

Employment Standards

Indiana Wesleyan University is a Christ-centered academic community whose mission is to develop students in character, scholarship, and leadership. As Christian scholars and educators, we are called to seek deeper understanding of our identity as beings created in the image of God, to use our gifts of inquiry and teaching to contribute to the well-being of our world, and to personally grow more mature and complete in our love for God and others.

Although each member of the community is an individual free moral agent, we believe that the pursuit of intellectual and spiritual growth is enhanced by life within a healthy community of faith. As members of such a community we welcome discussions of different viewpoints and experiences, but we commit ourselves to uphold the common behavioral standards of our Christian community. Such a focus mandates that we love God with all our heart, mind, soul, and strength while also loving our neighbors as ourselves.

Indiana Wesleyan University seeks to employ persons who endorse its educational mission and whose personal and professional lives reflect the following qualities:

- A belief in and commitment to Jesus Christ and the Christian faith as these are revealed in the historic witness of the Bible and confirmed by the contemporary ministry of the Holy Spirit;
- A vitality of Christian experience with a maturing insight application, and an appreciation for differing points of view;
- An evident competence and a commitment to the development of one's abilities;
- A commitment to liberal arts education and the preparation to serve in an environment of purposeful, rigorous inquiry;
- A capability by temperament, preparation and will to support students as they confront the intellectual, social, physical, emotional, and spiritual challenges of their lives;
- A sensitivity to and support for the ethos and traditions of the campus community.

As a Christian university in the Wesleyan tradition, Indiana Wesleyan University calls all of its students, staff, and faculty to lives of faith, hope and God's love. Our community is committed to supporting all of its members in the midst of their particular journey to live flourishing lives of holiness.

Therefore, in order to best fulfill our calling to nurture the development of our students we provide forums for discernment, guidance, support and prayer for those who are seeking to understand their sexuality and wish to learn better how to live lives of sexual purity.