

2019-2020 *Clinical Mental Health Counseling*
Evaluation Grid: Division of Graduate Counseling

Student Learning Outcomes	Criteria and Procedures	Assessment Results	Use of Results
KPI 1. Students will articulate a clear understanding of CMHC professional identity.	<ul style="list-style-type: none"> a. CNS 508 Prof ID paper b. CNS 522 Mid-Term exam 	<ul style="list-style-type: none"> a. 3.52/4pt Scale/88% b. 88.81% 	<ul style="list-style-type: none"> a. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention. b. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention.
KPI 2. Students will deliver mental health services with multicultural competence.	<ul style="list-style-type: none"> a. CNS 502 Treatment Presentation b. CNS 524 Case study c. CNS 552A Final Eval 	<ul style="list-style-type: none"> a. 3.75/ 4pt scale/93.75% b. n/a c. 4.42/ 5pt scale/88.4% 	<ul style="list-style-type: none"> a. No action to be taken at this time. b. Update case study for CNS-524 so that onsite and online students are receiving the same assessment tools. c. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention.

<p>KPI 3. Students will integrate understanding of normal developmental concepts and processes in case conceptualizations</p>	<p>a. CNS 501 Intervention Paper b. CNS 523 diag interview& Psychosocial assessment c. CNS 552A Final Eval</p>	<p>a. 3.63/ 4pt scale/90.75 b. 90% c. 4.75/ 5pt scale/95%</p>	<p>a. No action to be taken at this time. b. No action to be taken at this time. c. No action to be taken at this time.</p>
<p>KPI 4. Students will conceptualize the relationship between between/among work, personal and relational well-being, and other life roles.</p>	<p>a. CNS 505 Career Dev. Proposal b. CNS 552A Final Eval</p>	<p>a. 3.84/ 4pt scale/96% b. 4.70/ 5pt scale/94%</p>	<p>a. No action to be taken at this time. b. No action to be taken at this time.</p>
<p>KPI 5. Students will demonstrate essential counseling skills with competence</p>	<p>a. CNS 503 30 minute Practice session b. CNS 523 diag interview& Psychosocial assessment c. CNS 552A Final Eval</p>	<p>a. 3.51/ 4pt scale/87.75% b. 90% c. 4.67/ 5pt scale/93.4%</p>	<p>a. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention. b. No action to be taken at this time. c. No action to be taken at this time.</p>
<p>KPI 6. Students will facilitate a group session with competency</p>	<p>a. CNS 504 Group Proposal b. CNS 550A Final Eval</p>	<p>a. 3.67/ 4pt scale/91.75% b. 3/ 5pt scale/60%</p>	<p>a. No action to be taken at this time. b. CMHC faculty have vetted the final evaluation rubric for essential criteria to comprise a more complete profile of student performance to meet this standard. These criteria will be re-evaluated next year.</p>
<p>KPI 7. Students will display counseling appraisal skills that demonstrate validity and reliability</p>	<p>a. CNS 503 Intake Assessment b. CNS 506 test construction Project III c. CNS 552A Final Eval</p>	<p>a. 3.64/ 4pt scale/91% b. 3.55/ 4pt scale/88.75% c. 4.62/ 5pt scale/92.4%</p>	<p>a. No action to be taken at this time. b. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention.</p>

			<ul style="list-style-type: none"> c. No action to be taken at this time.
KPI 8. Students will apply research findings from professional literature to inform development of treatment plans/intervention strategies	<ul style="list-style-type: none"> a. CNS 501 Intervention Paper b. CNS 507 Research Proposal c. CNS 552A Final Eval 	<ul style="list-style-type: none"> a. 3.63/ 4pt scale/90.75% b. 3.32/ 4pt scale/83% c. 4.81/ 5pt scale/96.2% 	<ul style="list-style-type: none"> a. No action to be taken at this time. b. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention. c. No action to be taken at this time.
KPI 9. Students will integrate faith-based or spirituality-based principles/strategies in case conceptualizations or interventions	<ul style="list-style-type: none"> a. CNS 508 Spiritual Reflection paper b. CNS 509 Fruit of the Spirit presentation/ Paper c. CNS 552A Final Eval 	<ul style="list-style-type: none"> a. 3.62/ 4pt scale/90.5% b. 3.79/ 4pt scale/94.75% c. 4.09/ 5pt scale/81.8% 	<ul style="list-style-type: none"> a. No action to be taken at this time. b. No action to be taken at this time. c. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention.
CMHC 1. Students will demonstrate ability to diagnose mental disorders using accepted diagnostic systems (e.g., DSM, ICD)	<ul style="list-style-type: none"> a. CNS 523 diag interview & Psychosocial assessment b. CNS 550A Final Eval c. CNS 552A Final Eval 	<ul style="list-style-type: none"> a. 90% b. 3.6/ 5pt scale/72% c. 4.55/ 5pt scale/91% 	<ul style="list-style-type: none"> a. No action to be taken at this time. b. CMHC faculty have vetted the final evaluation rubric for essential criteria to comprise a more complete profile of student performance to meet this standard. These criteria will be re-evaluated next year. c. No action to be taken at this time.

<p>CMHC 2. Students will apply CMHC paradigm in case conceptualizations (i.e., remediation of pathology and promotion of wellbeing in clients and their related ecological context).</p>	<ul style="list-style-type: none"> a. CNS 522 Application of Paradigm assignment b. CNS 524 Case study c. CNS 552A Final Eval 	<ul style="list-style-type: none"> a. 99.17% b. n/a c. 4.75/ 5pt scale/95% 	<ul style="list-style-type: none"> a. No action to be taken at this time. b. Update case study for CNS-524 so that onsite and online students are receiving the same assessment tools. c. No action to be taken at this time.
<p>CMHC 3. Students will function in professional roles and relationships in ways that reflect adherence to ethical and legal standards.</p>	<ul style="list-style-type: none"> a. CNS 508 Prof ID paper b. CNS 523 Instructor Eval of student performance at final grade submission c. CNS 550A Final Eval 	<ul style="list-style-type: none"> a. 3.52/ 4pt scale/88% b. 94.56% c. 4.22/ 5pt scale/84.4% 	<ul style="list-style-type: none"> a. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention. b. No action to be taken at this time. c. Assessment results in the range of 80-89.99% will continue to be monitored through next year without assessment or instructional intervention.