Restoration of University Core Services
Priority 4 Restoration of University Operations

For most major campus emergencies, the Emergency Response Plan activation begins at the discretion of the University Incident Commander upon the receipt of information of an emergency event or threat of an emergency. Based on the Campus Police recommendation and information obtained from other appropriate entities, the University Incident Commander, after consultation with the University President, will declare the level of the emergency and activate the Integrated Emergency Operations Plan to the extent necessary. Upon activation, the Emergency Operations Team members will be notified and should report to the Emergency Operations Center. The Emergency Operations Team shall review the circumstances of the emergency with the Incident Commander who will brief the President and determine the appropriate response.

SHELTER-IN-PLACE

WHAT IS "SHELTER-IN-PLACE"

If an incident occurs and the building(s) or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or iterating substances, it may be safer to stay indoors. When this happens, "shelter-in-place" may be necessary because leaving the area may expose you to a danger. Shelter-in-place means to stay inside a known, safe area to avoid adverse conditions in an exterior environment. If an incident occurs that does not present a safe opportunity to evacuate, a place of safety should be located.

This is done using the building you are in. If an incident occurs that does not present a safe opportunity to evacuate, a place of safety should be located. This can be done by making a few adjustments to the location and with these adjustments, the location can be made even safer and more comfortable until it is safe to go outside.

BASIC SHELTER-IN-PLACE PROCEDURES

If the building you are in is damaged it may no longer afford you the protection necessary from the incident. If this happens, your best option may be to exit the building. Take personal belongings (purse, wallet, medications) as long as it does not slow your exit. Follow the evacuation protocols for your building, close your door, proceed to the nearest exit, and use the stairs instead of the elevators. Once evacuated, seek shelter at the nearest safe building. Follow all instructions given by first responders if they are already on scene.

If the building you are in is not damaged and still affords protection, stay inside, this may be the safest place for you. If possible, move to an interior room and away from glass or items that might become flying objects. Stay inside until you are told the area is safe by designated staff or it is obvious the incident has passed and no longer poses a danger to your wellbeing.

SHELTER-IN-PLACE NOTIFICATION

There are several reasons to shelter-in-place and the university will attempt to make all necessary notifications to the campus community when this need arises. At times, this decision to shelter-in-place may rest with you. A shelter-in-place notification may come from several sources, including IWU Police, Residential Learning staff members, university employees, or the University's emergency notification system. Examples include, but are not limited to: door-to-door notifications; IWU Police vehicle public address system; text messages; mass emails; media alert (TV, print, radio, Internet); Facebook; or other means necessary.

HOW TO SHELTER-IN-PLACE

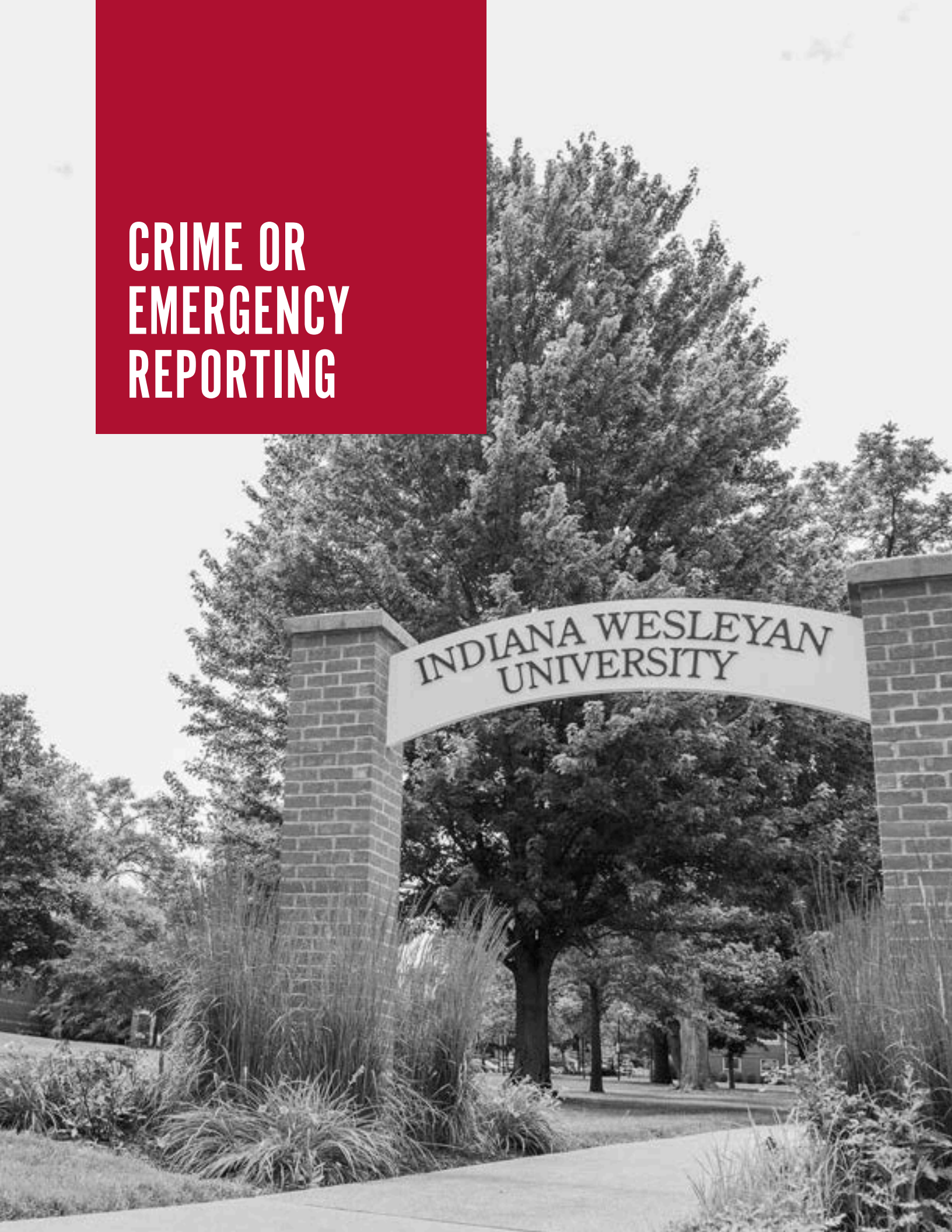
No matter where you are, these basic steps should be considered and assist you in sheltering. Follow these steps unless instructed otherwise by emergency personnel.

1. If you are inside, stay where you are.
   a. Collect any emergency supplies you may need if you must evacuate immediately.
2. If you are caught outdoors, move quickly to the nearest undamaged building and take shelter.
3. If possible, your shelter area should be:
   a. An interior room above ground level; and
   b. Without windows or with the least number of windows possible.
4. Shut and lock all windows (tighter seal) and close exterior doors.
5. Turn off air conditioners, heaters, and fans.
6. Close vents to ventilation systems if able.
7. Turn on a radio or TV (if power is still available) and listen for more information about the incident.

FIRE EVACUATION

In the event of a fire alarm, or confirmed smoke or fire, please safely exit the building using the nearest stairwell. Upon exit, please notify responding emergency personnel of the location of the fire and move to a safe distance to allow responders the ability to work. Evacuation routes and plans are posted on the emergency building directories located by the exits. For additional information for those living on campus within the residence halls, please refer to the information in the Fire Safety Report located on page 82.

CRIME OR EMERGENCY REPORTING



CRIME OR EMERGENCY REPORTING

LAW ENFORCEMENT

Crimes in progress or serious crimes and incidents, which have just occurred, should be reported by calling 765-677-4911 or 9-1-1.

To report any crime or incident that is not an emergency, parties may call the IWU Police Department for assistance at 765-677-2109. Crimes or incidents occurring off-campus, but within the city limits of Marion, should be reported to the City of Marion Police Department, 765-662-9981. Crimes or incidents occurring off-campus, outside the city limits of Marion but within Grant County, should be reported to the Grant County Sheriff's Department, 765-668-9168. In addition to calling for police assistance, those on the Marion campus may make a police report in person at the IWU Campus Police Office, located in the Student Center room 148. You may also make walk-in reports at the Marion Police Department and the Grant County Sheriff's Department.

Initiating contact with the police will not only generate a law enforcement response as needed, but will dispatch fire and medical departments as necessary. Depending on the incident, reporting crimes and emergencies to law enforcement will generate a law enforcement response to include interviews, evidence collection, and reports. Whenever possible, the survivor or witness of the crime should call directly to report the incident, first-hand information is always more accurate and complete.

IWU Police officers will respond, without delay, to all calls for police service. Emergency calls will take precedence; however, all calls will be answered as soon as possible. Remember when calling x4911 or 9-1-1 from a cell phone the dispatcher does not automatically get the callers exact location. It is important to tell the dispatcher who you are, where you are calling from, the phone number you are calling from, and what the nature of the problem is. 9-1-1 from cell phones will be answered by Grant County Central Dispatch.

The success of any law enforcement agency and the safety of the IWU Campus is dependent on receiving timely and accurate reporting. The IWU Police urges all survivors and witnesses to report all crimes and suspicious activity in a timely manner. This will allow the university to address safety concerns and investigate allegations of criminal conduct. Reports made to the university that are within the Clery defined geography and meet the definition of reportable Clery crimes are included in this reports statistics.

The safety of IWU Campus not only depends on the reporting of crimes, but also includes reporting any suspicious activity or person(s) seen in the parking lots, inside buildings or around academic buildings, and inside or around residence halls. These incidents or person(s) should be reported to police immediately. Accurate and prompt reporting ensures a strategic law enforcement response and ensures the release of timely information to assist in developing warnings for the university community.

MAXIENT ONLINE REPORTING

The Maxient system is an online tool in which all IWU students, faculty, and staff may report safety-related incidents. Members of the IWU community are encouraged to use the system after any safety-related incident. The report generated from Maxient will go to appropriate departments, such as Campus Police, Office of Student Conduct and Community Standards, and the Dean of Student Office. Campus Police and/or other IWU administration will review the incident and take appropriate actions.

Anyone may choose to report anonymously using Maxient. Steps for using Maxient:

1. The IWU Incident Reporting form can be found here.
2. Fill out "Background Information" as appropriate, noting that red asterisks (*) indicate required fields.
3. Check the appropriate box(es) under "Reason(s) for Report."
4. Enter known information for "Involved Parties" with specific attention to entering ID Number(s), if known.
5. Enter narrative/description of event, and attach any supporting documents/images that are pertinent to the incident.
6. Click Submit.

THE TITLE IX COORDINATOR

Title IX of the Education Amendments and Indiana Wesleyan University policy prohibits discrimination in the provision of services of benefits offered by the University based on gender. Any person (student, faculty or staff) who believes that discriminatory practices have been engaged in based upon gender may discuss their concerns and file complaints of possible violations of Title IX.

Stenway Louve

765-677-3671
stenway.louve@indwes.edu
Elder Hall, Suite 220

CAMPUS SECURITY AUTHORITY (CSA'S)

Campus Security Authorities (CSAs) assist in the reporting of crimes on campus. CSA is a Clery-specific term that includes four groups of individuals or organizations within the university. These groups are defined by the Clery Act and include:

- Indiana Wesleyan University Police
- Any individual who has responsibility for campus security, but who does not work for the IWU Campus Police
- Any individual who monitors or controls access to IWU property
- Any official who has significant responsibility for student and campus activities, including but not limited to housing, campus activities and student discipline.

An official is defined as any person who has the authority and duty to take action or respond to particular issues on behalf of the institution. CSA's have been designated for all IWU owned and controlled properties and undergo annual training to ensure they are prepared for their responsibilities. Throughout the year, Campus Security Authorities report Clery reportable crimes via the online Maxient report form. (Maxient Online Report Form) Each of these reports is reviewed by the Clery compliance coordinator to confirm that it meets the requirements under the Clery Act.

CONFIDENTIAL REPORTING

Amendments to 20 U.S.C. Section 1092(f) in 1998 clarified who is considered to be a Campus Security Authority. Campus pastoral counselors and campus professional counselors, when acting in their official capacity as an employee, are not considered to be a Campus Security Authority. When acting in their official capacity as an employee, they are not required to report crimes for inclusion in the annual disclosure of crime statistics.

Clery defines counselors as:

PASTORAL COUNSELOR

An employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.

The Dean of Chapel and Regional Chaplains acting in their official capacity are confidential and are exempt from reporting obligations.

IWU student chaplains are NOT exempt from reporting criminal incidents reported to them.

PROFESSIONAL COUNSELOR

A campus employee whose official responsibilities include providing psychological counseling to members of the campus community and who is functioning within the scope of his or her license or certification.

The only location on the IWU Campus with confidential counselors is in the Center for Student Success (CSS) located on the second floor of the Student Center. The staff at CSS encourages clients to report crimes to the police, student conduct, or the Title IX Coordinator. Licensed counselors, acting in their official capacity are exempt from reporting requirements.

POLICE AND UNIVERSITY RESPONSE

Indiana Wesleyan University Police and the University are responsible for responding to all crime or emergencies reported that occurred on Campus Property. The associated response will depend on how the report was made and to whom it was made too. Certain reports, like a report made to a Campus Security Authority, will not automatically generate a police response. Reports made to a CSA may generate a police report if the victim wants to talk to police and file a police report. Depending on the information submitted in the CSA depends on the University response. Some reports, such as a police report, will generate a police investigation and possible university investigation. Below are the response options consistent with the reporting method:

POLICE RESPONSE

IWU Campus Police are available 24 hours a day to take reports and answer questions. The IWU Campus Police Office and Chief of Police are available Monday – Friday. The Campus Police Office is responsible for dispatching officers to calls for service during hours of operations. Outside of those hours, all calls are sent directly to the Officer on duty. When a call is received reporting a crime or an emergency, the officer will initiate the required action by responding to the incident, requesting additional officers or additional services. All criminal reports are investigated by the responding officer and includes searching for the suspect(s), collecting available evidence, and filing a report. Reports that require additional investigation are forwarded to the relieving shift officers. Police reports may be sent to several university offices including, but are not limited to, the Office of Student Conduct and Community Standards, Dean of Students, Title IX, and any other departments as necessary for review and referral for potential action under the Student Handbook, Employee Handbook, or other actions or services required based on the reported incident.

When responding to an emergency, officers will evaluate the situation and summon the appropriate resources to respond to the scene. If assistance is required from the local police or fire departments, the officer on duty will contact the Grant County Central Dispatch Center and request assistance. When outside agencies respond to IWU Campus, officers will provide assistance to them as requested. If a sexual assault or other violent crime is reported, staff on the scene will offer a variety of services including medical, counseling, and psychological assistance.

WHAT POLICE DO

When IWU Police respond to an incident they will:

- Take an initial statement from victims, witnesses, others involved
- Begin follow up interviews with all parties involved: survivors, witness, suspects, and others who may have been identified through initial statements
- Collect any evidence that may be available; evidence is not always available in all cases
- Review video, if available.
- Make an arrest or referral
- Complete a written report that will be submitted to the Prosecutor's Office and various university departments.

Upon police arrival to an incident, if a survivor is not ready to file a report for criminal charges, an informational report can be generated and the officer will explain this reporting process. A survivor may meet with an officer at the police department, residence, or their place of choosing. A support person may accompany a survivor when filing a police report.

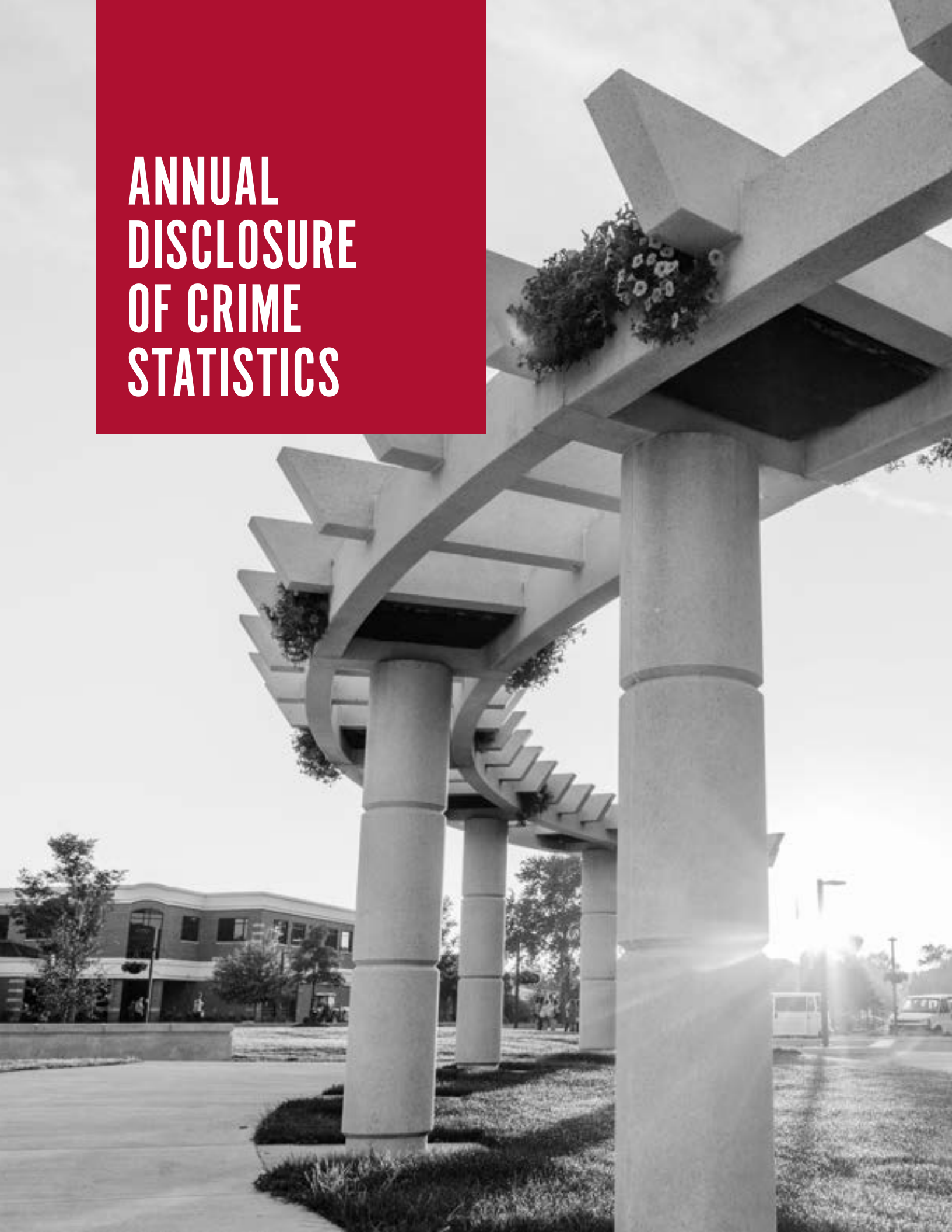
UNIVERSITY RESPONSE

A report for some instances may be made directly to the University and not involve law enforcement. Students are encouraged to speak with a CSA, faculty and staff, Resident Assistant, or Resident Director for assisting in filing a report. Whether or not they choose to file a report with law enforcement, the University will offer a variety of options for assistance and will work to address any factors which may have led to this crime.

Reporting an incident to the University is one option available if a survivor has experienced sexual assault, dating violence, domestic violence, and stalking. Incidents reported to the University are investigated in accordance with the same procedures as a student conduct violation with a few differences that are explained in the Sensitive Crimes section starting on page 48. A report to the University also allows for the initiation of interim protective measures such as academic accommodations, changes to housing, and changes to class or work schedules. A survivor may bring someone with them for support while making a report, including but not limited to a friend, roommate, or family member.

If a report involving a sensitive crime is submitted to the university through a campus security authority, an employee, or the police, the university will begin its own independent investigation. If the survivor is a student, the investigation will be handled by the Dean of Students Office. If the survivor is an employee, the investigation will be handled by the Office of Risk Management. Both offices have trained Title IX investigators. These offices will work to ensure all survivors are provided necessary resources and remedial actions.

ANNUAL DISCLOSURE OF CRIME STATISTICS



ANNUAL DISCLOSURE OF CRIME STATISTICS

In compliance with the Clery Act and other federal laws, the Indiana Wesleyan University yearly crime statistics are compiled on a calendar-year basis. This year's report shows statistics from January 1, 2025 to December 31, 2025. Crimes statistics reported within the table below are in accordance with the definitions of crimes provided by the FBI for use in the Uniform Crime Reporting (UCR) system. This report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to university police or campus security authorities. The report also includes statistics for referrals for campus disciplinary action for categories required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These categories include liquor, drug and weapon law violations. Statistical information for certain off-campus locations or property owned or controlled by the University, as well as public property within or immediately adjacent to campus, is gathered by IWU Campus Police after requesting such information from those local law enforcement agencies.

The following crime statistics are specific to Indiana Wesleyan Universities Marion Residential Campus, and are reflective of the years 2023, 2024 and 2025. (Crime statistics for Indiana Wesleyan Universities National and Global campus' are reflected in their own Annual Security Report). Most crimes are classified using the "hierarchy rule," which is the requirement in the FBI's UCR program that, for purposes of reporting crimes in that system. The Hierarchy Rule is used when more than one criminal offense is committed during a single incident; only the most serious offense is to be included in the institution's Clery Act statistics. An exception to the rule would apply in cases where a sexual assault and a murder occur in the same incident. The crimes added to this disclosure as part of the Violence against Women Act (dating violence, domestic violence and stalking) are also exempt from the hierarchy rule. The crime statistics also reflect no hierarchy rule for drug, liquor and weapon law violations.

CLERY REPORTABLE CRIME DEFINITIONS

The Clery Act divides all reportable crimes into four categories to assist with a better understanding of each type of crime. The four categories, as reflected below, are Criminal Offenses, Hate Crimes, Violence Against Women Act Offenses, and Arrest and Referrals for Disciplinary Action. The following definitions and statistics are reported in accordance with those guidelines.

CRIMINAL OFFENSES

MURDER/NON-NEGLIGENT MANSLAUGHTER

The willing (non-negligent) killing of one human by another.

MANSLAUGHTER BY NEGLIGENCE

The killing of another person through gross negligence.

SEX OFFENSES

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. An offense that meets the definition of rape, forcible fondling, incest, or statutory rape as used in the FBI's UCR program.

- **Rape:** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Fondling:** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Non-forcible sexual intercourse with a person who is under the statutory age of consent.

ROBBERY

The taking or attempting to take anything from value of the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were completed.

BURGLARY

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with the intent to commit a larceny; house- breaking, safecracking; and all attempts to commit any of the aforementioned.

CLERY REPORTABLE CRIME DEFINITIONS - CONTINUED

MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding.)

ARSON

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another kind.

VIOLENCE AGAINST WOMEN ACT OFFENSES

DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

A. Includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
B. Dating violence does not include acts covered under the definition of domestic violence.
C. Any incident meeting this definition is considered a crime for the purposes of Clery reporting.

DOMESTIC VIOLENCE

A. A felony or misdemeanor crime of violence committed by–

1. A current or former spouse or intimate partner of the victim;
2. A person with whom the victim shares (or allegedly shares) a child in common;
3. A person who is cohabiting with or has cohabited with the victim as a spouse or intimate partner;
4. A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or
5. Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

B. Any incident meeting this definition is considered a crime for Clery reporting.

STALKING

A. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

1. Fear for the person's safety or the safety or others; or
2. Suffer substantial emotional distress.

B. For the purposes of this definition–

1. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by an action, method, device, or means, follows, monitors, observes, surveys, threatens, or communicates to or about, a person, or interferes with a person's property.
2. Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily, require medical or other professional treatment or counseling.
3. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

A. Any incident meeting this definition is considered a crime for Clery reporting.

ARREST AND DISCIPLINARY REFERRALS DEFINITIONS

ARREST

An arrest for Clery Act purposes is defined as persons processed by arrest, citation or summons.

DISCIPLINARY REFERRAL

Referred for disciplinary action is defined as the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

LIQUOR LAW VIOLATIONS

The violations of laws or ordinance prohibiting: the manufacture, sale, transporting furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

DRUG ABUSE VIOLATION

Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine)

WEAPON LAW VIOLATIONS

The violation of laws or ordinance dealing with weapon offenses, regulatory in nature, such as: manufacture, sale or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possession weapons; all attempts to commit any of the aforementioned.

CLERY REPORTABLE CRIME DEFINITIONS

HATE CRIME DEFINITIONS

The Clery Act defines a Hate Crime as a criminal offense (larceny-theft, simple assault, intimidation, destruction/ damage/ vandalism of property, and other Clery Act crimes) that manifests evidence that the victim was intentionally selected because of the perpetrator's bias (race, ethnicity, national origin, gender, gender identity, sexual orientation, religion and/or disability) against the victim.

In addition to any of the above Clery crimes, the following acts are reportable as Hate Crimes under the Clery Act. A crime is classified as a Hate Crime when the evidence suggests the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

IWU is also required to report statistics for bias-related (hate) crimes by the type of bias as defined below for all of the above Clery crimes and the additional hate crimes listed here. Although there are many possible categories of bias, under the Clery Act, only the below eight categories are reported.

ADDITIONAL HATE CRIMES

A. Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury.
B. Larceny: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.
C. Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
D. Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

BIAS CATEGORIES

A. Race: A preformed negative attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites.

B. Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists.

C. Sexual Orientation: A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals.

D. Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female.

E. Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such.

F. Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to a grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

G. National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name or accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain national origin.

H. Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

UNFOUNDED CRIMES

Under the reauthorization of the Violence against Women Reauthorization Act regulations, an institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore "unfounded." Only sworn or commissioned law enforcement personnel may "unfound" a crime report. The recovery of stolen property, the low value of stolen property, refusal of the victim to cooperate with the prosecution, and the failure to make an arrest do not "unfound" a crime report.

There was no unfounded crimes for 2025.

CLERY GEOGRAPHY

Clery geography is defined by a unique set of definitions as defined by the Clery Act. The statistics reported in the following tables are published according to where they occurred. In addition to the Marion Residential Campus, Indiana Wesleyan University has several off-site locations. These locations are categorized as Regional Educational Sites and Remote Educational Sites. Remote Educational Sites statistics are included in the Marion Residential Campus statistics as non-campus property, and the Regional Educational Sites are separated by specific location. The following definitions are used to distinguish these various locations for statistical reporting purposes.

ON-CAMPUS

(1) Any building or property owned or controlled by the institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

(2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (e.g., a food or retail vendor).

ON-CAMPUS–RESIDENCE HALLS

Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

NON-CAMPUS PROPERTY

(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution, or

(2) Any building or property owned or controlled by the institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

PUBLIC PROPERTY

All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

MARION RESIDENTIAL CAMPUS CRIME STATISTICS

MARION INDIANA RESIDENTIAL CAMPUS 4201 S. Washington Street Marion, IN 46593						
CRIMINAL OFFENSES						
Crime Classification	**Year**	**On - Campus**		**Non-Campus Property**	**Public Property**	**Total**
		On-Campus Student Housing	**On-Campus Total**			
Murder/Non-Negligent Manslaughter						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Manslaughter by Negligence						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Sex Offense: Rape						
	2025	0	0	0	0	0
	2024	1	1	0	0	1
	2023	0	0	0	0	0
Sex Offense: Forcible Fondling						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	1	0	0	1
Sex Offense: Incest						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Sex Offense: Statutory Rape						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Robbery						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Aggravated Assault						
	2025	0	1	0	0	1
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Burglary						
	2025	0	0	0	0	0
	2024	2	2	0	0	2
	2023	0	0	0	0	0
Motor Vehicle Theft						
	2025	0	1	0	0	1
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Arson						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Unfounded Crime						
	2025	Zero unfounded crimes				
	2024	Zero unfounded crimes				
	2023	Zero unfounded crimes				

	2023	0	0	0	0	0
Motor Vehicle Theft						
	2025	0	1	0	0	1
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Arson						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Hazing						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Unfounded Crime						
	2025	Zero unfounded crimes				
	2024	Zero unfounded crimes				
	2023	Zero unfounded crimes				

ARREST & REFERRALS FOR DISCLIPINARY ACTION

Crime Classification	Year	On - Campus		Non-Campus Property	Public Property	Total
		On-Campus Student Housing	On-Campus Total			
Arrest						
Liquor Law Violations						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Drug Law Violations						
	2025	0	1	0	0	1
	2024	0	0	0	0	0
	2023	0	1	0	0	1
Illegal Weapons Possessions						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Unfounded Arrest						
	2025	Zero unfounded arrest				
	2024	Zero unfounded arrest				
	2023	Zero unfounded arrest				
Disclipinary Referrals						
Liquor Law Violations						
	2025	9	9	0	0	9
	2024	4	5	0	0	5
	2023	2	2	0	0	2
Drug Law Violations						
	2025	3	4	0	0	4
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Illegal Weapons Possessions						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Unfounded Referrals						
	2025	Zero unfounded referrals				
	2024	Zero unfounded referrals				
	2023	Zero unfounded referrals				

VIOLENCE AGAINST WOMEN ACT OFFENSES						
Crime Classification	Year	On - Campus		Non-Campus Property	Public Property	Total
		On-Campus Student Housing	On-Campus Total			
Dating Violence						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Domestic Violence						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	0	0	0	0	0
Stalking						
	2025	0	0	0	0	0
	2024	0	0	0	0	0
	2023	1	1	0	0	1
Unfounded Crime						
	2025	Zero unfounded crimes				
	2024	Zero unfounded crimes				
	2023	Zero unfounded crimes				
HATE CRIME OFFENSES						
	2025	No hate crimes reported				
	2024	No hate crimes reported				
	2023	No hate crimes reported				
Unfounded Hate Crimes						
	2025	Zero unfounded hate crimes				
	2024	Zero unfounded hate crimes				
	2023	Zero unfounded hate crimes				

MAINTAINING A DRUG & ALCOHOL FREE CAMPUS

MAINTAINING A DRUG AND ALCOHOL FREE CAMPUS

Indiana Wesleyan University is committed to maintaining a safe, healthy, and productive environment for all of its employees, students, and the campus community with established policies addressing alcohol and drug use. Those found to be in violation of these polices risk disciplinary actions up to and including expulsion or termination from IWU, as well as prosecution by local, state, or federal law enforcement agencies.

Abuse of alcohol and controlled substances can seriously impair a person's health and ability to work and study. IWU promotes an environment that rejects substance abuse as an acceptable lifestyle. The university shows commitment to the students and employees of IWU by providing resources for the prevention or treatment of substance abuse.

DRUG AND ALCOHOL ABUSE PREVENTION PROGRAMS

Indiana Wesleyan University has developed programs to prevent the illicit use of drugs and the abuse of alcohol by students and employees, respectively. The programs provide services related to substance use and abuse including dissemination of informational materials, educational programs, counseling services, referrals, and college disciplinary actions. The extents to which these services are offered or made available vary depending on the institutional classification of the individual (i.e. faculty/staff or student).

STUDENT SERVICES

For students enrolled as undergraduates at the Marion campus, individual counseling and assessments are available through the Center for Student Success for those struggling with substance use or abuse. Where necessary, students will be assisted in connecting to other allied medical services including physicians, nutritionists, and group recovery programs. The Center for Student Success will also continue to work in a close and complementary fashion with these other treatment services, as deemed appropriate.

The Office of Student Conduct & Community Standards also seeks to prevent substance use and abuse through the enforcement of the institution's policies regarding drugs and alcohol. A student who is found responsible for substance use or abuse will receive sanctions commensurate with the offense.

EMPLOYEE SERVICES

IWU is committed to protecting the health and well-being of all employees by providing a safe and drug-free environment. We require our employees to be free of illegal drugs or alcohol in the workplace. All employees are required to sign a Community Life Style Statement prohibiting the use of tobacco, alcohol, and controlled substances. Employees struggling with substance use or abuse will be referred by the Office of Graduate Counseling to counseling practices and other services outside of the University. For those employees who participate in the University-endorsed health insurance plan, coverage is available for select drug and alcohol rehabilitation programs.

IWU POLICIES PERTAINING TO ALCOHOL AND DRUGS

IWU is committed to being compliant with state and federal laws regarding alcohol and drugs on campus. Students or employees who violate these laws along with IWU policies concerning the possession, use, or sale of alcohol or drugs are subject to criminal prosecution and may also be subject to university sanctions.

EMPLOYEE CONDUCT

In addition to the Employee Community Lifestyle Statement, the Faculty and Employee Handbooks strictly prohibit the use, sale, delivery, possession and consumption of alcoholic beverages or drugs in or on any property owned or controlled by the university or while on University business. Reporting to work under the influence of intoxicants, including alcohol, or reporting to work while suffering from an alcoholic hangover, which interferes with job performance and/or safety is prohibited.

STUDENT CONDUCT

The Student Handbook governs the behavior of students, both on and off campus. The Student Handbook states:

ALCOHOL

- Students are prohibited from purchasing, possessing, and the use of alcoholic beverages, powders, or alcohol substitutes.
- Additionally, students are not permitted to be in the presence of alcohol e.g. at a night club, bar, party, off campus house, etc.

ILLEGAL/LEGAL DRUGS

- Students are prohibited from the unlawful possession, use, sale, or distribution of illegal drugs, controlled substances or paraphernalia (including "rolling" papers, pipes, etc…) whether students are on or away from campus.
- Intentionally or recklessly inhaling or ingesting substances (i.e. nitrous oxide, glue, paint, K2, Spice, etc…) that will alter a student's mental state is also prohibited.
- Students are expected to use legal prescription medications according to their prescribed purpose and dosage. Sharing or selling prescription drugs will be considered a violation of this policy.
- Over the counter medications should only be used for their intended purposes.
- Students are reminded about the risks associated with the use of alcohol and/or drugs.
  - Drinking and driving is a leading cause of injury and death.
  - Alcohol can react dangerously with many medicines.
  - Drinking and/or using drugs during times of emotional stress only makes problems worse.
  - Drinking and/or using drugs can cause problems with law enforcement.
  - Drinking and/or using drugs can negatively impact academic performance.

LAWS PERTAINING TO ALCOHOL

The following summary is not intended to be a definitive explanation of the law, but rather an overview of state and federal laws regarding the possession, use, and distribution of alcohol. It is intended only to be generally representative of these laws. More information about Indiana's laws pertaining to alcohol can be found on the Indiana General Assembly website.

ILLEGAL POSSESSION

Indiana Code 7.1-5-7-7

Minors (those under 21 years of age) need to know that it is illegal to knowingly:

- Possess alcohol
- Consume alcohol
- Transport alcohol on a public highway when not accompanied by at least one parent or guardian.

DRIVING/OPERATING UNDER THE INFLUENCE

Indiana Code 9-30-5-1

- It is illegal for a person to operate a vehicle with an alcohol concentration equivalent to at least eight-hundredths (0.08) gram of alcohol but less than fifteen-hundredths (0.15) gram of alcohol.
- It is illegal for a person to operate a vehicle with an alcohol concentration equivalent to at least fifteen-hundredths (0.15) gram of alcohol.

TRANSPORTATION

Indiana Code 7.1-5-7-7

Illegal possession - It is illegal for a minor to knowingly:

- Possess an alcoholic beverage;
- Consume it; or
- Transport it on a public highway when not accompanied by at least one parent or guardian.

CONSEQUENCES OF ALCOHOL RELATED VIOLATIONS

ALCOHOL RELATED INCIDENTS

Employees who are found to be in violation of a university policy pertaining to alcohol may be subject to disciplinary action. Employees who feel they may have a problem with alcohol should seek professional advice and treatment. You may seek confidential help or obtain a list of counseling and assistance programs by calling Human Resources. In some cases, a supervisor may direct an employee to request this information.

Students who are found to be in violation of the Student Handbook pertaining to alcohol may be subject to disciplinary action. Students who feel they may have a problem with alcohol should seek professional advice and treatment. The Center for Student Success offers education and assistance with alcohol abuse. Residential Learning staff, IWU Campus Police, or any employee of IWU can also be a helpful resource.

CONSEQUENCES FOR UNIVERSITY VIOLATIONS

Those who violate university policy or the Student Handbook are subject to sanctions. Organizers of events are responsible for compliance with all applicable laws and regulations at their events. If student organizers do not exercise responsible control over the conduct of their guests, they may be held accountable in student conduct proceedings, in addition to any applicable civil or criminal process. Individuals who engage in dangerous or destructive behavior involving unlawful possession, use or distribution of alcohol, either on or off campus, may also be subject to disciplinary action under the Student Handbook. Violators risk disciplinary actions up to and including expulsion or termination from the university, as well as prosecution by federal, state, and local law enforcement agencies.

CONSEQUENCES FOR CRIMINAL VIOLATIONS

Individuals who violate Indiana law on using false identification to obtain alcohol illegally can lose their driver's license. Infractions of the state's alcohol laws can be punishable by fines, probation, and/ or jail time.

ILLEGAL POSSESSION (UNDER 21)

- Class C Misdemeanor
- Suspension of driver's license

DUI

- Class A or C Misdemeanor
- Suspension of driver's license

ILLEGAL TRANSPORTATION

- Class C Misdemeanor

LAWS PERTAINING TO DRUGS

The following summary is not intended to be a definitive explanation of the law, but rather an overview of state and federal laws regarding the possession, manufacture, and distribution of illicit drugs. It is intended only to be generally representative of these laws. More information about Indiana's laws pertaining to drugs can be found on the Indiana General Assembly website.

Indiana drug laws prohibit possession, sale, manufacture, and distribution of marijuana and other controlled substances (e.g., cocaine, LSD, PCP, hallucinogenic substances, stimulants, narcotics), and possession of drug paraphernalia.

DRUG POSSESSION

- It is a violation of Indiana Code to knowingly possess marijuana, including hash oil or hashish.
- It is a violation of Indiana Code to knowingly possess cocaine, methamphetamine, or other narcotic drugs.

DRUG MANUFACTURING

It is a violation of Indiana Code to manufacture drugs. Manufacture is defined a production, preparation, conversion, or processing by means of chemical synthesis to a final product that is packed for sale.

DRUG DISTRIBUTION

It is a violation of Indiana Code to distribute drugs to others, whether receiving cash or goods.

CONSEQUENCES OF DRUG RELATED VIOLATIONS

DRUG RELATED INCIDENTS

Employees who are found to be in violation of a university policy pertaining to drugs may be subject to disciplinary action. Employees who feel they may have a problem with substance abuse should seek professional advice and treatment. For confidential help or to obtain a list of counseling and assistance programs call the Human Resources department. In some cases, a supervisor may direct an employee to request this information.

Students who are found to be in violation of the Student Handbook pertaining to drugs may be subject to disciplinary action. Students who feel they may have a problem with substance abuse should seek professional advice and treatment. The Center for Student Success offers education and assistance with alcohol abuse. Residential Learning staff, IWU Police or any employee of IWU can also be a helpful resource.

CONSEQUENCES FOR UNIVERSITY VIOLATIONS

Those who violate university policy and the Student Handbook are subject to sanctions. Organizers of events are responsible for compliance with all applicable laws and regulations at their events. If organizers do not supervise responsible control over the conduct of their guests, they may be held accountable in student conduct proceedings, in addition to any applicable civil or criminal process. Individuals who engage in dangerous or destructive behavior involving unlawful possession, use, or distribution of controlled substances, either on or off campus, may also be subject to disciplinary action under the Student Handbook. Violators risk disciplinary actions up to and including expulsion or termination from the university, as well as prosecution by federal, state and local law enforcement agencies.

ALCOHOL

The possession and/or use of the following substances in any form are prohibited. Indiana Wesleyan University prohibits the purchase, possession and use of alcoholic beverages, powders, or alcohol substitutes (i.e. near beer).

Additionally, students are not permitted to be in the presence of alcohol e.g. at a night club, bar, party, off campus house etc.

ILLEGAL/LEGAL DRUGS

Indiana Wesleyan University prohibits the unlawful possession, use, sale, or distribution of illegal drugs, controlled substances or paraphernalia (including "rolling" papers, pipes, etc…) by students on or away from campus.

Additionally, intentionally or recklessly inhaling or ingesting substances (i.e. nitrous oxide, glue, paint, K2, Spice, etc…) that will alter a student's mental state is also prohibited.

PRESCRIPTION DRUGS

Students are expected to use legal prescriptions according to their prescribed purpose and dosage. Sharing or selling prescription drugs will be considered a violation of this policy.

Over the counter medications should only be used for their intended purposes.

Students should be aware of the risks associated with the use and abuse of alcohol and illicit drugs:

- Drinking and driving is a leading cause of injury and death.
- Alcohol can react dangerously with many medicines (both prescription and over-the-counter).
- Drinking and/or using drugs during times of emotional stress only makes problems worse.
- Drinking and/or using drugs can cause problems with law enforcement.
- Drinking and/or using drugs can negatively impact academic performance

ALCOHOL AND DRUG RESOURCES

Indiana Wesleyan University offers the following services to students who are dealing with alcohol and drug abuse problems:

CENTER FOR STUDENT SUCCESS - 765-677-2257

Counseling is available by appointment and emergency walk-ins can be seen by the counselor on duty during business hours. Located in the Barnes Student Center.

HEALTH CENTER - 765-677-2206

The health center provides a wide range of primary care services. Located in Barnes Student Center.

IWU CAMPUS POLICE - 765-677-4911

IWU police officers are available to respond to all incidents involving criminal allegations, university conduct or policy violations and to assist students, staff, faculty or the campus community involving their wellbeing. Located in Barnes Student Center, Room 148.

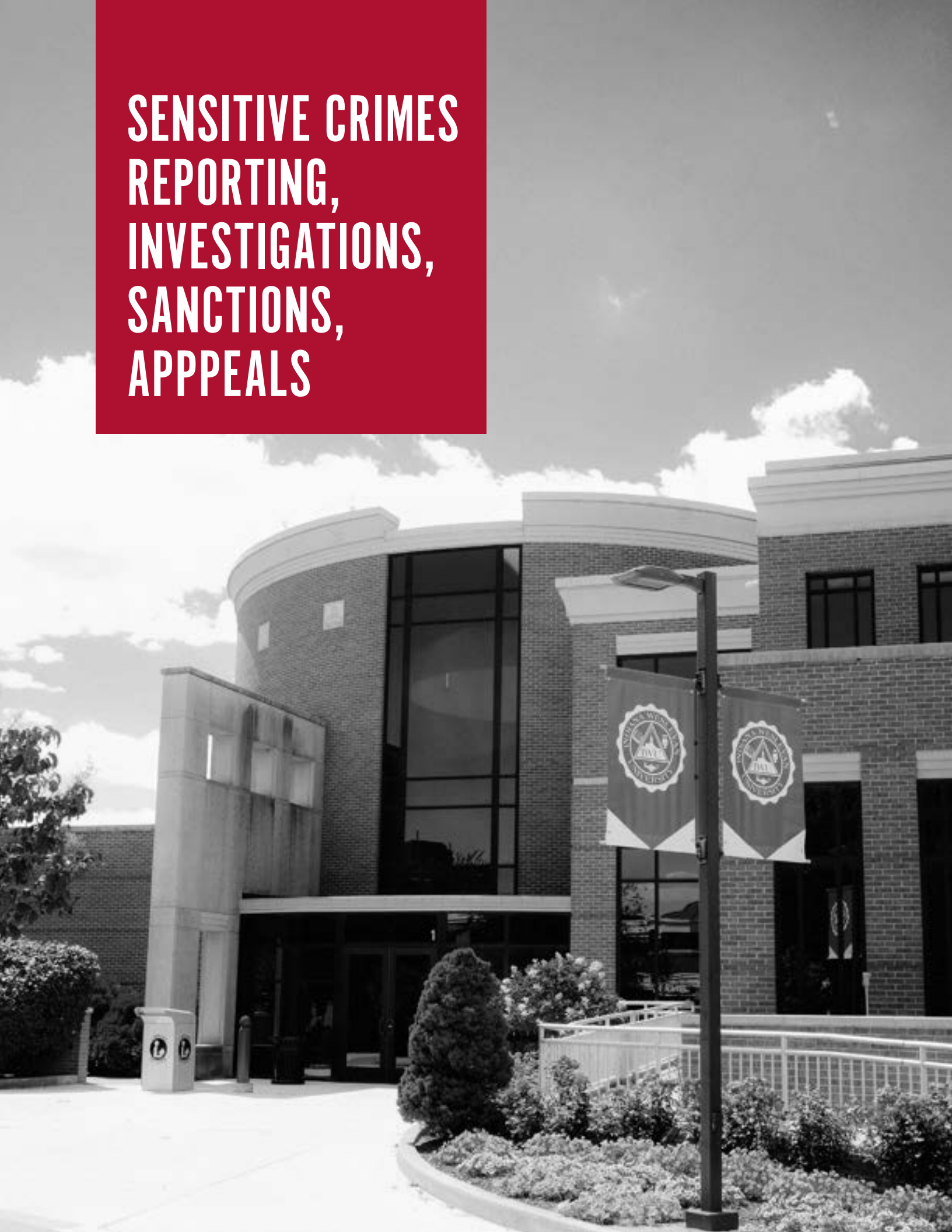
STUDENT CONDUCT AND COMMUNITY STANDARDS - 765-677-2202

This office provides information and enforcement regarding the Student Handbook, the conduct process and resources for students. Located in Barnes Student Center, Student Development, Suite 282.

NATIONAL HOTLINES

ALCOHOL ABUSE 1-800-328-2518 **DRUG ABUSE 1-800-662-HELP (4357)**

SENSITIVE CRIMES REPORTING, INVESTIGATIONS, SANCTIONS, APPPEALS



IWU SENSITIVE CRIMES POLICIES AND INDIANA LAWS

SEXUAL ASSAULT, DOMESTIC/DATING VIOLENCE, AND STALKING

TERMS AND LEGAL DEFINITIONS

In addition to Indiana criminal laws that are in place to help protect the survivors of crimes of sexual misconduct, domestic violence, dating violence, and stalking, IWU has adopted several polices to address these incidents from an administrative level. In this section, you will learn the terms and definitions that IWU uses within the Student and Employee Handbooks, followed by how they may differ from the Indiana Code.

IWU TERMS AND DEFINITIONS

SEXUAL MISCONDUCT

Sexual Assault

Sexual assault is coercion or attempted coercion with or without the use of physical force for the purpose of sexual relations; or sexual contact or attempted contact to which any party involved does not give full and free consent. Force may include, but is not limited to, the use or display of a weapon, physical battering, or the immobilization of the other person. Consent shall be defined as the act of willingly and verbally agreeing to engage in specific sexual contact or conduct. Psychologically pressuring or coercing an individual or any attempt to take advantage of an individual under duress or when incapable of making a decision on his or her own is a direct violation of this policy. This includes situations in which an individual is incapacitated by alcohol, drugs, and/or prescribed medications.

Sexual Harassment

Sexual harassment is a form of misconduct that undermines the integrity of the academic environment. Sexual harassment is defined as unwelcome, gender-based conduct that is sufficiently severe, persistent, or pervasive that it unreasonably interferes with, denies, or limits someone's ability to participate in, or benefit from the University's educational program and/or activities. A University employee, other students, as well as non-employee third parties can carry out sexual harassment. Both male and female students can be victims of sexual harassment, and the harasser and the victim can be of the same gender.

Sexual harassment falls under three categories:

Quid pro quo sexual harassment exists when there are: (1) unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature; and (2) submission to or rejection of such conduct results in adverse educational actions. An example of quid pro quo sexual harassment would be a faculty member lowering a student's grade for not submitting to sexual advances.

Hostile environment sexual harassment exists when an individual creates a contentious environment that is sufficiently serious enough that it denies or limits a student's ability to participate in or benefit from the University's programs. The conduct does not necessarily have to be repetitive. If sufficiently severe, single or isolated incidents can create a hostile environment.

Retaliatory harassment is an adverse action taken against an individual because of a person's participation in a complaint or investigation of discrimination or sexual misconduct.

Examples of conduct that may be unlawful sexual harassment include:

- The distribution or showing of emails, text messages, pictures, or electronic content of a sexual nature
- Propositioning or pressuring an individual for sexual activity
- Displaying or distributing sexually explicit drawings, pictures, or written materials
- Touching of a sexual nature
- Performing sexual gestures or touching oneself in front of others
- Spreading sexual rumors or describing sexual experiences
- Telling sexual jokes

Any complaints or inquiries regarding sexual harassment of a student by an officer, faculty or staff member, or another student should be brought to the immediate attention of the Title IX coordinator or deputy Title IX coordinator. IWU will investigate such claims promptly and thoroughly. If harassment is established, IWU will discipline the offender. Disciplinary action for violations of this policy can range from verbal or written warnings, up to and including immediate termination from employment or dismissal from IWU.

NON-CONSENSUAL SEXUAL CONTACT

Non-Consensual Sexual Contact is any intentional sexual touching, however slight, with any object, by a man or a woman upon a man or a woman, that is without consent and/or by force.

Sexual Contact includes: intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, including with bodily fluids, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth or other orifice.

SEXUAL EXPLOITATION

Sexual exploitation occurs when a student takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual misconduct offenses.

Examples of sexual exploitation include, but are not limited to:

- Invasion of sexual privacy
- Prostituting another student
- Non-consensual video or audio-taping of sexual activity
- Going beyond the boundaries of consent (such as letting your friends hide in the closet to watch a sexual experience)
- Engaging in voyeurism
- Knowingly transmitting a sexually transmitted disease/Infection or HIV to another
- Exposing one's genitals in non-consensual circumstances; inducing another to expose their genital
- Sexually-based stalking and/or bullying may also be forms of sexual exploitation

DOMESTIC / DATING VIOLENCE

IWU uses the legal definitions of Domestic and Dating violence in conjunction with the Student Handbook policies of Assault and Harm to Person.

Assault: A person commits an offense of assault by intentionally, knowingly or recklessly causing bodily injury to another, or intentionally or knowingly causing another to reasonably fear imminent bodily injury.

Harm to Person: No student shall cause physical harm or threaten to cause physical harm to any person. In addition, no student shall take any action which creates a danger to the health, safety, or personal well-being of others.

Dating Violence: violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors:

- The length of the relationship
- The type of the relationship
- The frequency of interaction between the persons involved in the relationship

Domestic Violence: includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with or has cohabited with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving rent monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

Stalking: intentional, repetitious, or continuous actions directed at a specific person, individuals related/connected to that person, or a group of people, which would cause a reasonable person to feel frightened, harassed, threatened, or intimidated is prohibited. Examples include, but are not limited to, unwelcome communication (e.g. face-to- face communication, electronic communication, communicating through a third-party, written letter, gifts, etc…), threatening or obscene gestures, and following a person or group of people.

Consent: The act of willingly and verbally agreeing to engage in specific sexual contact or conduct. Psychologically pressuring or coercing an individual or any attempt to take advantage of an individual under duress or when incapable of making a decision on his or her own is a direct violation of this policy. This includes situations in which an individual is incapacitated by alcohol, drugs, and/or prescribed medications.

INDIANA LAWS AND DEFINITIONS

RAPE

Indiana Code 35-42-4-1

A person commits rape when they knowingly or intentionally have sexual intercourse with another person or knowingly or intentionally cause another person to perform or submit to other sexual conduct (IC 35-31.5-2-221.5) when:

1. The other person is compelled by force or imminent threat of force;
2. The other person is unaware that the sexual intercourse or other sexual conduct is occurring; or
3. The other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct cannot be given.

Criminal Sexual Assault is a Level 3 Felony. (There are aggravating factors that could enhance the felony level).

DOMESTIC BATTERY

A person commits domestic battery if they knowingly or intentionally:

1. Touch a family or household member in a rude, insolent, or angry manner; or
2. In a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member;
3. Cause bodily injury

Domestic battery is a Class A misdemeanor. (There are aggravating factors that could enhance the offense to felony level).

CRIMINAL STALKING

A person commits stalking when they knowingly engage in or there is an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

Criminal Stalking is a Level 6 Felony (There are aggravating factors that could enhance the felony level).

CONSENT

The age of consent in Indiana is 16; however, Indiana has a "Romeo and Juliet law" that permits 14 and 15 year olds to engage in non-forced sexual activity with peers who are no more than 4 years older than themselves.

IWU SENSITIVE CRIMES, POLICES, AND INDIANA LAWS

SEXUAL ASSAULT, DOMESTIC/DATING VIOLENCE, AND STALKING

Indiana Wesleyan University has a zero tolerance policy towards sensitive crimes, which include but are not limited to sexual assault, domestic violence, dating violence, and stalking. These crimes will not be tolerated on campus and are a violation of state law, the student handbook, and university policy. All reported incidents are investigated within the university and may be reported to local law enforcement with the cooperation of the survivor.

Members of the IWU community, guests, and visitors have the right to be free from sexual misconduct. Accordingly, all members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. IWU policies and Student Handbook prohibit sexually violent acts, termed "Sexual Misconduct" within the Student Handbook. Many of these "misconducts" can be crimes under Indiana Law. Sexual misconduct includes, but is not limited to, non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, interpersonal/relationship violence, sex/gender-based stalking, and sexual harassment. While IWU utilizes different standards and definitions than the Indiana Code, sexual misconduct often overlaps with the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, and domestic violence. Federal laws, specifically Title IX, and the Clery Act, which mandates the contents of this report, protect victims of these behaviors.

It is the policy of IWU not to notify law enforcement when sexual misconduct occurs, unless a survivor wishes or there is an emergency threat to health or safety. Survivors have the option to not notify law enforcement, but are always encouraged to report incidents to the police. They also have the option of reporting to any university employee, the Title IX Coordinator, Dean of Students Office, Office of Student Conduct and Community Standards, a Campus Security Authority, or confidentially at the Dean of Chapels office or Center for Student Success. When a report is made to any university employee, except those at the Chapel or Center for Student Success, the employee is required to submit a report using the online Maxient reporting form. The report is sent directly the Title IX coordinator or Deputy Coordinator for follow up and the Clery Compliance Coordinator for consideration of Timely Warning notices and statistical purposes.

SAFETY AFTER AN INCIDENT

If you are the survivor of any of the crimes of sexual misconduct, domestic violence, dating violence, or stalking, some or all of these safety suggestions may guide you after an incident has occurred:

1. Go to a safe place and speak with someone you trust. Tell this person what happened. If there is any immediate danger, contact IWU Police if you are on campus or call 911 if you are off campus.
2. Consider immediate professional support (counseling, medical services, etc.) to assist you in the crisis
3. For your safety and well-being, immediate medical attention is encouraged. Further, being examined as soon as possible, ideally within 120 hours, is important in the case of rape or sexual assault. The hospital will arrange for a specific medical examination at no charge or can work with you to arrange state reimbursement.
   - To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate, or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care and evidence may still be recoverable.
   - Typically, if police are involved or will be involved, they will obtain evidence from the scene and it is best to leave things undisturbed until their arrival. They will gather bedding, linens or unlaundered clothing, and any other pertinent articles that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean paper bag or clean sheet to avoid contamination.
   - If you have physical injuries, photograph or have them photographed, with a date stamp on the photo.
   - Record the names of any witnesses and their contact information. This information may be helpful as proof of a crime, to obtain an order of protection, or to offer proof of a campus policy violation.

- Try to memorize details (e.g., physical description, names, license plate number, car description, etc.), or even better, write notes to remind you of details, if you have time and the ability to do so.
- If you obtain external orders of protection (e.g., restraining orders, injunctions, protection from abuse), please notify IWU Police or the campus Title IX Coordinator so that those orders can be observed on campus.

4. If you are on campus during regular business hours, you may go to the Center for Student Success for confidential support and guidance. After regular business hours, or in any situation where a victim wishes, local resources are also available and may be able to provide confidential assistance by contacting Hands of Hope, 101 S. Washington St, Marion, IN or 765-664-0701.
5. Contact the Dean of Students Office, Office of Student Conduct and Community Standards, or the Title IX Coordinator if you need assistance with university concerns, such as no-contact orders or other protective measures. The Grant County Victim Advocate will also assist in any needed advocacy for students who wish to obtain protective or restraining orders from local authorities. IWU is able to offer reasonable academic support, changes to living arrangements, transportation resources or modifications, escorts, no contact orders, counseling services access, and other supports and resources as needed by a victim.

INTERIM MEASURES

In the event that crimes of sexual misconduct, domestic violence, dating violence, or stalking do occur, IWU takes the matter very seriously. IWU has the options to employ interim protection measures such as interim suspensions and/or no contact orders in any case where a student's behavior represents a risk of violence, threat, pattern, or predation. If a student is accused of crimes of sexual misconduct, domestic violence, dating violence, or stalking, they are subject to action in accordance with the Student Handbook. A student wishing to officially report such an incident may do so by contacting IWU Police, the Title IX Coordinator, the Dean of Students Office, the Office of Student Conduct and Community Standards, any university employee or a Campus Security Authority. Anyone with knowledge about the crimes of sexual misconduct, domestic violence, dating violence, or stalking is encouraged to report it immediately. Protective measures for survivors are available from the campus whether a victim chooses to report to law enforcement, to the university, or to seek confidential services, and regardless of whether a survivor pursues a formal complaint through the IWU resolution process.

IWU SENSITIVE CRIMES POLICIES

In addition to the above Indiana criminal laws, IWU has adopted several polices to address these incidents from an administrative level. In this section, you will see a summary of those policies and how they relate to incidents involving sexual assault, domestic violence, dating violence, and stalking.

NON-DISCRIMINATION POLICY

Indiana Wesleyan University is committed to equal opportunity in employment and education. Indiana Wesleyan University admits students and employees of any race, sex, color, national or ethnic origin, disability, age, service in the military, or any other status protected by law.

They have access to all the rights, privileges, programs, and activities generally made available to students or employees at the University. It does not discriminate on the basis of race, sex, color, national or ethnic origin, disability, or age, service in the military, or any other status protected by law, in the administration of its educational policies, scholarship and loan programs, athletic and other administered programs, and all phases of employment, including hiring, promotion, demotion, treatment during employment, rates of pay, or other compensation, and termination of employment.

As an equal opportunity employer, Indiana Wesleyan University is committed to compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973 or other federal, state, or local laws or executive orders except as claimed in a filed religious exemption.

Inquiries or complaints should be addressed to the Vice President for Business Affairs or Executive Director for Human Resources at Indiana Wesleyan University. Indiana Wesleyan University will take appropriate steps to provide reasonable accommodations upon request to qualified individuals with disabilities so long as doing so does not cause Indiana Wesleyan University an undue hardship.

CONSENSUAL RELATIONSHIPS POLICY

Romantic and/or sexual relationships between regular employees and students, and between supervisors and subordinate employees is strictly prohibited. Such relationships have the potential for adverse consequences, including the filing of charges of sexual harassment, confidentiality lapses, uncomfortable working relationships, morale problems among other employees, and even the appearance of impropriety.

Given the fundamentally asymmetric nature of the relationship where one party has the power to affect evaluations, promotions, salary increases, or other recommendations, the apparent consensual nature of the relationship is inherently suspect.

Even when both parties have consented to the relationship, there may be perceptions of conflict of interest as well as unfair treatment of others. Such perceptions undermine the atmosphere of trust essential to the educational process or the employment relationship.

WORKPLACE VIOLENCE POLICY

Indiana Wesleyan University (IWU) is committed to preventing violence in the workplace and maintaining a safe work environment. IWU will not tolerate any conduct that threatens, intimidates, or coerces an employee, customer, or member of the public at any time, including off-duty periods. Additionally, firearms, weapons, and other dangerous or hazardous devices or substances are strictly prohibited from the premises of IWU without proper authorization.

All suspicious individuals or activities, including actual or threats of violence, both direct and indirect, should immediately be reported to Campus Police and then to your supervisor or any other member of management.

Any employee determined to have participated in any threatened or actual violence, or other conduct that violates these guidelines, will be subject to disciplinary action, up to and including termination of employment.

All persons who apply for or obtain a protective or restraining order which lists Indiana Wesleyan University locations as being protected areas, must provide to Campus Police and his or her respective Vice President, a copy of the petition and declarations used to seek the order and a copy of any order, temporary or permanent, issued by any court.

SENSITIVE CRIMES POLICY

Indiana Wesleyan University has a zero tolerance policy towards sensitive crimes, which include but are not limited to domestic violence, dating violence, sexual assault, or stalking. All reported incidents will be fully investigated within the university and may be reported to local law enforcement.

OVERVIEW

Members of the IWU community, guests, and visitors have the right to be free from sexual misconduct. Accordingly, all members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. As part of the University's zero tolerance policy for sexual misconduct, when an allegation of misconduct is brought to an appropriate IWU official's attention, and a respondent is found to have violated this policy, serious sanctions will be used to reasonably ensure that such actions are never repeated. This policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy is intended to define community expectations and to establish a mechanism for determining when those expectations have been violated.

The University reserves the right to take whatever measures it deems necessary in response to an allegation of sexual misconduct in order to protect students' rights and personal safety, including a no-contact order, restraining order, criminal trespass notice, modifying academic and living situations if requested and reasonably available. Not all forms of sexual misconduct will be deemed to be equally serious offenses, and the University reserves the right to impose different sanctions, ranging from verbal warning to expulsion depending on the severity of the offense. The University will consider the concerns and rights of both the complainant and the person accused of sexual misconduct.

Other related Offenses include but are not limited to:

1. Sexual Harassment
2. Non-Consensual Sexual Contact (or attempts to commit same)
3. Non-Consensual Sexual Intercourse (or attempts to commit same)
4. Sexual Exploitation
5. Domestic Violence
6. Dating Violence
7. Stalking

REPORTING PROCEDURES

The first priority of a victim of a sexual assault, dating violence, domestic violence or stalking should be to get to a place of safety. They should then obtain necessary medical treatment by going to the nearest emergency room (Marion General Hospital) or by calling 911. IWU Campus Police strongly advocates that a victim of a crime report the incident in a timely manner.

When a victim of sexual assault, dating/domestic violence or stalking contacts IWU Campus Police, the victim may choose for the investigation to be pursued through the criminal justice system, the University system or both. The victim has the right to not notify police and can work solely with the Title IX Coordinator.

THE FOLLOWING ARE THE OPTIONS FOR REPORTING:

FILE A CRIMINAL COMPLAINT REPORT WITH LAW ENFORCEMENT

Any survivor of a crime may contact IWU Campus Police or a local law enforcement agency. An investigation will begin. Important evidence, critical in a criminal process, will be collected. The police officers may assist with getting appropriate medical treatment and will help determine the available university resources.

Contact Campus Police at x4911 (on campus) or 765-677-4911 (cell phone/off campus), or through another appropriate law enforcement agency.

HAVE STAFF ASSIST YOU IN FILING THE REPORT WITH LAW ENFORCEMENT

Faculty and staff at the university may accompany an individual through the process of filing a police report.

REPORT ONLY TO THE UNIVERSITY

If a reporting party does not wish to pursue criminal charges or file a police report, he or she is encouraged to speak with any member of the faculty or staff trained to assist in filing a report with the university. Whether or not a report is filed with law enforcement, the university offers a variety of options for assistance and will work to address any factors which may have led to the crime.

CONFIDENTIAL UNIVERSITY REPORTING

Students desiring confidentiality of an incident should:

1. Fill out an incident report using "Maxient" online reporting system.
2. Speak with free on-campus counselors.
3. Speak with the IWU Campus Victims Advocate Dr. Katti Sneed (765-677-3305 or katti.sneed@indwes.edu). Students can also expect confidentiality from the IWU Health Center. (Information shared with Ms. Sneed will be forwarded for Clery Compliance, no names or specific personal identifiable information will be given).

NON-CONFIDENTIAL UNIVERSITY REPORTING

Students are encouraged to speak to officials of the institution to make formal reports of incidents. The following people are considered "responsible employees". Notice to them is official notice to the institution. Formal reporting means that only people who need to know will be told and information will be shared only as necessary with investigators, witnesses, and the accused individual.

1. Director of Student Conduct and Community Standards
2. Dean of Students
3. Dean for Residential Learning
4. Resident Directors
5. Campus Police
6. Or complete an incident report at www.indwes.edu/incidentreport

WHAT'S THE DIFFERENCE?

There are differences in the options chosen to report an incident. When police are notified and begin an investigation, time is a critical factor for evidence collection and preservation. Filing a police report will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers.

FILING A POLICE REPORT WILL:

1. Ensure that a victim receives the necessary medical treatment and tests, at no expense to the victim.
2. Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet or change clothing prior to the medical exam).
3. Ensure the victim has access to free, confidential counseling from counselors specifically trained in sexual assault crisis intervention.

IWU Campus Police works with the Dean of Students Office, Title IX Coordinator, and Student Conduct and Community Standards to ensure victims are afforded all available options, resources, and support through the process. Assistance is available if the victim would like to notify other authorities including local law enforcement, seek medical attention or counseling, or request other resources. Student victims have the option to change their academic and/or on-campus living situations after an alleged incident of sexual assault, dating/ domestic violence or stalking if such changes are reasonably available.

MANDATORY REPORTER POLICY

The following is a summary of the IWU Mandatory Reporter Policy.

APPLICABLE LAWS

There are three federal laws that establish responsibilities for employees to report certain types of crimes and incidents, especially sexual misconduct–the Clery Act, Title VII of the Civil Rights Act, and Title IX. Each of these areas of federal law has a different purpose, but generally, the laws are intended to protect members of the University community, visitors, and guests from criminal and discriminatory behavior. The responsibilities established by these laws give rise to the term "mandatory reporter."

YOUR DUTY

To make it easier to know what you need to do, the University defines ALL EMPLOYEES as mandatory reporters EXCEPT Health Center nurses and physicians, the Victim Advocate Liaison, Center for Student Success counselors, Graduate Clinic counselors and trainees, Spiritcare Chaplains, the Dean of the Chapel, and the Campus Pastor. As a mandatory reporter, if you become aware of possible discrimination, including harassment, sexual misconduct, or a crime, you MUST inform the University by contacting one of the Designated Reporting Offices below or utilizing either the University Incident Reporting System or the Ethics Hotline. Reporting is required regardless of whether the discrimination involves students, faculty, staff, or visitors to the University.

When you report, you may be able to initially withhold personally identifiable information (the name of the victim, the name of the accused individual, and other identifying details about witnesses, location, etc.), in cases where the alleged victim is hesitant to have a formal report made. Subsequently, campus officials may need additional information from you. Your job is to cooperate fully with campus officials, providing any information/details requested.

SPEAKING WITH VICTIMS/WITNESSES

In speaking with a victim or witness, you SHOULD NOT promise confidentiality. Faculty and staff members do not have a special privilege or ability to maintain the confidentiality of reports shared with them. If someone begins to discuss an incident of discrimination, harassment, and/or sexual misconduct, you might want to say something like the following:

> *I appreciate your willingness to share this information with me. Please know that I am here to help in any way that I can. If you would like to file a formal complaint with the University, I will help you connect with [the appropriate Designated Reporting Office], so that it can begin investigating this matter.*
>
> *It is important that you understand that I cannot promise to keep what you share confidential. If you are still comfortable speaking with me, I am here to listen. If not, please let me help you connect with one of the following University's confidential resources:*

- Victim Advocate Liaison 765-677-3350
- Health Center 765-677-2206
- Center for Student Success 765-677-2257
- Dean of the Chapel 765-677-1771
- Campus Pastor 765-677-3797
- Marion Graduate Counseling Clinic 765-677-2571
- Indianapolis Graduate Counseling 317-713-6154
- Spiritcare Chaplaincy 765-677-1830

DESIGNATED REPORTING OFFICES	
FOR INCIDENTS INVOLVING	**CONTACT**
RESIDENTIAL Students	Matt Thompson - *Dean of Students* Barnes Student Center Suite 282 765.677.2205 / matt.thompson@indwes.edu
NON-RESIDENTIAL Students	Leslie Zolman - *National & Global Student Services* *National & Global* 1886 W 50th Street 765-677-2872 | leslie.zoleman@indwes.edu
EMPLOYEES (Including student employees)	Mark Pederson - *Deputy Title IX Coordinator,* *Employees Executive Director for Human Resources* Maxwell Center for Business & Leadership, Suite 130 765.677.3412 | mark.pederson@indwes.edu
ANY STUDENT EMPLOYEES **VISITORS CONTRACTORS / VENDORS**	Stenway Louve - *Title IX Coordinator, Director of Risk Management* Elder Hall, Suite 220 765.677.3651 | stenway.louve@indwes.edu
CRIMES (Involving all IWU community members)	Campus Police - 765.677.4911 (or if Non-Residential, nearest law enforcement jurisdiction)
OTHER REPORTING OPTIONS	
UNIVERSITY INCIDENT REPORTING SYSTEM	cm.maxient.com/reportingform.php?IndianaWesleyanUniv
ETHICS HOTLINE	Online: indwes.ethicspoint.com Toll Free Phone: 844-286-6028

EDUCATION PREVENTION AND AWARENESS

In an effort to reduce the risk of sexual misconduct as well as the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, and domestic violence occurring among its students, IWU utilizes a range of campaigns, strategies, and initiatives to promote awareness, educational, risk reduction, and prevention programming.

It is the policy of IWU to offer programming to identify and prevent domestic violence, dating violence, sexual assault, and stalking each year. The IWU Student Handbook prohibits all sexual activity and educational programs are offered to raise awareness for all students and employees. Programs and other campaigns offered throughout the year to all students and employees include strong messages regarding not just awareness, but also primary prevention and discuss institutional policies on sexual misconduct as well as the Indiana definitions of domestic violence, dating violence, sexual assault, stalking, and consent in reference to sexual activity. Programs also offer information on risk reduction that strives to empower survivors, how to recognize warning signals, how to avoid potential attacks, and to do so without victim-blaming approaches.

IWU engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

A. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
B. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

IWU's educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students who:

A. Clearly communicate that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking
B. Provide the definitions of domestic violence, dating violence, sexual assault and stalking according to any applicable jurisdictional definitions of these terms
C. Define consent and describe what behaviors and actions constitute consent, in reference to sexual activity as defined by the student and employee codes of conduct
D. Provide a description of safe and positive options for bystander intervention.
E. Provide information on risk reduction.
    a. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
F. Provides an overview of information contained in the Annual Security and Fire Safety Report in compliance with the Clery Act
G. Provide information regarding:
    1) Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs
    2) How the institution will protect the confidentiality of victims and other necessary parties
    3) Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both in the institution and in the community
    4) Options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures
    5) Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking

Programs are informed by evidence-based research and/or are assessed for their effectiveness. Training on awareness, prevention, and reporting of sensitive crimes is provided for incoming freshman and transfer students during the week of New Student Orientation. The training is provided in a large group format. Attendance at the session where the training occurs

is mandatory for all new students. The training is conducted by full-time university professionals who are aware of the issues involved in sensitive crimes, university policy, and the process for investigating and reporting crimes.

The training covers:

1. The definitions of Sexual Assault, Dating Violence, Domestic Violence, Stalking, and Consent
2. Strategies for preventing and reporting sensitive crimes
3. Strategies for bystander prevention, intervention, and reporting of sensitive crimes

On-going training is provided to all students through the Student Government workshop series, residence hall trainings, postings on residence hall video boards, and strategies and tips postings in the Daily Development email system.

During the month of October, the Dean of Students office leads several workshops, training and information sessions in conjunction with It's on Us.

BYSTANDER INTERVENTION

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies, and/or creating distractions.

Bystander empowerment training highlights the need for those who intervene to ensure their own safety in the intervention techniques they choose, and motivates them to intervene as stakeholders in the safety of the community when others might choose to be bystanders.

The bystander effect is a phenomenon in which the greater the number of people present, the less likely individuals are to help a person in distress. When an emergency situation occurs, observers are more likely to take action if there are few or no other witnesses.

A person or group of people in the position of bystanders can intervene in a safe and positive way to prevent harm or provide resources to a person in need. It only takes one person to call the police, yell loudly to get someone's attention or step in and intervene.

Additional bystander options:

- Before it even happens, listen up for rape jokes and myths, and sexist language. Don't laugh or participate.
- Create a diversion and intervene when needed. Even if the person who seems to be in trouble is a stranger, a bystander can still help. Get him or her to a safe place.

Why should you intervene?

- It is the right thing to do
- You would want someone to help you
- Someone needed help

- Friends should look out for each other
- So the situation won't escalate

How to Intervene
- See something happening
- Decide it's a problem
- Decide to help
- Know what to do
- Do something or get help

IT'S ON US

IWU, in partnership with It's on Us, offers a week long programming geared towards teaching, empowering and preventing sexual assault, domestic violence, dating violence, and stalking. IWU programs teach students how to recognize what these crimes are, how to get help, and how to make a report. Student involvement is imperative to create an environment where these crimes are unacceptable.

ONGOING SAFETY AWARENESS AND TRAINING

The Campus Police Office posts safety tips to students and employees via the IWU Campus Police Facebook page and via IWU Review emails. The safety tips include but are not limited to information regarding sensitive crimes, (domestic violence, dating violence, sexual assault, and stalking), severe weather, walking alone, and cybercrime.

EMPLOYEE TRAINING

IWU has a mandatory online active shooter and Title IX (domestic violence, dating violence, and stalking) training for all employees. The training is conducted annually and requires the participant to complete a quiz at the end of each session. All Campus Security Authorities are given training on the Clery Act and their reporting obligations.

PREVENTION STRATEGIES

Throughout the year in several different capacities and in various forms, IWU provides education on strategies to lessen the chances of becoming a victim.

Strategies to prevent victimization:
- Understand and respect your partner's boundaries.
- Those who use sexually callous language are more likely to perpetrate sexual assault. Speak up when you hear others talk this way.
- Know your own sexual boundaries.
- Learn more about how men and women communicate differently.
- Make sure you have consent. Consent is a clear and freely given yes, not the absence of a no. People who are incapacitated by alcohol or drugs cannot give consent.

Strategies to protect yourself:
- Practice being assertive about your boundaries.
- If saying NO or STOP is too hard, consider creating a diversion so you can leave.
- Enroll in a self-defense program.
- Set your drinking limits before you start drinking.

- Get your own drinks; don't leave your drink unattended, or let someone continually fill your cup.

Signs of an abusive relationship:

- Calls you names, insults you or continually criticizes you.
- Does not trust you and acts possessive or jealous.
- Tries to isolate you from family or friends.
- Monitors where you go, whom you call, and whom you spend time with.
- IM, text messages, and calls you obsessively to find out where you are and what you are doing.
- Controls finances or refuses to share money.
- Punishes you by withholding affection.
- Expects you to ask permission.
- Threatens to hurt you, your family, your pets or your belongings.
- Threatens and/or uses a weapon against you.
- Has ever forced, coerced or manipulated you into having sex or performing sexual acts.
- Accuses you of cheating or is often jealous of your relationships with others.
- Has ever trapped you in your apartment or room and kept you from leaving.

Remember, sexual assault, dating violence, and stalking are never the fault of the victim; they are the choice of the perpetrator.

SEX OFFENDER REGISTRY

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974. Since the enactment of this legislation, a series of amendments provides for additional registrable offenses.

The Adam Walsh Child Protection and Safety Act of 2006 provides for the registration and tracking of sex offenders. Institutions of higher education are required to issue a statement advising the campus community of where to obtain law enforcement agency information provided by a state concerning registered sex offenders. The law also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, or is a student.

Presently known as the Sex Offender and Child Murderer Community Notification law, all individuals convicted of criminal sex offenses against victims of any age are required to register with the law enforcement agency jurisdiction in which they reside. All sex offenders are required to register in the state of Indiana and to provide notice to each institution of higher education in Indiana at which the person is employed, carries out a vocation, or is a student. The Indiana Sex and Violent Offender Registry database is updated daily and allows searching by name, address, city, zip code, phone number, email address, and other internet names. The Indiana Sex and Violent Offender Registry can be found at www.icrimewatch.net/indiana.php

AVAILABLE RESOURCES

There are many services and resources available to victims of crime, some specifically for victims of dating violence, domestic violence, sexual assault, and stalking. All victims who make a report with IWU Police, local law enforcement, Student Conduct and Community Standards, Dean of Students Office, Title IX, and any IWU employee are provided information about available medical, counseling, and mental health services offered both on campus and off campus. Below is a list of those resources.

CENTER FOR STUDENT SUCCESS - 765.677.2257

Counseling is available by appointment and emergency walk-ins can be seen by the counselor on duty during business hours. Located in the Barnes Student Center.

HEALTH CENTER - 765.677.2206

The health center provides a wide range of primary care services. Located in Barnes Student Center.

IWU CAMPUS POLICE - 765.677.4911

IWU police officers are available to respond to all incidents involving criminal allegations, university conduct or policy violations and to assist students, staff, faculty or the campus community involving their wellbeing. Located in Barnes Student Center, Room 148.

STUDENT CONDUCT AND COMMUNITY STANDARDS

Yaliza Sandino - 765-677-2202 | yaliza.sandino@indwes.edu

This office provides information and enforcement regarding the Student Handbook, the conduct process and resources for students. Located in Barnes Student Center, LCIL Suite 282.

TITLE IX

Stenway Louve - Title IX Coordinator, Director of Risk Management
765.677.3651 | stenway.louve@indwes.edu | Elder Hall, Suite 220

VICTIM ADVOCATE LIAISON

Dr. Katti Sneed - 765.677.3350 | katti.sneed@indwes.edu

IWU's Victim Advocate Liaison is ON CAMPUS and provides free and confidential information, advocacy, resources, and support to students and employees who may be victims of sexual assault, sexual harassment, abuse, or partner violence.

THE INVESTIGATION AND HEARING PROCESS

The following pages provide an in-depth look at the investigation and hearing processes of reported incidents of sexual assault, dating violence, domestic violence, and stalking through the university and the student conduct process. IWU will, upon written request, disclose to the victim of a crime of violence, or a non-forcible sex offense, the outcomes of any student conduct process conducted by IWU against the student-perpetrator. If the victim is deceased as a result of the crime or offense, IWU will provide the results of the student conduct process to the victim's next of kin, as requested.

After the investigation and finding, the complainant and respondent have the right to an appeal. The appeals process is explained in further detail on the following pages. A survivor of sexual assault, dating violence, domestic violence or stalking has different options for reporting the incident to the university or police. The investigative procedures will vary depending on the option chosen by the survivor. Regardless of the option, all students and employees are given access to counseling, medical, and other remedies as discussed later within this report.

POLICE INVESTIGATION PROCESS

There may be possible criminal charges filed, to include a trial, testifying and possible jail or prison time. The complainant may have to see the respondent during the process. The standard of evidence in a police investigation and court proceedings is "beyond a reasonable doubt." The term "beyond a reasonable doubt" connotes that evidence establishes a particular point to a moral certainty and that it is beyond dispute that any reasonable alternative is possible. "Beyond a reasonable doubt" is the highest standard of proof that must be met in any trial.

UNIVERSITY INVESTIGATION PROCESS

There is no trial. A hearing is conducted by the university using "preponderance of the evidence" as the standard to determine the outcome of a case. The complainant does not have to see the respondent at all during the process if they choose. Preponderance of the evidence is required in civil cases and is based on the more convincing evidence and its probable truth or accuracy, and not on the amount of evidence.

Rights Afforded to a Student During an INVESTIGATION

A student who is filing a complaint has the following rights during an investigation into an alleged case of sexual assault, dating or domestic violence, or stalking:

- The right to be notified of an investigation.
- The right to participate in the investigation to the extent chosen.
- The right to share any information which may be relevant to the investigation.
- The right to be notified of the findings of an investigation.
- The right to file an appeal of the finding.
- The right to call witnesses who have information about the incident.
- The right to notice of the outcome of the hearing.
- The right to appeal the outcome of the hearing.

Rights Afforded to a Student During a CONDUCT HEARING

A student who is filing a complaint has the following rights during a conduct hearing addressing alleged sexual assault, dating or domestic violence, or stalking:

- The right to an advisor of choice during every step of the process.
- The right to participate in every step of the hearing to the extent chosen.
- The right to share any information which may be relevant to the investigation.

- The right to review any evidence prior to the hearing.
- The right to call witnesses who have information about the incident.
- The right to notice of the outcome of the hearing.
- The right to appeal the outcome of the hearing.

Procedurally, when IWU receives a report of a Sensitive Crime, or other sex or gender discrimination, the campus Title IX Coordinator is notified. If the victim wishes to access local community agencies and/or law enforcement for support, IWU will assist the victim in making these contacts. The Title IX Coordinator, or designee, will offer assistance to victims in the form of interim or long-term measures such as opportunities for academic accommodations; changes in housing for the victim or the responding student; visa and immigration assistance; changes in working situations; and other assistance as may be appropriate and available on campus or in the community (such as no contact orders, campus escorts, transportation assistance, targeted interventions, etc.).

If the victim so desires, that individual will be connected with a counselor on- or off-campus, as well as an on-or off-campus victim's advocate. No victim is required to take advantage of these services and resources, but IWU provides them in the hopes of offering help and support without condition or qualification. A summary of rights, options, supports, and procedures in the form of this document, is provided to all victims, whether they are students, employees, guests, or visitors.

When appropriate, upon receipt of notice, the Title IX Coordinator will cause a prompt, fair, and impartial process to be initiated, commencing with an investigation, which may lead to the imposition of sanctions based upon a preponderance of evidence (what is more likely than not), upon a responding student or other accused individual.

The complainant and the respondent will receive written notification simultaneously within 10 days of the receipt of complaint. The notification will include the name of the investigator(s) assigned to the complaint. The respondent and the complainant will have timely and equal access to the information submitted in the complaint and any additional information used during the informal or formal disciplinary meetings. The respondent or the complainant will be given this information at the first meeting with the investigator, or may request a meeting prior to that meeting to obtain this information.

The investigation and hearing process for Title IX cases is the same as the student conduct process with one change. We strive to handle each violation of policy at the lowest level of accountability necessary, some cases will be investigated and decided by Resident Directors (RDs) and others by the director of Student Conduct and Community Standards. A case is assigned to either an RD or the Director based on the nature and severity of the violation, as well as a student's conduct history with the institution.

Once the determination is made to start the investigation and hearing process, students can expect the following process:

- The University Official will contact both parties via their IWU student email or telephone and provide a scheduled meeting time. The scheduled conduct meeting is an opportunity for the following:
  - The students to be presented with the information in the report submitted
  - The students to ask questions
  - The students to present their own information regarding the report, including any "evidence" they would like to present, names of additional witnesses, etc.
  - The University Official to ask questions as part of the investigative process

RIGHT TO AN ADVISOR

Any student involved (victim or accused) in the conduct process will have the right to be accompanied by an individual of their choice, excluding an attorney or other legal representation. The student must provide the name of this individual to the Office of Student Conduct and Community Standards at least 24 hours preceding the hearing. The primary purpose of such an individual is for emotional and moral support. At no time may the accompanying individual participate directly in the hearing; he/she may only consult with the student.

Though the student conduct process does not typically allow a student to be accompanied by an attorney during the process, the University will allow such advisement if criminal charges are pending concurrent to the University proceedings. Proof of such charges must be presented to the Office of Student Conduct and Community Standards at least 24 hours preceding the scheduled hearing. During such time, the attorney may only advise his/her client and may not speak during the proceedings or serve as an active participant in the process.

The Office of Student Conduct and Community Standards has the right and authority to excuse an accompanying individual or attorney should his/her behavior be deemed inappropriate during the process.

FINDINGS

If the University Official determines there is enough information to make a decision at the conduct meeting, the decision and sanctions will be shared at that time. If the official determines that more information or further investigation is necessary to make a decision, the decision will be made after the investigation is complete. This may include additional meetings with the student.

DISCIPLINARY ACTIONS AND SANCTIONS

EMPLOYEES – DISCIPLINARY ACTION

Employees who fail to comply with university policies or regulations will be subject to discipline. Sanctions for employees are determined by the university's Human Resources department and can range from oral reprimands to termination.

STUDENTS – DISCIPLINARY ACTION

INTERIM RESTRICTIONS

A student may receive Interim Restrictions prior to the start and/or completion of the Student Conduct process. Interim restrictions may function in the same way as a suspension, however, they are issued as a temporary sanction until a final decision is reached through the Student Conduct process. Interim restrictions may be issued when a student is determined to pose a threat to the emotional or physical health, safety, or welfare of the resident, other residents or staff, and/or university property.

INTERIM RESIDENCE HALL SUSPENSION

A student may be put on interim suspension from a residence hall or apartment when there is reasonable cause to believe that the continued presence of the resident in the residential community constitutes an immediate threat to the emotional or physical health, safety or welfare of the resident, other residents or staff, and/or to university property. In such cases, the student will be required to leave the residence hall or apartment immediately, regardless of time of day or time of year, and must remain away from the residence hall or apartment and its residents until a hearing can be held to determine the status of the resident as a member of the residential community.

WARNING STATUSES

Verbal Warning

A student receives a verbal warning from a campus official and it is documented to reference for possible future violations.

Disciplinary Warning

A warning status into which a student is placed when the student is in jeopardy of suspension or dismissal from the University. A Disciplinary Warning is typically issued after a first time violation and is intended as a caution concerning future behavior. Students who violate Community Standards and/or University Policies while having a Disciplinary Warning on their record may have the new violation treated as a second offense, regardless of the nature of the offense. Additional elements of Disciplinary Warning may be outlined in a student's Outcome letter but do not include restrictions from representing the University in a public way (e.g. collegiate sports, choir, ministry teams). A permanent record is kept in the student's file.

Citizenship Probation

A warning status into which a student is placed is when the student is in jeopardy of suspension or dismissal from the University. Citizenship probation involves exclusion from co-curricular activities including intercollegiate athletics, from being candidates for positions of honor or leadership, from holding office or any other responsible positions in organizations, from being a member of Student Senate, from being an editor or business manager of a student publication, from representing the cheer team or being a student manager of athletic teams, or being a University representative to the public. NOTE: Music or Theatre majors who are on probation will be allowed to participate in music ensemble classroom rehearsals/ theatre read-through rehearsals, and performances only if it is an academic requirement. However, if not required academically, Music or Theatre majors may not participate in performances, may not be excused from classes, nor accompany the ensemble/troupe on trips. A permanent record is kept in the student's file.

SEPARATION STATUSES

Suspension

A student is suspended from the University for a specified period of time (usually a semester or a year). In this case, the student is to go home immediately and not return until the specified period has ended and a re-enrollment interview has been conducted by the Office of Student Conduct and Community Standards. A permanent record is kept in the student's file.

Expulsion

The permanent separation of a student from Indiana Wesleyan University. The procedures for a student's departure from the residence halls when expelled may be the same as for a dismissal, however with expulsions students are not allowed to return to the university.

OTHER SANCTIONS AND ASSIGNMENTS

Community Service

A requirement to provide a service for a violation of a Community Standard and/or University Policy. This can be completed on campus or off campus at the discretion of the administrator assigning the sanction.

Essay

Essays, letters of apology, or other related discretionary assignments may be assigned as reconciliation for a violation.

Residence Hall Suspension

A student may be suspended from living in a residence hall or apartment for a specified period of time when it has been determined that the student's behavior in the residential community is too disruptive to maintain a positive living and learning environment. Residence Hall Suspension may also be issued if a student is determined to pose a threat to the emotional or physical health, safety, or welfare of the resident, other residents or staff, and/or university property. In such cases, the student will be issued a set time by which they are required to be moved out of the residence halls. Students who wish to return to the residence halls after being issued a residence hall suspension may be asked to provide evidence that they are ready for such a privilege.

Restitution

A requirement for a student to compensate for a loss, damage, or injury that they are found to be responsible for. In certain circumstances, restitution may also require the student to restore, clean, or repair something they are found to be responsible for.

Substance Abuse Assessment

A student is required to take a professionally designed assessment, at their own expense, related to their choices regarding substance use and/or abuse. The student must also sign and submit a release of information form to the assessment center allowing communication to occur between their office and select university officials.

APPEALS PROCESS

REQUEST A CASE REVIEW

Students have the right to request a review of a decision and/or sanction imposed through the Student Conduct Process. Requests must be submitted, via the Case Review Request Form, by the student within three business days of notification of a Student Conduct decision.

A Case Review is not considered to be a re-hearing of a case, but rather an opportunity to review a case in light of the grounds presented for review.

Requests must state whether the student is requesting a review of the decision, the sanction, or both. The correspondence must also state the grounds for which the Case would be reviewed, which are limited to the following:

- Evidence related to the case is now available that was unavailable or unknown at the time of the initial student conduct meeting that could considerably affect the outcome.
- The University significantly deviated from its stated procedures in such a way that materially affected the fairness of the student conduct meeting.
- The sanction(s)/assignment(s) is substantially disproportionate to the severity of the violation.

> *Note: A plea for mercy, or simply disagreeing with a decision or sanction, without addressing at least one of the grounds above, will not meet the threshold for a Case Review to move forward.*

For cases involving multiple individuals, requests must be submitted on an individual basis as each request will be reviewed separately. Additionally, the request must come from the student involved in the case; requests submitted by third parties, including legal representation, will not be considered.

Submitting a request does not guarantee that a case will be reviewed; the request provides information to determine whether or not there is a basis for a Case Review. Requests will be reviewed by the Dean of Students or his/her designee. If it is determined that the request meets at least one of the grounds outlined above for a Case Review, then the request will be forwarded to the Case Review Board (CRB) or the Director of Student Conduct & Community Standards, depending on who made the original decision as outlined below. If it is determined that the request does not meet at least one of the criteria, a letter, which would include a rationale, will be sent to the student in their IWU email.

CASE REVIEW PROCESS

If a request for a Case Review has been approved:

- Case Reviews for decision issued by a member of the Residential Learning staff shall be considered by the Director of Student Conduct & Community Standards or her/his designee.
- Case Reviews for decisions issued by the Director of Student Conduct & Community Standards shall be considered by the CRB, which is comprised of trained faculty, staff, and students.

The student's case will be added to the agenda of either the CRB or the Director of Student Conduct & Community Standards, and will be scheduled in a timely fashion contingent on scheduling availability. The student will be notified at least three business days in advance, via their IWU email, of the date their case will be considered.

Because a Case Review is an examination of all information presented in the case, and not a re-hearing of the conduct process, students, witnesses, and other involved parties do not attend these meetings. The student's request for a Case Review is presented, as well as other case-related notes and documentation. Any other written statements from students given 24 hours in advance of the Case Review meeting to the Dean of Students will also be presented for consideration with the other documentation.

Should the CRB or Director of Student Conduct & Community Standards feel they are unable to make a decision without further investigation, a student may be asked to attend a future meeting to answer questions. The CRB or the Director can make one of the following decisions regarding case:

- The results and sanctions from the original conduct process are upheld based on a proper finding and appropriate sanctions.
- The results from the original conduct process are not upheld; there are no sanctions.
- The results from the original conduct process are upheld but sanctions are disproportionate to the violation, sanctions are altered to be more appropriate (sanctions cannot be made more severe, with the exception of Title IX cases).

Once a decision has been made the student will receive a meeting request. The student will also receive a letter in their IWU email that details both the decision and rationale given by the CRB or Director of Student Conduct & Community Standards.

The decision made by the CRB or Director of Student Conduct & Community Standards is the final decision in a conduct case; there are no further opportunities for review.

REMEDIATIVE STEPS

Survivors of sexual assault, dating violence, domestic violence, or stalking are entitled to rights to ensure they are protected and can begin the process of getting back to life prior to being a victim. The university will work with the student and help them through the processes below:

INTERIM SUSPENSION

The university may remove one or more students who are suspected of violating policy from the university prior to a hearing on the issues if there is a potential for risk to one or more members of the University community.

TEMPORARY NO CONTACT ORDER

The university may impose a temporary "no contact" order restricting contact between individuals during the course of an investigation.

STANDING NO CONTACT ORDER AND GEOGRAPHIC RESTRICTIONS

The university may impose a permanent "no contact" order, or an order restricting students who are found to have violated university policy from specific buildings or areas of campus.

SECURITY ESCORTS

The university may discuss options for ensuring travel safety to and from specific locations on and off campus.

TEMPORARY MODIFICATION OF LIVING ARRANGEMENTS

The university can provide a temporary modification of living arrangements, to the extent possible, at any time. The university also reserves the right to adjust the housing assignment of students who are alleged to have violated university policy. The university can also provide emergency on-campus housing to students living off-campus if the situation warrants it.

PERMANENT ALTERATION OF LIVING ARRANGEMENTS

If it is determined that an on-campus housing assignment is affecting academic success, the university will assist in adjusting that situation, to the extent possible.

The university also reserves the right to adjust or cancel the housing contract of any student who is found to have violated university policy. If an off-campus living situation is no longer conducive to academic success as a result of your experience, the university will assist in finding on-campus accommodations, if available.

TEMPORARY MODIFICATION OF ON-CAMPUS EMPLOYMENT

The university can provide temporary reassignment of on-campus employment duties within the university during the course of an investigation. The university may also review the assigned duties of students who are alleged to have violated university policy.

PERMANENT ADJUSTMENT OF STUDENT EMPLOYMENT

If an employment assignment is no longer comfortable due to the experience, the university will assist in exploring other potential options within the university and may review the assigned duties of students who are found to have violated university policy.

PERMANENT CLASS SCHEDULE ADJUSTMENTS

If it is determined that the most effective way to help ensure academic success is to adjust one or more classes you are enrolled in, the university will assist in minimizing the impact to your academic plans and goals.

NO-COST MEDICAL AND PSYCHOLOGICAL SUPPORT

The university will provide no-cost medical and psychological services through the Student Health Service to assist any student who requests them as a result of any experience under investigation by the university.

NO-COST ACADEMIC SUPPORT

If it is determined that the experience placed the survivor's academic success in jeopardy, the university will make academic support services available at no cost.

ASSISTANCE IN ADDING, DROPPING OR RETAKING COURSES

If the experience has made it difficult or impossible to continue with one or more classes for a period of time, the university will assist in the process of adding, dropping, or retaking one or more courses at a different time, day, location, or semester. The university will assist in determining the best course of action, taking financial aid, living and academic situation into account.

JUDICIAL ORDERS FROM THE COURT

Survivors of sexual assault, dating violence, domestic violence or stalking are entitled to judicial orders from the court upon request. The university will assist the survivor by working with him or her and a crime victim advocate to ensure that proper procedures are followed to obtain such an order. An order of protection may be obtained by contacting one of the following victim advocates to assist with the process and completion of paperwork. Advocates can make the process easier to navigate, and are available to answer any questions.

Hands of Hope
101 S. Washington St, Marion IN
(765) 664-0701

ANNUAL FIRE SAFETY REPORT

ANNUAL FIRE SAFETY REPORT

INTRODUCTION

Indiana Wesleyan University and Residential Learning are committed to providing students with fire safety training and a safe community for living and learning. The Annual Fire Safety Report is published in compliance with the Clery Act and the Higher Education Opportunity Act (HEOA).

This report included information on how to report fires, what to do in a fire emergency and specific fire statistics for incidents that have occurred with the residential facilities of IWU. The fire statistics for the 2023, 2024 and 2025 calendar years are provided on the following pages. The description and cause of the fire follow the classifications used by the U.S. Department of Education. The estimated dollar amount of damages for each fire is included utilizing the ranges required by the reporting criteria of the Department of Education.

1. All fire alarm systems are current within the halls, and at this time, there are no specific plans for improvements. Effective September 2017, IWU switched monitoring companies from Simplex to ECSO Communications. The university will continue to adhere to inspections, testing and maintenance of all fire alarm systems, equipment and devices. All fire alarm systems are currently equipped with strobe lights, audible devices, and are connected with the ESCO Communications, which operates 24 hours a day, seven days a week. ESCO is responsible for notification of the Marion Fire Department and the on duty IWU Police Officer.

FIRE REPORTING

IF THERE IS AN ACTIVE FIRE ON CAMPUS, DIAL 911.

If a member of the campus community finds evidence of a fire that has been extinguished and the person is not sure whether the police department or fire department has already responded, the community member should immediately notify the Office of Campus Police at 765-677-4911.

To report evidence of a fire in University Housing, contact the following person/persons:

- IWU Campus Police at 765-677-4911, or
- Mike Cooper – Director of Mechanical Systems (Facilities) at 765-677-2313, or
- Resident Director of the building in which the fire occurred, or
- Shelby Louve – Director of Residence Life at 765-677-2746

Fire incidents reported to any of these individuals, which are found to have been actual fires, will be included in the annual fire statistics.

FIRE SAFETY SYSTEMS

All of the rooms and stairwells of the Residence Halls have smoke detectors and sprinklers. Fire alarm pull stations are located in all buildings, and fire extinguishers are located on every floor. The Townhouses and University Courts have smoke detectors, carbon monoxide detectors and fire extinguishers in each apartment.

A smoke detector is provided in each student room, and throughout all on-campus residential buildings. The smoke detectors are wired to the building's main fire alarm system. The fire systems, with the exception of Hodson Hall and Reed Hall in the Townhouses and University Courts are not connected to each other or monitored by ESCO Communications. The smoke detectors in the residence halls, when activated, will set off the alarm system for the building, prompting an evacuation. The fire alarm panels communicate with ESCO Communications, which monitors the alarm systems. When a fire alarm system is activated, ESCO will automatically notify the Marion Fire Department and IWU Campus Police. University Housing staff will initiate their emergency response plan and procedures for fire related incidents.

Smoke detectors should never be unplugged, removed, or covered. Tampering with the smoke detectors is a violation of law and the Student Handbook, and may result in discipline. If a smoke detector is inoperable or has malfunctioned, students are encouraged to contact a resident assistant, resident director, building maintenance staff, IWU Campus Police, or submit a maintenance request.

Residence Hall Official Name	# Fire Drills/Year	Fire Suppression/Sprinkler System	Automatic Fire Detection System	Fire Extinguishers in Rooms/Apartments	Smoke Detectors in Apartments/Rooms	YEAR	Reported Fire Date	Cause of Fire	Injuries	Deaths	Value of Property Damage
Beckett Hall 521 E. 42nd Street	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					
Bowman House 4102 S. Nebraska Street *Not in use full time*	0	Yes	Yes	No	Yes	2025					
	0	Yes	Yes	No	Yes	2024					
	0	Yes	Yes	No	Yes	2023					
Carmin Hall 415 E. 43rd. Street	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	0	Yes	Yes	No	Yes	2023					
Evans Hall 4321 S. Wigger Street	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					
Hodson Hall 535 E. University Blvd.	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					
Kern Hall 4243 S. Wigger Street	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					
North Lodge 4115 S. Felton Street	2	Yes	Yes	Yes	Yes	2025					
	2	Yes	Yes	Yes	Yes	2024					
	2	Yes	Yes	Yes	Yes	2023					
South Lodge 4119 S. Felton Street	2	Yes	Yes	Yes	Yes	2025					
	2	Yes	Yes	Yes	Yes	2024					
	2	Yes	Yes	Yes	Yes	2023					
East Lodge 4117 S. Felton Street	2	Yes	Yes	Yes	Yes	2025					
	2	Yes	Yes	Yes	Yes	2024					
	2	Yes	Yes	Yes	Yes	2023					
Martin Hall 4001 S. Nebraska Street	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					
Reed Hall 4004 S. Nebraska Street	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					
Scripture Hall 4243 S. Wigger Street	2	Yes	Yes	No	Yes	2025					
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					
South Hall 623 E. University Blvd	2	Yes	Yes	No	Yes	2025	09.20.2025	Grill Fire	0	0	$250.00
	2	Yes	Yes	No	Yes	2024					
	2	Yes	Yes	No	Yes	2023					

Residence Hall Official Name	# Fire Drills/Year	Fire Suppression/Sprinkler System	Automatic Fire Detection System	Fire Extinguishers in Rooms/ Apartments	Smoke Detectors in Apartments/Rooms	YEAR	Reported Fire Date	Cause of Fire	Injuries	Deaths	Value of Property Damage
NORTH TOWNHOUSES											
Unit 1											
401 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
403 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
405 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
407 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
409 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
411 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Unit 2											
413 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
415 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
417 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
419 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
421 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
423 39th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Unit 3											
3815 John Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
3817 John Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
3819 John Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
3821 John Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
3901 John Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Residence Hall Official Name	**# Fire Drills/Year**	**Fire Suppression/Sprinkler System**	**Automatic Fire Detection System**	**Fire Extinguishers in Rooms/ Apartments**	**Smoke Detectors in Apartments/Rooms**	**YEAR**	**Reported Fire Date**	**Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
SOUTH TOWNHOUSES											
Unit A											
526 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
528 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
600 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
602 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					

Unit B											
514 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
516 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
518 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
520 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
522 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
524 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Unit C											
502 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
504 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
506 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
508 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
510 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
512 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Residence Hall Official Name	**# Fire Drills/Year**	**Fire Suppression/Sprinkler System**	**Automatic Fire Detection System**	**Fire Extinguishers in Rooms/ Apartments**	**Smoke Detectors in Apartments/Rooms**	**YEAR**	**Reported Fire Date**	**Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
Unit D											
452 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
454 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
456 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
458 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
460 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
462 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Unit E											
406 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
408 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
410 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
412 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
414 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
416 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Unit F											
352 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
354 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					

	0	Yes	Yes	Yes	Yes	2025					
356 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
358 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
360 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
362 E. University Blvd.	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Residence Hall Official Name	**# Fire Drills/Year**	**Fire Suppression/Sprinkler System**	**Automatic Fire Detection System**	**Fire Extinguishers in Rooms/ Apartments**	**Smoke Detectors in Apartments/Rooms**	**YEAR**	**Reported Fire Date**	**Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
Unit G											
405 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
407 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
409 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
411 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
413 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
415 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Unit H											
351 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
353 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
355 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
357 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
359 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
361 E. 45th Street	0	Yes	Yes	Yes	Yes	2025					
	0	Yes	Yes	Yes	Yes	2024					
	0	Yes	Yes	Yes	Yes	2023					
Residence Hall Official Name	**# Fire Drills/Year**	**Fire Suppression/Sprinkler System**	**Automatic Fire Detection System**	**Fire Extinguishers in Rooms/ Apartments**	**Smoke Detectors in Apartments/Rooms**	**YEAR**	**Reported Fire Date**	**Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
FAMILY HOUSING											
University Courts											
Apartment A 630 E. University Blvd.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Apartment B 632 E. University Blvd.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Apartment C 4404 Wildcat Dr.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Apartment D 4406 Wildcat Dr.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Apartment E 4410 Wildcat Dr.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Apartment F 4412 Wildcat Dr.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Apartment G 4416 Wildcat Dr.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Apartment H 4418 Wildcat Dr.	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					

Apartment I 4422 Wildcat Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment J 4424 Wildcat Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment K 629 E. 45th Street	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment L 631 E. 45th Street	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment M 621 E. 45th Street	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment N 623 E. 45th Street	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment O 4419 College Manor Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment P 4420 College Manor Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment Q 4412 College Manor Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment R 4414 College Manor Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment S 4413 College Manor Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment T 4415 College Manor Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment U 4419 Wildcat Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Apartment V 4421 Wildcat Dr.	0	No	No	Yes	Yes	2025						
	0	No	No	Yes	Yes	2024						
	0	No	No	Yes	Yes	2023						
Residence Hall Official Name	**# Fire Drills/Year**	**Fire Suppression/Sprinkler System**	**Automatic Fire Detection System**	**Fire Extinguishers in Rooms/Apartments**	**Smoke Detectors in Apartments/Rooms**	**YEAR**	**Reported Fire Date**	**Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
UNIVERSITY STUDENT RENTAL APARTMENTS											
Apartments											
Muchmore House 4505 S. Harmon Street	0	No	No	Yes	Yes	2025					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Sharon Apartment 4503 S. Harmon Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Shepherd Apartment 4001 S. John Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Williams 012 Apartment 4208 S. Landess Street	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Carter House 4002 S. Boots Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2023					
Elliott House 3915 S. John Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
George House 4116 S. Washington Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Jones House 4512 S. Harmon Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy

	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Moon House 4529 S. Wigger Street	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Newton House 4512 S. Wigger Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Townsend House 4507 S. Wigger Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Washington House 4118 S. Washington Street	0	No	No	Yes	Yes	2025					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2023					
Williams 007 House 4620 S. Harmon Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Zest House 4403 S. Harmon Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2023					
Cerny House 4619 S. Wigger Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2023					
James House (Back) 102 E. 45th Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Lasana House 4510 S Wigger Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Tine House 312 E. 38th Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2023					
Vardaman House 4001 S. Boots Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2023					
Wesley House (Main) 104 E. 45th Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Wildcat House 4712 S. Race Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Haley 2 House 4003 S. Boots Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
International House 4022 S. Washington Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	N o	Yes	Yes	2024					
	0	No	N o	Yes	Yes	2023					
Williams 16B House 4504 S. Harmon Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	0	No	No	Yes	Yes	2023					
Blueberry House 4502 S. Wigger Street	0	No	No	Yes	Yes	2025					
	0	No	No	Yes	Yes	2024					
	0	No	No	Yes	Yes	2023					
Joel House 3819 S. Felton Street	0	No	No	Yes	Yes	2025					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Michael (upper) 100 E. 45th Street	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2025	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
Rice House 3910 S. Felton Street	0	No	No	Yes	Yes	2025					
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2024	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy
	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy	2023	No Occupancy	No Occupancy	No Occupancy	No Occupancy	No Occupancy

FIRE PREVENTION POLICIES AND PROCEDURES

The following policy information is from the Student Handbook and provides information on prohibited items within the residence halls.

APPLIANCES

No microwaves (except for the Microfridge rental program). Residence hall students are not permitted to cook meals in their rooms.

Appliances allowed in student rooms such as hot air popcorn poppers, hair dryers, curling irons, irons, etc. must bear the American UL or Canadian SA Underwriter's Laboratory seal of approval and must be less than 5 years old.

Students may bring a refrigerator, which must not exceed 5 cubic feet, must be less than 5 years old, and must be plugged directly into the wall outlet.

PROHIBITED ITEMS

Unless otherwise noted, the following items are prohibited.

Climate Control: Air conditioners and heaters.

Cooking: Toasters or any items with an exposed coil or heating elements, charcoal burners, deep fryers, electric skillets, charcoal and propane grills stoves (propane, butane and kerosene), hot plates, George Foreman type grills, electric fry pans, crock pots, NuWave ovens, and cooktops.

Incendiary: Candles or anything with a wick; incense, fog and smoke machines (within the building); combustible materials and flammable liquids including lighter fluid, kerosene, engine fluid, solvents, gasoline, and diesel fuel.

Lighting: Lamps and lighting sources must not exceed 60 watts. Bulbs or lighting elements must have a lampshade. Exposed bulbs and Halogen lights are not permitted.

DECORATIONS

All decorations must be nonflammable and not hinder the exits. Window decorations are prohibited; nothing may be hung on the inside or the outside of the windows. This will allow for emergency personnel to see inside of a room in the event of an emergency. Christmas lights must be UL approved, fused, and in-line (no icicle style lights). Lights must not come in contact with combustible materials (bedding, curtains, etc.).

ELECTRICAL OUTLETS/CORDS

All extension cords must be grounded (3-prong), URL approved, and maximum of 6 feet in length. Power strips or multi-plug adapters must be surge protected and must be plugged into a wall outlet. No more than one power strip may be used per outlet receptacle. A power strip is required when using more than two appliances at any wall receptacle.

FIREWORKS

The possession of fireworks within the residence hall and on University Housing grounds is prohibited. Those found to be in possession of fireworks will result in disciplinary action and/or removal from housing.

FIRE SAFETY EQUIPMENT

Setting fires in and around the residence hall is prohibited. Activating or tampering with fire safety equipment and/or intentionally causing false fire alarms is a violation of Federal and State laws, and may result in criminal charges, fines, disciplinary action and/or termination of a resident's housing contract.

1. Safety equipment includes sprinkler heads, smoke detectors, fire extinguishers, pull stations or any device or mechanism that is used to activate the fire alarm system or initiate an automatic response from emergency personnel.
2. Tampering includes but is not limited to removing the cover of the smoke detector, removing the batteries, disabling the unit, decorating the unit or covering the unit.

3. Costs associated with the activation of the system and/or damage caused from the activation of a sprinkler head or smoke detector is the responsibility of the resident(s) involved. This cost may not be limited to a single room, apartment, floor or hallway.

SMOKING

IWU is a smoke-free campus and includes the residence halls. The purchase, possession, and use of tobacco products or tobacco substitutes in any form, as well as smoking devices including, but not limited to, hookah and e-cigarettes are prohibited. "Smoke" or "smoking" means the carrying, smoking, burning, inhaling or exhaling of any kind of lighted pipe, cigar, cigarette, hookah, weed, herbs or other lighted smoking equipment.

HEALTH AND SAFETY ROOM INSPECTIONS

Health & Safety inspections may be conducted two or more times each semester in the residence halls and apartments. Additional inspections may be conducted at the discretion of the resident director. The purpose of a Health & Safety Inspection is to discover and eliminate health and fire hazards in order to ensure the well- being of the resident.

It is also an opportunity to communicate any room or building concerns directly to the resident director and resident assistant. When possible, residents are encouraged to be present during the inspection. Residential Learning staff may conduct inspections with or without the presence of a resident at the scheduled inspection.

Health & Safety Inspections are generally preceded by at least a twenty-four hour posted notice. However, such notice is not required. Any health and safety violations found during an inspection will result in either a written warning or a fine. Appeals of Health & Safety Inspection findings are handled through the resident director of each building.

EMERGENCY AND EVACUATION PROCEDURES

The safety and security of the students within housing buildings is a priority for Residence Life and IWU. The following information has been implemented to enhance the safety of those living or visiting university housing property.

When the fire alarm sounds, building evacuation is required by all individuals who are within the building. Residence Life staff will conduct fire evacuation drills in the residence halls at the beginning of each semester. Evacuation information is located with in the Student Handbook and is currently being added to room and apartment doors. . In the event of an emergency, occupants should cooperate fully with staff and evacuate in a safe and orderly manner using the nearest exit, those on the upper floors of a building should use the stairs, and move as far away from the building as possible upon exiting. Failure to evacuate will result in disciplinary action through the university and student conduct.

Housing has designated assembly areas for students to meet during the activation of a fire alarm or other emergency that requires evacuation of a building.

Occupants are not permitted to return to the building until the all clear signal has been given by the Marion Fire Department, IWU police officers, or housing staff.

EMERGENCY EVACUATION GUIDELINES

FIRE ALARM SOUNDS: WHAT TO DO

It is important for building occupants to become familiar with the procedures for evacuating the building before the need for evacuation occurs. Evacuation is required for safety and the safety of the firefighters, police, and staff who respond during alarms.

IF THE SMOKE DETECTOR IN A ROOM ACTIVATES OCCUPANTS SHOULD:

1. Attempt to identify the source of the smoke or heat, and exit your room
2. Pull the building fire alarm if there is a threat to safety
3. Follow the building evacuation procedures that are posted within each room

DURING EVACUATION, PLEASE REMEMBER:

1. Before opening the door, check to see if the door or handle is hot
2. Close the door after exiting
3. Walk, don't run
4. Use the closest exit to evacuate the building
5. Use the stairs, do not use the elevators
6. Use alternate routes if smoke or fire is observed
7. Move as far away from the building as possible upon exiting

REDUCE THE CHANCES OF A FIRE

1. Avoid running electrical cords under carpet
2. Use surge protectors
3. Empty trash cans regularly
4. Do not overload electrical outlets
5. Use only approved appliances
6. Keep hallways clear of property
7. Do not use candles, incense or tobacco products

FIRE EMERGENCIES AND PRECAUTIONS

WHAT TO DO:

If a fire is located anywhere in the building:

1. Activate the building fire alarm system
2. Evacuate the building immediately by the nearest exit, using stairwells not elevators
3. Move away from the building
4. Avoid blocking emergency access

If I am in my room when the fire alarm sounds:

1. Close windows and doors to isolate the smoke
2. Lock room/apartment doors when leaving the building
3. Evacuate the building immediately
4. Avoid using the elevators

If I am trapped in the building:

1. Remain in the room/apartment
2. Call 911
3. Dampen clothes or towels and lay at the base of the door to create a seal
4. Open a window and signal for help

EVACUATION OF PERSONS WITH PHYSICAL DISABILITIES

FACULTY, STAFF, AND STUDENT RESPONSIBILITIES:

- You are responsible to plan for your own emergency evacuation. Familiarize yourself with the fire evacuation routes and plans for every floor where you live, work, and the classroom you are attending. Know where the available exits, pull stations, evacuation routes, and areas of refuge are.
- If you need assistance with evacuation, staff should connect with a co-worker. Students living within the residence hall should connect with another student, resident assistant, academic peer advocate, hall director, or any other member of the residence life team. Students in the classroom setting should connect with their instructor, if assistance will be required during an emergency evacuation.

PROCEDURES ON EVACUATION

1. During an emergency, all persons should proceed toward the nearest safe emergency exit.
2. On the ground floor, persons with physical disabilities, if able, should exit the building along with other building occupants
3. On floors above or below ground level:
   a. Visually Impaired/Blind persons
      i. Tell the person the nature of the emergency and offer to guide the person to the nearest exit. Have the person take your elbow and escort them out of the building. As you walk, advise the person of any obstacles. When you reach safety, orient the person to where he/she is and ask if any further assistance is necessary.

   b. Hard of Hearing/Deaf
      i. Alert the person that there is an emergency by using hand gestures or by turning the light switch on and off. Verbalize or mouth instructions or provide the individual with a short note containing instructions. Offer assistance as you leave the building.

   c. Mobility Impaired
      i. Since elevators should not be used for evacuation during most emergencies, persons with mobility impairments (any impairment which renders an individual unable to exit the building on their own) will need assistance evacuating. Individuals who can walk may be able to evacuate themselves. Walk with the person to provide assistance if necessary.

If you can, accompany the individual to a safe place. Whenever possible, someone should remain with the person while another individual exits the building and notifies emergency personnel of the exact location of the person needing assistance. If you cannot accompany or remain with the individual, you should proceed directly out of the building and to emergency personnel to notify them of the exact location of the person needing assistance.

DO NOT attempt to carry an individual out of a building. You could hurt that individual and yourself. Evacuating individuals who cannot exit with minimal assistance, and requires such assistance from emergency responders, will require notification of police or fire personal on scene.

FIRE SAFETY AND EDUCATION

Every semester, University Housing staff covers fire safety with residents of housing during the unit meetings. Staff discuss the emergency procedures and what students are supposed to do in the various types of emergencies; fire, tornado, earthquake, etc. Emergency evacuation maps are displayed throughout the buildings and in each residence hall room to direct occupants to the appropriate exit. IWU conducts one pre-planned fire drill each semester in all on-campus student housing facilities with a centralized system. These drills are conducted in coordination with Residence Life Staff and IWU Campus Police. Participation in fire drills is mandatory and failure to evacuate the building during a fire alarm will result in disciplinary action through the Student Handbook.

If a fire occurs in a residence hall or apartment, IWU Campus Police and Marion Fire Department should be immediately notified by calling x4911 or 911.

If there is evidence of a fire that has been extinguished and the person who discovered the fire is unsure of whether the police have responded, they should immediately notify IWU Campus Police to investigate and document the incident.

SMOKE DETECTORS

The smoke detectors in the residence halls are hard wired to the alarm systems, with the exception of Hodson Hall and Reed Hall. The detectors in the Townhouses and University Courts are battery operated.

Activation within the Residence Halls

In the event of a fire or smoke, the detectors within the residence halls work in conjunction with each other to activate the building fire alarm system. When the building alarm system is activated, IWU Campus Police and Marion Fire Department are notified and respond to the scene.

Activation within the apartments

In the event of a fire or smoke, the detectors within the individual apartments at the Townhouses or University Courts will activate by beeping. This beeping alerts the occupants of a potential fire. It is the responsibility of the occupants to call 911 to report the incident. Upon notification, IWU police officers and the Marion Fire Department are dispatched to the scene.

AUTOMATIC FIRE SPRINKLER SYSTEMS

The residence halls are all equipped with automatic sprinkler systems that will activate in the event of a fire. There are different systems in place based on the design and function of the residence halls.

Kem, Scripture, Evans, Hodson, Carmin, South, Beckett, Lodges

The sprinkler systems within these building is a wet system, it uses water when activated to extinguish a fire. The sprinkler system is activated when a sprinkler head is activated. The sprinkler head can be activated by heat, smoke, or being knocked off.

Bowman Hall, South Townhouse, and University Courts

These buildings do not have sprinkler systems.

FIRE ALARM PULL STATIONS

In the event of a fire, the fire alarm pull stations may also be pulled to activate the buildings fire alarm system. The fire alarm system for the buildings are set to activate with a variety of sequences; hallway smoke detector activation, room smoke detector activations, and a combination of hallway and room activations. These sequences will activate the building alarm system automatically. Regardless of detector sequences, if a pull station is pulled, the building alarm will activate.

KITCHEN FIRES

There are kitchens in several of the residence halls and all of the apartments. Fires may occur due to faulty appliances or if something is left on the stove unattended. Another common cause of fire is grease build-up on a stove. If cooking in the kitchen remember:

- Never leave the stove unattended.
- Keep the stove, kitchen walls, and all areas near the stove free of grease.

In the event of a stove fire, turn the stove OFF. DO NOT use water to extinguish the flames; it will spread the grease. Shake salt or baking soda on the flames, or use a fire extinguisher.

FIRE LOG

A log of all campus fires is maintained by Mike Cooper and his staff at Facilities Services. The log may be viewed at Facilities Service, 4853 S. Western Ave, Marion, IN during the hours of 8 a.m. to 5:00 p.m., Monday through Friday, or by calling 765-677-2313. The log specific to fires within the residence hall is available by contacting the Director of Campus Police and Emergency Management during the hours of 8 a.m. to 5:00 p.m., Monday through Friday or by calling 765-677-2109.

2025 Fire Log						
Building Name	**Date/Time**	**Date Reported**	**Description & Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
South Hall	09/20/2025 & 7:45 pm	9/20/2025	Grill fire	0	0	$250.00
2024 Fire Log						
Building Name	**Date/Time**	**Date Reported**	**Description & Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
NONE						
2023 Fire Log						
Building Name	**Date/Time**	**Date Reported**	**Description & Cause of Fire**	**Injuries**	**Deaths**	**Value of Property Damage**
NONE						

INDIANA WESLEYAN UNIVERSITY

IWU Campus Police
765-677-2109
148 Barnes Student Center, Marion, IN 46953