



**Equity in Athletics Disclosure Act (EADA)  
Prospective Athlete Report**

The Higher Education Opportunity Act of 2008 requires colleges and universities to provide the following information to prospective student athletes, their parents, their high school coaches, and their high school guidance counselors. Any questions regarding the details or interpretation of the data may be directed to Office of Institutional Research at [institutional.research@indwes.edu](mailto:institutional.research@indwes.edu).

Other pertinent athletics information can be found at the IWU Athletics website: [www.iwuwildcats.com](http://www.iwuwildcats.com)

**Figure 1. Fall 2021 – Degree-Seeking, Undergraduate Enrollment by Gender, Ethnicity, and Athletic Status**

| Gender - Ethnicity        | Athlete    | Non-Athlete | Grand Total |
|---------------------------|------------|-------------|-------------|
| <b>Male</b>               | <b>315</b> | <b>510</b>  | <b>825</b>  |
| Non-Resident Alien        | 17         | 5           | 22          |
| American/Alaskan Native   | 1          | 1           | 2           |
| Asian                     | 2          | 9           | 11          |
| Black or African American | 49         | 25          | 74          |
| Hawaiian/Pacific Islander | 1          | 0           | 1           |
| Hispanic/Latino           | 11         | 15          | 26          |
| White                     | 217        | 430         | 640         |
| Two or more races         | 13         | 20          | 33          |
| Unknown                   | 4          | 5           | 9           |
| <b>Female</b>             | <b>229</b> | <b>1214</b> | <b>1443</b> |
| Non-Resident Alien        | 6          | 7           | 13          |
| American/Alaskan Native   | 1          | 0           | 1           |
| Asian                     | 6          | 26          | 32          |
| Black or African American | 5          | 37          | 42          |
| Hawaiian/Pacific Islander | 0          | 0           | 0           |
| Hispanic/Latino           | 9          | 56          | 65          |
| White                     | 200        | 1039        | 1239        |
| Two or more races         | 1          | 35          | 36          |
| Unknown                   | 1          | 14          | 15          |
| <b>Grand Total</b>        | <b>544</b> | <b>1724</b> | <b>2268</b> |

*Note: This table is a de-duplicated headcount, meaning students who play multiple sports are only counted once.*

**Figure 2. Fall 2021 - Athlete Enrollment by Gender, Ethnicity, and Sport**

Last updated: Fall 2021

|                           | Baseball  | Basketball | Bowling   | Cheerleading | Cross Country | Football   | Golf      | Soccer    | Softball  | Swimming  | Tennis    | Track & Field | Volleyball | Grand Total |
|---------------------------|-----------|------------|-----------|--------------|---------------|------------|-----------|-----------|-----------|-----------|-----------|---------------|------------|-------------|
| <b>Men</b>                | <b>44</b> | <b>14</b>  | <b>9</b>  | <b>10</b>    | <b>19</b>     | <b>136</b> | <b>11</b> | <b>30</b> |           | <b>6</b>  | <b>15</b> | <b>92</b>     |            | <b>386</b>  |
| Non-Resident Alien        |           | 1          |           |              |               | 1          | 1         | 8         |           |           | 6         |               |            | 17          |
| American/Alaskan Native   |           |            |           |              |               | 1          |           |           |           |           |           |               |            | 1           |
| Asian                     |           |            |           |              |               | 1          |           | 1         |           |           |           |               |            | 2           |
| Black or African American |           | 3          | 1         | 4            | 1             | 36         |           |           |           | 1         |           | 14            |            | 60          |
| Hawaiian/Pacific Islander |           |            |           |              |               | 1          |           |           |           |           |           |               |            | 1           |
| Hispanic/Latino           | 4         |            | 1         | 1            |               | 5          |           |           |           |           |           |               |            | 11          |
| White                     | 38        | 10         | 5         | 4            | 18            | 81         | 10        | 18        |           | 5         | 9         | 76            |            | 274         |
| Multiple                  | 2         |            | 2         | 1            |               | 7          |           | 2         |           |           |           | 2             |            | 16          |
| Unknown                   |           |            |           |              |               | 3          |           | 1         |           |           |           |               |            | 4           |
| <b>Women</b>              |           | <b>16</b>  | <b>8</b>  | <b>39</b>    | <b>19</b>     |            | <b>8</b>  | <b>29</b> | <b>29</b> | <b>21</b> | <b>16</b> | <b>92</b>     | <b>19</b>  | <b>296</b>  |
| Non-Resident Alien        |           |            |           |              |               |            |           |           |           |           | 3         | 2             | 2          | 7           |
| American/Alaskan Native   |           |            |           |              |               |            |           |           |           | 1         |           |               |            | 1           |
| Asian                     |           |            |           | 1            | 1             |            |           |           | 2         | 2         |           | 2             |            | 8           |
| Black or African American |           |            |           |              | 1             |            |           | 1         |           |           |           | 6             | 1          | 9           |
| Hawaiian/Pacific Islander |           |            |           |              |               |            |           |           |           |           |           |               |            | 0           |
| Hispanic/Latino           |           |            |           | 2            |               |            |           | 1         | 1         |           | 3         |               | 2          | 9           |
| White                     |           | 16         | 7         | 36           | 16            |            | 8         | 27        | 26        | 18        | 10        | 80            | 14         | 258         |
| Multiple                  |           |            | 1         |              |               |            |           |           |           |           |           |               |            | 1           |
| Unknown                   |           |            |           |              | 1             |            |           |           |           |           |           | 2             |            | 3           |
| <b>Grand Total</b>        | <b>44</b> | <b>30</b>  | <b>17</b> | <b>49</b>    | <b>38</b>     | <b>136</b> | <b>19</b> | <b>59</b> | <b>29</b> | <b>27</b> | <b>31</b> | <b>184</b>    | <b>19</b>  | <b>682</b>  |

Note: This table is a duplicated headcount, meaning students who play multiple sports are counted in multiple categories.

Figure 3. Overall Athlete vs. Non-Athlete Retention Rates by Gender and Ethnicity (5-year combined cohort)

|                    | Athletes     | Non-Athletes | Total        |
|--------------------|--------------|--------------|--------------|
| <b>Males</b>       | <b>76.3%</b> | <b>67.3%</b> | <b>71.2%</b> |
| Students of Color* | 72.1%        | 55.6%        | 63.9%        |
| White Students     | 80.4%        | 78.9%        | 79.7%        |
| <b>Females</b>     | <b>87.9%</b> | <b>76.8%</b> | <b>82.3%</b> |
| Students of Color* | 85.4%        | 73.4%        | 79.4%        |
| White Students     | 90.4%        | 80.1%        | 85.3%        |
| <b>Total</b>       | <b>82.1%</b> | <b>72.0%</b> | <b>79.1%</b> |

- Students of Color includes: Hispanic, African American, Native American, Hawaiian/Pacific Islander, Asian, Non-Resident Alien, and Multiple ethnicities.
- Note: Retention is defined as first-time freshmen who return their second year.

Figure 4. Graduation Rates by Sport, Gender, and Ethnicity (Five-year combined cohort)

|                   | Baseball     | Basketball   | Bowling**  | Cross Country | Football** | Golf         | Soccer       | Softball     | Swimming    | Tennis       | Track & Field | Volleyball  |
|-------------------|--------------|--------------|------------|---------------|------------|--------------|--------------|--------------|-------------|--------------|---------------|-------------|
| <b>Males</b>      | 68.2%        | 72.7%        | n/a        | 100%          | n/a        | 87.5%        | 72.0%        |              | *           | 85.7%        | 89.1%         |             |
| Students of Color | 40.0%        | *            | n/a        | *             | n/a        | *            | *            |              | *           | 80.0%        | 100%          |             |
| White Students    | 76.5%        | 87.5%        | n/a        | *             | n/a        | 87.5%        | 71.4%        |              | *           | 88.9%        | 86.8%         |             |
| <b>Females</b>    |              | 100%         | n/a        | 100%          |            | 100%         | 95.7%        | 87.5%        | *           | 100%         | 88.5%         | 100%        |
| Students of Color |              | *            | n/a        | *             |            | *            | *            | *            | *           | *            | 60.0%         | *           |
| White Students    |              | 100%         | n/a        | 100%          |            | 100%         | 94.7%        | 92.9%        | *           | 100%         | 91.1%         | 100%        |
| <b>Total</b>      | <b>68.2%</b> | <b>87.0%</b> | <b>n/a</b> | <b>100%</b>   | <b>n/a</b> | <b>92.9%</b> | <b>83.3%</b> | <b>87.5%</b> | <b>100%</b> | <b>93.8%</b> | <b>88.8%</b>  | <b>100%</b> |

\*Student headcount is below 5, thus not reliable to calculate a percentage.

\*\*Indicates a new sport that has not been in existence long enough to calculate a graduation rate.

Figure 5. Athletically related student aid distribution

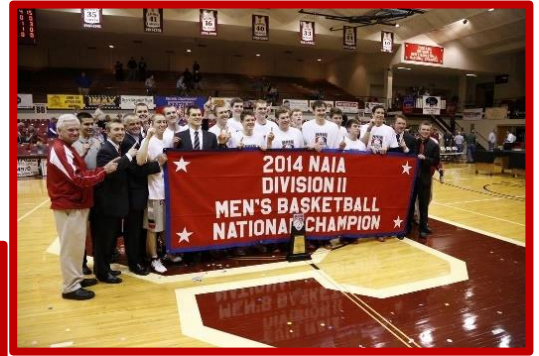
|               | Aid Distribution | Total Awarded Aid |
|---------------|------------------|-------------------|
| <b>Male</b>   | 57%              | \$1,467,318       |
| <b>Female</b> | 43%              | \$1,112,273       |
| <b>Total</b>  | 100%             | \$2,579,591       |

Figure 6. Athletic revenues and incurred expenses

|                          | Men's Teams | Women's Teams | Total       |
|--------------------------|-------------|---------------|-------------|
| <b>Revenues</b>          | \$3,490,637 | \$2,374,993   | \$5,865,630 |
| <b>Incurred expenses</b> | \$3,054,274 | \$2,116,402   | \$5,170,676 |
| <b>Difference</b>        | \$436,363   | \$258,591     | \$694,954   |

Figure 7. Annual school salary of non-volunteer head coaches and assistant coaches for men's and women's teams

|                              | Men's Teams  |              | Women's Teams |              |
|------------------------------|--------------|--------------|---------------|--------------|
|                              | Head Coaches | Asst Coaches | Head Coaches  | Asst Coaches |
| <b># Employed</b>            | 8            | 31           | 9             | 26           |
| <b>Total Annual Salaries</b> | \$257,224    | \$284,859    | \$248,004     | \$145,834    |



**Go Cats!**