GUIDE TO INDIANA WESLEYAN UNIVERSITY...

Founded in 1920, Indiana Wesleyan University is accredited to award associate, bachelor’s, master’s and doctoral degrees.

COLLEGE OF ARTS AND SCIENCES (CAS)
The College of Arts and Sciences (CAS) has 11 divisions, serving undergraduate students on the Marion campus.
http://cas.indwes.edu

INDIANA WESLEYAN UNIVERSITY
is a Christ-centered academic community committed to changing the world by developing students in character, scholarship, and leadership.

COLLEGE OF GRADUATE STUDIES (CGS)
The College of Graduate Studies (CGS) offers master’s-level programs in counseling, ministry and nursing (Note: CAPS offers graduate programs in business and education). CGS also offers the Ed.D. in organizational leadership. Classes are taught in Marion and at select locations. Some course work is available online.
http://graduate.indwes.edu

COLLEGE OF ADULT AND PROFESSIONAL STUDIES (CAPS)
The College of Adult and Professional Studies (CAPS) offers adult-focused undergraduate and graduate programs in business, education and nursing at on-site locations throughout Indiana, Ohio, and Kentucky, as well as through IWU Online.
http://caps.indwes.edu

HOW TO PURSUE COURSEWORK AT IWU:

HOME CAMPUS:
(CAS)
Residential and commuter campus in Marion, Ind.
-Undergraduate and graduate degrees
-Over 70 majors
-Semester format
-Over 2,800 enrolled students

SATELLITE CAMPUS:
(CGGS & CAPS) Approximately 90 on-site commuter locations throughout Indiana, Ohio, and Kentucky
-Programs designed for busy, working adults and for recent high school graduates who can’t relocate to the Marion campus
-Classes meet once a week at convenient times and locations
-Undergraduate and graduate degree programs in business, education, nursing, ministry, and counseling
-Over 7,000 enrolled students

IWU Online:
(CGGS & CAPS) IWU’s web-based virtual campus
-Undergraduate and graduate programs designed for busy, working adults
-Current programs include business, education, nursing, and ministry
-Certificates are offered in several disciplines
-Lockstep, cohort model of education*
-Over 2,000 enrolled students

* All courses in the selected program are followed in sequence with the same group of students and are delivered in intensive block, rather than semester format.
## COMMUNICATION WITH THE UNIVERSITY

### College of Adult and Professional Studies

**ADDRESS:**
Indiana Wesleyan University
College of Adult and Professional Studies
1900 W 50th Street
Marion, IN 46953-5279

http://myIWU.indwes.edu (current students)

**ADMINISTRATION**
Vice President, CAPS
765-677-2362
Dean, CAPS
765-677-2390

**ADMISSIONS OFFICES**
http://caps.indwes.edu/contactUs/
866-IWU-4-YOU

### ACADEMIC DEPARTMENTS

- **Business and Management**
  765-677-2345
- **General Studies**
  765-677-2343
- **Nursing Completion**
  765-677-2898
- **Education**
  765-677-2304
- **Center for Distributed Learning**
  765-677-2271

Bulletin available online at:
http://www.indwes.edu/bulletin

### STUDENT SERVICES

- **Office of Student Services**
  765-677-2359
  Fax: 765-677-2360
- **Assessed Learning**
  765-677-2374
- **Accounting Offices:**
  Business/Management
  765-677-9751
  Fax: 765-674-8028
  All other programs:
  765-677-2761
  Fax: 765-677-2404
- **Resources**
  765-677-2084
- **Records Office**
  765-677-2131
- **Financial Aid**
  765-677-2516
  Fax: 765-677-2404

### College of Graduate Studies

**ADDRESS:**
Indiana Wesleyan University
1100 W 50th Street
Marion, IN 46953-5174

http://graduate.indwes.edu
http://myIWU.indwes.edu (current students)

**ADMINISTRATION**
Dean, CGS
765-677-2090

**ADMISSIONS OFFICE**
http://graduate.indwes.edu/contact.htm
Office of Graduate Admissions
800-895-0036
765-677-2138
Fax: 709-677-1717

### ACADEMIC DEPARTMENTS

- **Graduate Counseling**
  765-677-2995
- **Graduate Ministry**
  765-677-2245
- **Graduate Nursing**
  765-677-2148
- **Doctoral Program**
  765-677-2090

Bulletin available online at:
http://www.indwes.edu/bulletin

### STUDENT SERVICES

- **Office of Student Services**
  765-677-2359
- **Assessed Learning**
  765-677-2374
- **Accounting Offices**
  765-677-2761
  Fax: 765-677-2404
- **Resources**
  765-677-2084
- **Records Office**
  765-677-2131
- **Financial Aid**
  765-677-2516
  Fax: 765-677-2404

### College of Arts and Sciences

**ADDRESS:**
Indiana Wesleyan University
4201 South Washington Street
Marion, IN 46953-4074

http://cas.indwes.edu
http://myIWU.indwes.edu (current students)

**GENERAL INFORMATION**
Switchboard
765-677-6901
866-GO-TO-IWU
geninfo@indwes.edu

**ADMINISTRATION**
Academic Affairs, CAS
765-677-2493

**ADMISSIONS OFFICE**
Undergraduate Admissions
866-GO-TO-IWU, 765-677-2138
admissions@indwes.edu
New Student Information

### STUDENT SERVICES

- **Business Office/Cashier**
  765-677-2120
- **Billing, Cashiering**
  Center for Life Calling and Leadership
  765-677-2520
cioc@indwes.edu
Career Guidance
Financial Aid
  765-677-2119
finaid@indwes.edu
Scholarships and Financial Assistance
Records
  765-677-2131
recordinfo@indwes.edu
Registration, Course Information, Transcripts, and Grade Reports

Student Accounts
765-677-2122
howtobuy@indwes.edu
Cashier/Business Office
Student Development
765-677-2201
studev@indwes.edu
Housing, Student Organizations, and Activities
Student Support Services (Aldersgate Center)
765-677-2257
aldersgatecenter@indwes.edu
Counselling, Handicapped Student Assistance, Tutoring
Catalog available online at:
http://www.indwes.edu/catalog
## EDUCATION CENTERS

### INDIANA

<table>
<thead>
<tr>
<th>Education Center</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Webpage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kokomo Education Center</td>
<td>1916 East Markland Avenue</td>
<td></td>
<td></td>
<td><a href="http://caps.indwes.edu/locations/ed_centers/kokomo.htm">http://caps.indwes.edu/locations/ed_centers/kokomo.htm</a></td>
</tr>
<tr>
<td>Shelbyville Education Center</td>
<td>2325 Intelliplex Drive</td>
<td></td>
<td></td>
<td><a href="http://caps.indwes.edu/locations/ed_centers/shelbyville.htm">http://caps.indwes.edu/locations/ed_centers/shelbyville.htm</a></td>
</tr>
<tr>
<td>Kokomo Education Center</td>
<td>1916 East Markland Avenue</td>
<td></td>
<td></td>
<td><a href="http://caps.indwes.edu/locations/ed_centers/kokomo.htm">http://caps.indwes.edu/locations/ed_centers/kokomo.htm</a></td>
</tr>
<tr>
<td>Shelbyville Education Center</td>
<td>2325 Intelliplex Drive</td>
<td></td>
<td></td>
<td><a href="http://caps.indwes.edu/locations/ed_centers/shelbyville.htm">http://caps.indwes.edu/locations/ed_centers/shelbyville.htm</a></td>
</tr>
</tbody>
</table>

### KENTUCKY

<table>
<thead>
<tr>
<th>Education Center</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Webpage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lexington Education Center</td>
<td>1792 Alysheba Way Ste 140</td>
<td></td>
<td></td>
<td><a href="http://lexington.indwes.edu">http://lexington.indwes.edu</a></td>
</tr>
<tr>
<td>Louisville Education Center</td>
<td>263 Whittington Parkway</td>
<td>502-412-7441</td>
<td>502-412-9369</td>
<td><a href="http://louisville.indwes.edu">http://louisville.indwes.edu</a></td>
</tr>
</tbody>
</table>

### OHIO

<table>
<thead>
<tr>
<th>Education Center</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Webpage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cincinnati Education Center</td>
<td>9286 Schulze Drive</td>
<td></td>
<td></td>
<td><a href="http://cincinnati.indwes.edu">http://cincinnati.indwes.edu</a></td>
</tr>
<tr>
<td>Cleveland Education Center</td>
<td>4100 Rockside Road</td>
<td></td>
<td></td>
<td><a href="http://cleveland.indwes.edu">http://cleveland.indwes.edu</a></td>
</tr>
<tr>
<td>Dayton Education Center</td>
<td>2912 Springboro West Road</td>
<td></td>
<td></td>
<td><a href="http://dayton.indwes.edu">http://dayton.indwes.edu</a></td>
</tr>
</tbody>
</table>
## CONTENTS

Guide to Indiana Wesleyan University................................................................. 1
Communication with the University ................................................................. 2
Education Centers ......................................................................................... 3
Indiana Wesleyan Is...................................................................................... 11
Statement of Faith ....................................................................................... 11
Accreditation ............................................................................................... 12
Strategic Profile ......................................................................................... 12
College of Adult and Professional Studies .................................................... 13
  Mission ....................................................................................................... 13
  Objectives ................................................................................................. 13
  Admission Requirements ............................................................................. 13
  Right Reserved to Change ......................................................................... 14
  Statement of Nondiscrimination in University Programs ......................... 14
  Academic Freedom .................................................................................... 14
  Services for Disabled Students ................................................................. 14
CAPS Foundations ..................................................................................... 15
Admission and Registration ......................................................................... 16
  International/Non-English Speaking Students ............................................. 16
  Transfer of Credit Policy ........................................................................... 16
  Transcripts from Foreign Institutions ....................................................... 17
  Former Student Re-Enrollment ................................................................. 17
  Academic Calendar .................................................................................... 17
  Academic Advising .................................................................................... 17
  Registration ............................................................................................... 17
  Student Withdrawal/Change in Status ...................................................... 17
  Registration Through the College of Arts and Sciences ......................... 17
  Subject Area Proficiency Exams ............................................................... 18
Academic Information ............................................................................... 19
  Degrees Offered ....................................................................................... 19
  Non-Degree Programs Offered ................................................................. 19
  Degree Requirements .............................................................................. 19
  Which Bulletin? ........................................................................................ 19
  Core Requirements .................................................................................. 20
  Grading and Evaluation ........................................................................... 20
  Repeated Courses .................................................................................... 20
  Incomplete Grades ................................................................................... 20
  Placement on Probation .......................................................................... 21
  Academic Suspension ............................................................................. 21
  Academic Dismissal ............................................................................... 21
<table>
<thead>
<tr>
<th>Topic</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade Reports and Transcripts</td>
<td>21</td>
</tr>
<tr>
<td>Attendance Policy</td>
<td>21</td>
</tr>
<tr>
<td>Student Honesty/Cheating</td>
<td>22</td>
</tr>
<tr>
<td>Grade Appeal and Academic Policy Grievance</td>
<td>22</td>
</tr>
<tr>
<td>Project Teams</td>
<td>23</td>
</tr>
<tr>
<td>Ways to Earn University Credit Toward a Degree</td>
<td>25</td>
</tr>
<tr>
<td>Undergraduate Electives</td>
<td>25</td>
</tr>
<tr>
<td>Dantes/Clep Examinations</td>
<td>25</td>
</tr>
<tr>
<td>Credit by Transfer</td>
<td>25</td>
</tr>
<tr>
<td>Assessed Learning Portfolio</td>
<td>25</td>
</tr>
<tr>
<td>Portfolio Fees</td>
<td>26</td>
</tr>
<tr>
<td>Graduation and Honors</td>
<td>26</td>
</tr>
<tr>
<td>Graduation Ceremonies</td>
<td>26</td>
</tr>
<tr>
<td>Graduation Requirements</td>
<td>26</td>
</tr>
<tr>
<td>Academic Honors - Undergraduate Candidates</td>
<td>26</td>
</tr>
<tr>
<td>Diplomas</td>
<td>26</td>
</tr>
<tr>
<td>Outstanding Professional Award</td>
<td>27</td>
</tr>
<tr>
<td>General Information</td>
<td>28</td>
</tr>
<tr>
<td>Books and Materials</td>
<td>28</td>
</tr>
<tr>
<td>Library Services</td>
<td>28</td>
</tr>
<tr>
<td>Chaplaincy Program</td>
<td>28</td>
</tr>
<tr>
<td>Tobacco Usage Prohibited</td>
<td>28</td>
</tr>
<tr>
<td>Alcohol, Illegal Drugs, and Firearms</td>
<td>28</td>
</tr>
<tr>
<td>Student Records, Rights, and Privacy</td>
<td>28</td>
</tr>
<tr>
<td>Change of Address/Change in Personal Information</td>
<td>29</td>
</tr>
<tr>
<td>Institutional Research</td>
<td>29</td>
</tr>
<tr>
<td>Service for Disabled Students</td>
<td>29</td>
</tr>
<tr>
<td>Inclement Weather Procedures</td>
<td>29</td>
</tr>
<tr>
<td>Learning Environment</td>
<td>30</td>
</tr>
<tr>
<td>Non-Academic Grievance</td>
<td>30</td>
</tr>
<tr>
<td>Drug Abuse Prevention</td>
<td>30</td>
</tr>
<tr>
<td>Campus Crime Statistics</td>
<td>30</td>
</tr>
<tr>
<td>Financial Information</td>
<td>31</td>
</tr>
<tr>
<td>Fee Structure - Degree Programs</td>
<td>31</td>
</tr>
<tr>
<td>Refund Policy - Degree Programs</td>
<td>31</td>
</tr>
<tr>
<td>Fee Structure - Elective Courses</td>
<td>31</td>
</tr>
<tr>
<td>Financial Aid</td>
<td>31</td>
</tr>
<tr>
<td>Types of Financial Aid Available</td>
<td>31</td>
</tr>
<tr>
<td>General Eligibility Requirements</td>
<td>32</td>
</tr>
<tr>
<td>How to Apply for Financial Aid</td>
<td>33</td>
</tr>
<tr>
<td>How Eligibility is Determined and Financial Aid is Processed</td>
<td>33</td>
</tr>
<tr>
<td>How and When Financial Aid is Disbursed</td>
<td>33</td>
</tr>
<tr>
<td>Program</td>
<td>Page</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>Master of Science - Management</td>
<td>65</td>
</tr>
<tr>
<td>Admission Requirements</td>
<td>65</td>
</tr>
<tr>
<td>Graduation Requirements</td>
<td>65</td>
</tr>
<tr>
<td>Management Course Descriptions</td>
<td>65</td>
</tr>
<tr>
<td>Master of Education</td>
<td>67</td>
</tr>
<tr>
<td>Mission</td>
<td>67</td>
</tr>
<tr>
<td>Objectives</td>
<td>67</td>
</tr>
<tr>
<td>Admission Requirements</td>
<td>68</td>
</tr>
<tr>
<td>Program Admittance Policy</td>
<td>68</td>
</tr>
<tr>
<td>Non-Admittance Policy</td>
<td>68</td>
</tr>
<tr>
<td>Re-Admittance Policy</td>
<td>68</td>
</tr>
<tr>
<td>Graduation Requirements</td>
<td>69</td>
</tr>
<tr>
<td>Admission as a Non-Degree Student</td>
<td>69</td>
</tr>
<tr>
<td>Master of Education Course Descriptions</td>
<td>69</td>
</tr>
<tr>
<td>License Renewal</td>
<td>70</td>
</tr>
<tr>
<td>Professional License</td>
<td>70</td>
</tr>
<tr>
<td>Recertification Requirements</td>
<td>70</td>
</tr>
<tr>
<td>General Information</td>
<td>71</td>
</tr>
<tr>
<td>Graduate Education Elective Course Descriptions</td>
<td>71</td>
</tr>
<tr>
<td>Principal Licensure Program</td>
<td>78</td>
</tr>
<tr>
<td>Admission Requirements</td>
<td>78</td>
</tr>
<tr>
<td>Mission</td>
<td>78</td>
</tr>
<tr>
<td>Objectives</td>
<td>78</td>
</tr>
<tr>
<td>Program of Study</td>
<td>79</td>
</tr>
<tr>
<td>Principal Licensure Program Competency Requirement</td>
<td>79</td>
</tr>
<tr>
<td>Re-Admittance Policy</td>
<td>79</td>
</tr>
<tr>
<td>Matriculation Policy</td>
<td>79</td>
</tr>
<tr>
<td>Out-of-State Applicants</td>
<td>79</td>
</tr>
<tr>
<td>PLP Attendance Policy</td>
<td>79</td>
</tr>
<tr>
<td>Pre-Requisites Policy Related to Internship Phase Courses</td>
<td>80</td>
</tr>
<tr>
<td>Grades: Maintaining Grades of &quot;B&quot; or Better</td>
<td>80</td>
</tr>
<tr>
<td>Exit from the Principal Licensure Program</td>
<td>80</td>
</tr>
<tr>
<td>Applied Principal's Portfolio Continuation Course</td>
<td>80</td>
</tr>
<tr>
<td>Principal Licensure Program - Course Descriptions</td>
<td>80</td>
</tr>
<tr>
<td>Transition to Teaching</td>
<td>83</td>
</tr>
<tr>
<td>Pre-Candidacy Requirement</td>
<td>83</td>
</tr>
<tr>
<td>Admission Requirements</td>
<td>83</td>
</tr>
<tr>
<td>Mission</td>
<td>83</td>
</tr>
<tr>
<td>Objectives</td>
<td>84</td>
</tr>
<tr>
<td>Program of Study</td>
<td>84</td>
</tr>
<tr>
<td>Candidacy Requirements</td>
<td>84</td>
</tr>
<tr>
<td>Requirements for Teacher’s License Recommendation</td>
<td>85</td>
</tr>
</tbody>
</table>
Admission Requirements ................................................................. 104
Progression Policy ................................................................................. 104
Graduate Nursing Course Descriptions .......................................................... 105
Graduate Counseling .................................................................................... 108
Curriculum Requirements ........................................................................ 108
Admission to the Master’s in Counseling Program: .................................................. 110
Graduate Counseling Course Descriptions ...................................................... 110
Graduate Ministry ...................................................................................... 113
Admissions Policy .................................................................................... 113
Program of Study ...................................................................................... 114
Graduate Ministry - Course Descriptions ....................................................... 114
Doctor of Education in Organizational Leadership .............................................. 121
Admission Requirements ....................................................................... 121
Attendance Policy .................................................................................... 122
Comprehensive Exam ................................................................................. 122
Graduation Requirements .......................................................................... 122
Integration of Faith, Learning, and Practice ...................................................... 122
Mission ................................................................................................. 123
Plagiarism ............................................................................................... 123
Satisfactory Academic Progress ................................................................. 123
The Dissertation ........................................................................................ 123
Transfer Credits ....................................................................................... 125
Withdrawal from a Course ........................................................................ 125
Ed.D. in Organizational Leadership Course Descriptions ..................................... 125
Index ........................................................................................................ 129
INDIANA WESLEYAN IS...

Founded in 1920, Indiana Wesleyan University is a Christian liberal arts, coeducational university related to The Wesleyan Church. The original campus was well known in Indiana for teacher education when operated by Marion Normal College (1890-1912) and Marion Normal Institute (1912-1918). Beginning in 1906, The Wesleyan Methodist Church operated Fairmount Bible School at Fairmount, Indiana, and in 1920 this became the Religion Department of Marion College. The institution was known as Marion College from 1920-1988, at which time the name was changed to Indiana Wesleyan University. Today the university is one of the fastest growing Christian universities in the country.

Indiana Wesleyan University has three colleges: College of Arts and Sciences (CAS), College of Graduate Studies (CGS), and College of Adult and Professional Studies (CAPS). The IWU Catalog offers a comprehensive overview of all three colleges, while the IWU Bulletin presents detailed CGS and CAPS content.

The "home" Marion campus has long been known for preparing students for service and leadership roles in teacher education, health care, social work, business, industry, government, Christian ministries, and other areas. The educational activity of the university reaches beyond the 325-acre campus through association with other organizations and institutions, especially in the greater Marion area (population 80,000). The Marion Community School System, Marion General Hospital, the Marion Veterans Administration Hospital, and other health, educational, social, and religious organizations, and the American Studies Program in Washington, D.C., are important links in the students' career preparation for service and leadership. For specialized educational experience in the May and summer terms, students have opportunities to study and travel to various places such as Chicago, Los Angeles, New York, Washington, England, Europe, Mexico, Costa Rica, and Israel.

For over 20 years, Indiana Wesleyan University has offered graduate studies programs on its Marion campus. The graduate studies in Nursing and the M.A. in Ministry programs have prepared hundreds of professionals to succeed in their chosen professions. Indiana Wesleyan University's M.A. in Counseling is one the nation's few programs that prepares counselors to integrate their Christian faith and values with integrity in their practice of counseling. The latest offering through CGS is IWU's first doctoral program—the Ed.D in Organizational Leadership. This program is designed for working adults who have the intellectual capacity for advanced study, who thrive on the challenge of self-directed learning, who desire to master the discipline of organizational leadership, and who purpose to contribute to Indiana Wesleyan University's mission to raise up Servant Leaders as World Changers. The Indiana Wesleyan University College of Graduate Studies provides a home for innovative, relevant, and responsive programs in a more traditional graduate studies format.

Since 1985, Indiana Wesleyan University has met the educational needs of the working adult and, consequently, has earned a reputation as a national leader in adult education. IWU currently offers undergraduate and graduate degree programs in business, education, and nursing at more than 90 locations throughout Indiana, Kentucky, and Ohio. Classes meet evenings and Saturdays. Some locations also offer day programs specifically designed for recent high school graduates who are unable to relocate to IWU's home Marion campus. Many of the courses offered onsite are also offered through IWUOnline, which has grown rapidly to a current enrollment of more than 2,000. The combined onsite and online enrollment now exceeds 9,000 full-time CAPS students.

In addition to its instructional programs, Indiana Wesleyan University offers off-campus services for all of its extended class sites. Students may access special extended university library services by telephone, fax, or e-mail and will receive assistance with research or bibliographic questions. It is the goal of Indiana Wesleyan University not merely to provide classes but to provide an "extended university" designed to meet the needs of both students and employers.

STATEMENT OF FAITH

We believe...in God the Father, the Son, and the Holy Spirit.

We believe...that Jesus Christ, the Son, suffered in our place on the cross, that He died but rose again, and that He now sits at the Father’s right hand until He returns to judge all men at the last day.

We believe...in the Holy Scriptures as the inspired and inerrant Word of God.

We believe...that by the grace of God, every person has the ability and responsibility to choose between right and wrong, and that those who repent of their sin and believe in the Lord Jesus Christ are justified by faith.

We believe...that God not only counts believers as righteous, but that He makes them righteous; freeing them of sin’s dominion at conversion, purifying their hearts by faith and
perfecting them in love at entire sanctification, and providing
for their growth in grace at every stage of their spiritual life,
abling them through the presence and power of the Holy
Spirit to live a victorious life.

**ACCREDITATION**

Indiana Wesleyan University is accredited by the Higher
Learning Commission and is a member of the North Central
Association of Colleges and Schools (151 North Dearborn,
Chicago, IL 60601; 312-263-0456 and 1-800-621-7440). It
has approvals from the State Department of Public Instruction
of Indiana, Indiana Board of Nursing Registration, Indiana
Professional Standards Board, Kentucky Council of
Postsecondary Education, Kentucky Education Professional
Standards Board, and Ohio Board of Regents. In addition,
specific programs are accredited by the National Council for
the Accreditation of Teacher Education, Commission on
Collegiate Nursing Education, Council for Accreditation of
Counseling and Related Educational Programs, Council on
Social Work Education, Commission on Accreditation of
Allied Health Education Programs and National Association
of Schools of Music.

**STRATEGIC PROFILE**

**Core Values**
The primary value for Indiana Wesleyan University is
Christlikeness. The challenge to follow Christ compels us to
pursue a personal and professional lifestyle of

- Commitment
- Learning
- Serving
- Stewardship

**Mission**
Indiana Wesleyan University is a Christ-centered academic
community committed to changing the world by developing
students in character, scholarship, and leadership.

**Vision for Indiana Wesleyan University**
Indiana Wesleyan University will prepare each student to
become a world changer. We will accomplish this by drawing
students into an integrated experience of intellectual
challenge, spiritual growth, and leadership development. Thus
we will

- call students to Christian character;
- expect academic excellence;
- equip them for success in their vocations;
- mentor them in leadership; and
- prepare them for service.

Over the next five to ten years, this vision will be
operationalized through transformational strategies so that it
becomes

- a powerful message to our students;
- a way of building positive student self-image and
  Christian character;
- the basis for integrating faith with learning and living;
- an integrated theme in all our programs;
- the focal point for a student-centered campus
  experience that integrates spiritual, educational, and
  leadership development;
- the lens we use for faculty recruitment and
  development;
- a new way of thinking about who our distinguished
  alumni are; and
- a basis for rethinking how we relate to our alumni.
COLLEGE OF ADULT AND PROFESSIONAL STUDIES

MISSION

For wisdom will enter your heart, and knowledge will be pleasant to your soul. Proverbs 2:10.

The mission of the College of Adult and Professional Studies (CAPS) at Indiana Wesleyan University is to make post-secondary Christian liberal arts and professional education accessible to working adults. This education is characterized by its academic excellence, its life relevance, and its application approach to learning.

CAPS was created to serve the adult population with a variety of programs designed to meet the educational needs of specific adult audiences. It is Indiana Wesleyan University’s desire to understand the special requirements of adults who are interested in receiving an Associate, a Bachelor, or a Master degree, but who must also continue meeting their professional and personal commitments. The programs in the college are designed for those working adults by combining theory with practical experience.

OBJECTIVES

The objectives of CAPS programs are:

1. To provide educational opportunities to students who need a liberal arts background.
2. To provide the background that students need for a variety of professional careers and to extend the range and nature of available careers.
3. To provide students with opportunities to develop leadership abilities.
4. To challenge students to develop in character.
5. To provide students with a comprehensive yet practical education through an intensive curriculum that draws on resources, theories, and knowledge from various disciplines.
6. To provide training in the skills required for effective decision-making, formulating short- and long-range plans, and critical thinking.
7. To extend degree-oriented educational opportunities to people whose occupations, family responsibilities, or personal preferences do not permit them to spend major blocks of time “in residence” on campus.
8. To provide an understanding of the importance of the application of Christian principles in a professional environment.
9. To provide students with opportunities to cultivate their scholarship.

ADMISSION REQUIREMENTS

Indiana Wesleyan University accepts adult learners for CAPS programs on the basis of their qualifications. Decisions for admission are based on previous academic records, work experience, and recommendations of individuals qualified to judge the student’s potential in a university setting. Indiana Wesleyan seeks students who are mature and highly motivated.

Students are required to complete the appropriate application and submit a $25 application fee for acceptance into the university. Admission requirements for the various programs are listed with the program.

The Academic Bulletin for the College of Adult and Professional Studies and the College of Graduate Studies states governing policies and procedures for the programs in each college.
RIGHT RESERVED TO CHANGE

The right is reserved to change any of the rules and regulations of the university at any time, including those relating to admission, instruction, and graduation. The right to withdraw curricula and specific courses, alter course content, change the calendar, and to impose or increase fees similarly is reserved. All such changes are effective at such times as the proper authorities determine and may apply not only to prospective students but also to those already enrolled in the university. The curriculum will be completed in the order established by Indiana Wesleyan University.

STATEMENT OF NONDISCRIMINATION IN UNIVERSITY PROGRAMS

Indiana Wesleyan University is committed to equal opportunity in employment and education. Indiana Wesleyan admits students and employs individuals of any race, sex, color, disability, or national or ethnic origin. These have access to all the rights, privileges, programs, and activities generally made available to students or employees at the university. It does not discriminate on the basis of race, sex, color, national or ethnic origin, disability, age, or marital status in the administration of its educational policies and other administered programs. Inquiries or complaints should be addressed on the appropriate form to the Vice President for Adult and Graduate Studies.

ACADEMIC FREEDOM

Students and faculty of the academic community which forms Indiana Wesleyan University are encouraged both to explore and discuss ideas freely and fully and also to be fully responsible to the university mission, seeking to integrate all aspects of a Christian worldview under the Lordship of Jesus Christ. Faith mandates and illuminates learning; learning clarifies and expands faith.

SERVICES FOR DISABLED STUDENTS

The Aldersgate Center at Indiana Wesleyan University assumes responsibility for seeing that the university is properly interpreting federal regulations requiring that the university take such steps as are reasonable to ensure that no disabled student is denied the benefits of, excluded from participation in, or otherwise subjected to discrimination because of the absence of educational auxiliary aids for students with impaired sensory, manual or speaking skills, or with properly diagnosed learning disabilities. The Aldersgate Center will be responsible for coordinating the university’s compliance with these regulations. See more detailed information in the CAPS General Information section.
**CAPS FOUNDATIONS**

CAPS programs offer a challenging educational experience for adult learners. The curricular format is accelerated, interaction among participants is emphasized, and project teams play an important role in the learning process. Instructors bring a combination of academic training and professional experience into the classroom. As working adults, CAPS students have significant skills and experience to draw from and to share.

To make the most of these unique programs, those enrolled should be aware of the foundations of the CAPS learning experience. The following elements make the CAPS programs work:

**Adult students are motivated to learn.** Adults who return to school after spending time in the work force are typically ready to give the effort needed to learn. Because of this, learning proceeds much more quickly, and faculty do not have to spend time urging students to attend to their work. Indeed, accustomed to excellence at work, adults often labor to reach that same level of quality in their academic pursuits.

**Adults have learned discipline.** As a result of being in the work force and managing the complexities of both professional and personal responsibilities, adults have developed a sense of discipline that serves them well in the CAPS Programs. Assignments can be completed--and completed well--within narrow time frames despite busy schedules and varied work, family, church, and community responsibilities.

**Adults have broad life experiences.** Learning theory indicates that students learn by relating abstractions to memories of past experiences. For this reason, a person who has experienced a work environment is better able to absorb theoretical concepts. Drawing on a broad background of experiential knowledge allows adults to quickly grasp ideas.

**Adults desire relevance.** If students relate to a current task or contemporary problem, their ears “perk up” and brains “switch to high gear.” Because working adults encounter situations where their learning may be applied daily, they are more motivated and better able to learn.

**Adults have developed skill in independent learning.** To succeed in life, adults, by necessity, have learned to gather information on their own and process it independently. Thus, CAPS can rely on them to grasp more knowledge and skills on their own without having to rely on an instructor as a “fountain” from which all information flows.

**Adults learn best when they are personally involved.** The more active people are in their own learning, the better the learning. If students are only called upon to passively listen to instructors, little learning occurs. When students interact in small groups, engage in role play, prepare projects, and apply techniques in the workplace, their learning is deep and retention is long. For this reason, CAPS seeks to create situations for active learning.

**Adults have many insights of their own.** As individuals go through life, they gain new perspectives and insights based on the events which have occurred around them. When a group of adults with varied backgrounds and work experiences come together, the accumulated knowledge and wisdom can be overwhelming. To rely solely on one instructor’s thoughts for the content of a course would impoverish the educational experience. For this reason, discussion is highly valued in CAPS classes.

**Adults can direct their learning to fill in gaps in their knowledge.** Reading and research outside the classroom allow students to close the gaps between their current knowledge and the knowledge necessary to meet CAPS course objectives. Adults are able to recognize when there is still much to learn, and have the discipline and learning skills to focus on those areas where they need to concentrate most.

**Adults learn well in groups.** Group learning is widely recognized as an effective learning process. Peers tutor each other, there is emotional support, and friendships develop in groups, all of which results in a positive climate for learning. Ideas and learning that would not have occurred individually occur in groups, resulting in the creation of synergy. Weaknesses in one student are offset by the strengths of others. Teamwork, cooperation, and leadership skills are fostered within groups.
ADMISSION AND REGISTRATION

Indiana Wesleyan University welcomes applications for admission from any academically qualified person whose motivation is in keeping with the university’s purposes. Admission is based on the careful review of all credentials presented by an applicant, but in no case is admission denied due to race, color, national origin, disability, religion, or sex. Students are admitted in one of the following categories:

- **Regular** - Students who satisfactorily meet all requirements will be granted standard admission with no restrictions.
- **Probation** - Students whose entering grade point average (GPA) falls below the minimum required by the program may be accepted on probation. Probationary status will be removed after the student has completed the first three courses of the core with a satisfactory GPA (associate program - 2.00, baccalaureate programs - 2.25, Nursing program 2.75, and graduate programs - 3.0). In case of extended probation, the number of courses to be completed in order to change status will be determined by the Dean for CAPS. Any student failing to remove the probationary status will be academically suspended from the program.
- **Provisional** - Students whose files are incomplete may be accepted provisionally at the discretion of the Assistant Vice President of Student Services if it appears from the available documentation that eligibility for the program has been met. The student is given until the end of the first course to submit the required materials. Failure to meet the required deadline will result in the student being dropped from the roster and not allowed to continue. Provisional students are not eligible to receive financial aid.
- **Unclassified** - Students not pursuing a university degree who want to take certain courses for special reasons may be accepted for a maximum of 18 hours. Students receiving an unclassified status must reapply for regular admission if they desire later to pursue a degree program. Unclassified students are not eligible for financial aid.

INTERNATIONAL/NON-ENGLISH SPEAKING STUDENTS

A student who is not a United States citizen must submit a copy of a visa or permanent resident status during the process of application for an onsite program. Students who do not speak English as their first and primary language must take the Test of English as a Foreign Language (TOEFL) prior to admission to the university. A score of at least 550 (paper-based) or 213 (computer-based) is required for regular academic admission.

TRANSFER OF CREDIT POLICY

Credit is granted for work with a satisfactory grade (“C” or above) taken at an approved college or university accredited at the same level, provided the courses are applicable to the curriculum the student wishes to pursue at Indiana Wesleyan University. An “approved college or university” generally refers to those institutions that are accredited by a regional accrediting body or the Association for Biblical Higher Education. A maximum of twelve semester hours of credit taken by correspondence from an accredited institution may be applied toward a degree at Indiana Wesleyan University.

The University Registrar is responsible for approving the transferability of all credits. Credit hours accepted in transfer are recorded, but quality points and grades are omitted and used only for the determination of graduating with honors. All credits are accepted as semester credits. Quarter credits are converted to semester credits using the two-thirds conversion ratio.

Credits from International Business College and ITT Technical Institute are transferable only through evaluation of each individual course. Students are responsible to supply course syllabi for this evaluation. A maximum of 62 hours may be accepted through this process.

Indiana Wesleyan University accepts official transcripts from the American Council on Education (ACE) located in Washington, D.C. ACE evaluates and provides credit recommendations for educational offerings for a significant number of corporate universities and other extrainstitutional learning providers. Courses from nonaccredited colleges and universities, and from schools/colleges/universities not accredited at the same level, such as proprietary business schools, vocational/technical schools, or other single purpose institutions may be presented through the evaluation of assessed learning process. A maximum of 40 hours may be accepted through assessed learning and/or ACE credit.

Credit through examination is awarded through Indiana Wesleyan University with official test scores from an official testing center. Credit from nontraditional learning by life experience is awarded through the assessed learning process. The Assistant Vice President of Student Services is responsible for the assessment of all nontraditional learning, and the University Registrar is responsible for approving the transcription of any credits that result.
TRANSCRIPTS FROM FOREIGN INSTITUTIONS

Transcripts from foreign institutions are sent to an outside agency for evaluation and determination of transferable credits, degrees, and GPA. Students are responsible for the initiation of this evaluation and for any fees incurred during the process. Applications for this service are available to the student through the university.

FORMER STUDENT RE-ENROLLMENT

Students who have previously withdrawn from a program and have not attended classes for six months or more, must complete an application for readmission from the Office of Student Services. Receipt of the signed application will initiate a review of the student’s academic file to determine remaining requirements. A student who was academically suspended from a CAPS program may make application to the Dean of CAPS for readmission after six months.

Former Indiana Wesleyan University students from the traditional programs who wish to apply to a program must go through the regular APS admission procedure. Students who were academically suspended from the traditional campus and wish to apply to a CAPS program will be individually reviewed by the traditional campus and the CAPS Admissions Review Subcommittee.

ACADEMIC CALENDAR

CAPS and CGS courses are offered under the semester hour system but in a non-traditional academic calendar. Each program consists of specific courses that are taught in a modular format and taken sequentially. Core groups meet on the same day for the duration of the program. Classes meet for four hours on weeknights or Saturdays (classes in the M.Ed. program meet for eight hours on Saturdays). Students are also required to complete project team assignments. The M.A. in Counseling is offered in the semester calendar format.

ACADEMIC ADVISING

The purpose of academic advising is to acquaint the undergraduate student with all available options for degree completion and ensure that the student successfully fulfills all requirements prior to the student’s assigned graduation date.

An academic advisor is assigned to each individual undergraduate student and advises that student throughout the duration of his/her academic program. Advisors meet one-on-one with students at their regional locations, and are also available daily for student contact via phone, email, etc.

REGISTRATION

Registration occurs following the first class session of the individual program. At this point, students are registered for the entire degree completion program. Therefore, if a student needs to miss an individual course, official withdrawal must be made through the Office of Student Services. Staff will work with the student to make arrangements to retake this class with another core group at a time that is convenient to the student. A student who has failed to make arrangements for the payment of tuition for a course will have registration in that course cancelled.

STUDENT WITHDRAWAL/CHANGE IN STATUS

A student who finds it necessary to withdraw from the program or to take a temporary leave of absence is required to contact the Withdrawal Specialist in the Office of Student Services to complete this process. Students must request the withdrawal/leave of absence form from the Withdrawal Specialist before the last class workshop. Failure to initiate an official withdrawal may result in a “no credit” or an “F” grade for the student in those related courses.

A student receiving financial aid may request a leave of absence up to 180 days in a 12 month period. There is no limit to the number of leave periods a student may request; however, the total number of days on leave may not exceed 180 days within a 12 month period. All leaves must be requested through the Office of Student Services.

If a student officially withdraws after a course has started, a grade of “W” will be assigned. An “F” will be assigned to a student who stops attending but does not officially withdraw.

If, at a later time the student wishes to re-enter the program, a re-entry form must be submitted to the Office of Student Services. Students sitting out of a core program for more than 90 days are subject to a tuition increase upon returning. Students re-entering a core program after six months or more are subject to any changes in curriculum upon returning.

REGISTRATION THROUGH THE COLLEGE OF ARTS AND SCIENCES

A student enrolled in the College of Adult and Professional Studies who desires to take a course through the College of Arts and Sciences must obtain an unclassified application and permit to register from the traditional Admissions Office and a registration form from the Records Office. The CAPS Assistant Vice President of Student Services must sign the registration form. The student may register for the course with the Records Office when registration opens for that particular class.
A traditional student desiring to take a CAPS course must have the approval of their advisor and the University Registrar and must follow normal CAPS registration procedures.

**SUBJECT AREA PROFICIENCY EXAMS**

Subject area proficiency exams are available in the areas of accounting and mathematics to fulfill prerequisite deficiencies or admission requirements. Students are notified of deficiencies at the time of admission.

Prerequisite deficiencies in accounting must be fulfilled as follows:

- BSBA - prior to ADM471
- BSM and BSBIS - prior to MGT-412
- BSMK - prior to ADM474

The BSBIS and BSA mathematics deficiency must be fulfilled prior to beginning the core program.

These proficiency exams are offered at all regional education centers. Online students may take proficiency exams through a university-approved proctor in their home area. A $25 fee is charged for each test taken. A score of 70% or higher indicates satisfactory completion.
ACADEMIC INFORMATION

DEGREES OFFERED

CAPS offers the following degrees and programs:
- Associate of Science (A.S.)
  - Accounting
  - Business
  - Computer Information Technology
  - General Studies
- Bachelor of Science (B.S.)
  - Accounting
  - Business Administration
  - Business Information Systems
  - General Studies
  - Management
  - Marketing
  - Nursing
- Master of Science (M.S.) in Management
- Master of Business Administration (M.B.A.)
- Master of Education (M.Ed.)

CGS offers the following degrees and programs:
- Master of Arts (M.A.)
  - Counseling
  - Ministry
- Master of Science (M.S.) in Nursing
- Doctor of Education (Ed.D.) in Organizational Leadership

NON-DEGREE PROGRAMS OFFERED

CAPS offers the following non-degree programs:
- Certificates in Religious Studies, Communications, Human Services, Criminal Justice (undergraduate)
- Principal Licensure Program (graduate)
- Transition to Teaching (graduate)
- Special Education (graduate)

DEGREE REQUIREMENTS

COLLEGE OF ADULT AND PROFESSIONAL STUDIES (CAPS)

Associate Degree
1. Completion of 62 hour core
2. Cumulative GPA of 2.0 or higher.

Baccalaureate Degree
1. Completion of 124 semester hours.
2. Cumulative GPA of 2.0 (2.75 for Nursing) or higher.
3. Completion of core requirements with a GPA of 2.25 (2.75 for Nursing) or higher.
4. For Nursing students - a grade of “C” or higher in each course.
5. Completion of 30 hours of liberal arts as specified.

Graduate Degree
1. Completion of core requirements.
2. Cumulative GPA of 3.0 or higher.
3. A grade of “C” or higher in each course.

See each program listing for individual program requirements.

In addition to the above, all degree candidates must settle all financial obligations.

COLLEGE OF GRADUATE STUDIES (CGS)

Master's Degree
1. Completion of 36-60 semester hours depending on specific program requirements.
2. Cumulative GPA of 3.0 or higher.
3. Minimum grade requirements as defined by each program

Doctorate Degree
1. Completion of 60 semester hours.
2. Successful completion of the dissertation.
3. Cumulative GPA of 3.5 or higher.
4. Minimum grade of "B" or higher in each course.

See each program listing for individual program requirements.

In addition to the above, all degree candidates must settle all financial obligations.

WHICH BULLETIN?

Students must meet the graduation requirements as stated in the university bulletin under which they enrolled. Students
who maintain continuous enrollment, who make normal progress toward a degree, and who earn their degree within a maximum of six years from the date of enrollment may meet the graduation requirements as stated in the bulletin under which they enrolled. **Students who withdraw from Indiana Wesleyan University for more than six months will meet the graduation requirements as stated in the bulletin under which they resume enrollment.** Students changing majors or programs must meet requirements as stated in the bulletin that is current at the time they make such changes. The same holds true for students moving from the College of Adult and Professional Studies to the College of Arts and Sciences or the College of Graduate Studies, or vice versa.

**CORE REQUIREMENTS**

The integrity of the degree program demands that the core requirements be met at Indiana Wesleyan University. Students are required to complete the first course of the core program in order to maintain enrollment with their cohort. No waivers are allowed for courses taken at other colleges/universities.

Final class dates as established by the calendar will be the final date for completion of the core curriculum. No compressing or doubling of core work is permitted to accommodate earlier completion or graduation schedules.

**GRADING AND EVALUATION**

A letter grade is used in evaluating the work for a course. For the purpose of determining scholastic standing and awarding honors, grade points are granted according to the letter grades and semester hours of credit. The grade point average (GPA) is the number of quality points earned at IWU divided by the number of credit hours attempted at IWU.

<table>
<thead>
<tr>
<th>Grade</th>
<th>Quality Points (per credit)</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
<td>Superior</td>
</tr>
<tr>
<td>A-</td>
<td>3.7</td>
<td>Above Average</td>
</tr>
<tr>
<td>B+</td>
<td>3.3</td>
<td>Average</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
<td>Passing</td>
</tr>
<tr>
<td>B-</td>
<td>2.7</td>
<td>Failure (Also given for unofficial withdrawals.)</td>
</tr>
<tr>
<td>C+</td>
<td>2.3</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
<td></td>
</tr>
<tr>
<td>C-</td>
<td>1.7</td>
<td></td>
</tr>
<tr>
<td>D+</td>
<td>1.3</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>1.0</td>
<td></td>
</tr>
<tr>
<td>F</td>
<td>.0</td>
<td></td>
</tr>
</tbody>
</table>

The following grades are not figured into the GPA:

- **W**: Passing work at time of official withdrawal
- **I**: Incomplete
- **CR**: Credit
- **NC**: No Credit
- **AU**: Audit

**REPEATED COURSES**

A student may repeat once any course in which a grade below “C” (“C-,” “D+,” “D,” or “F”) was previously earned. Some specific graduate level courses are identified as repeatable and can be repeated if a student earns a grade higher than “C” but below the level required for that specific course. The course may be repeated once.

Whenever a course is repeated, the last grade and credits earned replace the previous grade in computing the student’s grade point average (GPA). All entries, however, remain a part of the student’s permanent academic record. Duplicate credit hours are not given for two or more passing efforts. A course taken in a classroom format may not be repeated for a grade through independent learning, credit-by-examination, or by assessment of prior learning.

Since a course may be repeated once, failure to achieve a satisfactory grade in a course after two attempts will result in academic suspension and ineligibility to complete the major in which the course was repeated.

**INCOMPLETE GRADES**

Students are expected to complete the course requirements by the last class session. There may be instances when crisis circumstances or events prevent the student from completing the course requirements in a timely manner. However, the issuance of an incomplete cannot be given if the student fails to meet the attendance requirements. In these rare situations, a grade of “I” (incomplete) may be issued but only after completing the following process:

1. The student must request an “I” from the instructor.
2. The instructor must obtain approval from the appropriate Program Director.

Because “incompletes” are granted only for extenuating circumstances, the student’s grade will not be penalized.

A student who receives an “incomplete” has 10 weeks from the final meeting date of the course to complete course requirements and turn them in to the instructor. If, at the end of the 10-week extension, the student has failed to complete the course requirements, the “incomplete” will become an “F.” A student with more than one incomplete on record is subject to academic suspension.
PLACEMENT ON PROBATION

Students enrolled in a CAPS program will be placed on probation if their core GPA falls below:
- 2.00 for the associate program;
- 2.25 for baccalaureate programs;
- 2.75 for RNBS program; and
- 3.00 for graduate programs.

Students will be placed on probation if their cumulative GPA falls below:
- 2.00 for the associate and baccalaureate programs;
- 2.75 for RNBS program; and
- 3.00 for graduate programs.

Students are given two consecutive courses (or one semester for Graduate Counseling students) to satisfactorily raise their GPA. If the GPA is successfully raised, the probationary status is removed. Academic suspension will result if the student GPA is not successfully raised.

ACADEMIC SUSPENSION

Academic suspension will result if:

1. A student fails to clear the academic probationary status within the probationary period of two consecutive courses.
2. A student has two grades of failure (F) at one time on an academic record in the same degree level. (There are three degree levels: Associate, Bachelor, Master).
3. A student has taken a course twice and failed to achieve a satisfactory grade. When this occurs, the student is ineligible to reapply for admission into the program in which the course was repeated.

In all cases, the suspension will occur once the grades have been recorded in the Records Office. Students will be notified of the academic suspension in writing. Application for readmission may be made after six months. The application must be made in writing to the Dean of CAPS for APS students, and the Dean of CGS for CGS students.

ACADEMIC DISMISSAL

Upon a second academic suspension in the same program, a student is not eligible to reapply to Indiana Wesleyan University.

GRADE REPORTS AND TRANSCRIPTS

At the end of each course, the instructor submits grades for each student. Grade reports are mailed from the Indiana Wesleyan University Records Office and indicate courses taken, credits received, and grades assigned.

The student’s official transcript is prepared by the Indiana Wesleyan University Records Office and will show the course, grade, credit, and dates of instruction for each course. Requests for transcripts of course work at Indiana Wesleyan University must conform with the Privacy Act of 1974, which requires that all transcript requests be submitted in writing and signed by the student. Financial obligations must be met before a transcript will be released.

A $3 fee is charged for each transcript. Students requesting a transcript should write to the Indiana Wesleyan University Records Office, 4201 South Washington Street, Marion, IN 46953. The $3 fee must be enclosed, along with a complete address to which the transcript is to be mailed.

ATTENDANCE POLICY

Because of the accelerated nature of the APS and CGS programs (excluding the Counseling program), attendance is required and monitored. Students are expected to be present for onsite class sessions and participate in online activity. Absences are allowed as follows:

- Under emergency circumstances, a student may be allowed one (1) absence in courses that are five class sessions or fewer in length. Students need to contact the faculty member regarding make up work.
- Under emergency circumstances, a student may be allowed two (2) absences in courses that are 6 or more class sessions in length. Students need to contact the faculty member regarding make up work.

If a student exceeds the allowed absences and does not contact the Office of Student Services to officially withdraw before the last class session, the instructor is directed to issue the grade of “F”.

Students who must miss a course due to unavoidable circumstances must arrange for a temporary leave of absence with the Office of Student Services prior to the beginning of the course. Students needing to withdraw while in a course may do so by arrangement with the Office of Student Services prior to the end of the course, but the regular refund and academic withdrawal policies apply.

Faculty members reserve the right to factor lateness, early departures, and class attendance into a student’s grade, as long as it is addressed in the syllabus.

Onsite Attendance Policy – The nature of the CAPS programs requires students to attend all class sessions. Classes are held once per week for four (4) hours, or in the case of the M.Ed. program, once per week for eight (8) hours. At these sessions, the entire class meets with the faculty member. Class attendance records are maintained by the faculty member and
submitted to the administrative office.

1. **Class Attendance Policy** – Students are expected to be present when class begins, and remain the entire workshop. To be counted present, a student must attend a total of three (3) hours or more of a class that is four (4) hours in length or six (6) hours or more of classes that are eight (8) hours in length. For students enrolled in the M.Ed. program, a tardy will be recorded if the student misses 120 minutes of class time for sessions that are eight hours in length. If a student accumulates two tardies during a course, this will result in an absence being recorded on the student's attendance record.

2. **Project Team Policy** – Students are expected to participate in their project team activities. (Project Team Policy does not apply to M.Ed students.)

**Online Attendance Policy:** Attendance is determined by activity during a workshop, either through discussions or submission of assignments. A student is reported absent for a workshop if there is not at least one submission (or posting) of an assignment or in a discussion forum assigned during that workshop.

**STUDENT HONESTY/CHEATING**

Students are expected to exhibit honesty in the classroom, in homework, in papers submitted to the instructor, and in quizzes or tests. Each instructor should define what constitutes honest work in a specific course. Any deviation from ordinary standards such as the permitted use of notes for an examination or an “open book” test should be stated clearly by the instructor.

Cheating is defined as submitting work for academic evaluation that is not the student’s own, copying answers from another student during an examination, using prepared notes or materials during an examination, or other misrepresentations of academic achievement submitted for evaluation and a grade.

Plagiarism in research writing is considered cheating.

Plagiarism is defined by the MLA Handbook as “the act of using another person’s ideas or expressions in writing without acknowledging the source... to repeat as your own someone else’s sentences, more or less verbatim.”

The Prentice Hall Reference Guide (2006) indicates, “To plagiarize is to include someone else’s writing, information, or idea in a paper and fail to acknowledge what you took by indicating whose work it is” (p. 292).

Students are expected to submit only their own work. They are expected to give credit when borrowing, quoting, or paraphrasing, using appropriate citations.

An undergraduate student apprehended and charged with cheating, including plagiarism, during his or her college matriculation, is subject to the following discipline:

- First incident of cheating--failure in paper or exam;
- Second incident of cheating--failure in the course involved;
- Third incident of cheating--dismissal from the university.

A graduate student is expected to understand clearly the nature of cheating and is subject to dismissal from the university for a single incident. Incidents of cheating and/or plagiarism will be investigated and judged by the appropriate graduate faculty.

Because the matter of cheating cumulatively leads to dismissal, faculty are required to report each case to the Vice President for Adult and Graduate Studies. Unquestionable evidence must be in hand before any action will be taken to confront and accuse a student of cheating.

A student who is not satisfied with the judgment may follow the grievance and appeal policies below.

**GRADE APPEAL AND ACADEMIC POLICY GRIEVANCE**

Indiana Wesleyan University follows generally accepted college and university practice in the development of academic policies, the operation of classrooms, and use of grading techniques. The university allows its instructors independence in following generally accepted practices. A student who wishes to appeal a course grade or an academic policy decision (including one believed to be discriminatory based on race, national origin, color, sex, disability, or age, including Title VI, Title IX, and Section 504), must abide by the procedures that follow.

Each stated time frame will be the ordinary process. More time may be necessary in the event of a lengthy investigation, hearing, illness, or other unforeseen circumstances. All grievances, with all documents, recommendations, and decisions, will be reported to the Vice President for Adult and Graduate Studies. Because the appeal process is a private university administrative process, legal counsel or representation is inappropriate.

**GRADE APPEAL**

A grade appeal involves only those situations in which a student believes that an instructor (a) has not followed fair grading practice or (b) has not followed his/her published grading policy. A student who wishes to appeal a grade based on one or both of these reasons must follow these procedures:

The student must first contact the instructor for a full explanation of the grade given and the basis for making the grade.

If there is no resolution, then the student may file a grade appeal request form, which can be obtained from the Program
Director. If a properly completed grade appeal request form is not received by the university within 30 days of the date the student’s grade was sent, then the student will forfeit any further right to appeal.

After the university receives the grade appeal request form, it will be forwarded to the instructor along with a faculty grade appeal response form.

If the instructor agrees that the grade should be changed, the university will change the grade and notify the student.

If the instructor does not agree that the grade should be changed, the university will notify the student and send a request for subcommittee review form. If the university does not receive the form from the student within 15 days of the date the form was sent, then the student will forfeit any further right to appeal.

Upon receipt of the request for subcommittee review form, the matter will be brought to the next regularly scheduled Academic Appeals Subcommittee meeting. (NOTE: The subcommittee reserves the right to seek clarification from the student or the instructor). If the matter involves a member of the subcommittee, then that individual will recuse himself/herself from deciding the appeal. The subcommittee will notify the student of its decision, which will be final.

ACADEMIC POLICY GRIEVANCE

An academic policy grievance involves those situations in which a student believes that the university has not followed published policies regarding an academic decision or discrimination based on race, national origin, color, sex, disability, or age, including Title VI, Title IX, and Section 504. A student who wishes to file an academic policy grievance must follow these procedures:

The student must first contact the person who has made the decision for a full explanation of the policy and how the policy was followed. If the policy has been followed, then the student has no further recourse.

If the policy was not followed or the student disputes the way in which the policy was applied, then the student may request that the matter be reviewed by the Program Director by filing a request for review form, which can be obtained from the Program Director. If the complaint involves the Program Director, the student may request that the Dean of CAPS review the matter. If a properly completed form is not received by the university within 30 days of the date on which the event that gave rise to the complaint occurs, then the student will forfeit any further right to appeal. The Program Director (or, if applicable, the Dean) will notify the student of the decision.

If the matter is not satisfactorily resolved, then the student may request that the Academic Appeals Subcommittee review the matter by filing a request for subcommittee review form, which can be obtained from the CAPS Dean. If the university does not receive a properly completed form within 15 days of the date on which the notice in step 2 was sent, then the student will forfeit any further right to appeal. The Academic Appeals Subcommittee will notify the student of its decision, which will be final.

PROJECT TEAMS

Global competition and accelerating change have challenged traditional notions of the corporate pyramid. Organizations seeking to improve quality and agility have replaced entire levels of management with self-managing work teams. For this reason, the skills needed for teamwork are at a premium in the workplace.

A team is essentially a small number of people with complementary skills, who are committed to a common purpose, a set of performance goals, and an approach to solving problems for which they hold themselves mutually accountable. But a team is more than just a collection of individuals. A true team develops an almost organic quality. The synergy produced through interaction involving a common goal should exceed what a group of individuals might achieve working independently. Thus, there is a significant difference between the product of a well-functioning team and the product of a work group where a piece of the problem is assigned to each individual.

Indiana Wesleyan University utilizes project teams and team projects in the curriculum because team process can enhance learning, especially in adult professionals. Students working in project teams are able to take on larger projects than they would be able to individually. This enables the University to present courses in a compressed format. Not only is learning enhanced through this method, but students also have the opportunity to develop teamwork skills. We believe project teams are a vital component to the education our students receive.

Project teams are typically comprised of self-selected teams of 3-4 individuals who meet as needed for class assignment preparation, team projects, and team presentations.

Individuals who work effectively in teams are characterized by the following abilities:

1. Able to take responsibility for the success of the entire team and not just their own success.
2. Able to hold both themselves and the team accountable for mutually agreed-upon goals.
3. Able to negotiate goals and ideas in a team setting.
4. Skilled at listening.
5. Skilled at building on the ideas of others in a creative fashion.
6. Able to give constructive feedback and express emotions to others without damaging relationships.
7. Able to trust others and foster trusted relationships.
8. Value team process.
9. Understand the dynamics of team process and team product in pursuit of collective goals.

Each core group develops a *Project Team Plan* and *Covenant of Expectations* at the beginning of the program under the direction of an Indiana Wesleyan University instructor. These documents are then filed with CAPS. (Note: Only the *Project Team Plan* is required for elective classes.) Students will be given additional information during the first course concerning project team meeting location and requirements.
WAYS TO EARN UNIVERSITY CREDIT TOWARD A DEGREE

UNDERGRADUATE ELECTIVES

The undergraduate elective program enables students to complete the credit requirements they may need for graduation. These electives include classes that satisfy liberal arts requirements as well as general elective credit. The elective classes are offered in key locations and in an online format and are scheduled to meet the credit needs of our students. Most elective classes are “enrollment driven,” which means there must be at least six (6) students registered for the class to meet.

A complete listing of undergraduate electives is published twice yearly (normally in November and May). See the Undergraduate Electives listing for additional information or check this Web site: http://caps.indwes.edu/electives/undergraduate/.

DANTES/CLEP EXAMINATIONS

Indiana Wesleyan University offers CLEP and DANTES tests as an option for students needing to fulfill liberal arts and general elective credits for a baccalaureate degree. The CLEP (College Level Examination Program) examinations are offered by The College Board, a nonprofit membership organization that provides tests and other educational services for students, schools, and colleges. CLEP is the most widely accepted credit-by-examination program in the country. The DANTES (Defense Activity for Non-Traditional Education Support) examinations, originally developed for military personnel, are offered by Thomson Prometric.

Students may take both CLEP and DANTES examinations at Indiana Wesleyan University at all regional education centers. Upon receipt of the test scores, Indiana Wesleyan University will award credit based on The American Council on Education recommendations.

Students desiring to take an examination will pay a registration fee to IWU and test fee to the company sponsoring the test. In addition, students who choose to take CLEP or DANTES tests are assessed an IWU transcription fee of $25 per credit hour satisfactorily completed. This applies to all CLEP/DANTES credits which are placed on Indiana Wesleyan University records whether taken at Indiana Wesleyan University or accepted in transfer. Credit is not placed on the academic record until payment for the credits and the official transcript are received. Before taking a CLEP/DANTES test, students should check with an academic advisor to ensure the test will apply toward degree completion plans.

CREDIT BY TRANSFER

Students may transfer credit from another university to fulfill liberal arts and general elective requirements for applicable degrees. Credit can only be transferred from an institution accredited by a regional accrediting body or by the Association for Biblical Higher Education and for courses in which a grade of “C” or higher was earned. All credits are accepted as semester credits. Quarter credits are converted to semester credits using the two-thirds conversion ratio. Students should check with an academic advisor before planning to fulfill requirements in this way. See “Transfer of Credit Policy” for limitations on transfer work.

ASSESSED LEARNING PORTFOLIO

Indiana Wesleyan University assesses students’ non-credited learning for academic credit toward an undergraduate degree. Non-credited learning is that which has taken place outside the traditional college classroom. The Council for Adult and Experiential Learning (CAEL), an educational association founded in 1974 to promote the acceptance of the awarding of university credit for experiential learning, has led the way in developing and implementing assessment techniques. Indiana Wesleyan University uses the guidelines developed by CAEL.

The student-prepared assessed learning portfolio is the most commonly accepted method used to evaluate non-credited learning. These portfolios are collections of narratives and documentation which articulate a student’s academically relevant, non-university learning. Portfolios can vary greatly in form and content, but in their preparation all students assume the responsibility for self-analysis, preparation, and presentation. The preparation itself is a learning experience.

At Indiana Wesleyan University the purpose of the portfolio is twofold:

1. The portfolio enables Indiana Wesleyan University to evaluate and assign university credit for a student’s university-level learning. No grades are assigned; only credit awarded.
2. The portfolio represents a learning plan which helps integrate assessed learning experience with the student’s educational and professional objectives.

In preparing the portfolio, the student must pause and recollect a history of learning and growth in order to develop a meaningful “learning autobiography.” The student describes and analyzes learning experiences and then provides documentation that clarifies and validates the learning, e.g., letters, statements, products of work according to the Assessed Learning Portfolio Manual.
Undergraduate students enrolled in or accepted to the APS programs are eligible to complete an assessed learning portfolio. Credit hours awarded may be counted toward liberal arts or general elective requirements as applicable to the undergraduate degree. Baccalaureate students may earn a maximum of 40 hours of credit through the portfolio. Undergraduate students may use portfolio credit to accrue toward the 60 hours of credit required for admission to the core curriculum. The opening fee is paid one time only.

Applicants denied entry to the program based on low GPA or insufficient work experience are not eligible to complete the portfolio process until such deficiencies have been removed. In addition, students who are suspended from the program are not allowed to complete the portfolio process. The student is responsible to develop the portfolio independently, following guidelines given at an academic advising interview. The Assessed Learning Portfolio Manual includes all instructions necessary to submit material for evaluation. All assessment of items submitted is performed by faculty assessors whose knowledge and expertise qualify them to evaluate learning gained through experience.

Credits awarded through portfolio can be transcribed onto a student’s permanent record once the student has started a core program. The portfolio opening fee is due when the portfolio is submitted to the Office of Student Services for evaluation. All assessed fees for credits awarded through the portfolio will be billed after each assessment and are due 30 days from that date. Credits will not be posted to the student’s permanent record until payment is received.

The portfolio will be viewed only by those who have an official reason for doing so: the assessment staff, faculty evaluators, and accrediting association members. Any data from portfolios that may be made public will be generalized and will in no way be attributed to an individual unless the individual student has given a signed authorization. Students are also advised not to include any materials in the portfolio that will violate the legal and moral rights to privacy of other individuals.

Portfolios may be submitted at any time; however, if the credits are needed for graduation, the portfolio must arrive at the Office of Student Services at least three months prior to the expected graduation date. Portfolios may be submitted only up to one (1) year after the student’s core completion date.

PORTFOLIO FEES

Students petitioning for prior learning credit are required to remit a $100.00 opening fee for Portfolio Option I or a $150.00 opening fee for Portfolio Option II. This is to be included with the portfolio at the time it is submitted. In addition, there will be a $40.00 transcription fee for each credit awarded. The student will receive an invoice/credit by assessment report for the amount of the credit awarded. Credit is not placed on the academic record until all fees have been paid. Therefore, before starting a core program or graduating from IWU, all fees must be paid. All assessed credit fees are due 30 days from the invoice date unless payment is required sooner due to the aforementioned special circumstances.

GRADUATION AND HONORS

GRADUATION CEREMONIES

CAPS graduation ceremonies are held three times a year: April, August, and December. Eligible students are notified by the Office of Student Services of procedures and requirements concerning graduation.

Each student must complete an “Application for Graduation” provided by the Office of Student Services. This application indicates the student’s intent to graduate and initiates the final evaluation of the student’s academic record.

GRADUATION REQUIREMENTS

All requirements must be met and transcripted by the date established by the Office of Student Services (eight days prior to the commencement ceremony). Students taking courses from other colleges/universities, elective courses, CLEP/DANTES tests, or completing a portfolio need to make sure that transcripts, grades, and scores can be received and transcripted by the deadline date.

Students may receive one degree only per commencement. Students meeting requirements for more than one degree must apply for and participate in two different ceremonies.

ACADEMIC HONORS - UNDERGRADUATE CANDIDATES

Graduation Honors is a recognition given to baccalaureate students at commencement to acknowledge outstanding grade point averages earned. Eligibility for Honors is determined as follows:

1. A minimum of 80 graded hours from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education. (NOTE: ITT and International Business College hours do not count toward this requirement.)
2. A minimum of 40 graded hours must be from Indiana Wesleyan University.
3. For transfer students, all graded hours transferred and transcripted are counted.
4. For students with transfer work, the Indiana Wesleyan University GPA will appear on the transcript and in the shaded portion of the Grade Report Mailer; the Honors
GPA, which will include grades from transferred courses, will appear below the shaded portion on the Grade Report Mailer.

Baccalaureate degree candidates will be awarded Honors as follows:

- GPA of 3.5 or higher - “cum laude” (with honors)
- GPA of 3.7 or higher - “magna cum laude” (with high honors)
- GPA of 3.9 or higher - “summa cum laude” (with highest honors)

**DIPLOMAS**

Diplomas are mailed after the conferment of degrees. Diplomas indicate degree earned, date of degree, and honors, but not major area. A student’s financial account must be settled to receive a diploma.

**OUTSTANDING PROFESSIONAL AWARD**

As part of the commencement celebration, individuals who exemplify outstanding achievement as professionals are honored. Recipients of the Outstanding Professional Award are chosen by their peers. The following criteria are used in determining the choice for the one most outstanding professional in each group: leadership, integrity, initiative, enthusiasm, character, achievement, cooperation, and trustworthiness.

Students will select one person in their cohort group who they feel best demonstrates these qualities. That person will be given an award at commencement, be noted in the commencement program, and receive cords in the university’s colors.
GENERAL INFORMATION

BOOKS AND MATERIALS

Indiana Wesleyan University is the sole provider of all books and materials for students who enroll in a program within the Adult and Graduate Studies Division with the exception of those enrolled in the Graduate Counseling program. Books and materials will be provided for each student, and will be delivered prior to the first class session. “Sharing of materials” is not an option and all books/materials must be purchased from IWU. Students receive payment schedules during the registration process which indicate the total amount charged for books and materials. The university does have an arrangement with a vendor who conducts “book buybacks” several times a year for all IWU students. Students desiring more information may contact the traditional campus bookstore at 800/332-6901 ext. 2210.

Please note: Textbook changes are inevitable. Should it become necessary for a student to withdraw from a course, all books and materials should be returned immediately, if eligible, to avoid additional charges if/when the course is taken at a later date. If materials are not returned, and course materials change in the time between withdrawal and reentry, the student will be charged for new materials. Materials are eligible for return credit within 60 days from the date of withdrawal provided the student has not attended any of the class sessions, or posted any assignments for online classes, and the materials have not been used or damaged (writing, highlighting, physical damage, CD’s & access codes intact in original sealed packaging, etc.) in any way.

LIBRARY SERVICES

Off Campus Library Services allows CAPS students access to the library of Indiana Wesleyan University. OCLS has been intentional over the years of its adult and graduate programs to provide library services and access to its off campus students.

The Jackson Library in Marion includes approximately 140,000 titles (including e-books), 11,000 audiovisual titles, and it subscribes to over 600 periodical titles. Branch libraries are available at the Indianapolis, Fort Wayne, Louisville, Cincinnati and Cleveland campuses of the university and include some reference books and access to the library catalog and subscription based periodical indexes. Remote access to the catalog and computerized general and subject specific indexes are available via the library’s Web page (http://www.indwes.edu/ocls) for any students with Internet access and a student ID with a barcode number. Many journal titles are available from the collection in Marion and from titles that are provided online.

Library services for the distance student are available via email, Web page form, 800 telephone, and fax as provided by Off Campus Library Services. The student has access to the online Library Resource Guide, available from the OCLS Web page, http://www.indwes.edu/ocls/student_services.html. All provided services are further described in this document.

The library is part of the Private and Academic Library Network of Indiana (PALNI) that includes access to many library collections of Indiana higher education institutions, Cleveland Area Metropolitan Library System (CAMLS), Kentucky Virtual Library (KYVL), and Greater Cincinnati Library Consortium (GCLC). These consortiums provide access for students living in those regions.

CHAPLAINCY PROGRAM

The Chaplaincy Program provides supportive opportunities for the growth of the complete person. Through the services of both onsite and online Chaplains, students have direct contact with a minister who can help meet the student’s spiritual needs. Chaplains can provide the following:

- Confidential and caring support for student and family members as requested
- Spiritual guidance and prayer support
- Intervention and support during life crises
- Referrals to counseling and support groups for special needs
- An opportunity to be referred to a local pastor and a local congregation for students seeking to grow in their faith

For additional information about the Chaplaincy Program, contact the Office of Student Services or visit the Web site at http://www.indwes.edu/aps/stuservices/chaplain.

TOBACCO USAGE PROHIBITED

Students are to refrain from using tobacco products in all Indiana Wesleyan University classrooms, including rented classrooms and any building or parts of buildings owned or operated by Indiana Wesleyan University. Refusal to comply may result in dismissal from the university.

ALCOHOL, ILLEGAL DRUGS, AND FIREARMS

Alcoholic beverages, illegal drugs, and firearms are not permitted on Indiana Wesleyan University premises, including rented classrooms and any building or parts of buildings owned or operated by Indiana Wesleyan University. Refusal to comply may result in dismissal from the university.
STUDENT RECORDS, RIGHTS, AND PRIVACY

The university complies with the Family Education Rights and Privacy Act of 1974 and as it appears in final form in June 1976. This law protects the rights of students to review their own records and to challenge any of the content of the record. Grade records are kept in the Records Office, discipline records are kept in the Student Development Office, and financial records are kept in the Financial Aid and Accounting Offices. APS students’ personal records are kept in the Office of Student Services. Students may request access to their records in these offices.

The law also protects students from the unlawful disclosure of information about their academic performance, personal campus discipline, or financial status.

The law allows the disclosure of three classes of “directory information” as follows:

1. Name, address, email address, telephone number, dates of attendance, class, and religious affiliation.
2. Previous institution(s) attended, major field of study, awards, honors, and degree(s) conferred including dates.
3. Past and present participation in officially recognized sports and activities, physical factors (height and weight) of athletes, and date and place of birth.

A student may request in writing to the Records Office that one or all of the three categories of directory information be restricted from publication. In no case will grade, discipline, or financial information be disclosed except in those cases that are in keeping with the law.

CHANGE OF ADDRESS/CHANGE IN PERSONAL INFORMATION

Students should notify the Office of Student Services of any change of address, telephone number, email address, or name so that proper records can be maintained. Name change requests require submission of appropriate documentation.

INSTITUTIONAL RESEARCH

Students are asked to fill out various surveys as provided by the university. These surveys evaluate the curriculum, instructors, and the services provided by the university.

SERVICE FOR DISABLED STUDENTS

The process for serving a disabled or impaired student in the College of Adult and Professional Studies is as follows:

1. Students who require special accommodation will be referred to the College’s appointed coordinator of special needs requests. The student will be required to supply a physician’s or other specialist’s verification of his or her special need, and a recommendation concerning the nature of special assistance required.

2. Once this documentation is in hand, the APS coordinator will consult with the university’s designated disability officer (DDO) to ensure that the documentation is complete and in order. The disability officer will determine whether the university can reasonably accommodate the student’s need. The APS coordinator, in coordination with the DDO, will then recommend a plan of accommodation to the student.

3. The APS coordinator will ensure that all relevant faculty, site, and student services departments are notified of the plan of accommodation, and that the plan is successfully implemented.

Students who believe that they have experienced discrimination on the basis of a disability can seek resolution by following the steps as outlined in the Student Grievance and Appeal Policy (Non-academic).

INCLEMENT WEATHER PROCEDURES

The university is reluctant to postpone classes because the schedule is already very compressed and it is difficult to schedule make-up classes. The university consults with the instructors and obtains information from the National Weather Service, the State Police, the site managers (when appropriate), and occasionally consults with other universities that serve adult populations. The university cannot make the decision based on an individual student’s geographical situation and the driving distance to and from class. Students should be aware, however, that they are expected to use discretion and not to take unreasonable risks. If students choose not to attend class, they must notify their instructor and make appropriate arrangements for make-up work.

Decisions to postpone classes will be announced by the Dean’s office. Classes will be rescheduled by the university in cooperation with the facilitator and class representative. Students unable to attend the rescheduled class must make appropriate arrangements to make up the work.

Postponement decisions for evening classes will be made by approximately 3:00 p.m. on the day of class. Decisions about Saturday classes will be made the evening before, when possible, but may be made during the early morning hours.

Postponement decisions will not be announced over local media. In most cases the core group has a designated class representative who will be notified by the university. The representative should then activate the telephone calling tree to disseminate the information to the class. In cases where there is no class representative or calling tree, someone from CAPS and/or the instructor will call the students.
notification will be made unless classes are postponed. Students should contact their class representatives, rather than call the CAPS administrative offices or class sites.

**LEARNING ENVIRONMENT**

Indiana Wesleyan University is a Christian university of higher education that upholds high standards of personal and professional conduct. Such standards include a classroom environment that promotes a positive learning environment and a professional instructional climate.

Students are expected to conduct themselves in a professional manner with respect for the rights of both students and faculty. The university or its representatives reserve the right to act in situations where student behavior violates established policy or detracts from the ability of students or faculty to function effectively in the classroom. Such action may include disciplinary procedures issued by the faculty or suspension from the program. (NOTE: All discussion room and live chat postings for online courses are recorded and can be reviewed at the discretion of the university.)

Only regularly enrolled students may attend class unless granted permission by an administrator and arrangements are made with the instructor.

**NON-ACADEMIC GRIEVANCE**

A non-academic grievance involves only those situations in which a student is seeking recourse from (a) a university non-academic program or (b) alleged discrimination on the basis of race, national origin, color, sex, disability, or age, including alleged violation of Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments Acts of 1972, Section 504 of the Rehabilitation Act of 1973, the American with Disabilities Act of 1990, or other state or federal legislation. A student who wishes to file such an appeal must abide by the procedures that follow.

Each stated time frame will be the ordinary process. More time may be necessary in the event of a lengthy investigation, hearing, illness, or other unforeseen circumstances. All grievances, with all documents, recommendations, and decisions, will be reported to the Vice President for Adult and Graduate Studies. Because the appeal process is a private university administrative process, legal counsel or representation is inappropriate.

1. The student must first contact the person or the department concerned to resolve the dispute informally.
2. If the matter is not satisfactorily resolved, then the student may request that the Dean of CAPS review the matter by filing a request for review form, which can be obtained from the Dean. If a properly completed request for review form is not received by the university within 30 days of the date on which the event that gave rise to the complaint occurs, then the student will forfeit any further right to appeal. The Dean will notify the student of the decision.
3. If the complaint is not satisfactorily resolved, then the student may request that the Student Affairs Committee review the matter by filing a request for committee review form, which can be obtained from the Dean. If the university does not receive a properly completed form within 15 days of the date on which the notice in step 2 was sent, then the student will forfeit any further right to appeal. The Student Affairs Committee will notify the student of its decision, which will be final.

**DRUG ABUSE PREVENTION**

Drug abuse in the United States has become a major problem, and students at Indiana Wesleyan University are not immune. If you need assistance with a drug abuse problem, we encourage you to seek help at your local community drug abuse prevention center. To talk to someone in a strictly confidential atmosphere, please feel free to contact the The Aldersgate Center (800-332-6901) at our Marion campus. All conversations are private and will not affect your attendance at the university.

If you would like to talk to someone outside Indiana Wesleyan University, please feel free to call one of the following numbers, or a hospital or treatment center in your area.

The National Cocaine Hotline
(800) COCAINE
(800) 262-2463

National Institute on Drug Abuse
5600 Fishers Lane, Room 10A-30
Rockville, MD 20857
(800) 662-HELP
(800) 662-4357

**CAMPUS CRIME STATISTICS**

The Higher Education Amendments of 1992 require a school to compile an annual campus security report. This report is available upon request from Indiana Wesleyan University’s Student Development Office (765-677-2201).
FINANCIAL INFORMATION

FEE STRUCTURE - DEGREE PROGRAMS

Students are advised of financial obligations for the core degree program during the registration process. A schedule of payments and analysis of fee structures, along with due dates, is outlined. Students are expected to meet these obligations according to the schedule. Any questions regarding payments or problems associated with making those payments should be directed to the Accounting Office.

Students who have applied for financial aid are responsible for all tuition and fees in the event it is determined they are ineligible for financial aid, decline the financial aid, or withdraw from the program prior to completing the academic award period. Students receiving military or corporate assistance who have received prior approval from the university for direct billing are required to pay their share of tuition and fees and submit appropriate assistance documents by the assigned due date. The deferral program in no way relieves the student of the financial obligation to the university and the student retains full responsibility for ensuring that all tuition and fees are paid in full and in a timely manner.

Indiana Wesleyan University reserves the right to suspend class attendance for failure to meet financial obligations.

Indiana Wesleyan University reserves the right to change the tuition and fee schedule at any time. However, tuition and fee schedules are guaranteed for students who complete the program according to the prescribed curriculum schedule. A $50 late fee is charged each time a payment is received after the due date. There will be a fee charged for any check returned due to non-sufficient funds. If collection of tuition, book charges, and/or fees becomes necessary, all costs of collection, court costs, and attorney fees are the responsibility of the student.

REFUND POLICY - DEGREE PROGRAMS

1. Any student withdrawing after attending only the first class session of the program or orientation will be assessed a $100 fee. All other tuition and fees will be refunded.

2. After a student has attended two class sessions of the program, tuition, application fees, and educational resource fees are not refundable.

3. Tuition is refunded according to the following policy for all subsequent courses:
   - Written notification of withdrawal prior to the first class session of a course - full tuition refund.
   - Written notification of withdrawal prior to the second class session of a course - 90% tuition refund.
   - Withdrawal after second class session - no refund.

4. In compliance with federal regulations for the student who has received financial aid, the refund will be returned to the appropriate aid sources.

5. Book fees are not refundable once the student has attended one class session or if the books have been marred in any way prior to that time.

6. Students who are unable to complete a course or who receive a grade lower than a “C” will be allowed to repeat that course with another group of students if arrangements are made with the Registration Specialist. Tuition and fees will be charged for repeating the course.

7. Decisions regarding refunds are made by the appropriate Accounting Office, and in isolated cases, by the Financial Appeals Committee.

FEE STRUCTURE - ELECTIVE COURSES

Students are advised of financial obligations during the registration process. The breakdown of fees and due dates is included in the Electives Schedule. Students are expected to meet these obligations according to the schedule. Any questions regarding payments should be directed to the Elective Accounting Office.

All outstanding balances must be cleared before future registrations will be approved. Indiana Wesleyan University reserves the right to suspend students from class attendance for failure to meet financial obligations. There will be a fee charged for any check returned due to non-sufficient funds, as specified in the Electives Schedule. If collection of tuition, book charges, and/or fees becomes necessary, all costs of collection, court costs, and attorney fees are the responsibility of the student.

Refund policies are outlined in the Undergraduate Electives section.

FINANCIAL AID

TYPES OF FINANCIAL AID AVAILABLE

The following types of financial aid are available to persons enrolled as degree seeking students who meet the eligibility criteria for the financial aid.
Federal Pell Grant – is a federal need-based grant that does not require repayment. The Pell Grant is available only to undergraduate students who have not earned a bachelor’s or professional degree. Recipients must show financial need, be a US Citizen (or eligible non-citizen), and complete the Free Application for Federal Student Aid (FAFSA). The amount of eligibility is determined by the enrollment of the student as well as the financial resources the student and family are able to provide. The Pell grant award is based on the number of credits a student will complete during the fiscal year (July 1 – June 30). Students enrolled in either core or elective classes are eligible for Pell grant consideration if all other criteria are met. Pell grant is disbursed directly to the student’s account in two payments during the year.

Indiana State Aid – is the Indiana Higher Education Award and the Indiana Freedom of Choice Grant that are awarded to undergraduate students whose FAFSA was received by the federal processor on or before the March 10th state filing deadline and who demonstrate financial need as defined by the State Student Commission of Indiana. Eligible students must be enrolled in 12 credit hours between July 1 and December 31 and/or January 1 and June 30. Students must be residents of the state of Indiana, be eligible for federal financial aid, and be enrolled in classes that meet at a site located within Indiana. The state award confirmation notice received by the student is based on the tuition charges for the traditional undergraduate program at IWU. Therefore, all awards are adjusted by the APS Financial Aid Office to reflect awards based on the reduced tuition charges for the APS programs. The typical Indiana state award will be less than the amount reported on the state award notification.

Kentucky State Aid – is available to students who are residents of Kentucky and who are enrolled in classes that meet at a location within Kentucky; students must also be undergraduates, be eligible for federal financial aid, show financial need (as defined by the commonwealth of Kentucky), and complete the FAFSA by the deadline prescribed by Kentucky. While this deadline can change from year to year, applicants are encouraged to apply early. Students may be eligible for the CAP (College Access Program) and/or the KTG (Kentucky Tuition Grant) award. Eligible students must be enrolled in 12 credit hours between July 1 and December 31 and/or January 1 to June 30 for full time eligibility or enrolled in 6-11 credits (for the same period of time) for part time eligibility.

Ohio State Aid – The Ohio Instructional Grant (OIG) is available to Ohio residents who are enrolled in classes located in Ohio. Students must be undergraduates and show financial need as defined by the state of Ohio. Students must complete the FAFSA by the Ohio state deadline.

Federal Stafford Loan – is available to any student enrolled who files the FAFSA and all other required financial aid forms. The maximum loan amounts are $2,625 for a freshman, $3,500 for a sophomore, $5,500 for juniors and seniors, and $8,500 for graduate students in a graduate program. For students who demonstrate financial need, the federal government subsidizes the loan interest while the student is enrolled in school. Interest rates are set on July 1st each year. For July 1, 2005 through June 30, 2006 the interest rate is 4.7% during in school (unsubsidized loans) and 5.3% during repayment (both subsidized and unsubsidized loans). Self-supporting students may borrow an additional unsubsidized Stafford Loan for up to $4,000 for freshmen and sophomores, up to $5,000 for juniors and seniors, and up to $10,000 for students enrolled in graduate programs. Lifetime maximums for the loans are $46,000 for undergraduate and $138,000 for graduate (including undergraduate borrowing) students. Parents of undergraduate, dependent students can borrow through the PLUS program. For the PLUS program, borrowers must be credit worthy and repayment begins immediately. Interest rates are set annually and for July 1, 2005 – June 30, 2006 the interest rate is 6.1%.

ALL FIRST-YEAR, FIRST-TIME BORROWERS AT IWU MUST COMPLETE LOAN ENTRANCE COUNSELING ONLINE AT: www.indwes.edu/finaid.

A student’s total financial assistance, including loans, may not exceed the calculated cost of attendance for the program. Students with unsubsidized loans may elect to make monthly interest payments to the lender or allow the accumulated interest to accrue until repayment, which begins 6 months after the student ceases to be enrolled as at least a half-time student. Upon graduation or termination of studies, the student is given a 6-month grace period during which no interest or principal payments are due on subsidized loans, and only interest continues to accrue on the unsubsidized loans. The minimum monthly payment is $50 but the amount varies based on the total amount of the outstanding loans upon which the student is paying.

<table>
<thead>
<tr>
<th>Loan Repayment Chart</th>
<th>Interest Rate</th>
<th>Monthly Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amount Borrowed</td>
<td>5%</td>
<td>6.5%</td>
</tr>
<tr>
<td>$5,500</td>
<td>$58</td>
<td>$62</td>
</tr>
<tr>
<td>$8,500</td>
<td>$90</td>
<td>$97</td>
</tr>
<tr>
<td>$15,000</td>
<td>$159</td>
<td>$170</td>
</tr>
<tr>
<td>$20,000</td>
<td>$212</td>
<td>$227</td>
</tr>
<tr>
<td>$30,000</td>
<td>$318</td>
<td>$341</td>
</tr>
<tr>
<td>$40,000</td>
<td>$424</td>
<td>$454</td>
</tr>
<tr>
<td>$50,000</td>
<td>$530</td>
<td>$568</td>
</tr>
<tr>
<td>$60,000</td>
<td>$636</td>
<td>$681</td>
</tr>
<tr>
<td>$70,000</td>
<td>$742</td>
<td>$795</td>
</tr>
</tbody>
</table>

GENERAL ELIGIBILITY REQUIREMENTS

1. A student must be accepted as a regular student (cannot be “unclassified”).
2. A student must maintain enrollment in classes.
3. No longer than 180 days may elapse between classes in any 12 month period; a leave of absence must be requested through the Office of Student Services. If there is a gap between classes of up to 180 days, a leave of absence will be reported to the lender, but no loan repayment will be required. If there is a gap between classes of more than 180 days, the university is required to report non-enrollment information to the lender, and the student will be required to begin repayment of any student loans (see your loan promissory note for further information.) If additional circumstances arise which require stopping out of class again, the student should contact the Financial Aid Office to discuss options.
4. Any changes in registration, such as withdrawals or cancelled classes, may result in cancellation or reduction of any or all financial aid. In such cases, the student is responsible for any remaining balance on the student account.
5. A student who requests the credit balance from his/her student account and then makes registration changes may need to repay funds to the university and/or to the financial aid programs.

HOW TO APPLY FOR FINANCIAL AID

1. Complete the Free Application for Federal Student Aid (FAFSA) online at www.fafsa.ed.gov. Include Indiana Wesleyan University as a school to receive your information by listing our school code 001822.
2. All first-time students to Indiana Wesleyan must complete an institutional application for financial aid available online at www.indwes.edu/finaid. This form will also walk you through the process to complete your loan entrance counseling, select your lender and complete your loan master promissory note (MPN) electronically.
3. Respond to requests for additional information from the financial aid office. You may be asked to provide a copy of your federal tax return (and your spouse tax return or your parents' tax as appropriate), verification of untaxed income, a verification of household members, or other documentation required to determine aid eligibility due to Department of Education regulations.
4. Provide documentation on any assistance provided by other agencies (i.e. tuition reimbursement from your employer, vocational rehabilitation benefits, scholarships from local business, etc)
5. Forms filled out incorrectly or sent to the wrong place will delay your financial aid award.

HOW ELIGIBILITY IS DETERMINED AND FINANCIAL AID IS PROCESSED

1. All forms must be received in the CAPS Financial Aid Office before eligibility can be determined.
2. The CAPS Financial Aid Office must be made aware of the number of credit hours for which the student plans to enroll before determining aid amounts. Any changes in planned enrollment will affect the amount of aid for which the student may qualify.
3. The student will receive a financial aid letter indicating the types and amounts of aid for which he/she qualifies. If you do not want aid that is awarded (i.e. unsubsidized Stafford Loan) you must contact the financial aid office to remove the awards, otherwise the aid will be processed and disbursed to your student account.

HOW AND WHEN FINANCIAL AID IS DISBURSED

Federal Pell Grant is disbursed as a credit to the student’s account in two separate disbursements in each academic year. Disbursements are generated once each month.

Federal Stafford Loan is certified and processed as soon as possible. The funds are applied as a credit to the student’s account in two or three disbursements depending on the student’s status in the program.

Indiana State Grants are disbursed as a credit to the student’s account in two separate disbursements. A state grant can only be applied toward tuition costs. Disbursements are generated once each month.

Kentucky State Grants are disbursed as a credit to the student’s account in two separate disbursements. A state grant can only be applied toward tuition costs. Disbursements are generated once each month.

Ohio State Grants are disbursed as a credit to the student’s account in two separate disbursements. A state grant can only be applied toward tuition costs. Disbursements are generated once each month.

All financial aid forms must be received at least three weeks before a planned class start.

Applying for financial aid does not remove responsibility for payment. If the funding is not received, the student must pay all outstanding balances immediately.

SATISFACTORY ACADEMIC PROGRESS

Students are expected to maintain satisfactory academic progress toward the completion of their course of study. This includes:
• Enrolling in and attending class as well as completing assignments and projects.
• Completing all of the credit hours used in determining financial aid eligibility for the academic year (i.e. if 24 credit hours are used in the academic year, the student must complete at least 24 credits).
• Maintaining good academic standing. Students on academic probation will be allowed to continue on financial aid for two classes, but then eligibility will be terminated if the student does not return to good academic standing.
• Completing the program within 150% of the time normally required to complete the course of study (i.e. if the program requires 104 weeks of class to complete, then the student may be enrolled for no more than 156 weeks).

Academic progress is reviewed each year before financial aid funding is provided. Students who fail to make satisfactory academic progress will no longer be eligible for financial aid. Students with mitigating circumstances (which may include but is not limited to death in the family or grave illness of the student or close family member) may appeal termination of financial aid eligibility due to failure to make academic progress by writing to the Director of Financial Aid.

REFUNDS

If a student finds it necessary to withdraw from the program, withdraw from a class or classes without an approved leave of absence, or to take leaves of absence that exceed 180 days in a twelve month period, a federal refund will be calculated. This calculation is based on the amount of class work completed during the payment period when the student withdraws. The amount of refund of federal financial aid money is based on the amount of financial aid that is considered not earned by the student. The following is an example of the refund calculation:

- The student begins class on June 28 and the payment period runs until January 17.
- The student withdraws from the program on October 4.
- The payment period has 152 calendar days in it (not including break periods) and the student completed 86 days which is 56.6% of the payment period.
- The amount of the refund will be 43.4% of the federal financial aid received.

The financial aid office will determine the amount of the refund that is owed by Indiana Wesleyan University and the amount, if any, that is owed by the student. A letter will be sent to the student indicating the amount of the refund and what was done with it. Monies will be returned to the federal financial aid programs in the following order if the student received money in the program: unsubsidized Stafford loan, subsidized Stafford Loan, Perkins Loan, PLUS, Pell Grant, SEOG and other Title IV grant. The student will have 45 days to contact the APS Financial Aid office to make arrangements to repay any federal grants that are owed by the student. Failure to make arrangements or to pay back the federal grants will mean the student is no longer eligible to received federal financial aid at any institution until full repayment is made.

STUDENT’S RIGHTS AND RESPONSIBILITIES

A student has the right to know:

- What financial assistance is available, including information on all Federal and State programs.
- The deadlines for submitting application for each of the financial aid programs available.
- The cost of attending the programs and the school’s refund policy.
- The criteria used by the institution to select financial aid recipients.
- How the school determines your financial need. This process includes how costs for tuition and fees, books, and living expenses are considered in your budget.
- What resources (such as employer reimbursement, other financial aid, etc.) are considered in the calculation of your need.
- How much of your financial need, as determined by the institution, has been met.
- An explanation of the various programs in your student aid package. If you believe you have been treated unfairly, you may request reconsideration of the award which was made to you.
- What portion of the financial aid you received must be repaid, and what portion is grant aid. If the aid is a loan, you have the right to know what the interest rate is, the total amount that must be repaid, the payback procedures, the length of time you have to repay the loan, and when the repayment is to begin.

A student’s responsibilities:

Review and consider all information about the school’s program before you enroll.

- Complete all application forms accurately and in a timely manner to the correct address.
- Pay special attention to, and accurately complete, your application for financial aid. Errors can result in delays of receipt of your financial aid. Intentional misreporting of information on application forms for federal financial aid is a violation of law and is considered a criminal offense subject to penalties under the U.S. Criminal Code.
- Return all additional information, verification, corrections, and/or new information requested by either
the APS Financial Aid Office or the agency to which you submitted your FAFSA.

- Accept responsibility for all agreements you sign.
- If you have a loan, notify the lender of changes in your name, address, or school status.
- Know and comply with the deadline for application or reapplication for aid.
- Know and comply with the school’s leave of absence or withdrawal procedures.
- Repay student loans in agreement with the loan promissory note.

FURTHER INFORMATION

The Financial Aid staff is here to assist in any way possible. If you have questions about any of the information pertaining to financial aid, please contact: Indiana Wesleyan University, APS Financial Aid, 1900 W. 50th Street, Marion, IN 46953-5279 Voice 1-800-621-8667 ext. 2516, 765-677-2516, Fax 765-677-2030
CAPS employs a core of full-time faculty who are responsible for instruction and curriculum development in selected specialty areas. These individuals also mentor and develop adjunct faculty in the selected area of study.

CAPS recruits, trains, and schedules Christian professionals whose academic qualifications and workplace experiences equip them to provide adult learners with a stimulating classroom environment. In doing so, CAPS maintains a quality faculty for all its programs.

Indiana Wesleyan University is a community of Christian scholars whose mission is to integrate faith into every aspect of life. Therefore, in selecting candidates, the institution seeks academically qualified professionals who enjoy a vital personal relationship with Jesus Christ, and who are excited by the prospect of integrating faith and learning. Four primary criteria are considered in the screening of candidates: Christian mission fit, academic qualification, professional experience, and the ability to facilitate adult learning.

Faculty candidates are screened through an application, a series of interviews, and an assessment session. Once approved, faculty are assigned to a mentor and attend orientation workshops.

CAPS provides opportunities for its faculty to regularly network with one another through faculty meetings, development workshops, and focus groups.
CAPS UNDERGRADUATE DEGREES

The associate and baccalaureate degrees offered by CAPS are designed for working adults who may have acquired learning through college or university courses, career experiences, professional or military schools, and in-service training. (Two of the programs are also offered in a daytime format for students who may not have significant full time work experience admission criteria.) For those with college credit at approved institutions, courses that do not replicate the content of the core may be transferred at the discretion of Indiana Wesleyan University. In addition, a method of assessing college-level learning gained through experience has been developed, and the credit awarded may be applied toward a baccalaureate degree.

CAPS courses relate theory to practice. Instructional methods include lectures, class discussion, case studies, simulations, clinical practicums, and projects. Each course is a required component of the program (core) and is generally taken in sequence. No waivers are permitted for core courses.

Program curricula are designed to provide preparation in the knowledge and skills required for leadership in one’s profession. The program also offers learning in the personal skills needed for effective performance. These skills include:

- The ability to see things from the perspective of a Christian worldview.
- Skill in ethical thought and action.
- Values and skills necessary for lifelong learning.
- The ability to read complex materials with comprehension.
- Skill in thinking critically concerning ideas and performance.
- Skill in problem solving and decision-making.
- The ability to communicate effectively through writing.
- The ability to communicate effectively orally.
- The ability to find needed information.
- The ability to work effectively in teams.

All undergraduate programs consist of a core requirement. Completion of the core courses fulfills the minimum requirement for the major.
CAPS ASSOCIATE DEGREE PROGRAMS

ADMISSION REQUIREMENTS

The admission requirements are as follows:

1. Proof of high school graduation or GED certification.
2. A minimum of two years of significant full-time work experience beyond high school. (For admission into the Associate of Science in General Studies program, two years of post high school full-time work experience or life experience is required. Life experience can include non-traditional definitions of work experience.)

The admission requirements to the day program are as follows:

1. Proof of high school graduation or GED certification.
2. Original transcripts from all previous college/university study.
3. Must meet at least one of the following:
   - Two years or more of significant full-time work experience beyond high school
   - Completion of 12 credit hours of 100 level or above college course work with a grade of “C” or better from a regionally accredited college or university or from a school accredited by the Association for Biblical Higher Education.
   - Completion of 3 credit hours of mathematics and 3 credit hours of English in 100 level or above coursework with a grade of “C” or better from a regionally accredited college or university or from a school accredited by the Association for Biblical Higher Education.
   - Minimum 2.3 cumulative high school grade point average and a composite score of 900 on the SAT* or 19 on the ACT
4. If the applicant does not meet any of the requirements listed above they may be admitted on a probationary basis, as established by the guidelines of the college.
5. Admission to the College of Adult and Professional Studies day program does not constitute automatic admission to any other program or College at the University.

GRADUATION REQUIREMENTS

To graduate with an associate degree in Accounting, Business, or Computer Information Technology from the College of Adult and Professional Studies at Indiana Wesleyan University, the following requirements must be met:

1. Completion of the 62 credit hour core.
2. Cumulative GPA of 2.0 or higher.
3. A minimum of “C” (2.0) must be achieved in both of the communications courses (ENG-140 and ENG-141). Failure to achieve a “C” in either course will require repeating the course until a “C” is achieved before the student may continue with the core. (The “repeated courses” policy as found in the Academic Information section does not apply in this case.)
4. Payment of all tuition and fees.

To graduate with an associate degree in General Studies from the College of Adult and Professional Studies at Indiana Wesleyan University, the following requirements must be met:

1. Completion of 62 credit hours. Thirty of the 62 must be taken at Indiana Wesleyan University.
2. Cumulative GPA of 2.0 or higher.
3. Completion of a 15 credit hour concentration with a GPA of 2.0 or higher. Nine of the 15 credits required must be taken at Indiana Wesleyan University.
4. Completion of the 23 credit hour liberal arts requirement.
5. Completion of 3 credit hours of required electives.
ACCOUNTING

The Associate of Science degree in Accounting (ASA) program consists of 62 credits of course work, which includes both computer and liberal arts courses. The ASA design requires the student to complete all 62 hours with Indiana Wesleyan University. For those students applying to the associate degree only, transfer credits will not fulfill core requirements.

The Associate of Science degree in Accounting will provide students with the fundamental skills needed for entry level accounting positions. Students learn the basic knowledge needed to become professional accountants. This program will provide an excellent foundation for those who anticipate pursuing a BS in Accounting or Business.

The courses in the program relate theory to practice, but practical knowledge of the computer field is the primary objective of the computer courses in the core. Instructional methods include lectures, seminars, workshop activities, simulations, and physical manipulation of computer equipment. Each core group forms project teams to assist in the learning process. Courses are primarily three credit hours, and each course is a required component of the program (core) and should be taken in sequence.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

Online Associate of Science in Accounting Degree:

This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/associate-science-accounting/.

ACCOUNTING COURSE DESCRIPTIONS

UNV-111 Philosophy and Practice of Lifelong Learning I 2
This course focuses on understanding and managing the transitions encountered upon entering formal higher education. Emphasis will be placed on developing the skills related to personal effectiveness and lifelong learning. (Students may not transfer in a course to fulfill this requirement.)

ENG-140 Communications I 3
This course provides the student with a basic understanding of the writing process with emphasis on those skills necessary for successful expository writing. (Must be passed with a grade of “C” or higher.)

ENG-141 Communications II 3
This course provides an advanced understanding of the writing process as applied in business situations. Development of critical thinking skills in reading and self-expression will be stressed. (Must be passed with a grade of “C” or higher.)

BUS-105 Introduction to American Business 3
A survey of business principles, problems, and procedures including an overview of production and distribution of goods, ownership, competition, profit, managerial controls, personnel, government, and business relations.

PHE-140 Concepts of Wellness 2
A consideration of contemporary health concepts as they apply to an awareness of personal wellness.

BIL-102 New Testament Survey 3
This course covers the literature of the New Testament. Special attention will be given to the life of Christ and the history of the early church, including the life of Paul.

COM-115 Introduction to Human Communications 3
This course is designed to provide students with an understanding of communication encountered in various social settings. This will be done with emphasis on both theoretical and practical aspects. Upon completing this course, students will have an understanding of communication as it affects the individual in message construction, interpersonal interaction, group and organizational settings, public settings, cultural settings, and mass communication settings. This course will also provide the student with an opportunity to examine the ethics of communication.

MAT-110 Business Mathematics 4
A study of the basic arithmetic and algebra used most commonly in general business operations.

HST-180 Humanities: World Civilization 3
An intellectual, institutional, and cultural consideration of world civilizations and their development, interaction, and significance.

ECO-205 Basic Economics 3
An introduction to the principles essential to an understanding of fundamental economic problems within business and society.

PSY-155 Personal Adjustment 3
This course encompasses a study of stress management and coping skills, the factors that contribute to self-esteem and the maintenance of healthy interpersonal relationships, and the skills required for successful conflict resolution. The course will focus on strategies for developing and maintaining positive mental health. A theoretical framework is presented with a strong emphasis on practical application.

ENG-242 Literature and Ideas 3
The course traces the impact of a particular literary focus or theme that recurs through British and/or American literature.
Examples would include literary satire, war literature, literature of protest, etc.

**ACC-201 Principles of Accounting I**  
3  
Emphasizes the process of generating and communicating accounting information in the form of financial statements to those outside the organization.

**ACC-210 Using Spreadsheets in Accounting**  
3  
This course introduces the student to the Microsoft Excel Spreadsheet application. The course provides intensive training in the use of spreadsheets on microcomputers for the accounting profession. The student be taught to automate many of the routine accounting functions. The student will also be taught how to develop spreadsheets for common business functions.

**MUS-180 Humanities: Fine Arts**  
3  
An integrated study of history and appreciation of art and music in western culture from ancient times to present.

**PHL-283 Philosophy and Christian Thought**  
3  
A consideration of the doctrines held in common by the Christian church. The distinctive teachings held in the Wesleyan tradition will be noted.

**BUS-150 Personal Finance**  
3  
A general course dealing with the problems of the consumer in the American economic system; a practical study of personal consumption, buying habits, health and medical care, and housing; an introduction to investment; and an introduction to insurance.

**ACC-220 Payroll Accounting and Taxation**  
3  
This is a comprehensive payroll course in which federal and state requirements are studied. This includes computation of compensation and withholdings, processing and preparation of paychecks, completing deposits and payroll tax returns, informational returns, and issues relating to identification and compensation of independent contractors. In addition, students will overview electronic commercial systems such as ADP, as well as review the requirements for certification through the American Payroll Association (APA).

**ACC-202 Accounting Principles II**  
3  
Emphasizes the process of producing accounting information for the internal use of a company's management. Prerequisite: ACC201.

**BUS-225 Legal Environment of Business**  
3  
An introduction to the legal environment of business. Emphasis will be on a realistic application of legal principles to everyday business situations.

**ACC-230 Business Taxation**  
3  
This course is an introduction to the federal tax system. This includes the basic income tax models, business entity choices,
BUSINESS

The Associate of Science degree in Business (ASB) program consists of 62 credits of course work, which includes both business and liberal arts courses. The ASB design requires the student to complete all 62 hours with Indiana Wesleyan University. For those students applying to the associate degree only, transfer credits will not fulfill core requirements.

The major in Business at Indiana Wesleyan University is designed either to be a degree in general business, or to provide a foundation for completion of a baccalaureate degree in a business-related field.

The courses in the program relate theory to practice. Instructional methods include lectures, seminars, workshop activities, simulations, and business case studies. Each core group forms project teams to assist in the learning process. Courses are primarily three credit hours, and each course is a required component of the program (core) and should be taken in sequence.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

Daytime Associate of Science in Business Degree:
This program offers the same courses but in a different delivery format during the daytime. Details are available at http://caps.indwes.edu/business/asb_day_program/.

Online Associate of Science in Business Degree:
This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/associate-science/business/.

BUSINESS COURSE DESCRIPTIONS

UNV-111 Philosophy and Practice of Lifelong Learning I 2
This course focuses on understanding and managing the transitions encountered upon entering formal higher education. Emphasis will be placed on developing the skills related to personal effectiveness and lifelong learning.

ENG-140 Communications I 3
This course provides the student with a basic understanding of the writing process with emphasis on those skills necessary for successful expository writing. (Must be passed with a grade of “C” or higher.)

ENG-141 Communications II 3
This course provides an advanced understanding of the writing process as applied in business situations. Development of critical thinking skills in reading and self-expression will be stressed. (Must be passed with a grade of “C” or higher.)

BUS-105 Introduction to American Business 3
A survey of business principles, problems, and procedures including an overview of production and distribution of goods, ownership, competition, profit, managerial controls, personnel, government, and business relations.

PHE-140 Concepts of Wellness 2
A consideration of contemporary health concepts as they apply to an awareness of personal wellness.

BIL-102 New Testament Survey 3
This course covers the literature of the New Testament. Special attention will be given to the life of Christ and the history of the early church, including the life of Paul.

COM-115 Introduction to Human Communications 3
This course is designed to provide students with an understanding of communication encountered in various social settings. This will be done with emphasis on both theoretical and practical aspects. Upon completing this course, students will have an understanding of communication as it affects the individual in message construction, interpersonal interaction, group and organizational settings, public settings, cultural settings, and mass communication settings. This course will also provide the student with an opportunity to examine the ethics of communication.

MAT-110 Business Mathematics 4
A study of the basic arithmetic and algebra used most commonly in general business operations.

HST-180 Humanities: World Civilization 3
An intellectual, institutional, and cultural consideration of world civilizations and their development, interaction, and significance.

ECO-205 Basic Economics 3
An introduction to the principles essential to an understanding of fundamental economic problems within business and society.

PSY-155 Personal Adjustment 3
This course encompasses a study of stress management and coping skills, the factors that contribute to self-esteem and the maintenance of healthy interpersonal relationships, and the skills required for successful conflict resolution. The course will focus on strategies for developing and maintaining positive mental health. A theoretical framework is presented with a strong emphasis on practical application.

ENG-242 Literature and Ideas 3
The course traces the impact of a particular literary focus or theme that recurs through British and/or American literature.
Examples would include literary satire, war literature, literature of protest, etc.

**BUS-215 Human Resource Management**
3
An exploration of the various roles of people within the business community with emphasis on the nature of work, human efficiency and performance, leadership within work groups, and human relations problem solving.

**MUS-180 Humanities: Fine Arts**
3
An integrated study of history and appreciation of art and music in western culture from ancient times to present.

**BUS-220 Accounting for Business**
3
A course in basic accounting including an emphasis on understanding how systems work, analysis of transactions, journals and ledgers, financial statements, and accounting information as a management tool.

**PHL-283 Philosophy and Christian Thought**
3
A consideration of the doctrines held in common by the Christian church. The distinctive teachings held in the Wesleyan tradition will be noted.

**BUS-150 Personal Finance**
3
A general course dealing with the problems of the consumer in the American economic system; a practical study of personal consumption, buying habits, health and medical care, and housing; an introduction to investment; and an introduction to insurance.

**BIO-203 Environmental Conservation**
3
An ecological approach to the study of conservation of natural resources as related to current environmental problems.

**BUS-225 Legal Environment of Business**
3
An introduction to the legal environment of business. Emphasis will be on a realistic application of legal principles to everyday business situations.

**BUS-230 Global Issues**
3
A consideration of the key ecological, social, economic, and political issues confronting the business world as it enters the 21st century.

**BUS-274 Business Case Study**
3
An integration of business principles, concepts, and skills applied to an actual business problem case study. The course includes a “World Changing” component as it relates to organizational structures.
COMPUTER INFORMATION TECHNOLOGY

The Associate of Science degree in Computer Information Technology (AST) program consists of 62 credits of course work, which includes both computer and liberal arts courses. The AST design requires the student to complete all 62 hours with Indiana Wesleyan University. For those students applying to the associate degree only, transfer credits will not fulfill core requirements.

The major in Computer Information Technology at Indiana Wesleyan University is designed either to provide the graduate with a foundation for success at an entry-level position in the Information Technology field or to provide the basis for completion of a bachelor's degree.

The courses in the program relate theory to practice, but practical knowledge of the computer field is the primary objective of the computer courses in the core. Instructional methods include lectures, seminars, workshop activities, simulations, and physical manipulation of computer equipment. Each core group forms project teams to assist in the learning process. Courses are primarily three credit hours, and each course is a required component of the program (core) and should be taken in sequence.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

COMPUTER INFORMATION TECHNOLOGY COURSE DESCRIPTIONS

UNV-111 Philosophy and Practice of Lifelong Learning 1 2
This course focuses on understanding and managing the transitions encountered upon entering formal higher education. Emphasis will be placed on developing the skills related to personal effectiveness and lifelong learning. (Students may not transfer in a course to fulfill this requirement.)

ENG-140 Communications I 3
This course provides the student with a basic understanding of the writing process with emphasis on those skills necessary for successful expository writing. (Must be passed with a grade of “C” or higher.)

ENG-141 Communications II 3
This course provides an advanced understanding of the writing process as applied in business situations. Development of critical thinking skills in reading and self-expression will be stressed. (Must be passed with a grade of “C” or higher.)

CIT-112 Computer Information Technology 3
This course provides students with an overview of Computer Information Technology, its history, current computer technology, and future trends.

PHE-140 Concepts of Wellness 2
A consideration of contemporary health concepts as they apply to an awareness of personal wellness.

BIL-102 New Testament Survey 3
This course covers the literature of the New Testament. Special attention will be given to the life of Christ and the history of the early church, including the life of Paul.

COM-115 Introduction to Human Communications 3
This course is designed to provide students with an understanding of communication encountered in various social settings. This will be done with emphasis on both theoretical and practical aspects. Upon completing this course, students will have an understanding of communication as it affects the individual in message construction, interpersonal interaction, group and organizational settings, public settings, cultural settings, and mass communication settings. This course will also provide the student with an opportunity to examine the ethics of communication.

CIT-220 Desktop Applications 4
This course is designed to give students a firm foundation in current desktop application software. Specific attention will be directed at software utilizing word processing, spreadsheet, presentation, and email capabilities. This course will give students a firm underpinning with which to pursue a Microsoft® Office Specialist Certification. (Pursuit of any certification is optional and is not required to pass the course. Exam fees are not included with the course fees.)

HST-180 Humanities: World Civilization 3
An intellectual, institutional, and cultural consideration of world civilizations and their development, interaction, and significance.

MAT-108 Modern Concepts of Mathematics 3
An introductory course for non-math majors, this course uses applications from the world today to combine critical thinking and mathematical skills. Quantitative problem-solving techniques and decision-making methods are applied toward both personal and professional experiences in everyday living.

PSY-155 Personal Adjustment 3
This course encompasses a study of stress management and coping skills, the factors that contribute to self-esteem and the maintenance of healthy interpersonal relationships, and the skills required for successful conflict resolution. The course will focus on strategies for developing and maintaining
positive mental health. A theoretical framework is presented with a strong emphasis on practical application.

**ENG-242 Literature and Ideas**  3
The course traces the impact of a particular literary focus or theme that recurs through British and/or American literature. Examples would include literary satire, war literature, literature of protest, etc.

**CIT-140 Operating Systems Concepts**  3
This course introduces the history of operating systems and several typical operating systems. It teaches basic concepts and important components of microcomputer operating systems. Specific attention will be given to the usage of the Microsoft® Windows operating systems.

**CIT-120 Introduction to Programming Concepts**  3
This course teaches basic concepts of computer programming languages, including both structured and object oriented programming languages. Several typical programming languages will be introduced. Examples will be used to show students how to apply the computer programming techniques to solve typical business application problems.

**MUS-180 Humanities: Fine Arts**  3
An integrated study of history and appreciation of art and music in western culture from ancient times to present.

**PHL-283 Philosophy and Christian**  3
A consideration of the doctrines held in common by the Christian church. The distinctive teachings held in the Wesleyan tradition will be noted.

**CIT-262 Network Communications**  3
This course will provide a basic understanding of data communication and network technologies. It will also help students to further gain practical experience on network problem identification, troubleshooting, and general support of networks.

**CIT-260 Database Concepts**  3
This course introduces the basic terminology and concepts of databases, including data modeling, database models, and database design principles. Attention will also be given to the most popular relational database management systems (RDBMS) and the Structured Query Language (SQL). A popular desktop database application will be used as a tool in database design, use, maintenance, and management.

**CIT-270 E-Commerce and Web Development**  3
This course provides an overview of electronic commerce and business models underlying these electronic commerce applications. It also reviews the WWW technology and e-commerce trends and issues, such as, authentication, security, privacy, intellectual property rights and so on. It then introduces HTML and a common web design application.

**CIT-272 Hardware and Software Troubleshooting**  3
This course covers hardware and software installation, configuration, and troubleshooting. Hardware repair and diagnosis will be addressed, and software patch/fix will also be discussed.

**CIT-280 Project Management and Integration Capstone**  3
This course introduces the basic concept of project management and integration. By using typical business examples students will study the principles of service calls and customer relations skills. It will also introduce the software development life cycle and its related phases. Project management and planning software will be addressed and project documentation will be introduced. A summary project will allow students the opportunity to demonstrate design, implementation, and project management skills.
GENERAL STUDIES

The Associate of Science degree in General Studies (ASGS) program consists of 62 credits of course work, which includes both liberal arts requirements and a concentration in one academic area. The ASGS design requires the student to complete at least 30 of the 62 hours with Indiana Wesleyan University. Therefore, transfer of credits is an option for this degree if the credits are earned at other regionally accredited institutions or those accredited by ABHE and a grade of "C" or higher was earned.

The purpose of the program in General Studies is to provide a general college education for persons to build a strong academic platform for problem solving and from which to make future career and educational decisions. Individuality and flexibility describe this program of studies. Students will find maximum freedom of choice while building on a stable general education foundation.

The total of 62 credit hours must include 23 hours in Liberal Arts, 15 hours in a concentration, and 3 credits in required electives as specified below:

Liberal Arts Requirements
- 9 credits in Humanities (ENG-242, HST-180, MUS-180, PHL-283)
- 3 credits in Biblical Literature (BIL)
- 3 credits in English Composition (ENG-140 or ENG-141 or the equivalent, must be completed with grade of "C" or better)
- 3 credits in Social Science (ECO, HST, POL, PSY, SOC)
- 2 credits in physical education (PHE)
- 3 credits in Science or Math (BIO, EAR, SCI, MAT)

Required Electives
- 2 credits in first-year seminar (UNV-111 or UNV-181)
- 1 credit in Liberal Arts Appreciation (UNV-201)

Concentration
- 15 credit hours total with a 2.0 G.P.A.
- 9 of 15 hours must be completed at IWU
- Concentrations include those listed below.
- Individualized concentrations must be approved by the General Studies Faculty Committee.

Concentration Elements:
- Business — courses with ACC, ADM, BUS, ECO, or MGT prefixes, except ADM-400
- Communications — courses with ENG, WRI, and COM prefixes, as well as MGT-205
- Criminal Justice — courses with a CRJ prefix and SOC-246, PSY-365, and PHE-366
- Computer Information Technology — courses with CIT and BIS prefixes
- Entrepreneurship — ECO-300; one or more courses in accounting or fraud examination; one or more MGT courses; and, ADM or BUS courses.
- Fine Arts — courses with ART and MUS prefixes and foreign language courses
- Human Services — courses with SOC and PSY prefixes, and CRJ-268
- Liberal Arts — courses with Liberal Arts prefixes, beyond those required for the “general education” component.
- Religious Studies — courses with REL and BIL prefixes
- Individualized Concentration — Permits customized concentration with approval of General Studies Faculty Committee
CAPS
BACCALAUREATE DEGREE PROGRAMS

CAPS baccalaureate degree programs consist of a 40-43 credit hour core requirement. Successful completion of the core courses fulfills the minimum requirements for the major.

ADMISSION REQUIREMENTS

The admission requirements are as follows:

1. Proof of high school graduation or GED certification;
2. Original transcripts from all previous college or university study at regionally accredited colleges or universities or an institution accredited by the Association for Biblical Higher Education.
3. Prior completion of at least 60 transferable credit hours from a regionally accredited college or university or an institution accredited by the Association for Biblical Higher Education; up to 40 hours of credit may be equivalent education assessed and approved through the portfolio process.

NOTE TO NURSING PROGRAM APPLICANTS: Applicants with a diploma from a state Board of Nursing accredited hospital school of nursing may be eligible to apply for credit through the diploma evaluation process. Credit hours awarded may be counted toward the 60 required for admission to the core, up to a maximum of 40 credits.

4. A minimum of two years of significant full-time work experience beyond high school. For the Nursing program, one year of the work experience is waived for clinical practicum experience during basic nursing education. For the General Studies program, two years of post high school full-time work experience or life experience is required. Life experience can include non-traditional definitions of work experience.

Additional requirements for the Nursing program:

1. Proof of current unencumbered R.N. licensure;
2. Overall grade point average (GPA) of 2.0 from all previous study. If an applicant’s GPA is below 2.0, the student may be admitted on a probationary basis, as established by the guidelines of the college.

Additional requirements for the Accounting program:

1. Evidence of the equivalent of one semester of mathematics or statistics.

Additional requirements for the Business Information Systems program:

1. Evidence of the equivalent of one semester of mathematics or statistics.

The admission requirements to the Day Program are as follows:

1. Proof of high school graduation or GED certification;
2. Original transcripts from all previous college or university study;
3. Prior completion of at least 60 transferable credit hours from a regionally accredited college or university or an institution accredited by the Accrediting Association of Bible Colleges; up to 40 hours of credit may be equivalent education assessed and approved through the portfolio process.

GRADUATION REQUIREMENTS

To graduate with a baccalaureate degree in Accounting, Business Administration, Business Information Systems, Management, Marketing, or Nursing from the College of Adult and Professional Studies at Indiana Wesleyan University, the following requirements must be met:

1. Completion of 124 semester hours.
2. Completion of the required core courses with a GPA of 2.25 (2.75 for the Nursing program) or higher.
3. Cumulative GPA of 2.0 (2.75 for the Nursing program) or higher.
4. Completion of 30 hours of liberal arts as specified.
5. Payment of all tuition and fees.

For the Nursing program:

1. All individual core courses must be completed with a grade of “C” or better.

To graduate with a baccalaureate degree in General Studies, the following requirements must be met:

1. Completion of 124 semester hours. Thirty of the 124 must be taken at Indiana Wesleyan University.
2. Cumulative GPA of 2.0 or higher.
3. Completion of a 20 hour concentration with a GPA of 2.25 or higher. Nine of the 20 credits required must be taken at Indiana Wesleyan University.
4. Completion of 30 hours of liberal arts as specified.
5. Completion of 30 hours of upper level coursework.
6. Completion of 3 credit hours of required electives.
LIBERAL ARTS (GENERAL EDUCATION) REQUIREMENTS

In addition to the regular core curriculum (major), a 30-credit liberal arts core is required of all students in APS baccalaureate programs. This 30-credit liberal arts core includes:

6 semester credits in Philosophy/Religion/Biblical Literature
   (3 of the 6 semester credits MUST be in Biblical Literature)

6 semester credits in English/Composition/Speech/Literature

6 semester credits in Social Sciences

3 semester credits in Math/Science

3 semester credits in Fine Arts/Foreign Language

6 semester credits in liberal arts electives (from any of the above listed categories)
ACCOUNTING

The major in Accounting (BSA) program is an academic program designed for working professionals employed in public or private organizations interested in completing a baccalaureate degree focusing on accounting theory, taxation, and auditing.

The first two courses, ACC-201 (Accounting Principles I) and ACC-202 (Accounting Principles II), are provided to those who wish to meet minimum entrance requirements and as optional refresher courses for those entering the program. The core program focuses on accounting theory emphasizing analytical skills, practical application, and problem solving. Accounting, taxation, and auditing issues faced by managers in a variety of business organizations are also addressed. In all, the accounting curriculum is designed to provide working business professionals with the skills and knowledge necessary to transition into or advance within the general field of accounting.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

Note: The BSA degree provides an excellent foundation for students who anticipate pursuing their CPA certification. The courses offered in the BSA program give broad coverage of all the major areas of competency needed to sit for the CPA exam. However, students will need to check with their state licensing board for the specific requirements needed to make application to take the CPA examination. Different states require different application credentials and specifications, and Indiana Wesleyan University makes no promises, express or implied, that the BSA degree alone will qualify graduates to sit for the CPA examination in any state. Additionally, students will likely need to take a CPA review course (at their own expense) once they have completed the BSA degree program at Indiana Wesleyan University. Students cannot realistically expect to complete the BSA degree at Indiana Wesleyan and immediately pass the CPA examination without first taking a CPA review course that prepares them for the intricate and specific questions that might appear on the CPA exam. It is up to each student to make arrangements to enroll in a CPA review course in their state if they plan to sit for the CPA examination. Indiana Wesleyan does not provide a CPA review course (or any licensing or continuing education courses) as part of the APS program.

Online Bachelor of Science in Business Administration Degree:

This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/bachelor-science-accounting/.

Additional admission requirements:

To be admitted to the BSA program, students must give evidence of knowledge equivalent to one semester of course work in mathematics or statistics by meeting one of the following options:

1. Transferring in a mathematics or statistics course from another institution.
2. Taking a mathematics or statistics course from Indiana Wesleyan University.
3. Satisfactorily completing the mathematics examination supervised by Indiana Wesleyan University.

PREREQUISITES

Students in the BSA program are required to demonstrate proficiency in the area of accounting prior to taking ACC-311 (Intermediate Financial Accounting I) by meeting one of the following options:

1. Successfully completing the IWU courses ACC-201 (Accounting Principles I) and ACC-202 (Accounting Principles II).
2. By transferring in the equivalent of the above two courses from an accredited university with a grade of “C” or higher.

ACCOUNTING COURSE DESCRIPTIONS

PREREQUISITE COURSES

ACC-201 Accounting I 3
Emphasizes the process of generating and communicating accounting information in the form of financial statements to those outside the organization.

ACC-202 Accounting II 3
Emphasizes the process of producing accounting information for internal use of the company’s management. Prerequisite: ACC-201

CORE COURSES

ADM-201 Principles of Self-Management 2
This course will focus on group interaction skills and the management of individual and professional priorities. Some of the areas covered will include behavioral style analysis, communication processes within groups, versatility in dealing with supervisors and subordinates, goal setting, prioritizing, and time-management. (Students may not transfer in a course to fulfill this requirement.)

ACC-311 Intermediate Financial Accounting I 3
A study of financial accounting concepts and reporting standards for cash, receivables, inventories, plant assets,
intangibles, investments, long-term liabilities, and the statement of cash flows. Prerequisite: ACC-202

**ACC-312 Intermediate Financial Accounting II**  
A study of financial accounting concepts and reporting standards for stockholders’ equity, leases, current liabilities, revenue recognition, income taxes, pensions, error analysis, and the statement of cash flows. Prerequisite: ACC-311

**ECO-330 Applied Microeconomics for Business**  
An overview of microeconomic theory as it relates to the individual business. Microeconomics introduces the student to the overall environment in which business functions. Economic analysis explains the uses and limits of opportunity cost, marginal analysis, and market structure in managerial strategy.

**ECO-331 Applied Macroeconomics for Business**  
An overview of macroeconomic theories and policy. The course focuses on the analysis of the current national economic environment and its effects on business operations.

**ADM-447 Business Law**  
A review of the legal requirements facing business enterprises including bailments, bankruptcy, sales, negotiable instruments, and key points in the development of modern business and commercial law.

**ACC-341 Managerial Cost Accounting I**  
An examination of the management information needs for effective decision-making and managerial accounting system design to meet those needs. Emphasis will be placed on cost behavior and the determination of an organization’s long-term, total product costs and total service costs for strategic decisions. Prerequisite: ACC-202

**MGT-425 Issues in Ethics**  
A study of representative ethical theories as they relate to various contemporary problems in management (business). Special consideration will be given to the application of Christian ethical principles to values clarification and decision-making in the business world.

**ACC-423 Auditing**  
Auditing principles and procedures used in the examination of financial statements and the underlying accounting records to express an opinion as to their fairness and consistency. Prerequisite: ACC-312

**ADM-448 Strategic Planning**  
Students will develop or improve skills in the critical areas of applied organizational research and managing the planning process with a focus on strategic and operational planning.

**ACC-451 Advanced Accounting**  
Advanced topics in accounting, stressing accounting for consolidations, partnerships, and not-for-profit organizations. Prerequisite: ACC-312

**ACC-371 Federal Income Tax I**  
A comprehensive study of the federal income tax structure as primarily related to individuals. Prerequisite: ACC-202

**ACC-372 Federal Income Tax II**  
A comprehensive study of federal income tax structure as related primarily to business returns and related topics, including payroll taxes, estates, and trusts. Prerequisite: ACC-371

**ACC-491 Accounting Seminar**  
A capstone accounting course focusing on current issues and special topics. Student-led discussions and presentations, as well as guest speakers, are used extensively in the classroom portion of the course which provides two hours of credit. Students prepare presentations, oral and written, to satisfy the third credit hour. Prerequisite: ACC-423 and ACC-451
BUSINESS ADMINISTRATION

The major in Business Administration (BSBA) program is an academic program designed for the working professional employed in a business or public organization.

The curriculum is designed to enable graduates to deal effectively with an increasingly complex business environment. The program stresses skill development in the areas of management, decision-making, business communications, managerial accounting and finance, economics, and marketing.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

Daytime Bachelor of Science in Business Administration Degree:

This program offers the same courses but in a different structure during the daytime.

Online Bachelor of Science in Business Administration Degree:

This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/bachelor-science-business-administration/.

PREREQUISITES

Students in the BSBA program are required to demonstrate proficiency in the area of accounting prior to taking ADM-471 Managerial Accounting by successfully completing one of the following options:

1. Three hours of accounting taken within the past five years and documented on an official transcript.
2. The IWU course BUS-220 within the past five years.
3. The IWU course BUS-220P as scheduled within the BSBA curriculum.
4. Acceptable performance on a subject area proficiency exam supervised by Indiana Wesleyan University.

BUSINESS ADMINISTRATION COURSE DESCRIPTIONS

ADM-201 Principles of Self-Management 2
This course will focus on group interaction skills and the management of individual and professional priorities. Some of the areas covered will include behavioral style analysis, communication processes within groups, versatility in dealing with supervisors and subordinates, goal setting, prioritizing, and time-management. (Students may not transfer in a course to fulfill this requirement.)

MGT-302 Management and Leadership 3
A study of the techniques of management and leadership and their application to the development of improved managerial effectiveness.

MGT-205 Professional Communication 3
The importance of professionalism in all types of communication will be stressed. In addition to speaking and writing skills, special emphasis will be placed on listening skills, interpersonal communication, and presentation skills.

ADM-316 Computers and Information Processing 3
An introduction to the equipment, techniques, and concepts of information systems processing. Emphasis has been placed on the components of information processing systems and the part each plays in the processing of data.

ADM-320 Business Statistics 3
This module helps students analyze and interpret statistical data. Quantitative concepts and basic techniques in research are stressed.

ECO-330 Applied Microeconomics for Business 3
An overview of microeconomic theory as it relates to the individual business. Microeconomics introduces the student to the overall environment in which business functions. Economic analysis explains the uses and limits of opportunity cost, marginal analysis, and market structure in managerial strategy.

ECO-331 Applied Macroeconomics for Business 3
An overview of macroeconomic theories and policy. The course focuses on the analysis of the current national economic environment and its effects on business operations.

MGT-425 Issues in Ethics 3
A study of representative ethical theories as they relate to various contemporary problems in management (business). Special consideration will be given to the application of Christian ethical principles to values clarification and decision-making in the business world.

MGT-421 Strategies in Marketing Management 3
An integrated analysis of the role of marketing within the organization. An examination will be made of the factors affecting consumer behavior, the development of marketing strategies, and the recognition of marketing variables.

BUS-220P Managerial Accounting Prerequisite 0
This not-for-credit course is offered in a shortened and less in-depth manner. It is a basic course in accounting including an emphasis on understanding how systems work, analysis of transactions, journals, ledgers, and financial statements. Must
complete with a grade of “CR” in order to proceed to ADM471.

ADM-471 Managerial Accounting 4
The acquisition, analysis, and reporting of accounting information is examined from the perspective of effective management decision-making with special emphasis on the planning and control responsibilities of practicing managers.

ADM-474 Managerial Finance 4
An overview of the fundamentals of financial administration emphasizing the development of the issues and techniques involved in the cost of capital, capital budgeting, cash budgeting, working capital management, and long-term sources and uses of funds.

ADM-447 Business Law 3
A review of the legal requirements facing business enterprise, including bailments, bankruptcy, sales, negotiable instruments, and key points in the development of modern business and commercial law.

ADM-495 Seminar in Business 3
This capstone course in business administration is designed to integrate the content of the core courses into an applied management framework. Elements of this course include decision-making in a wide variety of areas based on advanced level case analyses. Substantial reading of various managerial perspectives and applications of those perspectives to the student’s work setting is required.
BUSINESS INFORMATION SYSTEMS

The Bachelor of Science in Business Information Systems (BSBIS) program is an academic program designed for the working professional employed in a business or public organization.

The curriculum is designed to enable graduates to assist and lead organizations in the planning, development, and operation of information systems. Such systems are used to streamline and automate processes, to solve problems, and to provide communication channels. The program stresses skill development in the areas of analytical thinking, communication, programming, and Web development. The emphasis in this program is in developing the quantitative skills necessary to be successful in implementing computers and information systems in the modern business world.

Throughout the program, an applied project will unfold. At the end of the program, the completed project (by an individual or a group) will be a basis for assessing the learning experience. It will also provide students with a physical illustration of their abilities for future employers.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

Online Business Information Systems Degree:

This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/bachelor-science-business-information-systems/.

Additional admission requirements:

To be admitted to the BSBIS program, students must give evidence of knowledge equivalent to one semester of course work in mathematics by meeting one of the following options:

1. Transferring in a mathematics course from another institution.
2. Taking a mathematics course from Indiana Wesleyan University.
3. Satisfactorily completing the mathematics examination supervised by Indiana Wesleyan University.

PREREQUISITES

Students in the BSBIS program are required to demonstrate proficiency in the area of accounting prior to taking MGT-412 Financial Planning and Control Systems by successfully completing one of the following options:

1. Three hours of accounting taken within the past five years and documented on an official transcript.
2. The IWU course BUS-220 within the past five years.
3. The IWU course BUS-220P as scheduled within the BSBIS curriculum.
4. Acceptable performance on a subject area proficiency exam supervised by Indiana Wesleyan University.

Students in the BSBIS program must maintain a personal Internet Service Provider, and must own or have access to a personal computer throughout the program.

Also, it is strongly recommended that students:

1. Have a working knowledge of the Windows operating system as well as word processing and spreadsheet applications.
2. Own or have access to a personal computer with sufficient RAM, hard drive, browser, multi-media, modem graphics and printer capabilities.

BUSINESS INFORMATION SYSTEMS COURSE DESCRIPTIONS

BIS-215 Introduction to Business Information Systems 3
An introduction to fundamental concepts of management information systems in the information age. Addresses the impact of information systems in each of the functional areas of business to improve organizational effectiveness. Ethical considerations related to information and technology will be discussed.

MGT-205 Professional Communication 3
The importance of professionalism in all types of communication will be stressed. In addition to speaking and writing skills, special emphasis will be placed on listening skills, interpersonal communication, and presentation skills.

BIS-224 Business Information Systems Technology 3
This course examines the hardware and technology used to build the infrastructure of an information system. It provides an in-depth look at networking, data communications, computer hardware components, I/O devices, storage, and Internet/Intranet technology. By learning the architecture of computing technology, students will be able to more effectively apply information technology to information systems in a business environment.

BIS-220 Analytical Thinking and Problem Solving 3
An introduction to managerial decision-making using information systems. Emphasis on group interaction skills in identifying causes of problems, identifying options, and proposing solutions.

BIS-340 Business Programming I 3
This course provides a general introduction to programming paradigms including procedural and object-oriented approaches. Students will learn the basics of a programming
language that is widely used in the business environment. Prerequisite: BIS-220

**BIS-341 Business Programming II** 3
This course extends the knowledge base of the programming language used in Business Programming I. Coding and applications development will be emphasized. Prerequisite: BIS-340

**BIS-342 Business Programming III** 3
This course provides an introduction to object-based programming concepts. Students will learn the basics of an object-oriented programming language that is widely used in the business environment. Prerequisite: BIS-220

**BIS-343 Business Programming IV** 3
This course extends the knowledge base of the programming language used in Business Programming III. Coding and applications development will be emphasized. Prerequisite: BIS-342

**BUS-220P Managerial Accounting Prerequisite** 0
This not-for-credit course is offered in a shortened and less in-depth manner. It is a basic course in accounting including an emphasis on understanding how systems work, analysis of transactions, journals, ledgers, and financial statements. Must complete with a grade of “CR” in order to proceed to MGT-412.

**MGT-412 Financial Planning and Control Systems** 3
The analysis of managerial planning and control systems with emphasis on the development and administration of the budget and financial support systems.

**BIS-320 Managerial Relational Database Systems** 3
This course develops skills in the design and implementation of business database systems using modern database tools. It covers data structures, file management, and the conceptual, logical, and physical design of databases.

**MGT-421 Strategies in Marketing Management** 3
An integrated analysis of the role of marketing within the organization. An examination will be made of the factors affecting consumer behavior, the development of marketing strategies, and the recognition of marketing variables.

**BIS-350 Web Application Development in a Business Environment** 3
This course will introduce the principles of JavaScript control structures, various markup languages, and scripting languages. Students will develop fundamental skills in programming using the client-side Internet model. In addition, students will utilize multimedia technology to design and develop web-based applications. Hands-on skill development is emphasized.

**BIS-352 Advanced Web Application in a Business Environment** 3
Students will learn multi-tiered, database-intensive, Intranet/Internet applications by using ADO (ActiveX Data Objects) and SQL (Structured Query Language). Topics covered include server-side Internet and web-programming techniques. Prerequisite: BIS-350

**BIS-460 Business Information Systems Project** 4
In this capstone course, students will investigate, analyze, design, and document an information system. The course will emphasize analysis and investigation of business problems in an organization and the subsequent design of computer information systems to solve those problems. Students will study the entire process of systems development including problem definition, consideration of alternate solutions, selection of a solution, and implementation, control, and maintenance of the system.
GENERAL STUDIES

The purpose of the program in General Studies is to provide a general college education for persons to build a strong academic platform for problem solving and from which to make future career and educational decisions. Individuality and flexibility describe this program of studies. Students will find maximum freedom of choice while building on a stable general education foundation.

The Bachelor of Science degree in General Studies (BSGS) program consists of 124 credits of course work, which includes both Liberal Arts requirements and a concentration in one academic area. The BSGS design requires the student to complete at least 30 of the 124 hours with Indiana Wesleyan University. Therefore, transfer of credits is an option for this degree if the credits are earned at other regionally-accredited institutions or ABHE Colleges and a grade of "C" or higher was earned.

The total of 124 credit hours must include 30 hours in Liberal Arts, 30 hours in upper-level coursework, 20 hours in a concentration, and 3 hours in required electives as specified below:

Liberal Arts Requirements
- 6 credits in Philosophy/Religion/Biblical Literature
  (3 of the 6 credits MUST be in Biblical Literature)
- 6 credits in English/Composition/Speech/Literature
- 6 credits in Social Science
- 3 credits in Math/Science
- 3 credits in Fine Arts/Foreign Language
- 6 credits in Liberal Arts Electives (from any of the above areas)

Required Electives
- 2 credits in Introductory seminar (ADM-201, UNV-181, or UNV-111)
- 1 credit in General Studies Colloquium (UNV-401)

Concentration
- 20 credit hours total with a 2.25 G.P.A.
- 9 of 20 hours must be completed at IWU
- Concentrations include those listed below
- Individualized concentrations must be approved by the General Studies Faculty

Concentration Elements
- Business — courses with ACC, ADM, BUS, ECO, or MGT prefixes, except ADM-400
- Communications — courses with ENG, WRI, and COM prefixes, as well as MGT-205
- Criminal Justice — courses with a CRJ prefix and SOC-246, PSY-365, and PHE-366
- Computer Information Technology — courses with CIT and BIS prefixes
- Entrepreneurship — ECO-300, two or more courses in accounting or fraud examination, one or more MGT courses, and ADM or BUS courses.
- Fine Arts — courses with ART and MUS prefixes and foreign language courses
- Human Services — courses with SOC and PSY prefixes, and CRJ-268
- Liberal Arts — courses with Liberal Arts prefixes
- Religious Studies — courses with REL and BIL prefixes
- Individualized Concentration — Permits customized concentration with approval of General Studies Faculty
MANAGEMENT

The Bachelor of Science in Management (BSM) program is an academic program designed for the working professional employed in a business or public organization.

This program stresses skill development in the areas of management, decision-making, organizational behavior, and negotiation and conflict resolution.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

Online Management Degree:

This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/bachelor-science-management/.

PREREQUISITES

Students in the BSM program are required to demonstrate proficiency in the area of accounting prior to taking MGT-412 Financial Planning and Control Systems by successfully completing one of the following options:

1. Three hours of accounting taken within the past five years and documented on an official transcript.
2. The IWU course BUS-220 within the past five years.
3. The IWU course BUS-220P as scheduled within the BSM curriculum.
4. Acceptable performance on a subject area proficiency exam supervised by Indiana Wesleyan University.

MANAGEMENT COURSE DESCRIPTIONS

ADM-201 Principles of Self-Management 2
This course will focus on group interaction skills and the management of individual and professional priorities. Some of the areas covered will include behavioral style analysis, communication processes within groups, versatility in dealing with supervisors and subordinates, goal setting, prioritizing, and time-management. (Students may not transfer in a course to fulfill this requirement.)

MGT-302 Management and Leadership 3
A study of the techniques of management and leadership and their application to the development of improved managerial effectiveness.

MGT-205 Professional Communication 3
The importance of professionalism in all types of communication will be stressed. In addition to speaking and writing skills, special emphasis will be placed on listening skills, interpersonal communication, and presentation skills.

ADM-316 Computers and Information Processing 3
An introduction to the equipment, techniques, and concepts of information systems processing. Emphasis has been placed on the components of information processing systems and the part each plays in the processing of data.

MGT-450 Negotiation/Conflict Resolution 3
Using simulation, case studies, and fieldwork assignments, this course focuses on the development of the communication and management skills essential for successfully resolving conflict situations involving both labor and management practices, and the structural dysfunctions of organizations.

MGT-432 Organizational Behavior 3
A study of organizational theory and application. The managerial functions of planning, controlling, staffing, directing, and motivating are explored in the contexts of both individual and group behavior.

MGT-435 Personnel Management 3
The development of policies and techniques necessary to ensure effective management within complex organizations. Civil Service regulations, unions in the public and private sectors, and organizational training and development will be examined.

MGT-425 Issues in Ethics 3
A study of representative ethical theories as they relate to various contemporary problems in management (business). Special consideration will be given to the application of Christian ethical principles to values clarification and decision-making in the business world.

MGT-421 Strategies in Marketing Management 3
An integrated analysis of the role of marketing within the organization. An examination will be made of the factors affecting consumer behavior, the development of marketing strategies, and the recognition of marketing variables.

BUS-220P Managerial Accounting Prerequisite 0
This not-for-credit course is offered in a shortened and less in-depth manner. It is a basic course in accounting including an emphasis on understanding how systems work, analysis of transactions, journals, ledgers, and financial statements. Must complete with a grade of “CR” in order to proceed to MGT-412.

MGT-412 Financial Planning and Control Systems 3
The analysis of managerial planning and control systems with emphasis on the development and administration of the budget and financial support systems.
MGT-441 Philosophy of Corporate Culture  3
A capstone study of the philosophical assumptions upon which American business and management are based. The course defines corporate culture as a contemporary phenomenon distinguishable from the historical roots of traditional labor and management.

MGT-460 International Issues in Business  3
A study of the issues created by the internationalization of markets and competition for both small proprietorships and large corporations. Included will be discussion of problems in establishing overseas markets, financing production abroad, legal restrictions, cross-cultural interactions, foreign and domestic tax complications, and theories of world trade.

MGT-490 Human Resources Development  2
This course will emphasize the importance of training and development in organizations. The primary issues involved in developing curriculum and implementing a training program will be studied and discussed. Students will also be challenged to establish their own “curriculum” for personal development and lifelong learning.

ADM-495 Seminar in Business  3
This capstone course in business management is designed to integrate the content of the core courses into an applied management framework. Elements of this course include decision-making in a wide variety of areas based on advanced level case analyses. Substantial reading of various managerial perspectives and applications of those perspectives to the student’s work setting is required.
MARKETING

The major in Marketing program (BSMK) is an academic program designed for working professionals in a marketing or sales department, or for those desiring to move into these areas.

This major is designed to prepare students to become more effective within a competitive marketing arena. It is centered around the core marketing function and includes marketing of products and services, sales, and sales management issues, marketing communications, and applied marketing research.

While marketing is the core, the major also equips students with general business skills and a working understanding of fundamental economic, financial, and general management principles.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

PREREQUISITES

Students in the BSMK program are required to demonstrate proficiency in the area of accounting prior to taking ADM-474* by successfully completing one of the following options:

1. Three hours of accounting taken within the past five years and documented on an official transcript.
2. The IWU course BUS-220P within the past five years.
3. The IWU course BUS-220P as scheduled within the BSMK curriculum.
4. Acceptable performance on a subject area proficiency exam supervised by Indiana Wesleyan University.

*Satisfaction of the BUS-220P prerequisite accounting proficiency for the ADM-474 course applies only to students in the BSMK program.

MARKETING COURSE DESCRIPTIONS

ADM-201 Principles of Self-Management 2
This course will focus on group interaction skills and the management of individual and professional priorities. Some of the areas covered will include behavioral style analysis, communication processes within groups, versatility in dealing with supervisors and subordinates, goal setting, prioritizing, and time-management. (Students may not transfer in a course to fulfill this requirement.)

MGT-302 Management and Leadership 3
A study of the techniques of management and leadership and their application to the development of improved managerial effectiveness.

MGT-421 Strategies in Marketing Management 3
An integrated analysis of the role of marketing within the organization. An examination will be made of the factors affecting consumer behavior, the development of marketing strategies and the recognition of marketing variables.

MKG-346 Consumer Behavior 3
A study of major factors that influence consumer purchase behavior. Such factors as cultural, social, personal, and psychological are studied. Special emphasis is given to the buyer decision-making process.

MKG-348 Service Marketing 3
A study of the marketing services as opposed to marketing of products. Topics include distinct aspects of service marketing, management of service marketing systems, and positioning the service organization.

ECO-330 Applied Microeconomics for Business 3
An overview of microeconomic theory as it relates to the individual business. Microeconomics introduces the student to the overall environment in which business functions. Economic analysis explains the uses and limits of opportunity cost, marginal analysis, and market structure in managerial strategy.

ADM-448 Strategic Planning 3
Students will develop or improve skills in the critical areas of applied organizational research and managing the planning process with a focus on strategic and operational planning.

MGT-425 Issues in Ethics 3
A study of representative ethical theories as they relate to various contemporary problems in management (business). Special consideration will be given to the application of Christian ethical principles to values clarification and decision making in the business world.

MKG-357 Advertising 3
An in-depth study of the administration of advertising, consumer advertising, industrial advertising, and professional and trade advertising. Actual advertisements will be developed and tested for effectiveness.

BUS-220P Managerial Accounting Prerequisite 0
This not-for-credit course is offered in a shortened and less in-depth manner. It is a basic course in accounting including an emphasis on understanding how systems work, analysis of transactions, journals, ledgers, and financial statements. Must
complete with a grade of “CR” in order to proceed to ADM474.

ADM-474 Managerial Finance 4
An overview of the fundamentals of financial administration emphasizing the development of the issues and techniques involved in the cost of capital, capital budgeting, cash budgeting, working capital management, and long-term sources and uses of funds.

MKG-353 Sales 3
A study of sales effectiveness, management of sales activities, the character of the marketplace, and development of creative selling skills.

MGT-460 International Issues in Business 3
A study of the issues created by the internationalization of markets and competition for both small proprietorships and large corporations. Included will be discussion of problems in establishing overseas markets, financing production abroad, legal restrictions, cross-cultural interactions, foreign and domestic tax complications, and theories of world trade.

MKG-398 Marketing Research 3
An in-depth study of the various methods of marketing research. Both quantitative and qualitative methods will be taught in the course. Students will be involved in the development of an actual marketing research project.

MKG-496 Marketing Seminar 3
A seminar for senior marketing students focusing on current issues and special marketing topics. Student-led discussions and presentations, as well as guest speakers, are used extensively in the classroom portion of the course which provides two hours of credit. Students prepare two presentations, one oral and one written, to satisfy the third credit hour.
NURSING

The College of Adult and Professional Studies offers an RNBS completion program leading to a Bachelor of Science (B.S.) with a major in nursing. The undergraduate program prepares men and women for professional nursing practice and provides a foundation for advanced study in nursing.

The College of Adult and Professional Studies RNBS Completion Program is accredited by The Higher Learning Commission of the North Central Association of Colleges and Schools, 30 N. LaSalle St., Suite 2400, Chicago, IL 60602-2503, the Commission on Collegiate Nursing Education, and Indiana Board of Nursing Registration. Memberships include the American Association of Colleges of Nursing and the Council for Christian Colleges and Universities.

Throughout the RNBS Completion Program, the nurse is a purposeful, self-directed individual who assumes responsibility and accountability to God, society, self, and clients who, made in the image of God, have intrinsic worth and value. Modeling the example of Jesus Christ, nurses are to protect and promote health, especially for people lacking access to health care, through the just allocation of health resources and services throughout the world.

The RNBS Completion Program is planned within the philosophy and conceptual framework of the baccalaureate program. (Adult learners want to take charge of their own learning and can be mutually responsible for the education process in partnership with faculty.) Small project teams and other strategies appropriate for adult education contribute to mastery of learning outcomes.

Program Requirements:
1. Students must complete each individual core course with a grade of “C” or higher.
2. To progress in the major, RNBS students must have obtained a core GPA of 2.75 by the end of the third course.

The curriculum of the baccalaureate program is designed to:
1. Call students to Christian character in development of professional values;
2. Expect students to develop academic excellence in core knowledge;
3. Equip students with core competencies for success in the nursing profession;
4. Mentor students in leadership through professional role development.

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

Online Bachelor of Science in Nursing Degree:
This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/registered-nursing-bachelor-science/.

NURSING COMPLETION PROGRAM COURSE DESCRIPTIONS

NUR-224 Nursing Informatics 2
This course is designed to provide nursing students with an opportunity to acquire and apply knowledge and skills from information systems and computer technology. The focus will be on using computers in nursing practice, nursing education, nursing administration, and nursing research.

NUR-205 Nursing’s Role in the Health Care System 3
Designed to acquaint the practicing nurse with a perspective on the unique role of nurses in the health-care system. Content includes role theory, change theory, and political advocacy. Presents the efforts of nursing to help create a health-care system that assures access, quality, and services at affordable costs.

NUR-332 Nursing Theory for the Clinician 3
Designed to familiarize the practicing nurse with theory-based, research-supported nursing within a Christian framework. Content covers how theory-based, reflective practice can impact nursing and health care for the benefit of humanity. The Neuman Health Care Systems Theory will be presented within a nursing process framework of nursing practice.

NUR-365 Ethics 2
Focuses on the ethical decision-making process with emphasis on Judeo-Christian values. Designed to foster ethical development, values clarification, and effective analysis of ethical issues encountered by professional nurses. A Christian ethical perspective is promoted.

NUR-370 Gerontology 3
Concepts of aging including physical, psychological, sociocultural, and spiritual variables will be addressed for the practicing nurse. The impact of the aging population on the health-care system will be applied to nursing practice with the older adult client.

NUR-437 Pathophysiology 3
Concepts of pathophysiology will be presented as practicing nurses study the relationships between wholistic persons and their environments in times of physical stress.

Indiana Wesleyan University
College of Adult and Professional Studies and College of Graduate Studies
NUR-334  Comprehensive Physical Assessment of the Well Adult  
2
The purpose of this course is to enhance knowledge and basic skills of the practicing nurse in the performance of a physical exam and health assessment of the well adult.

NUR-436 Research  
3
The course is planned to provide the student with an understanding of the research process. Basic elements of research design, sampling, data collection, and analysis are discussed. Students critique research articles and develop a proposal for an investigation of significance to the practice of nursing.

NUR-350 Seminar in Nursing Leadership  
3
Students will explore theories related to leadership skills. This will lay the foundation for the development of strategies and resources to gain personal and professional nursing leadership abilities. An emphasis will be placed on servant leadership.

NUR-235 Perspectives on Poverty and Health  
2
Designed to examine the concepts of poverty and vulnerability from a variety of sources. Poverty will be considered from a cultural and spiritual perspective, as well as a socioeconomic phenomena. A brief history of society's view of poverty will be surveyed. Service learning is expected as an integral part of the course. Of particular interest to criminal justice, health promotion and wellness, ministry, missions, nursing, pre-professional health fields, social work, sociology majors, and others.

NUR-401 Intercultural Nursing  
3
Designed to provide the practicing nurse with tools for effective delivery of health care to clients from different cultures. A practical, integrative nursing experience with another culture.

NUR-470 Community Health Nursing  
5
Applies the nursing process to promotion of health at the community level. Population-focused practica sites include a variety of community settings. Unstructured, non-institutional practice settings are emphasized. Practicum required.

NUR-237 Alternative Medical and Healing Therapies  
2
Designed to examine a variety of nontraditional, outside of the accepted mainstream, healing medicines and therapies. Included is a brief historical survey of health seeking behaviors and modalities, from antiquity to the modern era. An analysis of the efficacy of various treatments, as well as potential harm will also be considered. Of particular interest to health promotion and wellness, missions, nursing, pre-professional health fields, social work, psychology, and others.

NUR-490 Management in Nursing  
4
The final capstone course, this is designed to develop leadership and management skills in practicing nurses. Considers dynamics and management of individual, group, and organizational behavior in health-care agencies. Examines issues in management: power and conflict resolution, work stress, discrimination, group dynamics, organizational change, and other topics. Prerequisite: All prior RNBS core courses Practicum required.
CAPS GRADUATE DEGREE PROGRAMS

The College of APS offers graduate degrees designed specifically to help working adults advance their professional and personal proficiencies. These graduate degree programs offer intensive study in the disciplines and skill areas required for success in today’s challenging social and economic conditions. Further, they are designed to equip working professionals to function as lifelong learners in their areas of specialty and to strengthen their ability to serve as leaders in their chosen professions.

The graduate programs demand from participants a high level of commitment, intensity, and prior professional experience. For this reason, entrance requirements are purposeful and followed carefully. These include the need to have demonstrated an aptitude for graduate study and substantive work experience.

Each course is a required component of the program (core) and is generally taken in sequence.
MASTER OF BUSINESS ADMINISTRATION

The Master of Business Administration (MBA) is a 42-credit hour program consisting of a 30 credit hour common core plus one of three 12 credit hour concentrations selected by the student at registration. The MBA is designed to meet the worldwide need for knowledgeable, principle-centered leaders. Intended to prepare managers as both economic and ethical leaders, the MBA program emphasizes the integration and application of knowledge.

Students connect with business; the connection deepens and broadens as their programs proceed. New knowledge, skills, and tools quickly form the basis of leadership in business decision-making. To that end, the class structure deals with both the qualitative and quantitative skills required of today’s managers.

The MBA program emphasizes the acquisition of technical management skills within a peer group or management team context. Each course requires the adoption of an individual and cooperative approach to problem solving. Written problem analysis is required throughout the program, as is the development of presentation skills.

The curriculum will be completed in the order established by Indiana Wesleyan University. The university reserves the right to modify the curriculum as necessary.

Online Master of Business Administration Degree:

This program offers the same courses as the classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/MBA/.

ADMISSION REQUIREMENTS

The admission requirements for the MBA program are as follows:

1. A baccalaureate or graduate degree from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education verified on original transcripts sent by the institution directly to Indiana Wesleyan University.
2. An undergraduate grade point average (GPA) of 2.5 or higher from the baccalaureate degree granting institution at which at least a minimum of 30 hours was completed. If an applicant’s GPA is below 2.5, the student may be admitted on a probationary basis, as established by the guidelines of the college.
3. A minimum of two (2) years of significant full-time work experience.

ASSESSMENTS, PREREQUISITES, AND TUTORIALS

Students in the MBA program are required to demonstrate proficiency in the areas of statistics, economics, accounting, and finance prior to taking the corresponding advanced course in the core. Students will be provided with the MBA PRIMER™ to assist them in meeting the minimum proficiencies needed for success in each quantitative area. Attendance in a three week tutorial class is required for accounting and finance. At the completion of each of the first two courses and the accounting tutorial a student has the option of transferring from the MBA to the MSM program. Successful completion of the first two MBA courses will substitute for the first two courses in the MSM program.

GRADUATION REQUIREMENTS

To graduate, students must have completed all of the following:

1. All credits required in the curriculum sequence with a minimum GPA of 3.0 and a minimum grade of “C” in each course.
2. Payment of all tuition and fees.

MASTER OF BUSINESS ADMINISTRATION COURSE DESCRIPTIONS

COMMON CORE COURSES - (30 HOURS)

ADM-508 Business, Analysis, and Technology 3
This course will provide a brief overview of executive management theory and practice, introduce Microsoft Office software and other tools, and provide orientation to IWU research and resource methods. Topics covered include evaluation of business research sources including information found on the Internet and the use of the APA writing style. Students will take self-assessment personality and leadership inventories leading to project team formation. Various subject area assessments will be taken to determine where additional assistance may be helpful.

ADM-510 Applied Management Concepts 3
This course expands the overview of executive management theory and practice in the context of a rapidly changing environment. Individual and group assignments will focus upon management and leadership philosophies, the structure, design, and operation of organizations, and the management of individuals within organizations. Using individual and shared experiences, organizational culture, change processes, team building, motivation, decision-making, and diversity will be studied.

ADM-508 Business, Analysis, and Technology 3
This course will provide a brief overview of executive management theory and practice, introduce Microsoft Office software and other tools, and provide orientation to IWU research and resource methods. Topics covered include evaluation of business research sources including information found on the Internet and the use of the APA writing style. Students will take self-assessment personality and leadership inventories leading to project team formation. Various subject area assessments will be taken to determine where additional assistance may be helpful.

ADM-510 Applied Management Concepts 3
This course expands the overview of executive management theory and practice in the context of a rapidly changing environment. Individual and group assignments will focus upon management and leadership philosophies, the structure, design, and operation of organizations, and the management of individuals within organizations. Using individual and shared experiences, organizational culture, change processes, team building, motivation, decision-making, and diversity will be studied.
ADM-471P Essentials of Accounting Using Microsoft Excel
This not-for-credit course surveys the acquisition, analysis, and reporting of accounting information from the perspective of effective management decision-making. It also touches on the planning and control responsibilities of practicing managers. Must complete with a grade of “CR” in order to proceed to ADM514.

ADM-514 Advanced Managerial Accounting
A course examining the fundamental systems and procedures of managerial accounting built upon an overview of basic financial accounting principles and conventions. Special attention will be given to the preparation and analysis of financial statements, budgeting, and systems of planning and control.

MGT-541 Advanced Marketing Management
A study of marketing management with emphasis on product, price, promotion, and distribution problem solving. The legal, ethical, and social environment within which marketing problems occur will receive special emphasis.

ADM-524 Managerial Economics
This course provides an overview of economic theory and methods and as applied to decision making in contemporary management. Emphasis will be given to forecasting, model building, and resource allocation through the application of cases and the shared management experience of participants.

ADM-474P Essentials of Finance using Microsoft Excel
An overview of financial management emphasizing the development of the issues and techniques involved in cost of capital, capital budgeting, cash budgeting, working capital management, and long-term sources and uses of funds. Must complete with a grade of “CR” in order to proceed to ADM537.

ADM-537 Advanced Managerial Finance
A course examining contemporary finance theory including relevant financial ratios. Emphasis will be given to financial planning, control, and problem solving of various management dilemmas as defined by selected cases.

ADM-545 Organizational Development
A course designed to understand the three change-related dimensions of an organization: strategy, structure, and job performance. Students will address the following issues: delivery of products and services, business outcomes, innovation, implementing change, and leadership development. Current and future trends in organizations will be considered. Students will learn skills to assess the effectiveness of an organization.

ADM-515 Applied Business Statistics
Basic statistical skills for advanced work in the functional areas of business administration, including descriptive statistics, probability and its distributions, sampling, and estimation.

ADM-534 Applied Economics
This applied course is designed to further integrate the use of economic theory and the effects of current economic events into the process of solving problems through effective managerial decision-making in the context of the firm and the larger environment in which it operates.

APPLIED MANAGEMENT SPECIALIZATION COURSES (12 HOURS)

ADM-549 Management of International Business
This course examines the management challenges associated with entering markets outside the U.S. and maintaining global operations. Topics covered include: comparative economic and political systems, regional trade blocs, forms of foreign business involvement, geographic strategies, and functional management of the global enterprise. Emphasis is given to the mechanics of entering global markets. Case studies are used to identify both unique and universal practices.

ADM-550 Ethics, Law, and Leadership
The focus of this course is the development of moral leadership in the identification, explication, and resolution of the ethical and legal dilemmas faced by the modern organization. Students will have opportunities to respond to the ethical challenges that managers confront when dealing with legal and regulatory environments of business. Emphasis is given to developing a Christian worldview.

ADM-554 Operations and Strategy
This course includes internal operations analysis, planning and control and logistical considerations including supply/value chain management. Also, it includes a strategic review of planning and alliances and an assessment of organizational policies and the competitive environment needed to acquire sustainable competitive advantage.

ADM-560 Applied Management Capstone
This course calls students to combine their program-wide, MBA case analysis skills, content area knowledge, and application skills with personal experience for success in this final active learning capstone experience. (NOTE: Any MBA student who has not satisfactorily completed all prior courses ("C" or better) may not register for ADM-560.)
ACCOUNTING SPECIALIZATION (12 HOURS)

**ACC-554 Business Structure and Taxes 3**
This course reviews applicable tax policy for small business including how specific business structures impact tax liability. The impact of specific tax regulations on the business will be examined including payroll taxes, employee vs. independent contractor rules and more.

**ACC-556 Accounting Information Systems and Control 3**
This course defines information systems from the perspective of the organizational manager. Students will learn and apply internal controls to the business process and will understand electronic business systems and related internal controls. Various business processes will be presented including: Order Entry/Sales; Billing/Accounts Receivable/Cash Receipts; Purchasing; General Ledger and Business Reporting (financial statements). This course includes an accounting systems simulation.

**ACC-549 Financial Statement Preparation and Analysis 3**
This course demonstrates financial statement preparation for proprietorships, Subchapter S corporations, partnerships and selected not-for-profit organizations including healthcare in accordance with Generally Accepted Accounting Principles. Accounting principles and applications relevant to Other Comprehensive Basis Of Accounting (OCBOA) systems will also be presented.

**ACC-552 Auditing and Fraud Detection 3**
Students will learn the auditing process and applicable auditing standards for non-publicly traded companies. This course covers the Sarbanes Oxley Act of 2002, which requires accuracy and reliability in public disclosures pursuant to securities laws and its impact on internal control and management. Students will learn to identify occupational fraud and financial statement fraud. This course includes a financial statement fraud simulation.

HEALTH CARE SPECIALIZATION (12 HOURS)

**HCM-549 Health Care Systems 3**
This course provides an introduction to the basic concepts and principles of organization and management relevant to our dynamic national health care systems. Emphasis will be placed on the delivery, access, and quality of services. Medical technology, professional roles, and both inpatient and outpatient services are discussed.

**HCM-552 Health Care Policy 3**
This course explores the role and manner in which both state and federal government regulatory mechanisms affect the administration of health services organizations. The legal and ethical environment will be examined as well as the influence that special interest groups play.

**HCM-554 Health Care Finance 3**
This course provides an overview of the health care financial issues and explores the current financial climate. Issues in reimbursement structures, regulatory mechanisms, and cost controls are discussed. Not for profit financial statements and annual audits are reviewed and analyzed.

**HCM-556 Issues in Health Care 3**
This course enables students to analyze organizational issues and strengthen their management skills. It discusses the management challenges in the areas of product definition, market approaches, quality control and accountability. Also included are managing diversity, team processes, change theory, process redesign, and quality assessment.
MASTER OF SCIENCE - MANAGEMENT

The Master of Science with a major in Management (MSM) program is a 36-hour graduate program designed to develop and advance the personal and technical management skills of working professionals. It is envisioned that successful graduates should be able to enhance their positions in both the profit or non-profit sectors.

The MSM is a career-oriented degree program with emphasis on knowledge and skill in working with and leading people in an organizational environment. The program revolves around the ideal of servant leadership present in both quality management literature and the Christian tradition. Strategy, decision-making, quality, and the dynamics of change in organizations are all explored in the curriculum.

The curriculum will be completed in the order established by Indiana Wesleyan University. The university reserves the right to modify the curriculum as necessary.

Online Master of Science - Management Degree:
This program offers the same courses as the traditional classroom setting but via the Internet. Details are available at http://www.IWUOnline.com/master-science-management/.

ADMISSION REQUIREMENTS
The admission requirements for the MSM program are as follows:

1. A baccalaureate or graduate degree from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education verified on original transcripts sent by the institution directly to Indiana Wesleyan University.
2. An undergraduate grade point average (GPA) of 2.5 or higher from the baccalaureate degree granting institution at which at least a minimum of 30 hours was completed. If an applicant’s GPA is below 2.5, the student may be admitted on a probationary basis, as established by the guidelines of the college.
3. A minimum of two (2) years of significant full-time work experience.

GRADUATION REQUIREMENTS
To graduate, students must have completed the following:

1. All credits required in the curriculum sequence with a minimum GPA of 3.0 and a minimum grade of “C” in each course.
2. Payment of all tuition and fees.

MANAGEMENT COURSE DESCRIPTIONS

MGT-510  Theory and Practices of Leadership  3
In this course students will survey the current literature on the topic of leadership. A solid foundation of research and theory will be laid to form the context for more specific topical study throughout the Master of Science in Management program. Special emphasis will be placed on the knowledge, skills, attitudes, and values involved in “servant leadership.”

MGT-532  Human Relations and Organizational Behavior  3
An examination of personnel management and human relations theory in relationship to the design and evaluation of organizational structures in contemporary businesses and public agencies.

MGT-518  Communication in Organizational Settings  3
This course will explore the major management issues related to communication patterns in an organizational setting. Strategies for diagnosing and dealing with communication problems will be discussed. Students will be called upon to critically evaluate the possibilities and dilemmas of current and future communication technologies.

MGT-541  Advanced Marketing Management  3
A study of marketing management with emphasis on product, price, promotion, and distribution problem solving. The legal and social environment within which marketing problems occur will receive special emphasis.

MGT-513  Managerial Economics  3
An overview of basic economic theory necessary for establishing, revising, and interpreting business policy. Emphasis will be given to the identification and interpretation of macro-and micro-economic phenomena necessary for sound management decision-making.

MGT-535  Legal Issues for Managers  3
This course provides an overview of legal issues for managers. It introduces the student to the legal system and the legal environment of business. Topics include civil procedure, alternative dispute resolution, agency, administrative law, torts, contracts, sales, product liability, employment law, labor law, and forms of doing business.

MGT-525  Managerial Ethics  3
An analysis of the major ethical theories as they relate to contemporary management situations. The course emphasizes the ethical responsibilities of management as well as the practical application of Christian principles to managerial decision-making.
MGT-540 Motivation, Development, and Change 3
Students will examine the problems and dynamics of organizational change. Various leadership strategies and resources, which may facilitate change and on-going personal development, will be studied. Students will be asked to investigate principles in a specific organizational context through the use of qualitative research methods.

ADM-549 Management of International Business 3
This course examines the management challenges associated with entering markets outside the U.S. and maintaining global operations. Topics covered include: comparative economic and political systems, regional trade blocs, forms of foreign business involvement, geographic strategies, and functional management of the global enterprise. Emphasis is given to the mechanics of entering global markets. Case studies are used to identify both unique and universal practices.

MGT-524 Finance for Managers 3
This course provides an overview of the objective and methods of finance for managers. The course provides managers with an understanding of financial reports of a company with the main focus on assisting developing managers in becoming more comfortable dealing with financial issues and in understanding and avoiding potential accounting abuses.

MGT-530 Strategy Formulation 3
Students will enhance their skills in developing mission and vision for a business, setting objectives, and formulating strategies to meet those objectives. Consideration will be given to analysis of external and internal environments and to the formulation of a business plan.

MGT-557 Applied Management Project 3
The management project is designed to demonstrate that the student has developed the ability to integrate a diverse management education and several years of practical management experience for the purpose of solving a case study management problem of special significance to the student. (NOTE: Any MSM student who has not satisfactorily completed all prior course (“C” or better) may not register for MGT-557.)
MASTER OF EDUCATION

The Master of Education (M.Ed.) program is designed for practicing classroom teachers seeking an advanced degree with an emphasis on standards-based curriculum and instruction. The program emphasizes the application of theories of learning and instruction to the professional setting. Courses are designed to provide participants with methods and materials they can use in their classrooms, including the latest available technology. Instruction is designed to model best practices and procedures in the classroom. Diversity themes run throughout the program.

The advanced M.Ed. degree has developed five domains in preparing the adult professional educator as “The Teacher As Agent of Change.”

The curriculum will be completed in the order established by Indiana Wesleyan University. Indiana Wesleyan University reserves the right to modify the curriculum as necessary.

There are two components in the program:

1. A core of thirty (30) semester hours is offered in two delivery formats:
   - Onsite
     - Seven courses (total of 21 credit hours) are taught in five 8:00 a.m. to 5:00 p.m. Saturday sessions; each course is approximately 8 to 10 weeks in length. These courses are taught in a specific, sequential order.
     - One course (EDU-589) is taught in both an online and onsite format. The course is divided into a one credit hour class, EDU-589A, and another one credit hour class, EDU-589B.
     - One course (EDU-559) is divided into four, onsite meeting days over the course of about a year’s time; course work is completed through a practicum model and is done independently.
     - One course (EDU-556) is divided into a two credit class (EDU-556A) and a one credit class (EDU-556B).
   - Online (Web Based, Windows format)
     - Eight courses (total of 24 credit hours) are taught in eight, one-week workshops. Each course is approximately 8 to 10 weeks in length, depending on holiday breaks. These courses are taught in a specific, sequential order.
     - One course (EDU-589) is taught in both an online and onsite format, at the option of the student. The course is divided into a one credit hour class, EDU-589A, and another one credit hour class, EDU-589B.

2. Six semester hours of elective credit. This credit may be earned by one of the following:
   - Through IWU’s elective offerings
   - Transferred from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education, provided a grade of “C” or higher was earned in a graduate course of appropriate subject area and the course would count toward a graduate degree at the sending institution.

MISSION

The mission of the Graduate Education Program is to prepare teacher leaders to provide advanced knowledge that translates into effective teaching performances and dispositions, all of which are focused on improving P-12 student learning.

OBJECTIVES

The purpose of the graduate program in education is to provide advanced study beyond the baccalaureate degree to meet the professional needs of practicing teachers. Outcomes and expectations of the Teacher as Agent of Change are:

1. Leading curricular change. Candidates are proficient in curriculum development and implementation; knowledge of curriculum and subject matter is used to create positive change in classrooms, schools, and districts.
2. Implementing instructional effectiveness. Candidates are proficient in the knowledge, dispositions, and skills needed for effective teaching; effective teaching results in successful student learning.
4. Practicing reflective assessment. Candidates manage their continued learning and professional development through continuous reflection about their teaching knowledge, dispositions, skills, and practices.
5. Building learning networks. Candidates create professional partnerships to create learning opportunities for themselves and their students.
ADMISSION REQUIREMENTS

The admission requirements for the M.Ed. program are as follows:

1. A baccalaureate or graduate degree in education from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education verified on original transcripts sent by the institution directly to Indiana Wesleyan University. Students whose baccalaureate degree is in an area other than education must meet the following criteria:
   - Have a baccalaureate degree from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education verified on original transcripts sent by the institution directly to Indiana Wesleyan University.
   - Hold an Association of Christian Schools International (ACSI) or Florida Coalition of Christian Schools (FCCS) teaching license.
   - Have two years of teaching experience.

2. An undergraduate GPA of 2.75 or higher from the baccalaureate degree granting institution at which at least a minimum of 30 hours was completed.

3. Public school candidates to the M.Ed. Program would need:
   - a valid (but not necessarily current) state teacher’s license
   - one year of teaching experience, under contract and performed in a classroom

4. ACSI and FCCS candidates to the M.Ed. Program would need:
   - Association of Christian Schools International (ACSI) or Florida Coalition of Christian Schools (FCCS) valid (but not necessarily current) teaching license
   - two years of teaching experience, under contract and performed in a classroom

PROGRAM ADMITTANCE POLICY

Formal admittance to candidacy for the Master of Education Degree from Indiana Wesleyan University will commence at the time a student successfully completes the Assessment Day One requirements. (Note to Students: Assessment Day One occurs after the first three core courses are completed.) An admissions committee composed of M.Ed. Faculty will review appropriate candidate data and grades earned in the program in making the final recommendation for candidacy.

NON-ADMITTANCE POLICY

If the candidate’s work is not acceptable at the end of Assessment Day One, the following options are available to the Instructor/Advisor (IA) who is the university assigned advisor to assist all candidates through the program:

1. allow ten (10) extra days to bring submissions to an acceptable level
2. fail the candidate in the initial portfolio class (EDU-559A)

Candidates who fail EDU-559A must re-enroll in EDU-559A and will not be enrolled in EDU-559B.

If ten (10) extra days are allowed and the level is acceptable, the candidate continues in the program and becomes a candidate for degree upon formal approval of the admission committee.

If the level of submission is not acceptable after the ten (10) extra days, the IA has two options:

1. fail the candidate in the initial portfolio class (EDU-559A)
2. award an incomplete in the initial portfolio class (EDU-559A)

Candidates who fail EDU-559A must re-enroll in EDU-559A and will not be enrolled in EDU-559B. Candidates awarded an incomplete have ten (10) weeks to complete requirements for Assessment Day One at an acceptable level.

Candidates who successfully complete the requirements for Assessment Day One within the ten (10) week period become a candidate for degree upon formal approval of the admission committee.

Candidates who do not successfully complete Assessment Day One within the ten (10) week period will be awarded a failing grade in EDU-559A , must re-enroll in EDU-559A, and will not be allowed to complete EDU-559B or any other course in the program.

OBJECTIVES

Students who have previously withdrawn from a Graduate Education program of study and who wish to be re-admitted to the program are welcome to return to the Graduate Education Department. The following conditions related to re-admission apply:

1. Existing program admission criteria at the time of re-admission apply.
2. The Program Director reserves the right to require that the student audit some courses that the student may have already completed if the Director determines that the material is significantly different than when the student first took the course.
3. The program requirements existing at the time of re-admission are the requirements the re-admitted student must meet prior to program completion.
GRADUATION REQUIREMENTS

To graduate, students must have completed the following:

1. Successful completion of the M.Ed. thirty (30) semester hour core curriculum and successful completion of six (6) approved elective semester hours.
2. Cumulative GPA of 3.0 or above and a minimum grade of “C” in each course.
3. Payment of all tuition and fees.
4. Satisfactory completion of the Applied Masters Portfolio as a culminating project.

ADMISSION AS A NON-DEGREE STUDENT

An applicant not seeking the M.Ed. degree from Indiana Wesleyan University may enroll in graduate elective courses as a non-degree student based on submission of the following:

1. Unclassified student application.
2. A copy of an official transcript from a college or university accredited by a regional accrediting body or the Accrediting Association of Bible Colleges which indicates the recipient has earned a baccalaureate or graduate degree.

Admission as a non-degree student does not constitute admission to the M.Ed. degree program. A maximum of six (6) semester hours earned as a non-degree student may be applied toward a degree. If a non-degree student should decide at any time to apply for admission to the M.Ed. program, the student must complete the regular admission process.

MASTER OF EDUCATION COURSE DESCRIPTIONS

EDU-545 Contemporary Issues in American Education 3
This course provides an opportunity for students to investigate the influence that contemporary social issues exert on systems of formal education. In particular, students will examine change processes as they occur in education and acquire the basic skills needed to serve as agents of change in the lives of individual students, the education profession, and society at large. They will examine the ways in which current issues and agendas for change require a stable, defensible set of core values. Based on these investigations, students will initiate work, which will enable the students to begin planning and preparing a personal/professional mission statement and the Applied Masters Portfolio.

EDU-554 Computers in Education 3
This course will examine the use of computer technology for instructional and classroom management purposes. Students will become acquainted with hardware and courseware through “hands on” experience with laptop computers (IBM compatible). Emphasis is placed on the use of available equipment and upon the evaluation and integration of instructional software within the standard classroom. The delivery support and classroom use of technology are examined. Special attention is given to the curricular integration of those technologies. Students are exposed to and trained in the use of computer applications. Participants will evaluate their own use and their school district’s use of technology. They will examine ways they might serve as change agents by moving the use of technology forward in their schools.

EDU-556A Applied Educational Research A 2
This course is an introduction to educational research strategies with an emphasis on the practical application of research theories and principles. In this course, candidates develop an Action Research Proposal. They then implement the entire action plan cycle in their specific educational context.

EDU-559A Applied Masters Portfolio Practicum 1
This course will provide the candidate with supervised practical application of Teacher as Agent of Change research to practice authentic learning experiences at the classroom and building level. Candidates will demonstrate and exhibit curriculum and instruction skills leading to greater success for the diverse needs of learners. Authentic performance-based assessment performances will be observed, assessed, and documented in the Applied Masters Portfolio through the program.

EDU-589A Integrating Diversity Perspectives in Education 1
This course is intended to provide candidates with an overall conceptual understanding of multiple perspectives on diversity in today’s educational settings. Additionally, candidates are expected to take that understanding and apply it to their classroom settings in ways that provide more inclusive techniques for students placed in their charge. A broader understanding of the community in which the candidates teach is also an important facet of this course.

EDU-565 Standards-Based Differentiated Learning 3
This course focuses on the major theories, strategies, and applications of standards-driven learning environments. Participants in this course will utilize self-assessment tools and reflective practices in addition to reviewing current literature and educational research studies prior to developing a personal growth plan based around content and developmental standards for professional educators. Emphasis will be placed on the nature of the educational change process in a problem-based learning environment from a Christian worldview.
EDU-550 Curriculum: Development and Design 3
This course will enable master teachers to give leadership to the process of curriculum development in schools, kindergarten through high school level. Topics include the theoretical foundations, professional literature and language of curriculum, models for curriculum development, curricular processes, and the role of personnel, governments, and agencies in those processes. In this first of four core courses, special emphasis is given to four roles of the teacher who functions as a change agent. The course is designed to assist teachers in translating theory into practice through development of a Showcase Teaching Unit that will synthesize their learning. Activities will be consistent with the Teacher as Agent of Change conceptual framework and its corresponding five outcomes.

EDU-553 Individual Assessment for Student Performance 3
This course will explore current practices and research on effective models of traditional and non-traditional methods of P-12 classroom assessment. Differences between qualitative and quantitative assessment tools will be examined within the context of classroom learning, including references to action research data collected by classroom teachers. Emphasis is placed on measuring and recording P-12 learning.

EDU-551 Instructional Theory and Design 3
This course explores a variety of accepted theories of instructional design as identified by key writers and researchers in this field. Several teaching models common to these theories are studied and practiced. Candidates will select, use, and evaluate their own use of these models in authentic teaching situations.

EDU-589B Integrating Diversity Perspectives in Education 1
This is a continuation of the one hour diversity course offered earlier in the program.

EDU-556B Applied Educational Research 1
This course is a continuance of the two hour Research class offered earlier in the program.

EDU-559B Applied Masters Portfolio Practicum 1
A continuation of EDU-559A.

EDL-557 Educational Leadership 3
Educational Leadership provides an examination of the foundational theoretical principles of leadership and the knowledge, proficiencies, and dispositions required for effective leadership in K-12 settings. Problem-solving and decision-making models are explored as tools to maximize educational benefit to stakeholders. Discussions will include teacher and principal roles in leadership, foundational leadership and organization theory, leading change, building a culture conducive to a learning community, site-based management, supervision, evaluation, effective policy decisions, and implementation of school improvement reforms.

EDU-559C Applied Masters Portfolio Practicum 2
A continuation of EDU-559A and B.

LICENSE RENEWAL
Courses offered through the department of Graduate Studies in Education are designed to further develop the skills of classroom teachers. Theory-to-practice approaches to educational challenges are major goals of the program.
All courses may be used to renew the Indiana teaching certificate. Renewal requires completion of six (6) semester hours of graduate level credit. All courses have been approved by the Indiana Professional Standards Board.

PROFESSIONAL LICENSE
The requirements for professionalizing a teaching license vary according to academic discipline. ALL professionalization applications, however, will require completion of a graduate degree. In addition, applicants must submit proof on employer letterhead of having completed five (5) years of teaching experience (subsequent to the issuance of the standard license) in accredited schools at the level covered by the license.

RECERTIFICATION REQUIREMENTS
1. Applicants must have a valid standard/provisional license from the State of Indiana. (IWU cannot process a reciprocal license. This must be sent directly to the Professional Standards Board for processing.)
2. Applicants must complete the Application for Indiana Teaching, Administration, or School Services License provided by Indiana Wesleyan University.
3. Applicants must include a copy of their license. If the license is unobtainable, please contact IWU.
4. Applicants must provide a $25 personal check payable to Indiana Wesleyan University as a processing fee. (Fee is waived for IWU graduates.)
5. A maximum of three (3) credit hours may be taken outside of Indiana Wesleyan University for the renewal process. IWU will need an official transcript of those credit hours.
6. The Indiana Professional Standards Board does not accept applications until two months prior to the expiration date of license.
**GENERAL INFORMATION**

Graduate elective courses provided by Indiana Wesleyan University meet at various days and times throughout the state of Indiana and may also be offered online.

**GRADUATE EDUCATION ELECTIVE COURSE DESCRIPTIONS**

At times, Indiana Wesleyan University partners with other learning associates to provide more diverse graduate elective course offerings that will fulfill the requirements of renewal in the state of Indiana. These courses also serve as electives in the Master of Education program offered through Indiana Wesleyan University.

**EDU-500 Methods for Effective Inclusion**

Review of effective methods for working with learners who have special needs in the regular classroom. Topics include identification of learner needs, programming for individual needs in the regular classroom, and team building for successful program implementation. Not open to students who have received credit for EDU530.

**EDU-505 Keys to Motivation**

Designed to create a motivating environment for all students, this course provides understanding of students who are unmotivated to learn or participate, fosters the use of student grouping strategies, and applies encouragement and leadership strategies to enhance student motivation. Some of the skills covered are: understanding enhancers and roadblocks to student motivation and involvement, mastering verbal skills for an encouraging environment, developing teacher leadership strategies and group learning to enhance student involvement in classroom decision-making, and creating mind maps to organize information to maximize learning. Not open to students who have received credit for EDU529.

**EDU-502 Professional Refinements in Developing Effectiveness**

This course empowers teachers to use advanced teaching skills and strategies. Students will learn how to promote self-esteem through the questioning/thinking process. The impact of nonverbal communication on learning will be studied. Students will also learn to manage disruptions in the classroom through behavior change, rewards and penalties, and keeping students on task by increasing their involvement by stimulating their thinking and creativity.

**EDU-500 Teacher Effectiveness and Classroom Handling**

This course is designed to quickly produce successful classroom management. Students will learn the verbal skills and strategies that produce mastery of positive communication. Students will learn how to build classrooms without stress and motivate students, thus increasing teaching time by reducing time needed for discipline. Techniques in critical thinking and problem solving will enable students to be more effective in handling the classroom.

**EDU-504 Patterns for Induction, Deduction, Enquiry, Analysis, and Synthesis**

This course opens the doors to brain-compatible teaching by matching verbal structures to thinking processes. Learn how the mind processes information. Learn questions and statements that match the natural processes of the mind. Plan lesson formats that simulate real-life thinking. Use imaging for spelling and word mapping. Learn to use simulations, case studies, and role-plays that produce clear and rapid learning.

**EDU-501 How to Get Parents on Your Side**

Research indicates that the key to a student’s success in school is parent support and involvement. How to Get Parents on Your Side is designed to help educators gain the skills and confidence necessary to build positive, cooperative relationships with all parents, even the most difficult ones. Course participants will learn how to increase their teaching success with step-by-step parent communication techniques. Interactive group sessions applying the course concepts will assist participants in assessing and planning for their parent involvement needs. Emphasis is placed upon confident and professional communication through phone contact, letters, and conferencing, as well as ensuring parental support for homework, academic, and behavioral problems.

**EDU-503 Teaching through Learning Channels**

This course is a high-impact staff-development program that empowers teachers to reach the learning style preferences of all students. Learn to rotate kinesthetic, tactual, auditory, and visual verbs and activities. Increase academic success for all students by using teaching activities for all student preferences. Observe and practice five steps that ensure concept development in students. Build memory techniques to expand students’ short- and long-term memory.

**EDU-500 Teaching the Skills of the 21st Century**

Through the use of video productions, activities, articles, and research, this course focuses on the skills students need to live life successfully. In a forum where educators can share their
vision of how a curriculum should be developed and taught, the course introduces facilitation skills that insure the successful education and enrichment of both student and teacher.

**EDU-514 Succeeding With Difficult Students**  
Succeeding With Difficult Students introduces a proactive approach to working with students with whom your general classroom management techniques just don’t work. This course teaches specific, proven methods and intervention strategies to create a classroom environment where students are taught how to make responsible choices and become contributing members of their class.

**EDU-515 Advanced Teacher Effectiveness and Classroom Handling Lab**  
This course focuses on the practice of, experimentation with, and the internalization of the skills taught in EDU500. Included in the class are verbal skills to uncover student agenda, to meet resistances presented by students, and to move students to problem resolution, creating a positive classroom environment through team building, recognition and use of student satisfactions, and implementation of the P.O.W.E.R. Judgment as a structure for problem exploration and resolution. Prerequisite: EDU500

**EDU-516 Coaching Skills for Successful Teaching**  
This course is designed to prepare administrative personnel to coach teachers to perform at higher levels of effectiveness. Superintendents, principals, assistant principals, supervisors, and department chairpersons will be synthesizing the research on effective teaching, identifying teacher strengths and areas for growth using observation based on effective teaching research, practicing the verbal and nonverbal skills vital to the coaching process, and practicing the conference and coaching process specifically designed to improve teacher performance.

**EDU-517 Advanced Professional Refinements in Developing Effectiveness Lab**  
This course focuses on the practice of, experimentation with, and the internalization of the skills taught in EDU502. Significant emphasis will be given to utilization of the eleven Questions for Life as well as teaching the questions to students so that they can answer and ask the questions themselves. Techniques will be demonstrated to help teachers develop positive nonverbals to generate enthusiasm, upstage the environment, and motivate students. Prerequisite: EDU502

**EDU-519 Questions for Life**  
Questions for Life trains teachers to ask questions in the classroom that are the same as those that people ask in all life situations. At the same time, teachers are trained to help students recognize the type of questions being asked and the type of critical thinking required to get the answers. Teachers are trained to teach their students to ask the questions themselves. There are eleven questions: Perception, Induction, Analysis, Same/Different, Insight, Appraisal, Summary, Evaluation, Idea, Prediction, and Action. Teachers become familiar with highly effective questioning combinations which produce student thinking and internalization of curriculum.

**EDU-522 Achieving Student Outcomes Through Cooperative Learning**  
Students working in groups engage in decision-making processes similar to real-life situations. Learning is enhanced through the cooperative learning model. Teachers will be training in the techniques for setting up effective cooperative learning models. Classroom management techniques, which provide structure while students work in groups, will be discussed and modeled.

**EDU-525 The High-Performing Teacher**  
High student self-esteem has been identified as being a key factor in determining student academic success, behavioral performance in the classroom, and peer relations. More students are coming to school each day facing problems such as broken homes, poverty, psychological and physical abuse, and other problems reflecting difficulties in society. This course is designed to improve the teacher’s self-esteem which leads to improvement in student self-esteem. Teachers are shown methods for reducing their stress, difficulties in managing classrooms, and planning.

**EDU-527 Teaching Students to Get Along: Reducing Conflict and Increasing Cooperation in the Classroom (Grades K-8)**  
This course is designed to assist teachers in learning the theoretical foundations and practical strategies necessary to foster teamwork and understanding of differences among their students, to increase positive pro-social behavior, and to reduce the possibility of violence in the classroom. Learning activities will direct course participants toward understanding current research and theoretical foundations, and applying the concepts to their students. In study-team, discussion, and group activities, participants will clarify course concepts and consider how they are or are not appropriate for their own teaching situation.
EDU-528 Strategies for Preventing Conflict and Violence (Grades 5-12) 3
This course is designed to assist teachers in learning the theoretical foundations and practical strategies necessary to reduce the threat of violence and increase the safety for themselves and their students. Learning activities will direct course participants toward understanding current research and theoretical foundations, and applying the concepts to their students. In study-team, discussion, and group activities, participants will clarify course concepts and consider how they are or are not appropriate for their own teaching situation.

EDU-529 Motivating Today’s Learner 3
This course is designed to assist teachers in learning the theoretical foundations and quality strategies which are designed to motivate all students and provide active learning opportunities equitably. Students will learn how to present instruction that improves the academic performance of all students, how to assign more meaningful homework that brings students back to class eager to learn more, how to create a classroom environment that turns kids on to learning, and how to use current techniques to reach students who resist completing course assignments. Not open to students who have received credit for EDU505.

EDU-530 Including Students with Special Needs in the Regular Classroom 3
This course specifically addresses the diverse learning and behavioral needs of exceptional students in the regular classroom. The focus will be on those students who have been formally identified as having disabilities, as well as students without disabilities who demonstrate the need for special accommodations in the classroom. Topics include identifying students with special needs, legal issues regarding students with special needs, classroom accommodations, collaboration, and the use of outside resources. Learning activities will direct course participants toward understanding current research and theoretical foundations and applying the concepts to their students. Not open to students who have received credit for EDS500.

EDU-531 Create Meaningful Activities Generate Interesting Classrooms 3
This course focuses on unlocking teachers’ creativity so they can develop lessons that motivate their students to participate and to learn. Teachers learn to design compelling activities through which students develop their own creativity, use more lateral/right brain thinking, and become more involved in their own learning.

EDU-532 Building Your Repertoire of Teaching Strategies 3
This course is designed to assist teachers in learning the theoretical foundations and instructional strategies which promote student engagement. Learning activities will direct course participants toward understanding current research and applying the concepts to their students. In study-team, discussion, and group activities, participants will clarify course concepts and consider how they are or are not appropriate for their own teaching situation.

EDU-535 Helping Students Become Self-Directed Leaders 3
The course is designed to assist teachers in learning the theoretical foundations, skills, and strategies to prepare today’s students for living productively in a global society. Learning activities will direct course participants toward understanding current research and applying the concepts to their students. Participants will clarify course concepts and consider how they are or are not appropriate for their own teaching situation.

EDU-536 Technology and Learning in Today’s Classroom 3
Technology is revolutionizing education. Infusing technology into classroom instruction can help teachers engage their students in ways they never thought possible. This course will show teachers how to incorporate technology to actually approach learning.

EDU-533 Learning Differences: Effective Teaching with Learning Styles and Multiple Intelligences 3
This course is designed to assist teachers in learning the theoretical foundations and instructional strategies which are designed to address the diverse learning needs of students. Learning activities will direct course participants toward understanding current research and applying the concepts to their students. In study-team, discussion, and group activities, participants will clarify course concepts and consider how they are or are not appropriate for their own teaching situation.

EDU-534 Discovering the Power of Live-Event Learning 3
This course gives educators a direct experience and a variety of activities that model the power of Live-Event Learning. It mirrors cognitive research on how people learn and retain information. Educators learn how to use live events - real-life experiences - as a basis for lesson plans that integrate the academic curriculum with important life skills while promoting lifelong learning. The course incorporates substantive research that documents the need to provide meaning and impact learning in a real-world environment. Improve learning and help teachers to understand the barriers and the dynamics of technological change. Technology and Learning will give practical classroom techniques to design projects that take advantage of the vast new resources available to students.
EDU-537 Purposeful Learning Through Multiple Intelligences 3
Based on the work of Howard Gardner, this course focuses on understanding each of the eight intelligences. Participate in discovery centers to experience each intelligence. Using real-life examples, practice identifying people’s dominant intelligence. Learn teaching strategies and classroom activities that enhance the intelligences. Find out how to design lessons incorporating all eight intelligences into the lesson framework. View a school district’s program for integrating the intelligences into a schoolwide framework.

EDU-538 Managing Behavior in the Diverse Classroom 3
Participants will examine the elements and models of classroom management and discipline. Participants will explore their philosophical beliefs about how students learn best with the intention of devising a personal approach to management -- one that meets the needs of their students, their needs, and the needs of the situation. Emphasis will be placed on preventive strategies, teaching social skills, cooperation, and conflict resolution. In addition, strategies for working with challenging students will be explored in depth.

EDU-539 Assessment to Improve Student Learning 3
This course is designed to assist teachers in learning the theoretical foundations and practical strategies that address the current thinking on classroom assessment. Participants will learn the critical role that classroom assessment plays in the learning process. Both traditional and contemporary methods of assessment will be presented. The ultimate goal of the course is to provide assessment strategies that not only measure student progress but also significantly improve teaching and learning.

EDU-541 Hands-on Science 3
This course introduces K-8 teachers to science experiments utilizing common inexpensive equipment and material. Teachers will do many of the hands-on activities designed to supplement regular classroom science programs. Printed directions will be given and experiments planned such that these projects may be used in the normal K-8 classroom.

EDU-542 Linking New Brain Research to Classroom Practice 3
This course will examine the major theories behind recent brain research as it relates to educational settings. Special emphasis will be placed on the practical applications of this research with respect to curriculum design, assessment methods, and instructional strategies in the classroom.

EDU-543 Teaching Reading in the Elementary Grades 3
Teaching Reading in the Elementary Grades is a three-semester (five-quarter) hour graduate course requiring 122.5 hours of coursework by participants. The course is designed to assist teachers in learning the theoretical foundations and practical strategies that incorporate current research and models of what works in classrooms. Participants will learn how to create and manage a balanced curriculum of reading instruction to meet the needs of all learners; how to diagnose and assess reading difficulties and provide appropriate interventions. The goal of the course is to enable teachers to apply their knowledge based on current research in reading and effective strategies for teaching reading in their classrooms and to provide balanced reading instruction for all students. A balanced approach to reading instruction combining the best components of the top-down and bottom-up approaches will be included in this course. Presentations and classroom scenes will show students reading authentic, engaging texts and learning specific word analysis skills, and teachers engaging their students in responding to texts at a holistic level and systematically teaching the language structures and skills students need to decode and gain meaning from print. Classroom demonstrations will also show students using decoding and other cueing strategies they need to develop reading fluency. Students will be viewed employing a variety of comprehension strategies to gain meaning from print. Reading and writing will be presented as reciprocal constructive processes and special attention will be given to intermediate grade students engaged in reading-writing activities in content-area study. Not open to students with credit in EDU-567 or EDU-586.

EDU-544 Using the Internet to Enhance Teaching and Learning 3
This course is designed to provide teachers with both the theoretical foundations and practical skills and strategies for using the Internet in their personal lives, professional development and in the classroom learning opportunities they provide to their students. Participants will learn effective search strategies, explore a variety of free and pay-for educational resources available online, and investigate three models for Internet-based learning: Research Modules, WebQuests and Telecollaborative Projects.

EDU-546 Improving Reading in the Content Areas 3
Content literacy is the ability to use reading and writing to learn subject matter in a given discipline. Making literacy a top priority means reading strategies must be incorporated into courses across the curriculum throughout the middle school and high school years. Content-area teachers are in a strategic position to influence adolescents’ use of literacy for academic learning. To this end, every teacher has a role to play. Improving Reading in the Content Area is designed to help teachers understand their roles in building content literacy in their classrooms. Learning activities will direct course participants toward understanding current research and theoretical foundations and applying the concepts to their students. In study-team, discussion and group activities,
participants will clarify course concepts and consider how they are or are not appropriate for their own teaching situation.

EDU-547 Successful Teaching for Acceptance of Responsibility 3
This course emphasizes practical skills that will help students increase self-responsible behaviors and assume increasing amounts of control over their school lives. It will help teachers create a classroom learning environment that models, invites, and teaches self-responsible behaviors.

EDU-548 Building Your Technology Education Skills (BYTES) 3
This course gives teachers the basics for building an understanding of the power of technology to enhance teaching, create educational materials, manage classroom chores, provide motivational instruction, communicate with and research the vast virtual world of the internet. (Lab Fee in addition to tuition)

EDU-560 Toolkit for Teaching Chemistry 3
This course will allow participants to review state curriculum teaching standards with an emphasis on developing a toolbox of demonstrations and labs to facilitate teaching Chemistry in middle and high schools. This class will provide a hands-on experience as participants perform lab experiments and replicate demonstrations.

EDU-561 Math: Teaching for Understanding 3
This course will present research-based concepts and strategies to help elementary teachers teach mathematics effectively and confidently. Participants will learn how to incorporate critical processes for developing mathematical understandings and designing instruction that will help all students learn significant mathematics concepts, processes, and procedures with depth and understanding. The goal is to aid students in reaching higher levels of achievement in math.

EDU-562 Learning to Read: Beginning Reading Instruction 3
Learning to Read will enable educators to utilize the necessary knowledge and strategies to teach beginning reading utilizing a balanced and integrated approach, to use technology as a tool in furthering professional growth, and will lead to increased student learning through its connections to local instructional programs as participants teach to state and/or local standards in beginning reading instruction.

EDU-563 Merging Educational Goals and Interactive Multimedia Projects (MEGABYTES) 3
This course will lead teachers from the entry level of technology use in their classroom to integration of new technologies into class activities and projects, and development of new approaches to teaching and learning that use technology and the natural curiosities of their students. Participants should have completed the BYTES course or have a strong foundation in Microsoft Power Point programs. Not open to students who have received credit for EDU554. This course cannot be applied to the M.Ed. degree.

EDU-564 Supporting the Struggling Reader 3
Supporting the Struggling Reader is a video-based course developed for teachers in grades K-6. It is designed to give teachers a working knowledge of common reading difficulties, methods for diagnosing those difficulties, guidelines for accessing appropriate resources, and instructional strategies to support students’ literacy growth. Informal diagnostic tools with which to identify specific reading difficulties will be introduced and research-based intervention strategies will be presented and demonstrated. Guidelines for communicating with and enlisting support from parents and other members of the school community will be offered. Participants will gain practical experience in diagnosing the literacy abilities of a struggling reader and implementing appropriate interventions that will advance the student’s literacy development.

EDU-566 Designing Motivation for all Learners 3
This course provides a comprehensive view of the interaction between the learner, their motivation for learning, and the teacher. The areas of review include a review of motivational theory and practice, the variability of learner characteristics, strategies for the design and implementation of motivational support structures.

EDU-567 Strategies for Literacy Instruction - Phonics, Vocabulary, and Fluency 3
This course introduces several aspects of a balanced approach to literacy instruction, focusing on the area of word study. Key topics include developmental word knowledge, the roles of phonics instruction, vocabulary instruction, and others. Research-based instructional strategies are also presented. Not open to students with credit in EDU-543.

EDU-568 Foundations of Reading Literacy 3
This course provides foundational knowledge and principles that underlie the topics, issues and strategies relevant to reading instruction.

EDU-569 Designing Curriculum and Instruction with the Learner in Mind K-12 3
This graduate course introduces curriculum, instruction, and assessment in the context of standards and accountability, and holds paramount the goal of high levels of learning and achievement for all students. Teachers examine their academic standards and design classroom curriculum and instruction that will challenge and affirm all learners. Teachers use a thoughtful design process that emphasizes the importance of alignment, current learning theory and learner variables, and the need for differentiation to meet diverse student needs.
EDU-584 Preparing Effective Mentors 3
This course is designed to train experienced teachers to assist beginning teachers through the first year teaching experience. The focus will be effective communication, support, adult learning theory, application to mentor relationships, classroom observation techniques, and standards-based teaching techniques.

EDU-586 Strategies for Literacy Instruction - Comprehension 3
This course provides research-based comprehension strategies for all K-6 grade teachers. This course focuses on comprehension in reading and key concepts such as prior knowledge, metacognition, and reading as a constructive process are discussed. Strategies of instruction and assessment are introduced. Not open to students with credit in EDU-543.

EDU-587 Methods of Small Group Instruction 3
This course will focus on how effective teachers make wise pedagogical decisions based on pertinent information generated by salient scientific inquiry in the context of small group instruction. Students will be helped in developing the ability to understand, employ, and evaluate research and adapting the research to professional needs. Topics include studying the purpose of educational research, researching one's teaching, validating research, reading research, and using research to create solutions to educational problems.

EDU-588 Designing Differentiated Learning Environments 3
This course serves as a foundation for classroom teachers who seek to improve their delivery of curriculum, assessment, and instruction to diverse P-12 populations. Recent research studies on cognitive learning theories form an integral part of this course as classroom teachers are shown various methods of improving their students' learning, including the retention and generalization of that learning over time. The benefits of vertical and horizontal articulation of diverse learning environments within schools and school districts will also be highlighted.

EDU-590 Reading to Learn Comprehensive Strategies 3
This course provides a number of suggested methods to help teachers who do not have a background in reading comprehension strategies, to help their students better understand content area reading materials. Special attention is given to students who do not speak English as their primary language.

EDU-591 Effective Mathematic Instruction for Middle and High School Teachers 3
This course is designed to assist middle and high school mathematics teachers in designing and implementing effective mathematical lessons that engage students in higher order thinking skills. The course is designed to provide practical guidance for utilizing concepts of brain research and multiple intelligences in the teaching of mathematics.

EDU-592 Integrating the Internet into the K-12 Curriculum 3
This course is designed to offer practical guidance and a rationale for using the Internet in the classroom. A variety of research-based instructional models are introduced to help teachers make effective use of the Internet in their own classrooms.

EDU-593 Including Students With Special Needs: Curriculum Instruction and Assessment 3
Teachers are shown how to design, adapt, and/or modify curriculum, instruction, and assessment in order to maximize learning for students with special needs, even if those students have not been legally identified as having a specific disability. Effective collaboration skills are also taught as a way of supporting special needs students in inclusive classrooms.

EDU-594 Leadership for School Improvements 3
The North Central Association Commission on School Improvement is seeking a partnership with IWU to offer IWU graduate credit for a course to train NCA-CASI chairpersons. Chairpersons lead NCA school improvement teams through a six-year cycle of school improvement. The course is comprised of four days of intensive instruction followed by a two-day field experience component that involves a school-based experiential peer review assessment process under the supervision of a certified chairperson.

EDU 595 Classroom Management: Orchestrating a Community of Learners 3
This course equips experienced and beginning educators with current, research-validated concepts and strategies for orchestrating classroom life in a way that enables all students to maximize their learning potential. Specific strategies are provided in the following areas: the physical environment, rules and routines, flow of instruction, reinforcements for desired student behaviors, a hierarchy of consequences for minor to major student misbehaviors, parent involvement, and teacher resilience. Not open to students with credit in EDU-538.

EDU-501 Intercultural Communication and Assimilation 3
This course aids in the development of intercultural communication skills and attitudes for adaptation to the cross-cultural context of the multi-national school community.

EDU-502 Growth and Development of Third Culture Kids in the International Context 3
This course is designed to prepare teachers and administrators for working in multicultural schools in the international context. Topics covered include understanding third culture kids (TCKs), the school environment, and the educational and
interpersonal skills necessary for effectiveness. Self-assessment and reflection are encouraged in order to become healthy, adjusted members of the host country culture, the mission subculture, and the body of Christ in the overseas school.

**EDUE-503 Creating an Interactive Classroom**  3  
Research strongly supports the contention that students need to be actively involved in constructing their own knowledge and their own learning. For teachers, this finding has significant implications for the design of instructional strategies and classroom organization. This course is designed to provide a comprehensive overview of the theory and practice of creating an interactive classroom through the use of problem-based learning, interactive strategies, and collaborative group work.

**EDUE-504 Advanced Approaches to Using Technology in the Classroom**  3  
This course builds on EDU 554 "Computers in Education" by extending the uses of computer technology to additional instructional and classroom management purposes. Teachers will be assisted in moving to more transforming uses of technology (as opposed to literacy uses, a term mused by Porter, http://www.bjpconsulting.com/spectrum.html). This course will provide participants with more advanced methods for integrating technology into the learning process. Tools will also be explored that would save teachers time and help organize their craft.

**EDUE-545 Contemporary Issues in Christian Education**  3  
Contemporary Issues in Christian Education provides an opportunity for students to accomplish four major objectives. First, students will examine the links between education and its interpersonal context. Second, students will explore the ways in which teachers can serve as agents of change in the lives of their individual students, the education profession, and society at large. Third, students will study the ways in which contemporary issues and agendas for change demand the formation of a critically examined yet stable and defensible foundation of core values. Graduate students examine the ways in which a core of Christian values addresses contemporary issues and agendas for change. Fourth, out of the foregoing discussions, students will write a working draft of a Professional Mission Statement. This mission statement will serve as foundation for developing the Applied Masters Portfolio throughout the rest of the M.Ed. course of graduate studies.

**EDUE-546 Christian Philosophy of Education**  3  
Christian Philosophy of Education provides an introduction to a biblical worldview and a Christian philosophy of education. It requires students to examine the presuppositions upon which they base their personal and professional actions and behaviors, and has them develop a coherent worldview by reflecting on and answering the metaphysical, epistemological, and axiological questions. Additionally, the course leads students to develop a philosophy of education based on their worldview, and uses that philosophy to address issues relative to teaching, including the nature and potential of the student, the role of the teacher, the content of the curriculum, teaching methodology, and the social function of the school. This course is open only to those seeking ACSI or other Christian School certification.
PRINCIPAL LICENSURE PROGRAM

The Principal Licensure Program (PLP) is a post-master’s, non-degree licensure program leading to a comprehensive K-12 building level administrator’s license. The program identifies outcomes and expectations based on current school leadership principles and practices and enables interns to engage in inquiry, research, dialogue, team learning, reflection, problem-based learning, collaboration, and standards-based assessment from a comprehensive K-12 perspective. The program is developed on the foundation of the Department of Education Division of Professional Standards (DPS) Building Level Administration Standards and the Interstate School Leaders Licensure Consortium (ISLLC) Standards. Interns will develop and demonstrate proficiency in relation to the DPS/ISLLC Standards through a variety of field experience activities and performance assessments. The culminating Applied Principal’s Portfolio reflects a standards-based emphasis and will prepare interns to pass the School Leaders Licensure Assessment.

The program curriculum consists of three components including some courses earned for a master’s degree:

1. 15 credit hours of cognate courses as included in Indiana Wesleyan University’s M.Ed. program;
2. 9 credit hours of professional studies courses, one of which is included in the IWU M.Ed. program; and
3. 9 credit hours of school-based learning in the internship phase of the program.

Nine semester hours with a grade of “B” or higher from an approved institution may be transferred in for the cognate or professional studies courses. The internship phase courses must be taken at IWU.

ADMISSION REQUIREMENTS

All interns will:

1. be enrolled as a full time M.Ed. candidate or have completed the M.Ed. degree at Indiana Wesleyan University or a master's degree from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education. The degree must be verified on official transcripts and sent directly to Indiana Wesleyan University.
2. be currently employed in or have access to a K-12 public or non-public school in which the principal is willing to serve as a mentor for the internship phase of the program;
3. hold a teaching license;
4. have a minimum of three years of teaching experience;
5. submit a type-written statement explaining the applicant’s desire to pursue a K-12 Building Level Administrator’s license through IWU. The statement should include a discussion of the applicant’s potential, strengths, and passion to pursue a rigorous preparation program leading to qualification as a school leader. Particular attention is to be given to the clarity of ideas expressed, organization of the paper, sentence fluency, and the conventions of written expression. This statement is to be attached to the application.
6. obtain two recommendations from two school leaders (superintendent, principal, or assistant principal) who are qualified to judge the applicant’s knowledge, skills, and dispositions in relation to pursuing the Building Level Administrator’s license.

MISSION

The Principal Licensure Program provides a clinical and school-based adult learning experience for aspiring school leaders by encouraging, empowering, and equipping them as visionary servant-leaders who model Christlikeness and who are able to facilitate a culture of optimal social, emotional, and spiritual health and well-being, continuous improvement, and successful learning for all students and adults.

OBJECTIVES

The Graduate Studies in Education department has adapted the DPS/ISLLC Standards as the program objectives for the Principal as Servant Leader conceptual framework. The standards have been incorporated into the objectives of each course, the multiple means of authentic assessment and reflection within the program, and the culminating standards-based portfolio assessment process that runs through all courses in the program. The program objectives are:

1. A Vision of Learning: To facilitate the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by the greater school community.
2. School Culture and Instructional Leadership: To advocate, nurture, and sustain a school culture and instructional program conducive to student learning and continuous instructional improvement.
3. Managerial Leadership: To ensure management of the organization, operations, and resources for a safe, efficient, and effective learning environment.
4. Collaboration with Families and the Community: To collaborate with families and community members, respond to diverse community interests and needs, and mobilize community resources.
5. Acting with Integrity and Fairness and in an Ethical Manner: To act with integrity, fairness, and in an ethical manner.
6. **The Political, Social, Economic, Legal, and Cultural Context:** To understand, respond to, and influence the larger political, social, economic, legal, and cultural context.

**PROGRAM OF STUDY**

**Foundational Studies – 15 Hours (These courses are included in Indiana Wesleyan University’s M.Ed. core)**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDU-545</td>
<td>Contemporary Issues in Education</td>
<td>3</td>
</tr>
<tr>
<td>EDU-550</td>
<td>Curriculum: Development and Design</td>
<td>3</td>
</tr>
<tr>
<td>EDU-551</td>
<td>Instructional Theory and Design</td>
<td>3</td>
</tr>
<tr>
<td>EDU-553</td>
<td>Individual Assessment of Student Performance</td>
<td>3</td>
</tr>
<tr>
<td>EDU-556</td>
<td>Applied Educational Research</td>
<td>3</td>
</tr>
</tbody>
</table>

**Professional Studies – 9 Hours**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDL-557</td>
<td>Educational Leadership</td>
<td>3</td>
</tr>
<tr>
<td>EDL-616</td>
<td>School-Community Collaboration</td>
<td>3</td>
</tr>
<tr>
<td>EDL-618</td>
<td>Legal Aspects of School Administration</td>
<td>3</td>
</tr>
</tbody>
</table>

**School-Based Internship – 9 Hours**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDL-610</td>
<td>Principalship</td>
<td>3</td>
</tr>
<tr>
<td>EDL-612</td>
<td>Principal Internship</td>
<td>3</td>
</tr>
<tr>
<td>EDL-625</td>
<td>Applied Principal's Portfolio Practicum</td>
<td>3</td>
</tr>
</tbody>
</table>

**PRINCIPAL LICENSURE PROGRAM COMPETENCY REQUIREMENT**

To officially complete the Principal Licensure Program, an intern must finish and formally present the Applied Principals Portfolio. The transcript will not reflect program completion until this requirement is met. Prior to the intern meeting this competency requirement, the transcript will show only courses taken.

**RE-ADMITTANCE POLICY**

Students who have previously withdrawn from a Graduate Education program of study and who wish to be re-admitted to the program are welcome to return to the Graduate Education Department. The following conditions related to re-admission apply:

1. Existing program admission criteria at the time of re-admission apply.
2. The Program Director reserves the right to require that the student audit some courses that the student may have already completed if the Director determines that the material is significantly different than when the student first took the course.

3. The program requirements existing at the time of re-admission are the requirements the re-admitted student must meet prior to program completion.

**MATRICULATION POLICY**

All interns will have a maximum of three (3) calendar years from their first enrollment in a PLP course to complete all the requirements for recommendation for a Building Level Administrator license. In the event of extenuating or emergency circumstances, exceptions to this policy may be made on the basis of an approved appeal from the student to the Director of the Principal Licensure Program.

**OUT-OF-STATE APPLICANTS**

Successful completion of the IWU Principal Licensure Program (PLP) and attendant licensing requirements results in the intern being recommended to the DPS by the University for an Indiana Building Level Administrator (K-12) License. Applicants who seek administrative licensure in states other than Indiana bear the responsibility to determine whether completion of the IWU Principal Licensure Program will meet the academic and assessment requirements of the state in which licensure is sought.

**PLP ATTENDANCE POLICY**

The nature of the Principal Licensure Program requires interns to attend all class sessions. Some courses (EDL-610, EDL-616, and EDL-618) are each comprised of 6 workshops which extend over a specified time period as scheduled by the University. Each internship practicum, EDL-612 and EDL-625, runs for an entire semester and is comprised of 2 seminars and 3 regional team meetings.

Interns are expected to be present when a class or meeting begins and remain for the entire session. To be counted “present”, an intern must attend three-fourths (3/4) of the total class or meeting time. Class attendance records are maintained by the faculty member and are recorded on the University database. Faculty members may factor lateness, early departures, and full absences into an intern’s course grade, as long as such factors are addressed in the course syllabus.

Under emergency circumstances, an intern may be allowed 1 absence in courses that are five class sessions or fewer in length, or 2 absences in courses that are 6 or more class sessions in length. Interns are to inform the faculty member, in advance if possible, regarding absences and make-up work.
University policy states that if an intern exceeds the allowed absences and does not contact the Office of Student Services to officially withdraw before the last class session, the instructor is directed to issue the grade of “F”.

Interns who must miss a course due to unavoidable circumstances must arrange for a temporary leave of absence with the Office of Student Services prior to the beginning of the course. Interns needing to withdraw while in a course may do so by arrangement with the Office of Student Services prior to the end of the course, but the regular refund and academic withdrawal policies apply.

**PRE-REQUISITES POLICY RELATED TO INTERNSHIP PHASE COURSES**

Pre-Requisites for EDL 612

EDL-610 must be completed with a grade of "B" or better by the end of the course to be enrolled in EDL-612, Principal Internship. A grade below "B" will require a temporary withdrawal from the Principal Licensure Program (PLP) and a repeat of EDL-610. An intern who requests and receives approval for a grade of “Incomplete” for EDL-610 must temporarily withdraw from the PLP, work to change the grade from “I” to at least a "B," and re-enroll for EDL-612 the next academic year.

Pre-Requisites for EDL 625

EDL-612 must be completed with a grade of "B" or better by the end of the course to be enrolled in EDL-625, Applied Principal’s Portfolio Practicum. A grade below "B" will require a temporary withdrawal from the Principal Licensure Program (PLP) and a repeat of EDL-612. An intern who requests and receives approval for a grade of “Incomplete” for EDL-612 must temporarily withdraw from the PLP, work to change the grade from “I” to at least a "B", and re-enroll for EDL-625 the next academic year.

**GRADES: MAINTAINING GRADES OF "B" OR BETTER**

EDL-557, EDL-616, and EDL-618

Interns who earn a grade less than "B" in EDL-557, EDL-616 and/or EDL-618 must repeat the respective course earning a grade of "B" or better.

EDL-610, EDL-612, and EDL-625

Interns who earn a grade less than "B" in EDL-610, EDL-612, or EDL-625 must temporarily withdraw from the Principal Licensure Program and re-take that course earning a "B" or better as a requirement for re-instatement to the PLP.

**EXIT FROM THE PRINCIPAL LICENSURE PROGRAM**

To officially complete the Principal Licensure Program, an intern must finish and formally present the Applied Principals Portfolio. The transcript will not reflect program completion until this requirement is met. Prior to the intern meeting this competency requirement, the transcript will show only courses taken.

When the intern has successfully completed the requirements of the Principal Licensure Program and has passed the School Leaders Licensure Assessment, he or she may complete an application process through which the University will recommend to the Department of Education Division of Professional Standards that the Indiana K-12 Building Level Administrator’s initial practitioner license be issued.

**APPLIED PRINCIPAL'S PORTFOLIO CONTINUATION COURSE**

The Applied Principal's Portfolio Continuation course provides a decision point for interns who have completed EDL-612 and EDL-625 but who have not met the competency requirement to complete and formally present the Applied Principal's Portfolio. Interns who have not completed and presented the Applied Principal's Portfolio by the end of EDL-625 must enroll in this course to pursue licensure as a Building Level Administrator. The cost of the course is equal to tuition for one credit hour in the program plus any required fees.

Interns who have not completed and presented the Applied Principal's Portfolio by the end of EDL-625 AND who do NOT choose to pursue licensure may choose not to take EDL-613 Applied Principal's Portfolio Continuation.

**PRINCIPAL LICENSURE PROGRAM - COURSE DESCRIPTIONS**

**Cognate Courses**

**EDU-545 Contemporary Issues in American Education** 3

This course provides an opportunity for students to investigate the influence that contemporary social issues exert on systems of formal education. In particular, students will examine change processes as they occur in education and acquire the basic skills needed to serve as agents of change in the lives of individual students, the education profession, and society at large. They will examine the ways in which current issues and agendas for change require a stable, defensible set of core values. Based on these investigations, students will initiate work which will enable the students to begin planning and preparing a personal/professional mission statement and the Applied Masters Portfolio.
EDU-550 Curriculum: Development and Design  
This course will enable master teachers to give leadership to the process of curriculum development in schools, kindergarten through high school level. Topics include the theoretical foundations, professional literature and language of curriculum, models for curriculum development, curricular processes, and the role of personnel, governments, and agencies in those processes. In this first of four core courses, special emphasis is given to four roles of the teacher who functions as a change agent. The course is designed to assist teachers in translating theory into practice through development of a Unifying Assessment Project that will synthesize their learning. Activities will be consistent with the Teacher as Agent of Change conceptual framework and its corresponding five outcomes.

EDU-551 Instructional Theory and Design  
This course explores a variety of accepted theories of instructional design as identified by key writers and researchers in this field. Several teaching models common to these theories are studied and practiced. Candidates will select, use, and evaluate their own use of these models in authentic teaching situations.

EDU-553 Individual Assessment for Student Performance  
This course will explore current practices and research on effective models of traditional and non-traditional methods of P-12 classroom assessment. Differences between qualitative and quantitative assessment tools will be examined within the context of classroom learning, including references to action research data collected by classroom teachers. Emphasis is placed on measuring and recording P-12 learning.

EDU-556 Applied Educational Research  
This course is an introduction to educational research strategies with an emphasis on the practical application of research theories and principles. In this course, candidates develop an Action Research Proposal. They then implement the entire action plan cycle in their specific educational context.

Principal Licensure Program Courses

EDL-557 Educational Leadership  
Educational Leadership provides an examination of the foundational theoretical principles of leadership and the knowledge, proficiencies, and dispositions required for effective leadership in K-12 settings. Problem-solving and decision-making models are explored as tools to maximize educational benefit to stakeholders. Discussions will include teacher and principal roles in leadership, foundational leadership and organization theory, leading change, building a culture conducive to a learning community, site-based management, supervision, evaluation, effective policy decisions, and implementation of school improvement reforms.

EDL-610 Principalship  
The school principal must be able to facilitate development of a shared vision, positive culture, effective management and school-community collaboration leading to creation of a dynamic community of learners. The principal is an agent of continuous improvement linking improved learning to the quality of life of the individual. The course will include a review of the structure of K-12 education at the state and local levels and examination of current knowledge, principles, issues, trends, models, methods, relationships, and goals of K-12 schools. Focus is on the best practices, duties, responsibilities, and competencies of school principals as instructional leaders. The DPS/ISLLC standards are the guiding principles for this course. Prerequisite: EDL 557

EDL-612 Principal Internship  
Experiential practice in the specialized duties and responsibilities of the school principal and related problems or opportunities will be emphasized. Instructional leadership, clinical supervision, curriculum development, staff development, program development, and program evaluation will be major areas of proficiency development during the internship. Proficiencies will be exhibited and explained in the Applied Principal's Portfolio. The intern will be coached by a practicing principal (mentor) at the building level and a University Supervisor from Indiana Wesleyan University. Prerequisite: EDL-610

EDL-616 School-Community Collaboration  
This course will include the examination of models and practices in collaboration between the school and various stakeholders in the greater school community. The focus of study involves developing shared vision, community involvement, school-community relations, utilization of community resources, media relations, power structures, and institutional changes. As a result of this course, the school administrator will promote the success of all students and staff by collaborating with all stakeholder audiences in responding to diverse community interests and needs.

EDL-618 Legal Aspects of School Administration  
This course is designed to focus on the issues in school law that principals will be expected to know when they take their first position as a school leader. The course will primarily focus on Indiana law, but will also expose potential leaders to case law outside the borders of Indiana and the possible ramifications of that case law. Further, the school administrator will gain working knowledge of the state school code, state and local policies that affect schooling, and the
administration of contracts with bargaining units and how they affect the greater school community.

EDL-625 Applied Principal’s Portfolio Practicum 3
The professional growth and development of the aspiring building level administrator or supervisor will culminate in the presentation and explanation of the Applied Principal’s Portfolio. The intern will show proficiency in the six ISLLC domains and priority knowledge, disposition, and performance expectations of the DPS/ISLLC Building Level Administrator criteria. The intern will demonstrate the fundamental proficiencies to serve as an agent of continuous improvement as a school leader. Prerequisite: EDL 612

EDL-613 Applied Principal's Portfolio Continuation 0
This course provides the intern a ten-week opportunity to complete and present the Applied Principal's Portfolio begun in EDL-612 and EDL-625. This course must be taken immediately following the completion of EDL-625 if the intern chooses to continue to pursue licensure. Interns who do not complete the portfolio process in EDL-625 and who do not register and complete this course will not be eligible for licensure. The intern continues school-based activities that demonstrate the knowledge, skills, and proficiencies identified in the DPS/ISLLC Standards, builds appropriate portfolio exhibits under the direction of the University Supervisor, and formally presents the portfolio in a professional setting. This course may be repeated once for a maximum of two ten-week continuations. Prerequisite EDL-625

Principal Licensure Program Elective

EDL-617 School Finance 3
This course is designed to prepare principals for the complex area of school finance. The course will focus on the knowledge base necessary for both school building and district business administration including budgeting and accounting. The principal is faced with wearing many hats. These hats range from curriculum and instruction to financial responsibility with many hats in between. The principal will promote the success of all students, staff, parents, and community by having a working knowledge of school finance.
TRANSMITION TO TEACHING

Indiana Wesleyan University’s Transition to Teaching (TTT) program is a graduate level, non-degree licensure program structured to help adults who are motivated to take their life and work experience into the classroom - to mold the minds of Indiana’s future leaders. Students provide the content knowledge - Indiana Wesleyan University will provide the teaching theory and techniques to facilitate their growth in becoming a world-changing teacher.

There are three major areas of the Transition to Teaching program.

1. **Subject Knowledge**: The basic premise behind this program is that adults with a baccalaureate degree and work experience in a particular field possess sufficient knowledge on the subject they want to teach. Therefore, the TTT program contains no courses where content knowledge on a subject will be taught. The State of Indiana will require TTT students to take the applicable Praxis exams to determine if they possess the requisite content knowledge to teach their subject.

2. **Education Theory and Methods**: The Transition to Teaching courses will cover a wide array of teaching strategies, theories, techniques, and methods to prepare the student for the classroom. Course instructors are university professors or currently practicing school administrators or teachers with years of experience in the classroom using real life applications of teaching principles.

3. **Student Teaching**: Secondary and elementary candidates will be in a K-12 classroom in their area of licensure for two separate student teaching experiences. Elementary candidates will also have an additional student teaching experience with an emphasis on reading and language arts. The university will arrange appropriate student teaching placements based on the area of licensure and geographical preference.

PRE-CANDIDACY REQUIREMENTS

All of the following must be satisfactorily met before enrollment in Phase II, the Pre-Candidacy Phase.

1. Complete all Phase One requirements and earn a minimum cumulative GPA of 3.00 with no grade below a "B-".
2. Provide passing scores for the Praxis Elementary Content Knowledge Test (Elementary pre-service teachers only).
3. Provide passing scores for the Praxis Two content specific test for the subject(s) in which licensure is sought (Secondary pre-service teachers only).

ADMISSION REQUIREMENTS

All candidates will:

1. Meet one of the following:
   - A baccalaureate degree from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education with a grade point average of at least 3.0, both in the major and overall. Secondary candidates must also average a 3.0 in the area in which they wish to be licensed.
   - Both a baccalaureate degree with a grade point average of at least 2.5, both in the major and overall, and for secondary candidates also in the area in which they wish to be licensed and five (5) years of full time employment in an education related field, or, for Secondary Candidates, in the field in which the person intends to be licensed.
   - A graduate degree, applies to Secondary candidates only.

2. Meet one of the following:
   - Elementary candidates: 6 semester hours of university credit with a grade point average of at least 3.0 in each of the following areas: language arts, mathematics, science and social studies, or a passing score on the Praxis II Elementary Content Knowledge Exam #10014.
   - Secondary candidates: 18 semester hours of university credit with a grade point average of at least 3.0 in the desired area(s) of licensure

3. Satisfactorily pass a criminal history search by the Indiana State Police* or that of the applicant's state of residence.

4. Satisfactorily pass sexual offender screening from the Indiana Sex and Violent Offender Directory.*

5. Provide documentation demonstrating prior content knowledge in the area of desired licensure to assure that the candidate will be able to provide a physically safe and academically sound learning experience for the K-12 students in the student teaching courses.*

*These items and the student's academic record may be forwarded to the cooperating school corporation to facilitate field placements in local K-12 schools.

MISSION

The mission of the Transition to Teaching program is to enlarge Indiana’s pool of qualified K-12 teachers by providing a quality teacher preparation program for working adults. The Transition to Teaching program meets the requirements of the enabling legislation and the Indiana Board of Education's Division of Professional Standards while eliminating as many barriers to the working adult as feasible.
OBJECTIVES

1. Content/Subject Matter Expertise: Demonstration of a liberal arts education which provides a foundation for future professional growth.

2. Personal Development (Morals and Ethics): Internalization of an individual set of moral and ethical behaviors.

3. Professional Development: Knowledge of how and when children learn, addressing developmental and motivational stages; awareness of recent developments in educational research.

4. Rights and Responsibilities: Application of decision making skills necessary to implement appropriate decisions within the parameters of legal, contractual, and administrative directives.

5. Methodology: Integration of instruction which permits the teacher to plan, implement and evaluate master learning.

6. Management of Time, Classroom, and Behavior: Commitment to a model of classroom management based upon positive reinforcement and building self-esteem.

7. Communication: The ability to communicate effectively with students and peers in written and verbal forms.

8. Global and Multicultural Perspectives: Recognizing that individuals are different and that multicultural (ethnic, socio-economic, and differently abled) diversity awareness changes behavior and systems in order to remove barriers to success.

PROGRAM OF STUDY

Phase I Foundational Phase
EDU-571 Psychology of Learning 2
EDU-573 Assessment and Learning 2
EDU-576 General Methods of Instruction 2

All Phase I courses must be passed with a grade of "B"- or higher as a prerequisite for enrolling in any Phase II courses.

Phase II Pre-service Phase
EDU-575 Student Teaching One 2
EDU-580 Reading Instruction in the Elementary Grades (online and onsite) 2
(Secondary candidates only) OR
EDU-578 Content Methods of Instruction in the Senior High/Junior High/ Middle School Setting (online) 2
(Secondary candidates only)
EDU-574 Facilitating Learning Through Technology 2

All Phase II courses must be passed with a grade of "B"- or higher as well as EDU-575 with a grade of Credit as a prerequisite for enrolling in any Phase III courses.

Phase III Candidacy Phase
EDU-579 Student Teaching Two 2
EDU-570 The Development of K-12 Education in the United States (online) (Secondary candidates only) OR
EDU-577 Methods of Teaching the Elementary School Curriculum 2
(online and onsite) (Elementary candidates only)
EDU-572 The Exceptional Child 2

All Phase III courses must be passed with a grade of "B"- or higher as well as EDU-579 with a grade of Credit as a prerequisite for enrolling in any Phase IV courses.

Phase IV Elementary candidates only
EDU-581 Student Teaching Three 2
EDU-582 Diagnostic Practices and Implications in the Teaching of Reading 2
EDU-570 The Development of K-12 Education in the United States (online) (Elementary candidates only)

Laboratory Placement: A pre-service teacher who for any reason does not complete and pass EDU-572, EDU-577, EDU-578, EDU-580 and/or EDU-582 and passed the accompanying student teaching course(s), may retake the course(s) in question without reenrolling in the appropriate student teaching course provided the pre-service teacher accepts a K-12 laboratory placement. The pre-service teacher will pay a fee that covers the additional cost of the placement process and pre-service teacher supervision. (The pre-service teacher with a Stafford loan will temporarily lose eligibility for financial aid for failure to meet the six semester hour course load requirement.)

CANDIDACY REQUIREMENTS

All of the following must be satisfactorily met before enrollment in Phase III, the Candidacy Phase.

1. Complete all Phase Two requirements and earn a minimum cumulative GPA of 3.00 with no grade below a "B-" in regular courses and a grade of Credit for EDU-575.

2. Provide passing scores for each of the PPST Reading, Writing, and Mathematics sections.

3. The pre-service teachers’ Instructor/Advisors recommend in writing that the pre-service teachers show satisfactory promise to complete EDU-579 and have demonstrated dispositions to be competent professionals.
REQUIREMENTS FOR TEACHER'S LICENSE RECOMMENDATION

To be eligible to be recommended for licensure a student must:
1. Complete all course requirements with a minimum GPA of 3.00 and no grade lower than a "B-.
2. Pass all student teaching courses with a grade of Credit.
3. Provide passing scores for all required Praxis test.
4. Provide a recent criminal history search.

STUDENT TEACHING POLICIES

1. Once a student teaching placement has been finalized, it can only be changed by approval of the Academic Appeals Committee. The student bears the responsibility to present sufficient evidence to justify the requested change in light of the student’s needs (not desires) and the needs of future students who will need a placement in that school corporation’s local schools. A change of placement fee will be paid by the pre-service teacher.
2. The director of TTT, at the request of the cooperating K-12 school’s administration, University Representative, or Instructor/Advisor as well as by the decision of the TTT director, can remove a pre-service teacher from a K-12 school Student Teaching assignment any time for immoral or inappropriate conduct at the K-12 assignment or with K-12 students.
3. The director of the TTT program may remove a pre-service teacher from a student teaching experience for pre-service teacher’s failure to satisfactorily perform the requirements of the student teaching experience in question. Input from the University Representative, Instructor/Advisor, and the Supervising Teacher will be sought before withdrawing the pre-service teacher from the student teaching experience.
4. Withdrawal from a student teaching experience may result in the pre-service teacher being permanently withdrawn from the program. A grade of Non-credit will be issued for the student teaching course.
5. Pre-service teachers who do not receive a grade of Credit for EDU-575, EDU-579, or EDU-581 must request in writing to the director of the TTT program for permission to retake the course in question. A majority of the Academic Appeals Committee must vote to approve a retaking of the course in question.
6. EDU-575, EDU-579, and EDU-581, as all other courses, cannot be repeated more than one time each. If a person repeating one of these courses does not receive a grade of Credit, the person will be withdrawn permanently from the Transition to Teaching program.
7. Any pre-service teacher who is being considered for withdrawal from a student teaching experience has the right to appeal that decision pursuant to the policies of the College of Adult and Professional Studies.
8. For secondary students, EDU-575 requires 14 weeks of student teaching at 5 hours per week. Spring and fall breaks as well as other school holidays and closing and pre-service teacher absences will be made up by the pre-service teacher within the time frame of the affective student teaching experience. Should a student not be able to accumulate sufficient student teaching hours within the boundaries of the semester, the pre-service teacher may petition to the program director for an extension of time. EDU-579 will consist of 13 weeks of 5 hours per week and one full week of all day experience. The same make-up requirements apply.
9. For elementary students, EDU-575 and EDU-579 require 14 weeks of student teaching at 5 hours per week. Spring and fall breaks as well as other school holidays and closing and pre-service teacher absences will be made up by the pre-service teacher within the time frame of the affective student teaching experience. Should a student not be able to accumulate sufficient student teaching hours within the boundaries of the semester, the pre-service teacher may petition to the program director for an extension of time. EDU-581 will consist of 13 weeks of 5 hours per week and one full week of all day experience. The same make-up requirements apply.

TRANSITION TO TEACHING COURSE DESCRIPTIONS

EDU-570 The Development of K-12 Education in the United States 2
An in-depth study of the historical models of K-12 education in the United States analyzing related curriculum models, philosophies of education and instructional and assessment practices from the context of the societal forces within the corresponding eras of United States History is the focus of this course. Traditional and field research are employed by candidates in demonstrating acquisition of knowledge, related skills and dispositions.

EDU-571 Psychology of Learning 2
This course is a study of learning theory and its application within a K-12 classroom of diverse learners. Emphasis is given to its influences on the selection of instructional and assessment practices, curriculum design and classroom management techniques. The candidates employ traditional and field research models.
EDU-572 The Exceptional Child  2
An exploration of children who differ in cognitive-academic, social-emotional and physical-sensory characteristics is key course elements. Emphasis is placed on assisting the learning of these children at various developmental states in their growth toward adulthood. Traditional and field investigation is course components.

EDU-573 Assessment and Learning  2
The interrelatedness of assessment practices, instructional decisions and K-12 student learning are explored in light of models of assessment, learning styles, curriculum designs, instructional theory and practice and students’ developmental stages. Traditional and field research activities are course components.

EDU-574 Facilitating Learning With Technology  2
This is a hands-on experience course where candidates gain skill in the selection and utilization of appropriate technological applications to facilitate K-12 student learning. Learning theory, curriculum models and developmental levels of K-12 students will be presented as guides for the selection of technology tools and applications.

EDU-575 Student Teaching One  2
This course provides the candidates with supervised practical application of program knowledge, skills and dispositions and continued assessment of the candidate’s progress in Teacher as Decision Maker domains. Authentic assessments documenting candidate’s professional growth will be exhibited in a portfolio.

EDU-576 General Methods of Instruction  2
This course emphasizes the development of skills in managing a classroom of diverse learners. Skill is gained in areas such as lesson design, design of the learning environment, classroom management and implementation of curriculum designs. Developmental and learning styles of K-12 students are guiding forces.

EDU-577 Methods of Teaching the Elementary School-Curriculum  2
The theory and skills for developing thematic units of study are explored. Candidates survey key elements in the disciplines of language arts, mathematics, science and social studies and construct a thematic unit that is interdisciplinary in nature, informed by learning styles research and developmentally appropriate for the target student population.

EDU-578 Content Methods of Instruction in the Senior High/Junior High/Middle School Setting  2
The exploration of instructional theory and practices as related to specific content areas of instruction as well as the development of thematic units are key elements of this series of courses. Emphasis is placed on instructional skill development and demonstration.

EDU-579 Student Teaching Two  2
This course provides the candidates with supervised practical application of program knowledge, skills and dispositions and continued assessment of the candidate’s progress in Teacher as Decision Maker domains. Special emphasis is placed in assessing and documenting growth in instructional, assessment, and classroom management areas. The completed portfolio is the culmination of this course.

EDU-580 Reading Instruction in the Elementary Grades  2
This is a study of theories, approaches and methodologies of teaching reading/literacy in the elementary classroom. The gap from theory to practice is bridged by an emphasis on the development and selection of reading material, the construction and implementation of lesson plans for a diverse student population, the assessment of the candidates and their K-6 students’ performances and the self-analysis, reflection and corrective action cycle for candidate growth.

EDU581 Reading Field Experience and Assessment One  2
This course provides candidates with K-6 classroom opportunities to implement various theories, approaches, and methodologies of teaching reading and language arts. An on-site mentor and a university professor provide guidance and assessment of candidate performance. A Reading capstone project is developed.

EDU582 Diagnostic Practices and Implications in the Teaching of Reading  2
This course provides candidates with diagnostic teaching strategies based on current theory research and International Reading Association guidelines. Practical experience in classroom diagnosis of reading problems as well as techniques, methods and materials involved in remediation are emphasized.
SPECIAL EDUCATION CERTIFICATE PROGRAM

The Special Education Online Certificate Program was designed for professional teachers licensed in general education disciplines, seeking to accept the challenge of teaching special needs students. The SEDO Program places emphasis on drawing from the knowledge base and skills of the professional teacher while integrating the special education element. Students incorporate course material with prior knowledge and experience with new trends and hands-on opportunities.

The licensed professional can pursue one of five developmental levels/school settings in earning licensure depending on the original license held. Teachers who wish to work with students who have exceptional needs in the areas of learning disabilities, mild mental retardation, and mild emotional disorders can choose one of the following developmental levels/school settings:

- Elementary/Primary (beginning with kindergarten),
- Elementary/Intermediate
- Middle School/Junior High
- High School

Completion of the certificate program and satisfactory scores on the state required exit examinations and screenings will result in IWU recommending the program completer to the state of Indiana for the Exceptional Needs Mild Intervention Teaching License.

ADMISSION REQUIREMENTS

Persons entering this program must be regularly licensed teachers in some area other than an area of special education. They must also be teaching in a special education classroom on an emergency license or permit, or they must have access to a special education classroom where they can work with special needs children and produce verified evidence in a portfolio demonstrating an acceptable level of competence in working with these children. This in-school practicum experience must be under the supervision of a teacher licensed in either one or more areas of mild and/or profound intervention. If they are from states other than Indiana, they may have to provide the following Praxis One test scores: Mathematics 175, Reading 176, and Writing 172. (See admissions requirement point 3)

ADMISSION REQUIREMENTS:

1. All Applicants:
   - A baccalaureate degree from a state-accredited college or university or from an affiliate of The Association for Biblical Higher Education verified on original transcripts sent by the institution directly to Indiana Wesleyan University.

2. Indiana Applicants and Non-Indiana Applicants Requiring an Indiana License for Transfer
   - Passing Scores on the Praxis 1 - Math 175, Reading 176 and Writing 172
   - NOTE: For Indiana teachers who received their original license after July 1, 1985, a copy of the original license will serve as proof of acceptable scores.
   - NOTE: The Praxis 1 requirement may be waived for teachers who can supply documentary evidence that they have taught for three (3) or more years on a regular (not limited, emergency, or substitute) teaching license in the academic field for which the license was issued.
   - Satisfactorily pass and submit from the state of residence a criminal history background check and a sexual offender screening check if not included in the criminal history check

3. Non-Indiana Applicants from States Accepting a Letter of Program Completion from Indiana Wesleyan University in Place of an Indiana License
   - A letter on official stationery or a forwarded electronic copy of an email from the state licensing agency verifying that the Indiana Wesleyan University online special education curriculum will be accepted for the license or endorsement being sought.
   - A disclaimer signed by the applicant stating that the applicant understands that Indiana license requirements are not being met and that the applicant does not wish to request an Indiana teaching license.
   - Satisfactorily pass and submit from the state of residence a criminal history background check and a sexual screening check if not included in the criminal history check.

MISSION

The mission of this program is to provide accessible, challenging, Christ-centered professional growth and development opportunities for perspective exceptional needs mild intervention teachers. By expanding teaching knowledge and skills through continuous theory to practice proficiency
development, exceptional needs mild intervention teachers are able to gain knowledge, skills and dispositions necessary to meet the needs of mild intervention students in their classrooms and school-community, while addressing the critical shortage of special education professionals.

**LENGTH OF PROGRAM**

The program of study consists of 24 semester hours of graduate credit. The typical length of this program is 15-16 months of year-round study. Holidays such as Easter, Christmas, New Years, and the Fourth of July are observed.

**LICENSE AND PROCESS**

Program completers who satisfactorily complete all testing and other state requirements will be recommended by Indiana Wesleyan University to the Indiana Department of Education Division of Professional Standards or other cooperating state’s licensing agency. In Indiana an Exceptional Needs Mild Intervention License will be issued that will be accepted as either a temporary or permanent license by the 42 other members of the NCATE/COMPACT states. For the issuance of a permanent license, Compact states may place additional requirements. It is the responsibility of the potential program member to verify in advance any additional requirements that states other than Indiana may require and assume the responsibility of complying with those requirements at the appropriate time.

**COHORT MODEL**

Students enroll in groups called cohorts. These students take the same courses together and develop professional skills through active learning activities designed to utilize the power of group dynamics and individual initiative.

**DELIVERY FORMAT**

The course delivery format will be totally online. Students will need ready access to a high speed internet server and hardware and software that meet the minimum requirements as identified at http://IWUOnline.com/system-req.html. The course delivery software will be Blackboard and training in its use is part of the program of study. Students should be proficient in word processing knowledge and skills and familiarity with other applications such as spread sheets is recommended before entering the program.

**COURSE DESIGN**

The program consists of 7 core graduate level courses that are taught in online workshops. Three semester hour courses consist of 8 one week long workshops while a four semester hour course has 10 workshops. Students utilize an asynchronous approach to communication and the development of group interactive learning assignments. That is, they are not required to be on line at the same time. This gives the program tremendous flexibility in meeting the scheduling needs of the individual student. There are two one semester hour courses that span multiple core courses and provide the student with instruction, coaching and assessment in the development of the student’s portfolio which is a requirement for program completion.

**OBJECTIVES**

1. **Content/Subject Matter Expertise:** Candidates will substantiate, in exceptional needs settings, growth in the knowledge of and skills in development and application of curriculum.

2. **Practice Reflective Assessment:** Candidates will demonstrate the ability to select and administer appropriate assessments and to analyze their findings in order to insure quality instruction and behavior modification for exceptional needs students.

3. **Professional Development:** Candidates will show proficiency in the ability to select appropriate instructional strategies and material and implement them effectively to provide quality instruction for exceptional needs students.

4. **Management of Time, Classroom, and Behavior:** Candidates will express knowledge of behavioral interventions and the temperament, values and dispositions necessary for their ethical implementation with exceptional needs students.

5. **Building Learning and Services Networks:** Candidates will exhibit skill and initiative in collaboratively working with students, their parents, and members of the professional community to provide appropriate services and education for exceptional needs students.

6. **Rights and Responsibilities:** Candidates will confirm an understanding of and compliance with the legal responsibilities inherent in teaching exceptional needs learners.

7. **Implementing Instructional Effectiveness:** Candidates will apply theory to appropriate settings and audiences as well as development in the use of higher order cognitive skills.

8. **Computer Literacy:** Candidates will validate competency in the use of Black Board as a learning and reporting tool.
REQUIREMENTS FOR TEACHER’S LICENSE RECOMMENDATION

To be eligible to be recommended for licensure a student must:

1. Earn a cumulative GPA of 3.0 a minimum grade of “C” in all Special Education Online Program courses.
2. Submit an electronic portfolio demonstrating satisfactory competence in required standards.
3. Receive a recommendation from the candidate’s Instructor/Advisor.
4. Receive a recommendation from the principal of the candidate’s cooperating K-12 school(s).
5. Submit a satisfactory score on the appropriate subject area(s) Content Knowledge Praxis II test(s).*

* Per the Indiana Department of Education Division of Professional Standards, those seeking licensure in Exceptional Needs Mild Intervention must successfully pass the Praxis - 0353 Special Education: Core Principles Content Knowledge with a score of 150 and Praxis-0381 Special Education: Teaching Students with Learning Disabilities with a score of 139.

SPECIAL EDUCATION COURSE DESCRIPTIONS

EDS-520 Understanding the Exceptional Learner 3

The definition, characteristics, and methodology unique to learners with mild disabilities and the interplay between the learner, the teacher, the family, the school environment, peers, and the community are the focal points of this course. These elements are analyzed against the backdrop of federal, state, and local rules, regulations, policies, and practices that govern the provision of special education services.

EDS-522 Historical Perspectives of Special Education: Law, Policy, and Practices 3

This course examines and considers the influence and impact of legislation and court cases on the provision of special education services to students with disabilities. Course content and activities center on relevant federal, state, and local procedures for implementing effective special education programs for all students.

EDS-530 Diagnosing and Managing Behavior: Theory, Applications, and Field Practice 3

This course examines instructional practices and methodologies that permit effective behavioral management of learners with mild disabilities in various settings. There is a focus on various techniques and methods of applied behavior analysis to both manage the behavior and the environment.

Course content is integrated with practicum experiences specific to the student's course of study.

EDS-532 Assessing Learning: Theory, Development, and Field Applications of Diagnostic, Formative, and Summative Tools 3

This course focuses on competency development in the knowledge base, construction of, and/or application of formal and informal assessments via online and K-12 classroom application learning formats. Emphasis is placed in demonstration of competence in the interpretation of assessment data and their implications in designing educational experiences for Mild Exceptional Needs learners. Appropriate K-12 Practicum activities are designed to facilitate student’s learning and its assessment through the creation of products and process observations that meet the objectives of this course and validate student competency in related Conceptual Framework Expectations.

EDS-534 Teaching the Exceptional Learner: Theory, Applications, and Field Practice 4

Methods and materials which focus on educational needs of the adolescent and young adult learner with mild disabilities are an emphasis of this course. A variety of curriculum approaches are presented, including: functional/vocational, learning strategies, and collaborative teaching. This course also focuses on the instructional and curricular approaches that accommodate the academic, social, cognitive, communication, and physical needs of the elementary learners with disabilities. Theoretical perspectives will be the foundation for informed, knowledgeable teaching practice.

EDS-536A Field Application and Performance Competency Validation - A 1

This course provides the ENMI candidate, in a mild intervention setting, with supervised practical application of program knowledge, skills and dispositions as well as assessment of ENMI candidate’s growth in Teacher as Decision Maker domains. Authentic assessments documenting professional growth will be exhibited in the Applied Competency Assessment Portfolio.

EDS-536B Field Application and Performance Competency Validation - B 1

This course is an extension of EDS-536A, and it provides the ENMI candidate with supervised practical application, in a mild intervention setting, of program knowledge, skills and dispositions and assessment of ENMI candidate’s growth in Teacher as Decision Maker domains. Authentic assessments documenting professional growth will be exhibited in the Applied Competency Assessment Portfolio.
EDS-540 Developmental Reading: Theory, Applications, and Field Practice  3  
This course focuses on the developmental nature of reading abilities for students with mild learning disabilities, regardless of whether those students are in a self-contained or inclusive setting. Scientifically based research is used to form the framework for various cognitive learning theories as they apply specifically to reading skills. Application of those theories is the dominant theme in classroom field settings, as candidates practice the reading strategies and cognitive sequencing taught in this course.

EDS-545 Study Skills for the Exceptional Needs Learner: Theory, Applications, and Field Practice  3  
This course focuses on the theory and application of teaching study skills to students with exceptional learning needs. Emphasis is placed on enabling the students to learn reading, writing, and listening techniques that will be helpful to them throughout school and into their adult lives. The use of modifications and accommodations in the classroom, with regard to assignments, assessments, and materials, is highlighted through field experience and expectations.
KENTUCKY RANK 1 PROGRAM

ADMISSION REQUIREMENTS

A student must hold a Rank II (2) certificate from the Kentucky Education Professional Standards Board to be admitted to the Rank I program.

MISSION

Indiana Wesleyan University’s (IWU) Rank I Program provides experienced, post master’s level teachers in Kentucky with an opportunity to enhance their skills and knowledge in the practice of their profession. Throughout the program, teachers expand their professional knowledge base and demonstrate research-based and best practices in the classroom and in their respective content area. The theme of the IWU Rank I Program is “The Teacher as a Skilled Practitioner.”

OBJECTIVES

The Rank I program is guided by Standards, namely, The Kentucky Experienced Teacher Standards, the Kentucky Core Content for Assessment and Standards and Indicators for School Improvement. It also is guided by the standards of each discipline’s national organization and the IWU Graduate Education Conceptual Framework with the 35 accompanying Domain Expectations. The program addresses the themes set forth by the Kentucky EPSB as well as additional themes of importance to the University.

The specific goals of the Rank I Program are to:
1. Expand the teacher’s professional knowledge base;
2. Enhance existing and develop new teaching and professional skills for educators;
3. Inform of Kentucky and national standards, trends, and inculcate research-based practices;
4. Offer an opportunity for additional endorsements to the initial certificate.

PROGRAM OF STUDY

<table>
<thead>
<tr>
<th>Professional Core Courses</th>
<th>18</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUE-602</td>
<td></td>
</tr>
<tr>
<td>The Art of Inquiry and Professional Writing</td>
<td>3</td>
</tr>
<tr>
<td>EDUE-605</td>
<td></td>
</tr>
<tr>
<td>Knowledge Base for Skilled Practitioners</td>
<td>3</td>
</tr>
<tr>
<td>EDUE-608</td>
<td></td>
</tr>
<tr>
<td>Standards-Based Backwards Design</td>
<td>3</td>
</tr>
<tr>
<td>EDUE-611</td>
<td></td>
</tr>
<tr>
<td>Active Learning Results</td>
<td>3</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Professional Elective Courses</th>
<th>12</th>
</tr>
</thead>
<tbody>
<tr>
<td>EDUE-614 Educational Themes and Trends</td>
<td>3</td>
</tr>
<tr>
<td>EDUE-617 Directed Field Project</td>
<td>3</td>
</tr>
</tbody>
</table>

E elective courses are chosen by the student in consultation with the Advisor and consistent with the educator’s teaching and professional needs. Credit earned from correspondence courses will not be accepted for the Rank I program. Credit earned from video-based courses is limited to a total of six credit hours.

PROGRAM OVERVIEW

The Kentucky Rank I program consists of an individualized post-master’s degree or post-Rank II planned program of 30 credit hours for classroom teachers. All students enrolled in IWU’s Rank I Program are required to take 18 hours of Professional Core Courses that are prescribed by the university. The remaining 12 hours – the electives - are selected by the student from the Skilled Practitioner Electives and/or may be transferred from an accredited college or university. The individual teacher’s Rank I Program will be approved after s/he has consulted with an assigned advisor and signed a Curriculum Contract with the university. The student will also complete an Advanced Professional Growth Plan based upon Experienced Teacher Standards during the first course EDU 645 which will be attached to the Curriculum Contract. The student’s focus will be her/his content area and skill needs.

PROGRAM EXIT CRITERIA

EXIT CRITERION 1: COURSEWORK COMPLETION

1. Rank I candidates must complete a total of 30 credit hours beyond Rank II or 60 credit hours beyond Rank III with a minimum final GPA of 3.0 in all Rank I coursework.
   - 18 Credit Hours of Professional Core Courses as indicated above.
   - 12 additional Credit Hours of Electives Courses as indicated above.

2. The student and advisor negotiate a plan that meets the requirements of the University and the professional needs of the student and serves as a contract between the University and the student. This is known as the Curriculum Contract.

3. Students completing the Rank I must be enrolled a minimum of one year before recommendation for Rank I. This requirement may be waived on a case-by-case basis.

4. Students have completed the program when they have
   - Completed all coursework with a minimum average of a “B”;
• Completed their Directed Field Project (Designed, Implemented and Assessed);
• Passed the Trends and Themes Proficiency Exam; and
• Completed all paperwork on the Curriculum Contract and Advanced Professional Growth Plan.

5. Continued participation in the program is based upon complying with the University’s attendance policy and maintaining the minimum grade requirement of a B.

EXIT CRITERION 2: DIRECTED FIELD PROJECT
The completion and implementation of a Directed Field Project and Demonstration Activity for the program. It serves in place of a comprehensive examination or portfolio which is a requirement of the MED program. The Directed Field Project is a teaching unit that is developed, implemented, and evaluated through action research.

EXIT CRITERION 3: TRENDS AND THEMES PROFICIENCY EXAM
Passing of the Trends and Themes Proficiency Exam at the Proficient Level is required to exit the program. The exam covers Kentucky Learning Goals and Academic Expectations, Core Content, CATS, KERA, EPSB Themes, and related issues of concern to Kentucky teachers.

EXIT CRITERION 4: DISPOSITIONS (EXIT EVALUATION)
Students are required at admissions to complete a brief Dispositions Analysis where they write a brief understanding of each of IWU’s 10 core dispositions and relate a classroom experience that demonstrates it. They then give a number score. Before exiting the program they do the same using the experience and training received during the program.

EXIT CRITERION 5: FULFILLMENT OF CONTRACT & GROWTH PLAN
At the completion of the 30 hours the student must meet with the advisor to review the program and check off all items that indicate completion. Upon completion, the student has fulfilled the contract and IWU will make the recommendation for Rank I status to the EPSB. The advisor and student will communicate throughout the program to ensure timely completion of required components.

TRANSFER OF CREDIT
Up to 12 credit hours may be transferred from other graduate institutions as electives only, if appropriate to the student’s planned program and the final grade is at least a “B.”

RANK 1 COURSE DESCRIPTIONS

EDUE-602 The Art of Inquiry and Professional Writing  3
Students review educational research methodologies, including qualitative. The student learns what the data "say" or "don't say" and how they can improve learning in the classroom. Each student develops a research plan for the Directed Field Project. Students enter a quick and intensive time of performance tasks involving conducting research and writing professionally. They must demonstrate highly developed skills in writing, including spelling, grammar constructs, parts of speech, and basic word usage. Included in this is a focus upon composition skills and APA style. The final goal of the program and field experience is to revise the curriculum of the Directed Field Project using the data from the action research.

EDUE-605 Knowledge Base for Skilled Practitioners  3
The course emphasizes the need for teachers to be experts in their subject area and its application within the classroom. Students focus on increased knowledge of their teaching content area and study of research-based professional skills. The course requires students review all related Kentucky standards related to content. They review aligning standards with curriculum in preparation for the development of their Directed Field Project Teaching Module. Prerequisite: EDUE-602

EDUE-608 Standards-Based Backwards Design  3
In this comprehensive advanced course focused on Backward Design, students begin to develop curriculum goals and learning targets (objectives), assessment instruments, and instructional strategies and activities for their Directed Field Project. Students analyze their diversity plans at as they complete their field project. The course also deals with the special needs learner. Students explore current research-based practices in developing traditional and non-traditional curriculum. They understand the need to define indicators before designing or selecting instruments. Prerequisite: EDUE-605

EDUE-611 Active Learning Results  3
This course seeks to help teachers realize how important assessment is and how easy it is to use learning results to improve teaching skills, curriculum planning, and student learning. Students learn the measurement concepts every educator must know in order to design tests that meet tough accountability standards. Students learn how to collect or read the right testing data, interpret it, and make sound judgments about whether the instructional practices they use are achieving the desired results. Validation of learning is the third stage of Backwards Design. The student must fully understand the concepts of action research and demonstrate how to use research data to revise curriculum and instruction.
Students begin to develop their action research plan for their Directed Field Project. The link between assessment and action research with data collection, analysis, and reporting is established. Students learn how to communicate learning results to various audiences. Prerequisite: EDUE-608

**EDUE-614 Education Themes and Trends** 3
Kentucky teachers and audiences are the targets for this course. Throughout the course, students must demonstrate understanding of state standards and educational themes and related professional skills and subject content knowledge. This course places a special focus upon their significance to educators in Kentucky. The course is a combination of onsite, online, and self-study culminating in a Proficiency Exam that must be passed in order to exit the program. Students may take the exam at any point in the program. The course addresses these specifically, but is not limited to these subjects:

- History of Education in Kentucky and the Kentucky Education Reform Act of 1990
- Kentucky Experienced Teacher Standards
- Learning Goals and Academic Expectations, Program of Studies, P-12
- Kentucky Core Content for Assessment
- CATS
- Standards and Indicators for School Improvement
- IWU Conceptual Framework (NBPTS) and Dispositions
- Preschool and Primary Program, Professional Development
- Kentucky Education Technology System
- Extended School Services
- Site-Based Decision Making
- Family Resource/Youth Service Center
Prerequisite: EDUE-611

**EDUE-617 Directed Field Project** 3
The field project is the culminating project of the Rank I Program. Its name is the Directed Field Project. This is a major curriculum REVISION project that the student develops within the Professional Core Courses. The student implements it in the classroom along with an integrated action research project. Throughout the development of the project, students must demonstrate understanding of Kentucky Experienced Teacher Standards, KERA Initiatives, EPSB Themes, Kentucky Code of Professional Ethics, IWU Dispositions and Conceptual Framework and related professional skills and subject content knowledge. The final performance task is the development of a revised curriculum based on the data collected and analyzed. Prerequisite: EDUE-614 and Permission of Advisor

**EDUE-620 Mentoring and Coaching** 3
This course allows the student the opportunity to gain knowledge and experience in mentoring and coaching through classroom activity and a contract with a teacher as a mentor/coach. Students will learn the linkages between the mentoring/coaching processes as it relates to a friend or colleague relationship, leadership, and discipleship.
**CAPS UNDERGRADUATE ELECTIVES**

The electives program within the General Studies Department enables students to complete the credit requirements they may need for graduation. These electives include classes that satisfy liberal arts requirements as well as general elective credit. Elective classes are offered in key locations or online and are scheduled to match the credit needs of our students in the various locations. Most elective classes are “enrollment driven,” which means there must be at least six (6) students registered for the class to meet. A complete listing of electives and other pertinent information is published twice yearly and is distributed in November and June. The schedule is also available by accessing the APS Web page at http://caps.indwes.edu, clicking on “Electives,” selecting “undergraduate electives,” then clicking on “course start dates.” It is regularly updated.

**TUITION AND FEES**

Tuition for onsite, online, and self-study elective courses is listed in the General Information section of the Electives Schedule. Book/material fees are listed in the course description section of the Electives Schedule. A late registration fee of $50.00 will be assessed if the registration is received after the registration deadline date.

**REGISTRATION CONFIRMATION**

Class size is limited. Students should REGISTER EARLY. Registration information can be found online (http://caps.indwes.edu/electives/undergraduate/register/) or in the twice-yearly Electives Schedule Booklet.

**IMPORTANT DATES**

Tuition must be paid by the deadline date to ensure a seat in the class. The student will be withdrawn from the class if tuition is not received by the deadline date. **Class registration closes two weeks prior to the start date.**

**CONCURRENT COURSES**

Registrations submitted for onsite overlapping classes that meet on the same day will not be accepted.

**ADD-ON CLASSES**

Add-on classes may be arranged at onsite locations if a class is requested by at least (6) six students. These classes are subject to enrollment, faculty, site availability, and scheduled confirmed classes. To request an add-on elective class, complete the request form found in the Electives Schedule, at the Electives Web site, or contact the Electives Office at 765-677-2343.

**WITHDRAWAL / REFUND**

Official withdrawal from a course must be completed in order to avoid earning a failing grade and to receive a refund. The student must call the Office of Student Services at 765-677-2371 to withdraw before the last class workshop. Notifying the instructor or other students, or simply not attending class does not withdraw the student from the class.

If a student withdraws two (2) weeks before the course begins, all payments may be refunded. If a student withdraws less than two (2) weeks before the course begins, a $50 processing fee will be assessed. All outstanding balances must be cleared before future registrations will be approved.

Students who withdraw after the first class session will be assessed a $50 processing fee, 10% of the course tuition, and the book fee.

Students who withdraw after the second class session (or after the seventh day of an online course) will not be eligible for a refund. Withdrawal from an elective course may affect a student’s financial aid. Call the Financial Aid Office for information.

**BOOKS**

UPS ships textbooks and class materials approximately one week before the class start date. UPS cannot deliver to a post office box number. A student who wishes to have materials sent to an address other than the home address should indicate the same on the electives registration form. If a student has not received the books a few days before the class start, he/she should call the Resources Department.

**CLASS MEETING TIMES**

Monday through Thursday classes meet from 6:00 PM until 10:00 PM. Saturday classes meet from 9:00 AM until 1:00 PM. Those groups adding on a class may specify a preferred meeting time other than those listed above.
ONLINE COURSES

Because Indiana Wesleyan University is dedicated to meeting the needs of the adult learner in today’s society, IWUOnline was created to provide accredited courses through online means accessible from virtually any computer.

IWUOnline provides student access to a virtual classroom at any time, allows interactivity among participants and instructors, and provides schedule flexibility and timely completion of electives.

Students will complete one workshop (class session) per week, but may do so in asynchronous time (not necessarily at the same time as others). The courses are contained within the familiar five-week format, with specific beginning and ending dates, thereby allowing students to complete their electives in a timely fashion. Each course contains a complete syllabus and standardized assignments/activities for each workshop.

Within the Blackboard delivery system, navigation buttons provide ease of maneuvering throughout the course sections. Email allows students to communicate with the instructor, while electronic bulletin board capabilities allow students and instructor to post, share, and read threaded discussions, questions, and comments. Students must use Microsoft Word documents when submitting assignments.

Active links within the course material enable students to do additional research on the concepts presented. Built-in quizzes help students assess their understanding of the concepts being presented. Students are encouraged to complete an anonymous end-of-course evaluation form.

The schedule, course specifications, and other important information are available by accessing the APS Web page at http://caps.indwes.edu, selecting “Electives,” clicking on “Undergraduate Electives,” then clicking on “Course Start Dates,” and then choosing “Online.” Answers to frequently asked questions are also provided. Registration procedures and requirements for online courses are generally the same as those for onsite courses. Information may also be obtained by calling 1-800-621-8667 extension 2343.

ONSITE AND ONLINE UNDERGRADUATE ELECTIVES COURSE DESCRIPTIONS

(*indicates online offering only; **indicates onsite and online offering)

LIBERAL ARTS CREDIT

ENG-121 English Composition II* 3
This course will prompt students to develop writing skills by using pre-writing, drafting, revising, and editing. This is a process-oriented class in which students will complete several essays analyzing literature read in the course. Students will employ both expository and persuasive aims of discourse, as well as participate in workshops with peer editing. The course will also include impromptu writing and a documented research essay.

ENG-140 Communications I** 3
This course provides the student with a basic understanding of the writing process with emphasis on those skills necessary for successful expository writing. (Must be passed with a grade of "C" or higher.)

ENG-141 Communications II** 3
This course provides an advanced understanding of the writing process as applied in business situations. Development of critical thinking skills in reading and self-expression will be stressed. (Must be passed with a grade of "C" or higher.)

ENG-241 Studies in English Grammar 3
Analysis of the forms, functions, and arrangements of words that signal meaning in our system of language. Topics include (but are not limited to) sentence patterns and types, modification principles and applications, concord, complementation, logic of structure, mechanical accuracy, and punctuation precision. Course objective is operational command of the syntax of English.

ENG-242 Literature and Ideas** 3
The course traces the impact of a particular literary focus or theme that recurs through British and/or American literature. Examples would include literary satire, war literature, literature of protest, etc.
MGT-205 Professional Communication**  3
The importance of professionalism in all types of communication will be stressed. In addition to speaking and writing skills, special emphasis will be placed on listening skills, interpersonal communication, and presentation skills.

WRI-235 Creative Writing**  3
An introduction to the writing of fiction, poetry, and drama. Emphasizes both the exercising of the imagination and the shaping of that imagination into artistic forms.

FINE ARTS

ART-121 Drawing  3
This course presents the basic element of drawing: composites and structure, use of line, movement, and space. Gain an awareness and confidence to create on paper what your eye sees.

ART-134 Introduction to Photography  3
This course will introduce the basic historical events, visual concepts, and technical methods that allow the beginning photographer to communicate visual impressions more effectively. Instruction will facilitate technical and aesthetic expression through an exploration of the basic tools and techniques of color photography, with emphasis on creative use of current technology, film exposure, and application to electronic media. (Students must have a 35mm camera with independently controlled aperture and shutter settings, and bring it to each class. Students are responsible for film and processing costs.)

ART-170 Art Appreciation**  3
A study of the history of the art of the Western culture from ancient times to the present. Not open to students with credit in MUS-180. Loom. Experimentation with fibers and color blending.

MUS-170 Music Appreciation**  3
A review of the history of music with interest of providing students with aesthetic and cultural experiences. Covers some elements of music and explores works of a variety of composers from different style periods. Not open to students with credit in MUS-180.

MUS-180 Humanities Fine Arts**  3
An integrated study of history and appreciation of art and music in Western culture from ancient times to present.

SPA-110 Conversational Spanish  3
A course that develops a basic working vocabulary and the use of the simple tenses. Listening and speaking in Spanish are emphasized during class time. Language laboratory required.

MATH/SCIENCE

BIO-203 Environmental Conservation**  3
An ecological approach to the study of conservation of natural resources as related to current environmental problems.

EAR-130 Earth Science**  3
An introduction to the physical environment of planet earth. Selected topics from astronomy, geography, geology, and meteorology. Not open to students with credit in GEO-201.

MAT-103 General Mathematics**  3
A study of introductory and intermediate algebra. Topics include linear equations with one and two variables, exponents, radicals, polynomials, graphs, and their applications. Other topics may include rational and quadratic equations.

MAT-108 Modern Concepts of Mathematics**  3
An introductory course for non-math majors, this course uses applications from the world today to combine critical thinking with mathematical skills. Quantitative problem solving techniques and decision-making methods are applied toward both personal and professional experiences in every day living.

MAT-110 Business Mathematics**  4
A study of the basic arithmetic and algebra used most commonly in general business operations.

RELIGION

BIL-101 Old Testament Survey**  3
A study of the Old Testament, highlighting the cultural background underlying the books of the Old Testament. Topics include major archaeological finds, Old Testament culture as it relates to today’s culture, and the foundational relationship between the Old Testament and the New Testament.

BIL-102 New Testament Survey**  3
This course covers the literature of the New Testament. Special attention will be given to the life of Christ and the history of the early church, including the life of Paul.

BIL-120 Themes in Biblical Literature**  3
This course will explore Biblical passages which exemplify major themes of the Bible in order that the student will gain an overall understanding of the message of this significant historical, literary, and religious text. Themes which will be explored include the nature of God, creation, sin and human nature, covenant, the Messiah, atonement, faith, eternal life and the resurrection, hope, and the ethic of love. The impact of these themes on history and current life will be emphasized.
BIL-201 Methods in Bible Study**  3
A study of assumptions, procedures, and guidelines to be used in understanding the Bible. Emphasis is upon refinement of the student’s skills in observation and interpretation. The course is designed to develop the student’s ability to study the Scriptures accurately, systematically, and independently as a basis for all future personal and professional use of the Bible. Prerequisite: BIL-101, BIL-102, or BIL-120.

BIL-231 Biblical Archaeology**  3
An investigation into the methods and details of the science of archaeology. Special interest will be expressed in exploration of the last hundred years in the Near East with special attention to how finds relate to Scripture. Chronologically, the time covered will be from about 10,000 B.C. to 200 A.D. Prerequisite: BIL-101 or permission of instructor or department. (One class will be held at the University of Chicago Oriental Archaeological Museum. Students are responsible for their own transportation to the museum.)

PHL-282 Ethics**  3
A study of the fundamental ethical problems of the individual and society and a survey of the various fields of practical ethics. Prerequisite: PHL-180 or permission of department.

PHL-283 Philosophy and Christian Thought**  3
A consideration of the doctrines held in common by the Christian church. The distinctive teachings held in the Wesleyan tradition will be noted.

REL-225 American Religious Issues  3
Religion has played a central role in the shaping of America. Students will explore issues such as, Religion in 21st Century America: Is America still religious?; American Churches: Where did all the churches come from?; World Religions in America: How do the religions get along in America?; Pivotal People, Ideas, and Events: What were the Great Awakenings and why do they matter?; Finding God in America: Where is God in America?

REL-228 Defending the Christian Faith  3
This course is designed to help Christians meet the Biblical imperative to "always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have" (1 Peter 3:15). Students will examine some of the latest historical, philosophical, and scientific evidence that can be used to bolster arguments in favor of the Christian faith.

SOCIAL SCIENCE

ECO-205 Basic Economics**  3
An introduction to the principles essential to an understanding of fundamental economic problems within business and society.

ECO-300 Entrepreneurship  3
Provides greater understanding of political and economic conditions for entrepreneurial activities to enhance an understanding of risk, uncertainty, and markets, and the motivations and influence of the legal system within which an economy works. The problems of starting a new business, obtaining sufficient capital, and bringing a new business to success will be examined.

HST-102 American Civilization after 1865**  3
A survey of the intellectual, political, economic, social, aesthetic, legal, ecclesiastical, and international political patterns of American civilization from the Civil War to the present.

HST-180 Humanities: World Civilization  3
A survey of the intellectual, political economic, social, aesthetic, legal, ecclesiastical, and international political patterns of American civilization from the Civil War to the present.

HST-220 Topics in History**  3
This course is designed to guide students in the exploration of a topic in the field of history. The specific subject of study may changed from session to session, but will be a focused look at a movement, event or era, or field within history.

POL-100 American Government  3
A student of American federal government in all its important phases with an introduction to the major fields of political science, including political thought, domestic politics, political economy, and international politics.

POL-220 Issues in Political Science**  3
This course is designed to guide students in the exploration of a selected contemporary or historical issue in the field of political science.

PSY-150 General Psychology  3
Acquaints the student with various schools of psychology as they relate to an understanding of man’s behavior as he interacts with his environment. This course relies heavily on student interaction and written communication.

PSY-155 Psychology of Personal Adjustment**  3
This course encompasses a study of stress management and coping skills, the factors that contribute to self-esteem and the maintenance of healthy interpersonal relationships, and the skills required for successful conflict resolution. The course will focus on strategies for developing and maintaining positive mental health. A theoretical framework is presented with a strong emphasis on practical application.
PSY-250 Developmental Psychology 3
A survey of human development and changes throughout the life cycle. Prerequisite: PSY-150.

PSY-365 Psychology of Personality** 3
Basic concepts of personality traits and their measurement with emphasis on contemporary theories.

SOC-150 Principles of Sociology** 3
A study of the nature of social phenomena, fields, and methods of sociology and the social processes involved in the development of human society.

SOC-152 Social Problems** 3
A study of issues in contemporary American society. These issues are examined from a sociological perspective and include crime, poverty, violence, racism, and sexism.

SOC-200 Marriage and Family** 3
An examination of dating patterns, courtship, marriage, and family living, with special emphasis on adjustments and values necessary for healthy marital and family relationships. Practical topics such as dating problems, budgeting, life insurance, family planning, and aging will be included.

SOC-225 Cultural Anthropology** 3
An introduction to cultural anthropology which seeks to expose students to different cultures of the world as well as help them to appreciate cultural diversity. An excellent orientation course for those who will be working in cross-cultural contexts.

SOC-246 Criminology ** 3
A study of crime and delinquency as social phenomena. Theories of causation, methods of correction, and prevention of crime are included in the study.

GENERAL ELECTIVES

ADM-400 Personal and Professional Assessment 3
The investigation and application of techniques used in personal, professional, and educational assessment. Development of lifelong learning principles; preparation of prior learning portfolio an optional outcome.

BIS-225 Software Tools** 3
Provides a detailed introduction to hardware and software tools with special emphasis on the Windows Operating System, word processing, spreadsheets, presentation graphics, and databases. Through guided practice, students are taught practical applications of these programs for both personal and on-the-job use. The impact of computers and information technology on the workplace is also explored. Not open to students with credit in CIS-110.

BUS-175 Introduction to Personnel Supervision 3
An introduction to professional personnel development. The course emphasizes the fundamentals for constructive feedback, law governing the treatment of employees in the business setting, salary administration, performance management, benefit design, training, and development.

BUS-315 Fraud Examination 3
This course will enable students to learn how and why various types of frauds are committed and how they may be deterred. Students will be equipped with the professional skills necessary to detect and prevent fraud and other white-collar crimes. The material covered in this course will be of special interest to accountants, business owners/managers, auditors, loss prevention specialists, attorneys, educators, and criminologists. In addition to lectures, discussions, and textbook readings, the interactive workshops will allow students to uncover fraud in selected, realistic case studies.

BUS-326 Administrative Office Management 3
A study of human relations and adjustments in business organizations. Deals with such problems as proper placement of individuals on the job, methods of motivation, supervision, discipline, promotion, and office environment.

CRJ-181 Introduction to Criminal Justice** 3
The course presents an overview of the major components of the criminal justice system: law enforcement, prosecution, the courts and corrections. A discussion of each from a historical perspective as well as current trends and events is also considered.

CRJ-202 Introduction to Corrections** 3
An introduction and analysis of American correctional systems with emphasis on the community-based agencies, including an examination of the correctional officer’s behavior and correctional legislation.

CRJ-268 Crisis Intervention ** 3
A study of the dynamics of crisis events including rape, child molestation, suicide, death, hostage situations, stress, and specific intervention strategies with an emphasis on practical application.

MGT-440 Management of Employee Relations in a Service Environment 3
This course explores managerial decision-making and action as these concepts apply to labor-management relations in a service environment. The course will provide hands-on exploration of time, information, and power as they affect positive win-win results through creative problem-solving processes.

PHE-140 Concepts of Wellness 2
A consideration of contemporary health concepts as they apply to an awareness of personal wellness.
PHE-141 Long Distance Training and Running  2
This course will aid the beginning, recreational, and competitive runner in developing an appropriate training program for improvement. Students will learn and practice the key elements in developing an effective training program, and understand the basic principles of physical activity. Students will conduct a variety of physical assessment tests to determine current levels of fitness and to gauge their improvement. Course activities will consist of organized group runs, classroom theory time, and guest lectures from various exercise professionals. The completion of a significant running event as a group will be the culmination of the class.

PHE-362 Nutrition and Health  3
Emphasis on the relationship between diet and nutrition to healthful living. Topics include fad diets, nutritional deficiencies, effect on athletic participation, and consumer information.

PHE-366 Alcohol and Drug Education**  3
A discussion of the major health problems of today. Drugs, sex, mental health, plus others are stressed to give a better understanding of some of the physical, emotional, and mental problems with which our entire student body will have to deal.

REC-385 Challenge Education  3
This course will introduce the student to adventure learning and attempt to incorporate Biblical principles and appreciation of God’s creation with challenge education. Environmental concerns, programming and facilitating, plus hardware and safety orientation will be explored.

UNV-115 Drivers Ed on the Information Superhighway*  1
This course will prepare the student to use the Internet and the World Wide Web (WWW) to get information needed to conduct personal, professional, and educational goals. It will explain the basic communications features of a personal computer and basic network topology. The student will know how to connect to the Internet and the WWW through the telephone system or computer networks. The student will be able to use email and FTP to get information on the Internet and be able to use a browser to get information on the WWW. Further, the student will be introduced to the search tools available in order to help locate information on the Internet and WWW.

UNV-116 Internet Tools*  1
This course will introduce students to additional basic tools (applications) which they can use on the Internet for a variety of functions such as communication, file transfers, and research. (Windows 95 and 100 mg free on hard drive are required since many software packages are downloaded.)

UNV-120 Career Development**  3
A course dealing with the issues related to managing personal career growth and development.

UNV-181 Leading Change in Your World  3
This course is designed to assist students with the development of a basic plan to change their world. Students will be briefly introduced to key elements of select leadership models, change theory, and strategic planning, and will use this theory to build a model to become change agents. Students will be introduced to a Christian worldview of change by experiencing select readings of prominent change agents in Biblical history.

SELF-STUDY COURSE

UNV-114 Investigation and Utilization of Information  1
A self-directed learning course designed to familiarize students with various methods available to gather and utilize information. Using self-selected topics, students will develop skill in the use of such tools as traditional or nontraditional library collections, microfilm and microfiche, online catalogs and databases, searching protocols, interviewing for information, Internet search tools, and online networking. The student has a maximum of ten weeks from the date of registration to complete the course.
CAPS CERTIFICATE PROGRAM

In order to provide APS students opportunities to take electives that will allow them to focus on specific career-oriented areas, the College of Adult and Professional Studies offers Certificates in four broad career areas. For a current listing of courses and information, please visit the IWU Web site page on certificate programs (http://caps.indwes.edu/certificates/).

Certificates are available to students in the baccalaureate and associate programs, and to students who are registered as unclassified students.

To be awarded the Certificate, a student will need to take fifteen credit hours from the selected courses in the specified certificate area. Degree-seeking student must earn at least nine of the fifteen credit hours at IWU. (Six of the credits may be earned through transfer of courses from an accredited institution, through credit by examination, or through an IWU Assessed Learning Portfolio.) Unclassified students must complete all fifteen credits through IWU to be eligible for a certificate. A grade of “C” or better must be earned in each course. The Certificate area will be noted on the transcript.

Human Services
SOC-150 Principles of Sociology
SOC-152 Social Problems
SOC-200 Marriage and Family
SOC-225 Cultural Anthropology
PSY-365 Psychology of Personality
CRJ-268 Crisis Intervention

Criminal Justice
SOC-246 Criminology
PSY-365 Psychology of Personality
CRJ-181 Introduction to Criminal Justice
PHE-366 Alcohol and Drug Education
CRJ-268 Crisis Intervention
CRJ-202 Introduction to Corrections

Communications
COM-110 Speech Communications
COM-115 Introduction to Human Communications
WRI-235 Creative Writing
ENG-121 English Composition II
COM-211 Introduction to Mass Communication
MGT-205 Professional Communication

Religious Studies
BIL-101 Old Testament Survey
BIL-102 New Testament Survey
BIL-120 Themes in Biblical Literature
BIL-120 Methods in Bible Study
BIL-201 Biblical Archaeology
BIL-231 Ethics
PHL-283 Philosophy and Christian Thought
REL-225 American Religious Issues
REL-228 Defending the Christian Faith
COLLEGE OF GRADUATE STUDIES

Programs of graduate study are offered by Indiana Wesleyan University in Primary Care Nursing, Nursing Administration, Nursing Education, Community Counseling, Marriage and Family Therapy, School Counseling, and Ministry. The programs are designed to provide advanced study toward leadership roles in the professions.

All graduate programs are accredited by The Higher Learning Commission and Indiana Wesleyan University is a member of the North Central Association of Colleges and Schools (151 N. Dearborn, Chicago, IL 60601; 312-263-0456 or 1-800-621-7440). Graduate Nursing is accredited by the Commission on Collegiate Nursing Education (CCNE). Graduate Counseling is accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

ADMISSION TO GRADUATE STUDY

All programs of graduate study require the following minimal achievements. Specific programs may have additional criteria for admission.

1. Applicants must have a baccalaureate degree from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education.

2. Normal admission to any master’s degree program will require a minimal undergraduate grade point of 2.5 from the student’s degree granting institution at which at least a minimum of 30 hours was completed. Individual programs may require a higher grade-point level for admission; e.g., Nursing and Counseling require a 3.0. Applicants should see the specific requirements in the bulletin section describing the graduate program of interest.

3. Graduate Studies in Nursing requires one year of professional experience. Please refer to the Graduate Nursing section for additional health care experience requirements related to admission.

POLICIES GOVERNING GRADUATE PROGRAMS

1. The number of credits required in a specific graduate program will range from a minimum of 36 credits for the M.A. in Ministry to a maximum of 60 credits for the M.A. in Marriage and Family Therapy.

2. Students must maintain a GPA of 3.0 on a 4.0 scale to continue in a graduate degree program.

3. All graduate programs require one or more of the following: 1) a component of scholarly research, 2) an applied project, and/or 3) a supervised internship. The specific nature of this requirement will be specified by the department offering the program.

4. The university may allow a maximum of 9 credits in transfer to some graduate programs. Transfer of credit will be determined by the Program Chair or designee.

5. Only those credits earned in the seven years prior to admission will be eligible to be applied in transfer to a graduate program.

6. Credits earned in a graduate degree course may not, at the same time, apply to undergraduate and graduate program requirements.

7. The maximum number of years in which to complete a master’s degree program is six years. Graduate Nursing students are allowed a maximum of four years to complete degree requirements.

COURSES OF INSTRUCTION - GRADUATE

1. Graduate Nursing - Master of Science
   - Primary Care Nursing
   - Nursing Administration
   - Nursing Education
   - Post Master’s Certificate

2. Graduate Counseling - Master of Arts
   - Concentration in Community Counseling
   - Concentration in Marriage and Family Therapy
   - Concentration in School Counseling

3. Graduate Ministry - Master of Arts
   - Concentration in Leadership
   - Concentration in Youth Ministry

4. Ed.D in Organizational Leadership
**GRADUATE NURSING**

The graduate program is accredited by the Commission on Collegiate Nursing Education (CCNE). Courses are offered all year to facilitate completion of degree requirements. Evening classes accommodate working professionals. Faculty and students collaborate in selection of practicum sites.

**PRIMARY CARE NURSING**

The Master’s Degree Program in Primary Care Nursing prepares registered nurses as Family or Gerontological Nurse Practitioners (NP). The focus of Primary Care is the interrelationship of theory, research, and evidence-based practice. Opportunities for development of critical thinking and clinical problem-solving skills are provided throughout the program. Graduates of the program are eligible to apply for nurse practitioner certification by the appropriate credentialing body.

**PRIMARY CARE NURSING - Plan of Study for the Family Nurse Practitioner**

<table>
<thead>
<tr>
<th>Core Courses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GNUR-505 Advanced Nursing Seminar</td>
<td>2</td>
</tr>
<tr>
<td>GNUR-510 Theoretical Foundations for Advanced Nursing Practice</td>
<td>3</td>
</tr>
<tr>
<td>GNUR-557 Ethics in Health Care</td>
<td>3</td>
</tr>
<tr>
<td>GNUR-544 Health Policy: Process and Analysis</td>
<td>2</td>
</tr>
<tr>
<td>GNUR-528 Biostatistics and Epidemiology</td>
<td>3</td>
</tr>
<tr>
<td>GNUR-559 Research Methods</td>
<td>3</td>
</tr>
</tbody>
</table>

**Major Courses**

|PYC-512 Advanced Pharmacology| 3 |
|PYC-514 Advanced Pathophysiology| 3 |
|PYC-552 Advanced Health Assessment| 3 |
|PYC-530 Primary Care of Adults – includes practicum| 7 |
|PYC-532 Primary Care of Children – includes practicum| 5 |
|PYC-534 Primary Care of Women – includes practicum| 4 |
|GNUR-590 Nursing Investigation| 3 |

**TOTAL** 44

**PRIMARY CARE NURSING - Plan of Study for the Gerontological Nurse Practitioner**

<table>
<thead>
<tr>
<th>Core Courses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GNUR-505 Advanced Nursing Seminar</td>
<td>2</td>
</tr>
<tr>
<td>GNUR-510 Theoretical Foundations for Advanced Nursing Practice</td>
<td>3</td>
</tr>
<tr>
<td>GNUR-557 Ethics in Health Care</td>
<td>3</td>
</tr>
<tr>
<td>GNUR-544 Health Policy: Process and Analysis</td>
<td>2</td>
</tr>
<tr>
<td>GNUR-528 Biostatistics and Epidemiology</td>
<td>3</td>
</tr>
<tr>
<td>GNUR-559 Research Methods</td>
<td>3</td>
</tr>
</tbody>
</table>

**Major Courses**

|PYC-512 Advanced Pharmacology| 3 |
|PYC-514 Advanced Pathophysiology| 3 |
|PYC-552 Advanced Health Assessment| 3 |
|PYC-530 Primary Care of Adults – includes practicum| 7 |
|PYC-536 Primary Care of Older Adults – includes practicum| 8 |
|PYC-554 Primary Care of Older Clients with Psychiatric Co-Morbidity| 2 |
|PYC-556 Concepts of Advanced Pharmacology in Geriatrics| 2 |
|GNUR-590 Nursing Investigation| 3 |

**TOTAL** 47

**NURSING EDUCATION AND NURSING ADMINISTRATION**

The Nursing Education major is designed to provide a solid theoretical foundation in the art and principles of effective education. It includes a student teaching component as well as courses in curriculum design, adult education and program evaluation. Graduates will become part of the solution to the current nursing shortage as they take jobs in schools and divisions of nursing. However, they will also be prepared to take on educational leadership positions within hospitals, communities and other areas where their skills are needed.

The Nursing Administration major is designed to develop sound fiscal and personnel managers who are effective stewards of health care resources. It includes a practicum component as well as courses in organizational behavior, financing and role development. Graduates will be prepared...
to assume leadership roles within a variety of health care settings. They will also have the foundation necessary to work as a nurse educator within the university setting.

**PRIMARY CARE NURSING - Plan of Study for Nursing Administration**

**Core Courses**
- GNUR-505 Advanced Nursing Seminar 2
- GNUR-510 Theoretical Foundations for Advanced Nursing Practice 3
- GNUR-557 Ethics in Health Care 3
- GNUR-544 Health Policy: Process and Analysis 2
- GNUR-521 Trends and Issues in Advanced Practice Nursing 2
- GNUR-523 Foundations of Adult Education 3
- GNUR-528 Biostatistics and Epidemiology 3
- GNUR-559 Research Methods 3

**Major Courses**
- GNUR-570 Professional Role Development for the Nursing Administrator 2
- GNUR-572 Management of Health Care Delivery Systems 3
- GNUR-574 Organizational Behavior 3
- GNUR-576 Organization and Finance of Health Care 3
- GNUR-578 Advanced Nursing Management - includes practicum 5
- GNUR-590 Nursing Investigation 3

**TOTAL**

**40**

**POST MASTER’S DEGREE CERTIFICATE AS PREPARATION TO BE A NURSE PRACTITIONER**

An individual with a Master’s Degree in Nursing from an accredited nursing program may apply to complete a post master’s degree certificate in any of the graduate nursing majors. Master’s Degree prepared nurses who complete the course of study in Primary Care are eligible to seek certification from the appropriate credentialing body.

**Family Nurse Practitioner:** 25 hours
- PYC-512 Advanced Pharmacology 3
- PYC-514 Advanced Pathophysiology 3
- PYC-552 Advanced Health Assessment 3
- PYC-530 Primary Care of Adults – includes practicum 7
- PYC-532 Primary Care of Children – includes practicum 5
- PYC-534 Primary Care of Women – includes practicum 4

**TOTAL**

**25**

**Gerontological Nurse Practitioner:** 28 hours
- PYC-512 Advanced Pharmacology 3
- PYC-514 Advanced Pathophysiology 3
- PYC-552 Advanced Health Assessment 3
- PYC-530 Primary Care of Adults – includes practicum 7
- PYC-536 Primary Care of Older Adults – includes practicum 8
PYC-554 Primary Care of Older Clients with Psychiatric Co-Morbidity 2
PYC-556 Concepts of Advanced Pharmacology in Geriatrics 2

TOTAL 28

Nursing Administration: 21 hours
GNUR-521 Trends & Issues in Advanced Practice Nursing 2
GNUR-523 Foundations of Adult Education 3
GNUR-562 Professional Role Development for the Nurse Administrator 2
GNUR-572 Management of Health Care Delivery Systems 3
GNUR-574 Organizational Behavior 3
GNUR-576 Organization and Financing of Health Care 3
GNUR-578 Advanced Nursing Management – includes practicum 5

Nursing Education: 21 hours
GNUR-521 Trends & Issues in Advanced Practice Nursing 2
GNUR-523 Foundations of Adult Education 3
GNUR-570 Professional Role Development for the Nurse Educator 2
GNUR-564 Curriculum Design 3
GNUR-566 Program Evaluation and Assessment 3
GNUR-568 Teaching and Learning Strategies 3
GNUR-569 Advanced Nursing Instruction – includes practicum 5

ADMISSION REQUIREMENTS

Admission to Graduate Studies in Nursing begins with submission of required application forms, letters of recommendation, and official transcripts of previous college and university studies to the College of Graduate Studies.

Criteria for regular admission to Graduate Studies in Nursing are:
1. B.S. degree with an upper-division nursing major from an accredited program.
2. Undergraduate grade-point average of 3.0 on a 4.0 scale from the baccalaureate degree granting institution at which at least a minimum of 30 hours was completed.
3. Anyone applying to become a student at Indiana Wesleyan University must provide proof that all nursing licenses – whether current or inactive – are unencumbered. Potential students with encumbered nursing licenses will not be considered eligible for enrollment at Indiana Wesleyan University.
4. Evidence of personal and professional qualifications from three persons familiar with applicant’s academic ability, work experience, professional nursing contributions, and potential to achieve in graduate school.
5. Original transcript from the degree granting institution.
6. Personal statement of goals for graduate study.
7. At least one year of professional practice. Students applying for admission to the Primary Care Program must have 500 hours of direct contact and/or care for patients within the year prior to admission. Students applying for admission to the Nursing Administration or Nursing Education majors must have 1000 hours of direct contact and/or care for patients within the three years prior to admission.
8. Two criminal history background checks will be conducted on all enrolled students. The first will be conducted upon initial enrollment to Graduate Studies in Nursing. The second will be conducted prior to the student’s first practicum experience. (Costs for these checks are included in student fees.) Progression in the program may depend on the results of these checks.
9. Test of English as a Foreign Language (TOEFL) if English is not first language.
10. Master’s Degree in Nursing for Post-Master’s degree Certificate.

Scores from the Graduate Record Exam (GRE) may be required for students with a GPA below 3.0.

Conditional Admission: Applicants not meeting all requirements for regular admission who wish to pursue work toward a master’s degree at Indiana Wesleyan University while completing these requirements may be granted conditional admission permitting them to enroll in a maximum of 9 hours of non-clinical courses. Waivers will be considered on an individual basis.

PROGRESSION POLICY

1. Successful completion of GNUR-528 is prerequisite to GNUR-559.
2. Successful completion of all core courses with a minimum grade of "C" is prerequisite to entering the major.
3. A minimum grade of “B” must be obtained in each course in the major.
4. Successful completion of all courses is prerequisite to GNUR-590.
5. Any student found to have falsified clinical/practicum hours will be immediately dismissed and not allowed to re-enter any graduate program at IWU.
6. Students must have health clearance for TB, Rubella, and Hepatitis B and any other requirements from the practicum sites for practicums and any other client contact.

GRADUATE NURSING COURSE DESCRIPTIONS

GNUR-505 Advanced Nursing Seminar 2
Provides students with an understanding of the Graduate Nursing Program and the mission of IWU, expectations of graduate level education, policies, and available student services. Introduces development of a personal professional portfolio.

GNUR-510 Theoretical Foundations for Advanced Nursing Practice 3
Introduces philosophy, conceptual frameworks, models, and theories which provide a theoretical foundation for advanced nursing practice. Discusses strategies of theory development, relationship of theory-research-practice, and criteria for evaluating theories. Considers the philosophical, ethical, and cultural aspects of nursing theories.

GNUR-557 Ethics in Health Care 3
Assists the student in applying ethical theories to decision-making within the scope of practice for nurse managers, educators and administrators in institutional, community, and cross-cultural settings. Students will develop an ethical decision-making model and an ethical code of conduct which is compatible with Christian values.

GNUR-544 Health Policy: Process and Analysis 2
Examines the process of public policy information in health care and provides techniques for analysis. The focus is on application of knowledge to specific health policy issues.

GNUR-521 Trends and Issues in Advanced Practice Nursing 2
Analyzes the impact of contemporary issues on health care and advanced practice nursing in diverse settings, integrating biblical Christian perspectives.

GNUR-523 Foundations of Adult Education 3
Examines various adult education and learning theories with application to learning and management within diverse health care environments.

GNUR-528 Biostatistics and Epidemiology 3
Focuses on examination and application of statistical methods used in behavioral and social science research and the public health sciences.

GNUR-550

GNUR-559 Research Methods 3
Considers research in the field of nursing, health, and human services and the relationship of research to knowledge and practice, including cross-cultural research in national and international communities. Emphasizes conceptual understanding of design, methodology, and the development of a structural investigation of a problem. Prerequisite: GNUR-528.

GNUR-562 Professional Role Development for the Nurse Educator 2
Provides understanding of the professional role of the advanced practice nurse educator, including the ability to collaborate effectively in diverse interdisciplinary partnerships. Fosters professional role development necessary to provide leadership in the delivery of health care education. Prerequisite: Successful completion of all Core Courses.

GNUR-564 Curriculum Design 3
Introduces curriculum design, instruction and assessment in diverse learning environments within the framework of relevant standards, criteria for evaluation, and accountability. Challenges the student to assume a leadership role in curriculum development. Prerequisite: GNUR-562

GNUR-566 Program Evaluation and Assessment 3
Emphasizes the process of analysis and modification of educational programs to promote compliance with relevant standards, criteria for evaluation, and accountability. Prerequisite: GNUR 564

GNUR-568 Teaching and Learning Strategies 3
Introduces the analysis and application of various teaching techniques and strategies in diverse learning settings. Students will explore various methods and theories of instructional assessment and classroom management. Prerequisite: GNUR-566

GNUR-569 Advanced Nursing Instruction 5
Provides the opportunity to partner with a professional educator to apply acquired knowledge and skills in a supervised educational setting. Includes final evaluation of student's professional portfolio. Prerequisite: GNUR-568

GNUR-570 Professional Role Development for the Nurse Administrator 2
Provides understanding of the professional role of the nurse administrator, including the ability to collaborate effectively in
diverse settings with interdisciplinary partnerships. Prepares
the nurse administrator to lead and manage the administration
of health care/services. Prerequisite: Successful completion
of all Core Courses.

**GNUR-572 Management of Health Care Delivery Systems**  
3  
Prepares the student to apply theoretical foundations of
business, health law, marketing and human resources to the
administration of health delivery systems. Prerequisite:
GNUR-570

**GNUR-574 Organizational Behavior** 3  
Prepares the student to effectively apply organizational
behavior theories and concepts in an administrative role.
Prerequisite: GNUR-572

**GNUR-576 Organization and Finance of Health Care** 3  
Prepares the student for efficient stewardship of resources and
organizational management within diverse health care settings.
Prerequisite: GNUR-574

**GNUR-578 Advanced Nursing Management** 5  
Provides the student with the opportunity to integrate
administration and management knowledge, skills and
dispositions in a 70-hour collaborative capstone project.
Includes final evaluation of student's professional portfolio.
Prerequisite: GNUR-576

**PYC-500 Advanced Transitions** 1  
A reentry course designed for applicants to the primary care
major who have a Master’s degree from a program other than
Indiana Wesleyan University. Students will participate in
seminars designed to enhance current understanding of issues,
theories, and research related to primary health care.

**PYC-509 Clinical Procedures for Advanced Practice
Nursing** 2  
This course is designed to provide the advanced practice
student with essential knowledge and introductory skill in
procedures commonly performed in advanced practice nursing
care settings. The course involves both lecture and laboratory
practice. Laboratory fees are charged for this course.
Prerequisite: PYC-530

**PYC-511 Laboratory Techniques, Procedures, and
Interpretations for Nurses in Advanced Practice** 2  
A course designed to acquaint advanced practice nursing
students with current laboratory practices in diverse settings.
Includes guidelines for ordering common laboratory tests and
evaluation of results. Lecture and demonstration.

**PYC-512 Advanced Pharmacology for Primary Care** 3  
Explores various pharmacological agents used to treat
common recurrent health problems; indications, contraindications, side, and interactive effects of commonly
prescribed drugs. Legal and prescriptive regulations will be
considered.

**PYC-514 Advanced Pathophysiology** 3  
Provides understanding of disease and its treatment as a basis
for advanced nursing management of patient care. Major
disease entities will be examined.

**PYC-530 Primary Care of Adults** 7  
This course is designed to prepare the advanced practice
student with the theoretical, scientific, and technical
foundations needed for optimal functioning as an adult nurse
practitioner. Emphasis will be placed on health promotion,
disease prevention, education, and the diagnosis and
management of common acute and stable chronic disease
states of the adult client enabling the advanced practice
student to develop advanced clinical judgement, technical
skills, and decision-making skills is required. Prerequisites:
PYC-512 (may be a co-requisite), PYC-514, and PYC-552

**PYC-532 Primary Care of Children** 5  
This course is designed to prepare the advanced practice
student with the theoretical, scientific, and technical
foundations in care of children and families needed for
optimal functioning as a family nurse practitioner. Emphasis
will be placed on health assessment, health promotion, and
disease prevention and the diagnosis and management of
common congenital, acute, and stable chronic conditions in
children. A supervised clinical preceptorship experience
(PYC-532P, 210 hours) enabling the advanced practice
student to develop advanced clinical judgment, technical
skills, and decision-making skills is required.

**PYC-534 Primary Care of Women** 4  
This course is designed to prepare the advanced practice
student with the theoretical, scientific, and technical
foundations needed for optimal functioning as a family nurse
practitioner. Emphasis will be placed on physical and
environmental assessment, health promotion and disease
prevention education, and the diagnosis and management of
common acute and stable chronic conditions peculiar to
women. A supervised clinical and preceptorship experience
(PYC-534P, 140 hours) enabling the advanced practice
student to develop advanced clinical judgment, technical
skills, and decision-making skills is required. Prerequisites:
PYC-512 (may be co-requisite), PYC-514, and PYC-552

**PYC-536 Primary Care of Older Adults** 8  
An in-depth, research-based course in assessment and
management of older adults by the advanced practitioner.
Emphasis is on health maintenance, illness or disability, legal
and ethical concerns related to practice with geriatric
populations.
**PYC-545 Advanced Practicum in Primary Care Nursing  1-5**
Designed to provide the advanced practice student opportunity to gain additional primary care clinical experience related to the role of a nurse practitioner.

**PYC-552 Advanced Health Status Assessment  3**
Provides for an enhancement of knowledge and skills necessary for performing a thorough health assessment for clients of all ages in a variety of settings.

**PYC-554 Primary Care of Older Clients with Psychiatric Co-Morbidity  2**
This course prepares the advanced practice nurse in gerontology to manage the geriatric client with co-morbid psychiatric illness. Emphasis upon research, pharmacology, behavioral interventions, and caregiver support will be incorporated. The utilization of the interdisciplinary team will be a focus of this content as it is applied to geriatric clients in a variety of community-based settings.

**PYC-556 Concepts of Advanced Pharmacology in Geriatrics  2**
This course prepares the advanced practice nurse to prescribe medications for the complex medical problems of the geriatric client, with a special emphasis on minimizing side effects. Advance application of pharmacokinetics and pharmacodynamics as well as the unique issues of compliance in older populations will be addressed.

**PYC-560 Primary Care Nursing-Independent Study  1-3**
An elective course in which the student can focus on an area of nursing pertinent to individual career goals.
GRADUATE COUNSELING

The purpose of the master’s degree in Counseling is to prepare counselors who are able to integrate their Christian faith and values with integrity in their practice of counseling. Graduates of the program will be prepared to provide professional service to public agencies, churches, educational settings, para-church organizations and business and industry settings. To that end, the graduate counseling program offers the following objectives.

The M.A. in counseling strives to promote:

- values of integration and integrity in counselor education guided by the beliefs and practices of the Christian faith;
- highly competent counselor training that places emphasis on doing and being, striving for growth and development in all areas as an effective strategy for promoting positive change in the people we serve;
- lifelong scholarly learning that draws from and adds to counseling literature both theoretical and applied;
- learning that respects and seeks to understand diversity.

The counseling program at Indiana Wesleyan University is accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). CACREP is the accrediting arm of the largest association of professional counselors, the American Counseling Association (ACA). The counseling program is accredited for two separate concentrations in Community Counseling and Marriage and Family Therapy and is seeking accreditation for School Counseling. The Community Counseling program requires the completion of 48 or 60 semester hours, the Marriage and Family Therapy Program requires 60 semester hours and the School Counseling Program requires 48 hours. All concentrations require a supervised practicum and internships. The 60-hour programs meet the requirements for Licensed Mental Health Counselor or Licensed Marriage and Family Therapist in Indiana. The School Counseling Program is approved by the Indiana Professional Standards Board.

Students with a master’s degree in counseling who do not meet the requirements for Indiana state licensure may complete the academic requirements through Indiana Wesleyan University’s Graduate Counseling Program. Those interested in this option should call 765-677-2855 or 800-895-0036 for more information.

CURRICULUM REQUIREMENTS

All students who obtain a M.A. in Counseling from Indiana Wesleyan University must take 36 hours of core curriculum courses. In addition, each student must select one of the following concentrations:

48 Hour Community Counseling
Concentration (not eligible for state licensure)
- Core Curriculum 36
- Community Concentration 6
- Electives 6
- TOTAL 48

[This includes a 100-hour practicum with 40-50 direct contact hours (3 cr.) and a 600-hour internship with 240 (minimum) direct contact hours (6 cr.).]

60 Hour Community Counseling
Concentration (eligible for state licensure)
- Core Curriculum 36
- Community Concentration 15
- Electives 9
- Total 60

[This includes a 100-hour practicum with 40-50 direct contact hours (3 cr.) and a 900-hour internship with 360 (minimum) direct contact hours (9 credits)]

60 Hour Community Counseling/Addictions Concentration (eligible for state licensure)
- Core Curriculum 36
- Community Concentration 6
- Addictions Concentration 12
- Electives 6
- Total 60

[This includes a 100 hour practicum with 40-50 direct contact hours (3 cr.) and a 900-hour internship with 360 (minimum) direct contact hours (9 credits)]

60 Hour Marriage and Family Therapy Concentration (eligible for state licensure)
- Core Curriculum 36
- MFT Concentration 21
- Electives 3
- Total 60

[This includes a 100-hour practicum with 50 direct contact hours (3 cr.) and a 900-hour internship with 450 (minimum) direct contact hours (9 cr.)] 50% of all direct hours should be with couples and/or families.
48 Hour School Counseling Concentration
(eligible for state licensure)

Core Curriculum 36
Community Concentration 6
Electives 6
Total 48

[This includes a 100-hour practicum with 40-50 direct contact
hours (3 cr.) and a 600-hour internship with 240 (minimum)
direct contact hours (6 cr.).] One full-year of internship in a
school system is required for the 600 hour internship.

M.A. in Counseling Course Offerings

Core Curriculum Requirements (required
of all graduates)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS-501</td>
<td>Human Growth and Development</td>
<td>3</td>
</tr>
<tr>
<td>CNS-502</td>
<td>Multicultural Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-503</td>
<td>Theory and Techniques in the Helping Relationship</td>
<td>3</td>
</tr>
<tr>
<td>CNS-504</td>
<td>Theory and Techniques in Group Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-505</td>
<td>Theory and Techniques in Career Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-506</td>
<td>Appraisal of Individuals and Families</td>
<td>3</td>
</tr>
<tr>
<td>CNS-507</td>
<td>Research and Evaluation of Methods and Practice</td>
<td>3</td>
</tr>
<tr>
<td>CNS-508</td>
<td>Legal, Ethical, and Professional Issues</td>
<td>3</td>
</tr>
<tr>
<td>CNS-509</td>
<td>Integration of the Theory and Practice of Christian Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-550</td>
<td>Supervised Practicum</td>
<td>3</td>
</tr>
<tr>
<td>CNS-551/552</td>
<td>Supervised Internship</td>
<td>6</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>36</td>
</tr>
</tbody>
</table>

Additional Coursework in Concentrations:

Community Counseling Concentration

Requirements (48)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS-522</td>
<td>Foundations and Contextual Dimensions of Community Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-523</td>
<td>Knowledge and Skills for the Practice of Community Counseling</td>
<td>3</td>
</tr>
</tbody>
</table>

Community Counseling Concentration

Requirements (60)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS-512</td>
<td>Psychopharmacology</td>
<td>3</td>
</tr>
</tbody>
</table>

Community/Addictions Concentration

Requirements (60)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS-511</td>
<td>Issues in Addiction and Recovery</td>
<td>3</td>
</tr>
<tr>
<td>CNS-545</td>
<td>Counseling Addicted Families</td>
<td>3</td>
</tr>
<tr>
<td>CNS-512</td>
<td>Psychopharmacology</td>
<td>3</td>
</tr>
<tr>
<td>CNS-522</td>
<td>Foundations and Contextual Dimensions of Community Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-523</td>
<td>Knowledge and Skills for the Practice of Community Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-554</td>
<td>Advanced Internship in Community</td>
<td>3</td>
</tr>
</tbody>
</table>

Marriage and Family Therapy

Concentration Requirements (60)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS-541</td>
<td>Foundations of Marriage and Family Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-542</td>
<td>Major Models of MFT I: Theory, Assessment and Application</td>
<td>3</td>
</tr>
<tr>
<td>CNS-543</td>
<td>Major Models of MFT II: Theory, Assessment and Application</td>
<td>3</td>
</tr>
<tr>
<td>CNS-553</td>
<td>Marriage and Family Internship</td>
<td>3</td>
</tr>
<tr>
<td>CNS-546</td>
<td>Major Models of MFT III: Theory, Assessment and Application</td>
<td>3</td>
</tr>
<tr>
<td>CNS-520</td>
<td>Sexuality, Intimacy and Gender</td>
<td>3</td>
</tr>
<tr>
<td>CNS-533</td>
<td>Psychopathology</td>
<td>3</td>
</tr>
</tbody>
</table>

School Counseling Concentration

Requirements (48)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS-519</td>
<td>Theories and Techniques of School Counseling</td>
<td>3</td>
</tr>
<tr>
<td>CNS-529</td>
<td>School Counseling II</td>
<td>3</td>
</tr>
</tbody>
</table>

Master's in Counseling Elective Courses:

(Community Counseling (48), School Counseling (48) - 6 hours required; Community Counseling (60), Community Counseling/Addictions (60) – 9 hours required; and Marriage and Family Therapy - 3 hours required.)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>CNS-511</td>
<td>Issues in Addiction and Recovery</td>
<td>3</td>
</tr>
<tr>
<td>CNS-512</td>
<td>Psychopharmacology</td>
<td>3</td>
</tr>
<tr>
<td>CNS-513</td>
<td>Spiritual Formation and Direction</td>
<td>3</td>
</tr>
</tbody>
</table>
CNS-517  Adolescent Development and Treatment  3
CNS-518  Child Development and Treatment  3
CNS-519  Introduction to School Counseling  3
CNS-520  Sexuality, Intimacy and Gender  3
CNS-523  Knowledge and Skills for the Practice of Community Counseling  3
CNS-533  Psychopathology  3
CNS-541  Foundations of Marriage and Family Counseling/Therapy  3
CNS-544  Graduate Capstone Project  3
CNS-545  Counseling Addicted Families  3
CNS-560  Graduate Counseling - Independent Study  3

ADMISSION TO THE MASTER'S IN COUNSELING PROGRAM:

The admission requirements for the Master's in Counseling programs are:*  
1. A baccalaureate degree from an accredited college or university or an institution accredited by the Accrediting Association of Bible Colleges.
2. An undergraduate grade-point average of 3.0 from the baccalaureate degree granting institution at which at least a minimum of 30 hours was completed.
3. Six semester hours in Psychology which must include three hours in Abnormal Psychology.
4. Six semester hours in Bible, religion, or theology. Students may take any of the undergraduate required courses at Indiana Wesleyan University and be admitted on a conditional basis until the prerequisites are satisfactorily completed.
5. A combined score of at least 1000 on the verbal and quantitative measures of the Graduate Record Exam (GRE) general test. GRE scores must be no older than five years.
6. A typewritten autobiography, philosophy of counseling, and a supplemental application.
7. An official transcript from each institution attended.
8. Three recommendations from professors or supervisors (one professional, one educational, and one other).

* The Graduate Admissions Committee retains the right to waive admission requirements for special circumstances.

GRADUATE COUNSELING COURSE DESCRIPTIONS

CNS-501 Human Growth and Development  3

The study of individual and family development across the life span. An examination of cognitive, personality, and moral development throughout life stages. Additional emphasis will be placed on human sexuality.

CNS-502 Multicultural Counseling  3
The study of the social and cultural foundations of the behaviors of individuals, families, and diverse groups. Strategies that promote understanding and effective intervention will be stressed.

CNS-503 Theory and Techniques in the Helping Relationship  3
An investigation of a range of counseling theories and their applications in the helping relationship. Application of basic and advanced helping skills that will facilitate positive change in the helping process.

CNS-504 Theory and Techniques in Group Counseling  3
The study of group theories, dynamics, process, and stages. An examination of group roles and leadership as well as basic and advanced group interventions. A weekly therapy group experience is required for this class in addition to the scheduled class time. There is also an additional lab fee to cover the cost of the group therapist.

CNS-505 Theory and Techniques in Career Counseling  3
An investigation of career development theory including career decision-making; gender, family, and social/cultural issues; and the use of techniques and assessment instruments that facilitate lifelong career development.

CNS-506 Appraisal of Individuals  3
Studies that provide an understanding of the evaluation of individuals and groups. An investigation of appraisal methods that include validity, reliability, and psychometric statistics.

CNS-507 Research and Evaluation of Methods and Practice  3
Includes studies that provide a broad understanding of quantitative and qualitative research designs, research reporting and evaluation, and the use of computers in data collection and analysis.

CNS-508 Professional Orientation and Development  3
An examination of professional roles and responsibilities with regard to the counseling profession. Includes ethical, legal, and Biblical standards for conduct, professional organizations, credentialing, and developing a plan for lifelong professional and personal development and integrity.

CNS-509 Integration of the Theory and Practice of Christian Counseling  3
A study of integration models and the application of these models to the practice of Christian counseling. This study includes the basic assumptions of Christianity and psychology,
the nature of the Christian experience, and the direct application of the major teachings of the Bible to the helping relationship. Prerequisite: CNS-501, CNS-504, CNS-508

CNS-511 Issues in Addiction Recovery  3
The study of the underlying issues that contribute to various addictive and compulsive behaviors. Assessment, diagnosis, treatment, and prevention of addictions are discussed, as well as models of recovery.

CNS-512 Psychopharmacology  3
The basic classifications and indications of commonly prescribed psychopharmacological medications. The study of the appropriate uses of these medications, as well as the identification of the effects and side effects of the medications.

CNS-513 Spiritual Formation and Direction  3
The study of the practice of spiritual growth. An emphasis will be placed on the application of the spiritual disciplines such as prayer, meditation, study, solitude, etc. Personal application, as well as directing the spiritual growth of others, will be stressed.

CNS-517 Adolescent Development and Treatment  3
The study of the unique challenges of working with the adolescent. Emphasis will be placed on the psychopathology of adolescents, their diagnosis, and effective treatment.

CNS-518 Child Development and Treatment  3
The study of the unique challenges of working with the children. Emphasis will be placed on the psychopathology of children, their diagnosis, and effective treatment.

CNS-519 Theories and Techniques of School Counseling  3
A particular emphasis will be given to the role and function of the school counselor as a professional team member. The various roles of the school counselor will be presented within a comprehensive framework. Special emphasis will be given to the role of the school counselor as consultant, counselor, and coordinator.

CNS-520 Studies in Intimacy and Sexuality  3
The study of human interaction in relationships with emphasis on intimacy and sexuality. Additional areas of study would include gender issues, sexual identity formation, and sexual abuse. Strategies for counseling interventions will be explored.

CNS-522 Foundations and Contextual Dimensions of Community Counseling  3
The history and philosophy of the community counseling movement including the roles and identity of community counselors, ethical considerations, and the training and credentialing of community counselors. Includes principles of community intervention, education, and outreach.

CNS-523 Knowledge and Skills for the Practice of Community Counseling  3
Client characteristics and the effective strategies for promoting growth in individuals seen in community counseling settings. Additional emphasis will be placed on program development to address the education and training of individuals, consultation, crisis counseling, and debriefing issues related to addiction and recovery.

CNS-529 Theories and Techniques of School Counseling II  3
This course is a continuation of CNS 519, Theories and Techniques of School Counseling I, and will include additional tools for building and sustaining a successful school counseling program. The introductory course focused on the role of the school counselor. This course, building on the first, will include the philosophy and mechanics of building relationships with key individuals and groups in the school community as well as other tools for developing and maintaining a school counseling office, including assessing and meeting needs in the school community, collaborative action research, advanced consultation, and the use of technology. Students will also be exposed to additional theory and practice of integration of Biblical principles into their school counseling practice. Prerequisite: CNS-519

CNS-533 Psychopathology  3
The principles of etiology, diagnosis, treatment, and prevention of mental and emotional disorders. An examination of the assessment and interpretation of mental disorders as outlined in the Diagnostic and Statistical Manual of Mental Disorders (DSM IV).

CNS-541 Foundations of Marriage and Family Therapy  3
The history and philosophy of the marriage and family counseling movement, including the roles and identity of marriage and family counselors, ethical considerations, and the training and credentialing of marriage and family counselors.

CNS-542 Trends and Treatment Issues in Marriage and Family Counseling  3
An examination of societal trends and family life-cycle stages and their impact on family functioning. Additional studies of families in transition, nontraditional families, and intergenerational influences on family development. Additional emphasis will be placed on issues of addiction and recovery and their impact on the family.

CNS-543 Major Models of MFT II: Theory, Assessment, and Application  3
The study of family systems theory and their application with couples and families. Assessment and case management skills...
for working with couples and families including preventative approaches, training in parenting skills, and relationship enhancement.

**CNS-544 Graduate Capstone Project**  
This is a personalized project consistent with the student’s current research interest. This project may include a major research paper and/or a publishable paper or a presentation at a professional conference.

**CNS-545 Counseling Addicted Families**  
This course will focus on a family systems approach to counseling addicted individuals and their family members. Attention will be given to the principles of family therapy, the unique features of the addicted family system, and the integration of these two systems. Further attention will be given to the integration of Christian faith and practice within the therapeutic process.

**CNS-546 Major Models of MFT III: Theory, Assessment, and Application**  
This course is designed to further training in contemporary marriage and family theory, effectiveness research, and with specific clinical populations. Theoretical textbook readings are from original authors covering contemporary cognitive-behavioral therapy with personality disorder and trauma, dynamic theory and application, experiential theory and application, and emotionally focused couple therapy with trauma survivors.

**CNS-550 Supervised Practicum**  
A supervised counseling experience providing the opportunity to practice individual and group counseling skills. The 100-hour practicum includes a minimum of 40 direct contact hours and weekly individual and group supervision. Prerequisites: CNS-501, CNS-508, CNS-508 and CNS-541 or CNS-522.

**CNS-551 Supervised Internship**  
The opportunity to practice and provide a variety of counseling related activities that would normally be expected of a regularly employed staff member. The 300-hour practicum includes a minimum of 120 hours of direct service and weekly individual and group supervision. Prerequisite: CNS-550

**CNS552 Supervised Internship**  
See CNS-551.

**CNS553 Marriage and Family Internship**  
An additional 300-hour supervised internship including a minimum of 120 hours of direct service under the direction of a qualified marriage and family counselor. Prerequisite: CNS-550, CNS-551, CNS-552

**CNS-554 Supervised Internship**  
See CNS-551.

**CNS-560 Graduate Counseling-Independent Study**  
An individualized study agreed upon by the student and faculty member that allows the student to focus on a specific area of knowledge or service to a particular population. The study would normally include the components of research, theory, and practice with the integration of Christian faith.
GRADUATE MINISTRY

The Master of Arts in Ministry is a 36 hour program which provides graduate-level training for working ministry practitioners. Costs are among the lowest charged by accredited programs and courses are offered in convenient formats including classes that meet for one four hour class session per week for eight weeks or online classes. A very flexible curriculum allows students to choose courses based on their interest from a wide range of options. Top faculty members from IWU and across the country provide relevant and stimulating learning experiences. The program has a strong practical emphasis, making it ideal for persons currently engaged in ministry.

All requirements for the degree must be met within the six-year limitation. A maximum of nine hours may be transferred from another accredited master’s program, provided it falls within seven years prior to admission.

ADMISSIONS POLICY

Admission to Graduate Studies in Ministry begins with completing application forms and submitting them with official transcripts and two personal recommendations to the Director of Graduate Studies in Ministry of Indiana Wesleyan University. The Director of Graduate Studies in Ministry shall determine admission status from the completed forms and student file and notify the applicant in writing of the admission status granted. Regular admission to Graduate Studies constitutes admission to candidacy for the master’s degree. The basic criteria for regular admission to Graduate Studies are as follows:

1. A baccalaureate degree from an accredited college or university or an institution accredited by the Association for Biblical Higher Education.

2. The following minimums in the baccalaureate degree:
   - Six (6) hours of introductory studies in Bible. A student lacking the Bible prerequisite may be granted conditional admission to the program with the provision that deficiencies may be made up while enrolled in the master’s program. Courses taken to make up the Bible deficiency will not count toward the master’s degree.
   - Three (3) hours of introductory studies in theology and three (3) hours of introductory studies in church history. A student lacking these prerequisites may be granted conditional admission to the program with the provision that deficiencies be made up by taking an introductory graduate course in each area before continuing to advanced courses in each area.

   Graduate courses taken to make up the deficiency may count toward the master’s degree.

3. An undergraduate grade-point average of at least 2.5 from the baccalaureate degree granting institution at which at least a minimum of 30 hours was completed.

4. Ability to pursue graduate work successfully. (The transcripts and certificate of recommendation from former professors and supervisors will be considered evidence of such ability.)

5. Moral character consistent with the principles and policies of Christian conduct at Indiana Wesleyan University. (The student’s certificates of recommendation are considered sufficient evidence in this matter.)

6. Submission of a written statement identifying the student’s philosophy of ministry and personal goals in undertaking the graduate program.

Conditional Admission: Applicants who do not meet the above requirements for regular admission to graduate study but who wish to pursue work toward a master’s degree at Indiana Wesleyan University may be granted conditional admission permitting them to enroll in a limited number of graduate courses. Regular admission may be granted to such students after they have removed deficiencies and completed no less than six hours of acceptable graduate work at Indiana Wesleyan University.

Unclassified Admission: Unclassified admission may be granted to students who do not wish or plan to become candidates for the master’s degree at Indiana Wesleyan University. Such students must complete and submit all application forms required for regular admission and must meet all criteria except 2 and 3 above.

The procedure for changing from unclassified to regular admission is the same as that for changing from conditional admission, except that credit earned as an unclassified student is limited to nine hours, and credit is not automatically applied toward degree requirements. Credits earned by an unclassified student may be applied toward the master’s degree only after careful evaluation and recommendation of the Director of Graduate Studies in Ministry to the Student Services Department of the College of Graduate Studies for approval.

A senior who is currently enrolled at Indiana Wesleyan University and who is within the last semester of completing course requirements for the baccalaureate degree may, with the approval of the Director of Graduate Studies in Ministry, register for a maximum of two graduate courses per semester. Such students who desire to take additional graduate courses after earning the baccalaureate degree must follow the regular admission procedure.

Graduate courses may not be counted both for graduate and undergraduate requirements.
PROGRAM OF STUDY

The Master of Arts in Ministry degree is offered through cohort groups which meet weekly online or onsite or through week-long intensive classes. Requirements are as follows:

Cohort Programs

Cohort programs are designed to take groups of students through a progression of ten (10) three-credit hour courses with each course building on the one before it. An additional six hours of elective credits are needed to complete the 36 hour degree requirement.

M.A. in Ministry with a concentration in Leadership (onsite and online)

<table>
<thead>
<tr>
<th>Concentration Courses</th>
<th>Core Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>MIN-529 Non-Profit Management</td>
<td>MIN-533 Contemporary Theological Trends</td>
</tr>
<tr>
<td>MIN-522 Leadership of Preaching</td>
<td>MIN-511 Biblical Interpretation</td>
</tr>
<tr>
<td>MIN-505 Worship</td>
<td>MIN-553 Cross-Cultural Ministry</td>
</tr>
<tr>
<td>MIN-563 Power, Change, and Conflict Management</td>
<td>MIN-543 Theology of Holiness</td>
</tr>
<tr>
<td>MIN-558 Building a Multi-Generational Church</td>
<td>MIN-591 Project</td>
</tr>
</tbody>
</table>

Core Courses

MIN-533 Contemporary Theological Trends
MIN-511 Biblical Interpretation
MIN-553 Cross-Cultural Ministry
MIN-543 Theology of Holiness
MIN-591 Project

To complete this 36-credit hour program, students must successfully complete these ten courses and six credit hours in electives.

M.A. in Ministry with a concentration in Youth Ministry (online)

<table>
<thead>
<tr>
<th>Concentration Courses</th>
<th>Core Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>MIN-594 Incarnational Ministry in Youth Culture and Context</td>
<td>MIN-533 Contemporary Theological Trends</td>
</tr>
<tr>
<td>MIN-592 Personal Development and Growth Strategies for Youth Ministries</td>
<td>MIN-511 Biblical Interpretation</td>
</tr>
<tr>
<td>MIN-589 Advanced Communication for Youth Ministry</td>
<td>MIN-553 Cross-Cultural Ministry</td>
</tr>
<tr>
<td>MIN-593 Adolescent Development and Family Systems in Youth Ministry</td>
<td>MIN-543 Theology of Holiness</td>
</tr>
<tr>
<td>MIN-590 Programming and Management Strategies in Youth Ministry</td>
<td>MIN-591 Project</td>
</tr>
</tbody>
</table>

To complete this 36-credit hour program, students must successfully complete these ten courses and six credit hours in electives.

Week-long Intensive Program

Students select week-long courses which are offered on a limited basis to fulfill the following requirements:

**General Requirements:**

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biblical</td>
<td>6</td>
</tr>
<tr>
<td>Doctrinal</td>
<td>3</td>
</tr>
<tr>
<td>Historical</td>
<td>3</td>
</tr>
<tr>
<td>Additional Hours (Doctrinal or Historical)</td>
<td>3</td>
</tr>
<tr>
<td>Practical</td>
<td>3</td>
</tr>
<tr>
<td>Research</td>
<td>1</td>
</tr>
<tr>
<td>Thesis/Practicum/Project</td>
<td>5</td>
</tr>
<tr>
<td>Electives/Concentration</td>
<td>12</td>
</tr>
</tbody>
</table>

Assignment of an advisor will be made upon determination of student’s major interest. The advisor will be the key person to work with a student through the Thesis, Practicum, or Project.

Students who have completed all requirements except the Thesis, Practicum, or Project are required to register each semester until graduation with a continuing enrollment fee. Students who fail to do so will not be regarded as active candidates for the degree.

GRADUATE MINISTRY - COURSE DESCRIPTIONS

**GRE-521 Intermediate Greek I**

The study of intermediate Greek grammar through the reading and exegesis of selected New Testament passages. Prerequisites: GRE-221 and GRE-222 (Biblical)

**GRE-522 Intermediate Greek II**

Intermediate Greek - second semester. See GRE-521. (Biblical)
MIN-501 Bible Lands Tour 3
This course comprises daily lectures on a tour to the Near East with Israel as the main focus. It involves a study of actual Biblical sites, especially those revealed by archaeological excavations. While the major emphasis will be the Biblical history in its geographical setting, much will be learned about the religions of Judaism and Islam, the present social structure of society in Israel, and the existing tensions between Jew and Arab. (Biblical)

MIN-505 Public and Private Worship 2
Examines the Biblical foundations and social expressions that contribute to the wide variety of worship traditions in present-day Christianity. Students also explore the Wesleyan “mean of grace” and more contemporary strategies for developing a vibrant personal relationship with God.

MIN-506 Church Rituals 1
Combines theological reflection with practical application as students acquaint themselves with the basic rituals of worship and passage in the evangelical tradition.

MIN-507 Minor Prophets 3
This course focuses on the primary contribution of the Minor Prophets and examines themes which are central to their prophetic writings. The class will begin with a cursory treatment of the content of the books, continue with an interpretation of crucial components of the books within context, and conclude with a synthesis of primary themes and implications for the church today. (Biblical)

MIN-508 Gospel of John 3
This course will provide a careful look at the fourth Gospel, exploring authorship, background, and other critical issues. Important Johannine themes such as life, light, and Word will be examined. Exegetical skills will be taught, modeled, and practiced, enriching the student’s study of the Bible. (Biblical)

MIN-509 Greek Exegesis 3
Intensive reading of Biblical passages in Greek, reading and exegesis of sections of the New Testament with primary concentration on one book. Emphasis on methodological theory and practice of exegesis. This course may be repeated. (Biblical)

MIN-510 Biblical Archeology 3
Each participant is assigned to one of the digging areas. Guidance and instruction are given in every phase of the excavation, including recording and treatment of finds. Weekly surveys are made of the work on the tel, at which time the current progress in each area is summarized. Special finds are exhibited in the study room of the expedition where a study collection of ancient pottery is also displayed. (Biblical)

MIN-511 Biblical Interpretation 3
Designed to prepare the student for in-depth studies in interpretation of the Bible. Hermeneutics and exegesis become important tools for understanding selected passages. Aid is provided both to students of the English Bible and those who wish to concentrate on the original languages. The course is a study of the problems of proof-texting apparent discrepancies, literal and figurative meanings, and progressive revelation as these emerge in varied option in history and theology (e.g., each church, Catholicism, and Reformation). The guiding purpose is to formulate appropriate principles essential to consistent Biblical exposition with additional help in detecting and avoiding fallacies of interpreting and applying Scripture. (Biblical)

MIN-512 Interpretation of Old Testament Writings 3
Writings and exegetical study of a selected Old Testament book using the English Bible. Skills in interpretation will be taught, modeled, and practiced, enriching the study of the Bible. Selections vary from semester to semester. Offering to be determined. May be repeated for credit. (Biblical)

MIN-513 Interpretation of New Testament Writings 3
Critical and exegetical study of a selected New Testament book using the English Bible. Skills in interpretation will be taught, modeled, and practiced, enriching the study of the Bible. Selections vary from semester to semester. Offering to be determined. May be repeated for credit. (Biblical)

MIN-514 The Four Gospels 3
This course will examine the four Gospels from an exegetical and historic perspective. Specific attention will be given to interfacing the Gospels with current practices in both Christian living and ecclesiastical structures. (Biblical)

MIN-516 Paul’s Letters 3
This course will examine the letters of Paul in terms of their implication for church trajectories and leadership in our times. Emphasis will be placed on Paul’s keen insight into the nature of humankind and his ability to organize effective and efficient resolutions for church-related concerns. (Biblical)

MIN-517 Pentateuch 3
This course centers around the great historical truths of the Pentateuch and ways to understanding them in their historical setting and making application of them in the world today. (Biblical)

MIN-519 Isaiah 3
This course involves an in-depth study of the book of Isaiah. It will center on such themes as the nature of the prophetic message, prophecy, Messianic themes, the nature of divine holiness, and God’s perspective on national moral trends. (Biblical)
MIN-520 Psalms
This course examines the Psalms through the avenue of several interpretive models. Along with exposure to the content of the psalms, it explores several types of psalms, parallelism, poetic imagery, and the intended musical character. (Biblical)

MIN-521 American Christianity
A survey of significant events and ideas in American religion from Colonial times to the present. Particular attention will be given to the development of denominationalism, revivalism, and fundamentalism in the context of cultural and theological trends. (Historical/Doctrinal)

MIN-522 The Leadership of Preaching
This course is designed to advance the graduate student's understanding of and facility with the task of feeding a congregation spiritual truth from the Word of God. The course will focus on the three primary areas: the analytical tools needed to understand the cultural context and personal needs of the audience, the exegetical tools required to bring scriptural truths to bear on those needs, and the personal tools needed to communicate truth clearly and with conviction. The overall thrust of the course is to prepare students to understand and enact the leadership role that preaching plays in shaping the life of a church.

MIN-523 Life and Ministry of Paul
The course centers around the key events and contributions of Paul as found in the Acts and Pauline corpus. Moving well beyond the historical facts associated with Paul and his ministry, the course expands on his contributions to the theological, philosophical, and ecclesiastical foundations of the Christian church. (Biblical)

MIN-524 Petrine Letters
This course gives special attention to the writings generally ascribed to the Apostle Peter with complementary attention to his life and work, especially as exhibited in the book of the Acts. Special attention will be given to unique Petrine positions on such themes as the apostasy at the end of the church age, the atonement, and the nature of the church. (Biblical)

MIN-525 Modern Theological Thought
This is a study of theological thought which takes its rise in the philosophy of Immanuel Kant. The theologies of Schleiermacher, Ritschl, Troeltsch, Kierkegaard, and Barth will be examined. (Historical/Doctrinal)

MIN-526 Themes in the History of the Church
Courses with this number investigate a particular theme(s) or pattern(s) over the course of church history with a view to transforming the present course of the church. (Historical/Doctrinal)

MIN-527 Grace, Faith, and Holiness
This course examines the doctrines of the Christian Faith in their intercorrelatedness, as integral parts of an organic whole, examined in the light of their Biblical foundations, historical development, philosophical presuppositions, and practical applications. Areas to be studied are prolegomena (including such matters as theological perspective and methodology, the inspiration and authority of Scripture) and the doctrines of God, creation, humanity, and sin. (Doctrinal/Historical)

MIN-528 Creationism and Contemporary Culture
From within a framework of the Biblical accounts of creation, this course explores the nature of God, the nature and purpose of the human family, the destructive implications of sin, and the ultimate patterns of redemption. The course specifically examines these doctrines vis-a-vis the present culture and their links with God’s ultimate purposes as revealed in the book of Revelation. (Practical/Biblical)

MIN-529 Non-Profit Management
This course deals with the planning missteps that bring growing non-profit organizations, including churches, to a halt. It deals with strategic issues such as: when and how to introduce new ideas, meeting organizational needs without stifling spiritual needs, how and when to add multiple celebration experiences, prayer strategies to maintain focus, why building too soon or too big will stunt organizational growth, planning realistic budgets for growth without overestimating potential, and how to “cell” a growing organization. The course makes use of twenty-two case studies to explore the application of strategic management principles to the growing non-profit organization. The book, Growth by Accident – Death by Planning: How Not to Kill a Growing Congregation, from Abingdon Press (2004) will be utilized along with other relevant texts. (Practical)

MIN-531 Theology of Old Testament
This course introduces Biblical theology with major emphasis on theological thought and practice. The Old Testament approaches to the nature of man, the problem of sin and evil, the nature of God, the role of wisdom, and the meaning of Israel’s history are seen in their development (divergence), as well as in their unification and preparation for the Christian era. (Doctrinal/Biblical)

MIN-532 Theology of New Testament
Principles are employed to unlock the main theological concepts of the New Testament. Specific doctrines such as God, Kingdom of God, Christology, the Nature of the Church, and the Christian hope will be explored in their Johannine, Pauline, and Petrine perspectives, with emphasis on a methodological exegesis and interpretation of the New Testament. The New Testament will be seen as a unified corpus with foundations in the Old Testament. (Doctrinal/Biblical)
MIN-533 Contemporary Theological Trends  3
This class engages several strands of theological development which are currently shaping the life and faith of the church. These include emphases on the powers available to the Christian community, the nature of the Christian faith and its intended impact on culture, and the balances among Scripture, reason, tradition, and experience in the current Christian context. (Historical/Doctrinal)

MIN-534 Philosophy of Religion  3
An investigation of the characteristics and significance of the nature of man and his religious experiences. Consideration will be given to the evidences for and nature of theism, the major challenges to the Christian faith, the persistent problems of naturalism versus supernaturalism, and the existence of the non-Christian religions and of evil in God’s world. Religious languages, paradox, mysticism, redemptive love, moral freedom versus determinism, the miraculous, and death and the future life will be treated. (Doctrinal)

MIN-535 Contemporary Issues in Evangelical Theology  3
In this course the student will study, discuss, and evaluate theological topics that divide evangelicals today, including such issues as Biblical authority, the work of the Holy Spirit, soteriology, the Christian’s responsibility to social justice, and eschatological views. (Doctrinal)

MIN-536 Wesleyan Church History and Polity  3
A special study of the doctrines that give distinction to the teachings of John Wesley as they differ from those of other theological traditions. The study includes research into such doctrines as Christian perfection, sin and grace, entire sanctification, justification and regeneration, humanity and holiness, the work of the Holy Spirit, security of the believer, and others. The theological ideas of Reformed and Catholic writers on these doctrines will be explored. The Biblical passages that create the theological differences will be examined. (Doctrinal/Historical)

MIN-537 World View/C.S. Lewis  3
A study of the component parts of a world view with special attention given to the world view of C.S. Lewis as reflected in his religious writings. (Doctrinal)

MIN-538 Religions of the World  3
A careful study from the philosophical perspective of the great oriental religious systems and the more recent cults that have emerged from these systems. Comparisons and differences will be noted and their major influence upon their respective cultures will be assessed. Especially recommended for missionary candidates. (Historical/Doctrinal)

MIN-540 Prophecy of Daniel  3
The course offers intensive insight into the book of Daniel from three points of view: historical and exegetical, prophetic and eschatological, homiletical and practical. Considerable time is spent exploring the Biblical text, directed in an attempt to develop creative group interpretation. (Biblical/Doctrinal)

MIN-541 Christian Theology I  3
A comprehensive study of the fundamental doctrines of the Judeo-Christian Scriptures from an evangelical Arminian viewpoint with other interpretations considered. Entails a study of theism, theology, cosmology, anthropology, hamartiology, and Christology. (Doctrinal)

MIN-542 Christian Theology II  3
A comprehensive study of the fundamental doctrines of the Judeo-Christian Scriptures from an evangelical Arminian viewpoint with other interpretations considered. Entails a study of soteriology, pneumatology, ecclesiology, and eschatology. (Doctrinal)

MIN-543 Theology of Holiness  3
A systematic study of the teachings of holiness derived from a study of the Judeo-Christian Scriptures, the writings of Jacobus Arminius, John Wesley, and other classical and contemporary holiness writers. (Doctrinal)

MIN-544 Cultural and Theological Trends of the Holiness Tradition  3
This course traces central themes of the holiness movement from the middle of the Nineteenth Century into the present time. This course is not designed to be an exhaustive historical presentation, but rather a selective study of certain themes such as process vs. crisis, the nature of sanctification in its experiential dimension, and the contours of the holiness movement vis-a-vis the larger evangelical movement. (Doctrinal/Historical)

MIN-545 Dimensions of Spirituality  3
In recent years, evangelicals have discovered various modes and disciplines of spirituality which originated outside the Protestant tradition. This course explores several “new” dimensions of spiritual life such as meditation, journaling, and fasting in the light of Biblical, philosophical, and practical concerns. The role of personal experience and reason in one’s spiritual journey will be assessed. Special attention will be given to the unique challenges of developing the pastor’s spiritual life. (Practical/Historical)

MIN-546 Cultivating a Congregational Vision  3
This course examines the several aspects of congregational guidance which converge into the overall vision and direction of that particular body. It gives attention to areas such as hiring of staff to assist with the vision, management toward specific objectives, public communication and vision, development of a model which unfolds the vision, and other related features of vision cultivation and management. (Practical)
MIN-547 Time Management and Lifestyle Strategies  3
This course explores various dimensions of management such as sequencing of tasks, time allotted to various projects, efficiency in the execution of tasks, and establishing a balance in time-use patterns. Specific analysis of time-use is incorporated into the theory of time management. (Practical)

MIN-548 Trinitarian Images of Family and Sexuality  3
This course contrasts Biblical with ecclesial visions of human sexuality in a historical, theological, biological study of urgent issues. It identifies Creation and Gospel images of wholeness and integrity which call all people to the highest and best vision of themselves “in the image of God, male and female.” It offers specialization in recognizing, preventing, and rehabilitating through “class meeting” support for victims of sexual abuse, sexual addiction, and divorce. (Practical)

MIN-550 Emerging Strategies in Church Development  3
This course explores the second generation of the church growth movement with two essential purposes in mind. It first aims to discover those central elements of the original church growth movement which have endured beyond the incipient generation of the movement. Second, it aims to discover those principles of church growth which are unique to the current cultural mores and societal changes of today. (Practical)

MIN-551 Contemporary Religious Movements  3
This is a study of the teachings of the cults as traditionally understood, along with contemporary challenges to Christian faith and practice as found in transcendental meditation, EST, westernized Buddhism, and other forms of the East-West encounters. (Doctrinal)

MIN-552 Ancient Near Eastern History  3
This course explores the world of the Ancient Near East to understand the context of the Biblical narrative. Special attention will be given to Mesopotamia, Egypt, and the civilizations of the eastern Mediterranean, African, and Near Eastern cultures. This course emphasizes the ancient civilizations of Mesopotamia, Egypt, Palestine, and the eastern Mediterranean, and analyzes the origins and developments of the contemporary Middle East conflict. Special attention is directed to the Sumerians, Hittites, Egyptians, Persians, Assyrians, Phoenicians, and Hebrews. The contribution of each of these peoples to present day culture will be emphasized. This course’s primary purpose is to teach students the history of these peoples and territories during the eras concurrent with the Old Testament accounts. Although modern developments and current boundaries, international conflicts, religions, and demographics are given attention in this course, there is no pretense to cover the history of these regions from 3,000 B.C. to A.D. 2,000. (Historical)

MIN-553 Cross-Cultural Ministry  3
This course is designed to expose students to cultures and cultural mores which are different from their own. Whether by intensive study or by direct exposures to another culture, it allows the student to experience the interfacing of culture with culture. (Practical)

MIN-554 Archival Research  3
Careful examination of selected theological classics will provide a historical basis for approaching contemporary issues. May be repeated for credit. (Doctrinal/Historical)

MIN-556 Wesley’s World and Vision  3
The examination of the course of religious history as John Wesley has contributed to it. The study investigates the doctrinal and experiential antecedents, the general historical period into which he came, his views, his activities, and his impact upon his time. (Doctrinal/Historical)

MIN-557 Reformation Theology  3
During the first half of the sixteenth century, Christianity witnessed the development of several significant theological traditions, generally characterized as “Protestant” along with the refinement of the Roman Catholic tradition which had dominated Europe for centuries. These various traditions provide an excellent panorama of the divergent understandings of the Christian faith that have persisted to the present time. In this course we will examine five major traditions and explore how each has contributed to the shaping of American Christianity and the Wesleyan Church in particular. By comprehending the key elements of these opposing theologies, we should be better equipped to understand and present our own.

MIN-558 Building a Multi-Generational Church  3
This course presents a careful explanation of how almost any congregation can utilize key research-based steps to grow into a healthy multi-generational congregation. The course traces the root of congregational conflict to the differences between generational perspectives and preferences. Topics covered in the course include: Defining the multi-generational model, the sources of inter-generational harmony, and methods of identifying generational needs. Finally, effective ministry strategies that build multi-generational congregations will be explored such as the use of trans-generational prayer, developing neighborhood prayer centers, developing the networks (or bridges) of God, employing multiple worship options, and the reasons that people join a church. (Practical)

MIN-560 Research Methodology  1
A basic introduction to writing papers, finding and assessing sources, organizing material, documentation, and style.

MIN-562 The Pastor as a Person  3
This course is designed to focus on the psychological and sociological aspects of the pastor’s life. It will deal with the
inner world of the minister and seek to discover causal links between a pastor’s inner balance and harmony and his outer productivity and focus. (Practical)

**MIN-563 Power, Change, and Conflict Management**  
This course examines several theories of the nature of change and change management as they interface with church management and administration. The course particularly examines the nature of power structures within the congregation and how to facilitate constructive change while maintaining fidelity to the mission of the group. (Practical)

**MIN-567 Communication in Ministry**  
This course surveys the full spectrum of communication patterns which are necessary to the smooth and positive flow of information within the ecclesiastical community. It examines both the psychological and sociological dimensions as these impact the nature of the Christian community’s life and faith. Communication theory is related to actual church life. (Practical)

**MIN-568 Church Leadership and Parliamentary Law**  
A study of the principles of management as they apply to the role of the pastor and other professional Christian workers in relation to local churches and other Christian institutions and organizations. Further, a study of approved procedure in deliberative assemblies based on Robert’s Rules of Order, accompanied by drills calculated to fix the habit of active, correct, and effective participation in business meetings of any kind. (Practical)

**MIN-570 Contemporary Ethical Issues**  
Offers Biblical perspectives on contemporary ethical issues facing the church and ministry. Among the issues studied are abortion, capital punishment, euthanasia, sex, social responsibility of the church, and war. (Doctrinal)

**MIN-571 Practicum**  
The student will choose one of several options in which to serve: hospital chaplaincy, clinical counseling, pastoral experience, or Christian education. Each of these will be under the supervision of a competent person in that area.

**MIN-572 Marriage and Marital Counseling**  
A study of the techniques and goals of premarital counseling. The course will examine some of the tools available with a heavy emphasis on the Taylor-Johnson Temperament Analysis. Each student will role-play a typical marriage-counseling problem. (Practical)

**MIN-574 Missions Seminar**  
Special study tours arranged to certain mission fields during scheduled breaks, May Term, or summer vacation periods with credit accordingly, or specialized courses taken in other departments of the university, such as Geopolitical, Sociology, or History courses in a specialized area or culture interest to the student. (Practical)

**MIN-576 Skills and Practices in Counseling**  
A study of the interaction of theology and psychology with emphasis upon the task of counseling in ministry. Attention will be given to crisis counseling, terminal illness, and other life stresses. (Practical)

**MIN-578 Theological Underpinnings of Worship**  
Historical and theological examination of the varied forms and emphases of church ritual. Focus will be placed on communion, preaching, music, and religious symbolism in their role in the Sunday morning service. (Practical/Doctrinal)

**MIN-579 Church and Society**  
The course focuses on the rapid proliferation of higher concentrated demographic centers in the world and the church’s role in responding to the numerous changes that such shifts create for ministry. Specific attention is given to evangelism, follow-up, social care, and homelessness. (Doctrinal/Historical)

**MIN-580 Worship and Church Music**  
This course will trace the history of Christian music in an effort to set forth those characteristics of music which make it distinctively Christian. It will deal with the various genre of worship music and suggest ways for ascertaining the appropriateness of various lyrical and musical styles to the worship of God and the cultivation of spiritual formation. (Practical)

**MIN-581 Thesis**  
A research-based treatment of a topic of interest to the student, under careful faculty supervision.

**MIN-582 Urban Ministries**  
This course builds on the substantive literature describing the secular city of our day and seeks to extrapolate from this data the guidelines which are applicable to ministry in such urban centers. The course will involve actual visitation of urban ministry settings in order to observe the range of needs present in these population intensive regions. (Practical)

**MIN-584 Independent Study**  
This course involves an independent study which the student arranges in consultation with the professor. It may focus on any selected area of study in the field of religion and philosophy.

**MIN-586 Advanced Counseling**  
This course is primarily an advanced counseling skills class with emphasis on dealing with difficult people. This course will go beyond listening and reflecting to the effective use of advanced counseling skills such as summarizing, immediacy,
MIN-589 Advanced Communication for Youth Ministry 3
This course prepares students to synthesize and apply current communication, multi-media, and information technology theories and practices to the communication of biblical truth in youth ministry settings. The course will assist students in finding those communication channels and strategies to which youth are most open. In addition, students will explore processes required to develop balanced approaches that effectively integrate multiple means of communicating biblical truth to the young people represented in their youth ministries.

MIN-590 Programming and Management Strategies in Youth Ministry 3
This course provides a forum for interdisciplinary studies of leadership, management, and educational theories that inform the development of youth ministry strategies. The focus of these interdisciplinary studies is to equip students with both theoretical frameworks and practical tools that will enrich the design, implementation and operation of their youth ministries. Students will gain exposure to a range of current ministry models and will be equipped to design viable ministries appropriate to their gifts and ministry settings. In addition, students will have the opportunity to develop personal management and leadership strategies related to time management, delegation, volunteer recruitment and development, the effective use of interns and program creation and implementation.

MIN-591 Project 3-5
An individually designed program accomplished primarily in the candidate’s place of ministry. The written report will provide significant insight into the area explored. The project may have use primarily for the student and others interested in that area.

MIN-592 Personal Development and Growth Strategies for Youth Ministries 3
This course provides students with a forum in which to survey and analyze various models of personal, professional, and spiritual development with a view to formulating personal strategies for ongoing professional growth. Students will have the opportunity to design a personal professional growth plan that includes such elements as personal vision, foci for personal and professional growth, the establishment of effective ministry partnerships, and the development of effective mentoring and accountability relationships.

MIN-593 Adolescent Development and Family Systems in Youth Ministry 3
This course allows students to explore the developmental and sociological dynamics of adolescence and family systems with a view to developing appropriate models of care, counseling and ministry programming for teens and their families. Students will gain exposure to the work of classic and contemporary developmental and sociological theorists and will specifically explore the ways in which this work informs and enriches youth ministry.

MIN-594 Incarnational Ministry in Youth Culture and Context 3
This course undertakes an interdisciplinary analysis of youth cultures. It provides a means for students to develop anthropological and sociological analytical skills and insights with which to identify and assess the socio-cultural dynamics present in their local youth context, and thereby to insure the development of culturally relevant youth ministries. In addition, the course examines the history, practice, and effectiveness of incarnational youth ministry.

MIN-595 Thesis/Project Continuation 0
Continuation of the process of the research and preparation of a thesis or project.
DOCTOR OF EDUCATION IN ORGANIZATIONAL LEADERSHIP

ADMISSION REQUIREMENTS

The admissions requirements for the Ed.D. in Organizational Leadership are as follows:

1. A masters degree from a college or university accredited by a regional accrediting body or the Association for Biblical Higher Education verified on original transcripts sent by the institution directly to Indiana Wesleyan University.
2. An undergraduate grade point average (GPA) of 2.75 or higher from the baccalaureate degree granting institution at which at least a minimum of 30 hours was completed is recommended.
3. A graduate grade point average (GPA) of 3.0 or higher from the master's degree granting institution at which at least a minimum of 24 hours was completed is recommended.

APPLICATION PROCESS REQUIREMENTS:

The goal is to admit highly qualified students, with clear career objectives, who choose to enter the doctoral program after obtaining a master's degree. To apply for admission to the doctoral program, the applicant must complete the following steps:

1. Submit a formal application with the non-refundable application fee of $50. Send all application process materials to the attention of Graduate Admissions.
2. Students must have an earned master's degree from an accredited university.
3. Send a current resume to include a career objective, previous undergraduate and graduate work, work experience, and special recognition or awards.
4. Send at least three recommendation forms from individuals best qualified to judge the character, industry, and academic potential of the applicant.
5. Send a 4-5 page professionally prepared essay according to the requirements and outline in the application packet.
6. Arrange to have your undergraduate transcript and graduate transcript sent from the accredited institution granting the respective degree.
7. Arrange to take (or already have taken) the general test portion of the Graduate Record Examination (GRE). The Graduate Management Admissions Test (GMAT), or the Miller Analogies Test (MAT) may be substituted at the discretion of the Admissions Selection Committee.

Formal Application Essay.

This essay is an essential aspect of the admission process and will be carefully assessed in order to make an informed decision regarding your acceptance into the Ed.D. in Organizational Leadership program. Please follow the guidelines carefully addressing each question. The essay will be assessed in regard to:

1. Clear and convincing response to the questions.
2. Organization and presentation (i.e., readability and formatting).
3. Typed, double spaced, professionally written, evidence of forethought, carefully proofed, and convincing language and phrasing.
4. Minimum of four (4) pages and maximum of five (5) pages.

Essay Questions.

1. How will the attainment of the Doctorate in Organizational Leadership enhance your ability to fulfill your life purpose?
2. What is your vision for creating constructive change within your particular discipline?
3. What is your understanding of the concept of leadership and of the need for it in your professional field?
4. What is the most pressing leadership issue facing the leaders of your organization, and those in your professional field?
5. What is your understanding and capability to engage in online research, statistical analysis, and the integration of computer technology in completing and submitting assignments?

ADMISSIONS SELECTION PROCESS

The admissions selection process is as follows:

1. Submit completed application and forms to Adult Enrollment Services.
2. The completed Application Files will be reviewed and evaluated by the Admissions Selection Committee.
3. The Admissions Selection Committee will recommend admissions approval to the Chair and the Dean for the College of Graduate Studies.
4. A letter of approval will be sent to the student by the Chair and Dean.
5. Students will then confirm their intent to commence the program and send a $200 deposit that can hold a position in the program for the student and be applied to the first tuition and fee statement.
ATTENDANCE POLICY

Ed-U-Flex Attendance Policy. All doctoral courses are a blend of live and interactive online discussions (Ed-U-Flex). Students are expected to attend all live sessions and substantially engage in all interactive online discussions, tests, quizzes, and prescribed learning activities.

Live Class Sessions. Live classes, periodic seminars, and regional team learning sessions during the internship will meet from three (3) to five (5) or more hours as per schedule. Students are expected to be in attendance when class begins, and remain the entire session. To be counted present, a student must attend at least two hours of the scheduled meeting. A student may be allowed one (1) absence per course. Students need to contact the faculty member regarding make up-work. The criteria for full participation attendance points will be determined by the professor.

Online Attendance. Attendance is determined by participating in weekly discussions. Failure to participate in at least one designated discussion during the workshop it is assigned will constitute an absence for that workshop. Participating in discussion does not guarantee full participation attendance points. The criteria for full participation attendance points will be determined by the course professor. A student may be allowed one (1) participation absence per course. Students need to contact the faculty member regarding make-up work.

Excessive Absences. If a student exceeds the allowed absences and does not contact the Office of Student Services to officially withdraw before the last class session, the professor is directed to issue the grade of “F”.

Students who miss a course due to unavoidable circumstances must arrange for a temporary leave of absence with the Office of Student Services prior to the beginning of the course. Students needing to withdraw while in a course may do so by arrangement with the Office of Student Services prior to the end of the course, but the regular refund and academic withdrawal policies apply.

COMPREHENSIVE EXAM

At the end of coursework, a comprehensive examination will be administered to each student in the Ed.D. in Organizational Leadership. This exam will be designed to determine:

1. the student’s grasp of leadership understanding across the curriculum;
2. to assess the student’s ability to adapt and integrate leadership theory and current best practice across the curriculum, including the integration of faith and practice;
3. to give the student the opportunity to demonstrate higher order thinking with reference to Organizational Leadership theory and practice.

The exam will be constructed to cover the major domains of the program, and will be evaluated by the student’s doctoral advisory committee. After evaluation, an oral defense of the exam is required.

If the student successfully defends his/her doctoral comprehensive examination, he/she then moves on to the dissertation phase of the program. If the student does not successfully defend all or part of his/her comprehensive examination, his/her doctoral advisory committee will decide the next steps for the student to follow, which may include, but not be limited to: a re-write of some or all of the doctoral comprehensive examination; a subsequent defense of all or part of the comprehensive examination; a research project to substantiate or enhance some particular parts of the examination.

GRADUATION REQUIREMENTS

To fulfill graduation requirements students must have completed all of the following:

1. All credits required in the course of studies with a minimum GPA of 3.5 and a minimum grade of “B” in each course. The Seminars and Internship and Dissertation credits are recorded as Credit or No Credit.
2. Payment of tuition and fees.
3. Comprehensive written exam and oral defense following the third summer residency institute and satisfactory completion of all course work.
4. Dissertation successfully completed and defended orally.

INTEGRATION OF FAITH, LEARNING, AND PRACTICE

The desire of the faculty and administration of the College of Graduate Studies in general and the faculty and administration of the Ed.D. in Organizational Leadership in particular is to present a degree program that prepares students to be Christian Leaders in their world, and from that perspective to initiate significant change for Christ. We value the integration of Christian principles of faith and practice into both academic and work settings. We have developed our university mission statement to reflect this desire and this value, and the mission of the College of Graduate Studies and that of the Ed.D. in Organizational Leadership support and extend the broader university mission. For that reason, all classes will include a component of faith integration, either through the basic nature of the course or via specific course objectives. It is our hope that this curricular exposure to faith integration will be the beginning of personal growth and develop in that area by each student in the program.
MISSION

To provide a Christ-centered innovative, challenging, and field-based doctoral program enabling organizational leadership students to become accomplished in current knowledge, best practices, research, self-directed learning, and teaching.

The College of Graduate Studies offers advanced graduate education for students seeking academic positions in research and teaching at leading universities, leadership opportunities in business, hospital and health care executives, faith based leaders, and research foundations. The program is designed for the working adults who have the intellectual capacity for advanced study, who thrive on the challenge of self-directed learning, who desire to master the discipline of organizational leadership, and those who purpose to contribute to Indiana Wesleyan University's mission to raise up Servant Leaders as World Changers.

The College of Graduate Studies offers the dynamic combination of an integrated and seamless lock-step curriculum and technologically advanced facilities. At the very heart of these resources are the faculty and coursework grounded in theory and practice and leading organizational learning, change, and innovation. Our advanced graduate faculty is committed to critical inquiry, excellent teaching, and responsiveness to students. The curriculum reflects current knowledge and best practice and enables the students to meet the rigorous challenges of doctoral studies in a Christ-centered culture.

PLAGIARISM

"Plagiarism results when a writer fails to document a source so that the words and ideas of someone else are presented as the writer’s own work” (Harris, 2003, p. 298). It is plagiarism when a professor finds that the student has intentionally or unintentionally used unacceptably close wording or sentences without citing the author or source of their work. Plagiarism may result in an "F" for the course and withdrawal from the program.

SATISFACTORY ACADEMIC PROGRESS

Individuals enrolled in the Ed.D. in Organizational Leadership are regarded as members of the academic community of Indiana Wesleyan University and are held responsible for conducting themselves in conformity with the standards of conduct for adult learners. Continued enrollment in any program in the College of Graduate Studies is at all times subject to review of the student’s academic record and of the student’s actions with regard to observance of University rules and regulations.

Students will become academically ineligible to continue enrollment when any of the following are received in course work of the Ed. D. program of study: (1) grade point average (GPA) drops below 3.0; (2) grades of "B-" or less are received in 9 semester hours; (3) any grade of "F" or "WF" is received in combination with 6 semester hours of "B-" or lower grades; or (4) the required 3.0 GPA for graduation is not achieved within the minimum number of semester hours required for the degree.

A student who is dismissed for academic reasons will be eligible to reapply for admission on a provisional basis after two terms or the equivalent, but only upon the recommendation of the major department head and with the approval of the Dean of The College of Graduate Studies.

Students who fall below the required 3.0 GPA at any point in their program of study will be placed on academic probation and given a determined amount of time to raise the GPA to the required level. The amount of time given will be decided by a committee consisting of the student’s advisor, the program Chairperson, a representative of the Records Office, and the Dean of the College of Graduate Studies.

Students who do not follow the courses in the designated sequence, or who withdraw from a course, must undergo advising before being allowed to register for another course. The student’s advisor will submit the reenrollment form to the department chair for approval. The student may then be registered for another course by Student Services.

IWU reserves the right to deny enrollment of any student, even though the student has met the minimum grade point average required, if it is apparent from the student’s academic record of required courses that the student will not be able to meet the graduation requirements.

THE DISSERTATION

The dissertation will be a field-based, practice-centered inquiry that attests to the student's understanding of the field and ability to conduct scholarly inquiry about an issue related to the improvement of leadership practices and performance in organizations from which other leaders can benefit. The inquiry might be research on an existing or predicted problem arising from organizational practice, research on a personnel problem, an analysis of some aspect of the organizational learning processes, an analysis of some aspect of the culture of the organization, and so forth.

Students may conduct qualitative or quantitative research, culture evaluation, needs assessment, or any other type of research which meets the approval of their Dissertation Committee. The dissertation is expected to meet the highest standards of scholarship and inquiry, and should demonstrate doctoral level composition and format. The writer should identify the problem and its significance, outline the
background and literature that informs the problem, and collect and analyze data. This should result in a written document detailing findings, implications, and recommendations for future policy, governance, and/or practice.

Dissertation Requirements: Minimum of 12 semester hours.

The Ed.D. in Organizational Leadership is a 60 semester hour program. The dissertation courses include a minimum of 12 hours.

Every Organizational Leadership student will be required to write and defend a dissertation. The Organizational Leadership course of studies emphasizes the development of theory-in-use research and skills with a practitioner focus. A doctoral research study addresses a problem of practice, where the focus is upon the integration of knowledge or its application. A variety of research methods may be used, resulting in a number of alternative forms of scholarly study, such as an organizational improvement study, a culture evaluation study, a governance and policy analysis study, or a problem resolution study. A dissertation generates or confirms knowledge and expanded capacity while linking theory-in-use to current best practice. The process of scholarship, research, and leadership utilizes a variety of research methods, including empirical, interpretive, or critical. All doctoral research studies and dissertations will result in a substantial written document.

Three (3) credit hours of dissertation prospectus and proposal preparation in one hour segments are required during year two. This enables the graduate students to integrate course work, field-based action learning, and organizational improvement initiatives into the research design of their dissertation. Nine (9) credit hours of dissertation credit are required during year three. Graduate students not defending their dissertation during the summer following the third year will be expected to maintain continuous enrollment and pay a dissertation continuation one hour tuition fee for each subsequent term until the dissertation is defended and approved.

Prospectus

A 1–2 page dissertation prospectus must be submitted with the Nomination of Doctoral Committee form. This prospectus should include a clear and convincing statement of the questions to be addressed in the study, an outline of the design of the study, the research methods to be used, and a discussion of the contribution of the study to organizational leadership theory and/or to practice. The prospectus should play an important role in the selection of a Dissertation Committee. This document allows prospective members to decide whether to participate in the study, based on the area of focus and the integrity of the prospectus. It is generally unwise for faculty members to make a commitment to serve on a student’s Dissertation Committee before a written prospectus is presented for examination.

Dissertation Proposal

After submitting the prospectus students are next required to submit a dissertation proposal, a document that is considerably more detailed than the prospectus. The proposal should contain the following elements: a statement of purpose, rationale, literature review, research questions, proposed procedures, the source of data, methods of data collection, methods of data analysis or data reduction, and the contribution of the study to organizational leadership theory and/or to practice. Students will be advised by their Dissertation Committee to write a draft of the first three chapters of the dissertation (i.e., introduction of purpose and rationale, literature review, and methodology) as their research proposal.

Dissertation Committee and Proposal

Doctoral students will be enrolled in DOL-900A: Dissertation Prospectus (1 hour). Students are expected to write the 2-4 page prospectus. Given the prospectus students will then select a Dissertation Chair.

Once the chair has approved the prospectus the student, in consultation with the Chair, will begin writing the 8-12 page Dissertation Prospectus. Given the prospectus the Chair and student will select the other two committee members. The Dissertation Committee will be composed of three persons: a chairperson (a full time IWU faculty member approved by the faculty of the DOL program), one faculty member with expertise in the field of study, and one with expertise in statistics, research, and dissertation development. All committee members must have an earned doctorate.

Upon final approval of the prospectus and committee the student will submit the prospectus and the names of the committee members to the Doctoral Studies Committee for final approval. The student in consultation with the chair and committee will then commence writing the proposal. The Dissertation Committee will examine the suitability of the proposal and the student’s ability to carry out the research and writing before signing the approval sheet and sending it and the proposal to the Doctoral Studies Committee.

Degree Completion Limits

The Ed.D. in Organizational Leadership is designed as a lock-step curriculum, which is to be completed in twenty-seven (27) months, plus the dissertation. The time limit for the dissertation is 4 years from the point of commencing DOL-900A – Dissertation Prospectus. Any exceptions to this policy must be made via a written petition presented and approved by the Dean of the College of Graduate Studies, and filed in the Office of the College of Graduate Studies.
Dissertation Continuation

Doctoral students not completing the dissertation by the end of the 4th term of the 3rd year will be required to maintain continuous enrollment. They will be required to enroll in a one-hour Dissertation Continuation course with the university each successive term until the dissertation is successfully defended. Students will pay the one hour tuition fee and a $25 per term resource fee to maintain continuous enrollment.

Candidate Status

Doctoral students will attain candidacy status upon successful (1) completion of all course work, (2) written and oral defense of the Comprehensive Exam, and (3) completion and committee approval of the dissertation proposal.

TRANSFER CREDITS

Students may transfer up to 9 hours of post-masters credit from a college or university accredited by a regional accrediting body or the Accrediting Association of Bible Colleges provided a grade of “B” or higher was earned in a post-masters course meeting the following criteria of the transcript audit:

1. The course is clearly comparable to one the Ed.D. in Organizational Leadership course of studies offerings.
2. The course is at the 600 or higher numbering system and was not part of the master’s degree requirements.
3. The course has been completed within the past five years.
4. The course reflects current knowledge-base and best practice.
5. The course reflects higher order thinking, study, assessment requirements of the scholarship of discovery.

Advanced Degree Appeals for Transferring Additional Hours.

Graduate students having earned a Specialist degree (e.g., Educational Administration, Counseling, Psychology, and so forth) may appeal in writing, to the Dean of the College of Graduate Studies, for a transcript audit to transfer up to 9 additional hours. The letter of appeal, requesting more than 9 hours of transfer credit, should clearly explain and justify the request. The letter of appeal should be supported with a dossier showing clear and convincing alignment with the course of studies and having met the criteria set forth in the policy and items 1 through 5 above.

WITHDRAWAL FROM A COURSE

Students needing to withdraw from a course will be required to officially withdraw from a course by notifying a Student Services staff member in writing. Tuition will be reimbursed according to the following schedule:

- 100% of the tuition fee if withdrawing within the first 7 days of the course,
- 90% of the tuition fee if withdrawing between the 8th and by the 14th day of the course,
- 50% of the tuition fee if withdrawing between the 15th and by the 21st day of the course, and
- none after the 21st day from the start date of the course.

ED.D. IN ORGANIZATIONAL LEADERSHIP

COURSE DESCRIPTIONS

DOL-710 Advanced Leadership Theory 3
This course presents the key foundational concepts essential to an understanding of leadership. The paradigm of servant leadership will be considered within a thorough study of the historical and theoretical models of leadership. Leadership will be defined and should be understood within the context of action and function and then expanded into the specific context of organizational life. Learners should discover their unique giftedness to lead and serve and should actively build their leadership understanding and competencies.

DOL-720 Critical Inquiry 3
This course focuses on expanding the foundation skills required of conceptualizing qualitative inquiry and engaging in the scholarship of discovery. Students explore the human process of asking questions and discovering answers, and seeking solutions to organizational issues. Students learn to construct theory and test hypotheses. Students begin to identify possible topics for dissertation research and an approach to data collection.

DOL-730 Leadership and Personal Development 3
This course explores the leader's relationship to self and the unique demands of authenticity and character to leadership. Students will explore their unique life calling and assess their personal leadership practice and potential. The nature of people will be explored in an attempt to understand the human condition with its implications for motivation, learning and leading. Since leaders lead out of who they are, each student should reflect on their spiritual nature and explore the darker shadow sides of people that end up creating deep hindrances to effective leadership. This course will build off of and serve as continuation of Advanced Leadership Theory.

DOL-740 Organizational Theory and Research 3
An organization is a structured social system consisting of groups and individuals working together to meet some agreed-upon objectives. Organizational behavior is the field that seeks knowledge of behavior in organizational settings by systematically studying individual, group, and organizational
processes. This course is a critical examination of macro-organizational theory and micro-organizational behavior in various cultural settings. The literature provides a necessary foundation for understanding the social construction of meaning from a Christian servant-leader worldview. It views the application of quantitative and qualitative research methods in a variety of research designs to organizational issues. This provides the student the requisite foundation for doing interpretive research.

DOL-750 Change, Innovation, and Entrepreneurship  
3
The purpose of this course is to understand how to use organizational diagnosis and strategic planning to help organizational leaders transform their organizations from their present state to a desired improved future state that allows organizations and their members to grow and develop to their full potential. Students should learn about change processes, innovation, entrepreneurship, barriers to change, and successful structures and strategies aimed at improving the total organization, groups, and individuals.

DOL-760A Seminars and Internship in Organizational Leadership-A  
2
The internship will be built upon a seminar-based practicum, in which students are taught by outstanding organizational leaders, interact with those leaders, and discuss current principles, knowledge, and practices being applied in today's organizations. Interns, in consultation with organizational leadership faculty serving as coaches, will engage with field-based learning teams in leadership practice, action learning projects, and organizational improvement processes in the workplace.

DOL-760B Seminars and Internship in Organizational Leadership-B  
2
The internship will be built upon a seminar-based practicum, in which students are taught by outstanding organizational leaders, interact with those leaders, and discuss current principles, knowledge, and practices being applied in today's organizations. Interns, in consultation with organizational leadership faculty serving as coaches, will engage with field-based learning teams in leadership practice, action learning projects, and organizational improvement processes in the workplace.

DOL-760C Seminars and Internship in Organizational Leadership-C  
2
The internship will be built upon a seminar-based practicum, in which students are taught by outstanding organizational leaders, interact with those leaders, and discuss current principles, knowledge, and practices being applied in today's organizations. Interns, in consultation with organizational leadership faculty serving as coaches, will engage with field-based learning teams in leadership practice, action learning projects, and organizational improvement processes in the workplace.

DOL-800 Human Development and Organizational Learning  
3
The design of this course is to explore the theories of human development in relation to training and development where learning application is vital to the improvement processes for the individual, units, and the organization. Students will adapt and integrate human development, systems thinking, and current best practices for building a high performing learning organization. Micro leadership theory with a Christian view of human development and organizational learning will be included in this study.

DOL-810 Statistical Research Design  
3
This course will concentrate on the practice of statistics and applied research methods as tools for learning about the world. Methods useful for the analysis of experimental data are emphasized, and specific topics include one and two sample tests and confidence intervals for means and medians, descriptive statistics, one-way and two-way ANOVA, goodness-of-fit tests, categorical data analysis and regression analysis. Students should critically evaluate data, produce graphical and numerical summaries, apply standard statistical interference procedures, and draw logical conclusions from analyses.

DOL-820 Advanced Research Design  
3
This course will explore the theory and practice of advanced research. Students should develop a high level understanding of the components of research necessary to produce a doctoral dissertation. The course will include problem definition, evaluation of appropriate methodologies, research design, reliability, and ethical considerations.

DOL-830 Global Perspectives on Leadership  
3
This course will explore the theory and practice of International Leadership. Students will examine current literature about cross cultural leadership and the conceptual foundations on which it is based. Special emphasis will be placed on understanding globalization and its impact on how leadership is exercised in today's world. Students should also learn how to access information in this area, apply it to their professions and share it with their colleagues.

DOL-840 Legal and Ethical Issues  
3
This course is designed to explore the legal and ethical issues faced by today's leaders. With the Christian worldview as the backdrop, this course will challenge students to develop moral leadership as they confront ethical and legal issues. This course will take a case-based and project-based approach.

DOL-850 Governance, Negotiation and Partnering  
3
This course examines the leadership roles and strategies of fiduciary, sociopolitical, ethical and legal responsibility of for-
profit and not-for-profit organizations. Governance, partnerships, and negotiation issues using current research, case studies, and site-based inquiry will be explored. Topics include how market infrastructure (contracts, partnerships, alliances, regulations, policies, law, intellectual property) affects governance. Students will explore the significant roles that boards play in organizations, gain an understanding of the complex political environment in which organizations operate, evaluate simple partnership agreements, and become familiar with resources utilized in the governance of organizations.

DOL-860A Advanced Seminars and Internship in Organizational Leadership-A
Year two of the internship will be built upon a seminar-based practicum, in which students are taught by outstanding organizational leaders, interact with those leaders, and discuss current principles, knowledge, and practices being applied in today's organizations. Interns, in consultation with organizational leadership faculty serving as coaches, will engage with field-based learning teams in leadership practice, action learning projects, and organizational improvement processes in the workplace.

DOL-860B Advanced Seminars and Internship in Organizational Leadership-B
Year two of the internship will be built upon a seminar-based practicum, in which students are taught by outstanding organizational leaders, interact with those leaders, and discuss current principles, knowledge, and practices being applied in today's organizations. Interns, in consultation with organizational leadership faculty serving as coaches, will engage with field-based learning teams in leadership practice, action learning projects, and organizational improvement processes in the workplace.

DOL-860C Advanced Seminars and Internship in Organizational Leadership-C
Year two of the internship will be built upon a seminar-based practicum, in which students are taught by outstanding organizational leaders, interact with those leaders, and discuss current principles, knowledge, and practices being applied in today's organizations. Interns, in consultation with organizational leadership faculty serving as coaches, will engage with field-based learning teams in leadership practice, action learning projects, and organizational improvement processes in the workplace.

DOL-870 Financing and Funding the Organization
This course is designed to provide a conceptual framework for financial theories on obtaining and managing scarce resources to maximize organizational impact. These theoretical tools provide a base for understanding business environments, alternative methods of organization and financing, use of financial statements as a management tool, valuation methods and approaches to ethical dilemmas from the perspective of an owner or manager. Students should acquire a common level of financial competency and examine a variety of funding sources, including grants. A foundation will be established for future potential financial dissertation topics through a critical review and analysis of current research.

DOL-900A Dissertation Prospectus-A
Students will commence writing the dissertation prospectus. They will select their chairperson and begin the process of developing a 1-2 page dissertation prospectus. Upon chairperson approval of the prospectus the candidate, in consultation with the chairperson, will select the Dissertation Committee and commence the process of writing the proposal. The prospectus should include a clear and convincing statement of the questions to be addressed in the study, an outline of the design of the study, research methods to be used, and a discussion of the contribution of the study to organizational leadership theory and practice.

DOL-900B Dissertation Prospectus-B
Students will form their committee and seek committee approval of the prospectus and consultation for preparing the proposal. The student may begin the preparation of the dissertation proposal.

DOL-910 Dissertation Proposal
Upon chairperson and committee approval of the proposal the candidate, in close consultation with the chairperson, will commence the process of writing chapter one. Upon committee approval of chapter one the student may begin writing subsequent chapters, with the consultation of the chairperson and committee, of the dissertation. The proposal should include a statement of purpose, rationale, a brief literature review, research questions, proposed procedures, the source of data, methods of data collection, methods of data analysis or data reduction, and the contribution of the study to organizational leadership theory and practice. Students will be advised by their dissertation committee to write a draft of the first three chapters of the dissertation (i.e., introduction of purpose and rationale, literature review, and method) as their research proposal.

DOL-920 Dissertation
Research and writing of the dissertation are undertaken during year two commencing with the prospectus and proposal preparation. Candidates will engage in research for and writing of the dissertation. At the completion of the dissertation work, the Dissertation Committee conducts a final oral examination during which the candidate defends the dissertation.
INDEX

A
Academic Advising • 17
Academic Calendar • 17
Academic Dismissal • 21
Academic Freedom • 14
Academic Honors - Undergraduate Candidates • 26
Academic Information • 19
Academic Suspension • 21
Accounting • 39, 48
Accounting Course Descriptions • 39, 48
Accreditation • 12
Add-On Classes • 94
Admission and Registration • 16
Admission as a Non-Degree Student • 69
Admission Requirements • 13, 38, 46, 62, 65, 68, 78, 83, 91, 104, 121
Admission to Graduate Study • 101
Admission to the Master’s in Counseling Program: • 110
Admissions Policy • 113
Alcohol, Illegal Drugs, and Firearms • 28
Applied Principal’s Portfolio Continuation Course • 80
Assessed Learning Portfolio • 25
Assessments, Prerequisites, and Tutorials • 62
Attendance Policy • 21, 122

B
Books • 94
Books and Materials • 28
Business • 41
Business Administration • 50
Business Administration Course Descriptions • 50
Business Course Descriptions • 41
Business Information Systems • 52
Business Information Systems Course Descriptions • 52

C
Campus Crime Statistics • 30
Candidacy Requirements • 84
CAPS Associate Degree Programs • 38
CAPS Baccalaureate Degree Programs • 46
CAPS Certificate Program • 100
CAPS Faculty Information • 36
CAPS Foundations • 15
CAPS Graduate Degree Programs • 61
CAPS Undergraduate Degrees • 37
CAPS Undergraduate Electives • 94
Change of Address/Change in Personal Information • 29
Chaplaincy Program • 28
Class Meeting Times • 94
Cohort Model • 88
College of Adult and Professional Studies • 13
College of Graduate Studies • 101
Communication with the University • 2
Comprehensive Exam • 122
Computer Information Technology • 43
Computer Information Technology Course Descriptions • 43
Concurrent Courses • 94
Core Requirements • 20
Course Design • 88
Courses of Instruction - Graduate • 101
Credit by Transfer • 25
Curriculum Requirements • 108

D
Dantes/Clep Examinations • 25
Degree Requirements • 19
Degrees Offered • 19
Delivery Format • 88
Diplomas • 27
Doctor of Education in Organizational Leadership • 121
Drug Abuse Prevention • 30

E
Ed.D. in Organizational Leadership Course Descriptions • 125
Education Centers • 3
Exit from the Principal Licensure Program • 80

F
Fee Structure - Degree Programs • 31
Fee Structure - Elective Courses • 31
Financial Aid • 31
Financial Information • 31
Former Student Re-Enrollment • 17
Further Information • 35
G
General Eligibility Requirements • 32
General Information • 28, 71
General Studies • 45, 54
Grade Appeal and Academic Policy Grievance • 22
Grade Reports and Transcripts • 21
Grades: Maintaining Grades of "B" • 80
Grading and Evaluation • 20
Graduate Counseling • 108
Graduate Counseling Course Descriptions • 110
Graduate Education Elective Course Descriptions • 71
Graduate Ministry • 113
Graduate Ministry - Course Descriptions • 114
Graduate Nursing • 102
Graduate Nursing Course Descriptions • 105
Graduation and Honors • 26
Graduation Ceremonies • 26
Graduation Requirements • 26, 38, 46, 62, 65, 69, 122
Guide to Indiana Wesleyan University... • 1

H
How and When Financial Aid is Disbursed • 33
How Eligibility is Determined and Financial Aid is Processed • 33
How to Apply for Financial Aid • 33

I
Important Dates • 94
Inclement Weather Procedures • 29
Incomplete Grades • 20
Indiana Wesleyan Is... • 11
Institutional Research • 29
Integration of Faith, Learning, and Practice • 122
International/Non-English Speaking Students • 16

K
Kentucky Rank 1 Program • 91

L
Learning Environment • 30
Length of Program • 88
Liberal Arts (General Education) Requirements • 47
Library Services • 28
License and Process • 88
License Renewal • 70

M
Management • 55
Management Course Descriptions • 55, 65
Marketing • 57
Marketing Course Descriptions • 57
Master of Business Administration • 62
Master of Business Administration Course Descriptions • 62
Master of Education • 67
Master of Education Course Descriptions • 69
Master of Science - Management • 65
Matriculation Policy • 79
Mission • 13, 67, 78, 83, 87, 91, 123

N
Non-Academic Grievance • 30
Non-Admittance Policy • 68
Non-Degree Programs Offered • 19
Nursing • 59
Nursing Completion Program Course Descriptions • 59
Nursing Education and Nursing Administration • 102

O
Objectives • 13, 67, 78, 84, 88, 91
Online Courses • 95
Onsite and Online Undergraduate Electives Course Descriptions • 95
Out-of-State Applicants • 79
Outstanding Professional Award • 27

P
Placement on Probation • 21
Plagiarism • 123
PLP Attendance Policy • 79
Policies Governing Graduate Programs • 101
Portfolio Fees • 26
Post Master’s Degree Certificate as Preparation to be a Nurse Practitioner • 103
Prerequisites • 48, 50, 52, 55, 57
Pre-Requisites Policy Related to Internship Phase Courses • 80
Primary Care Nursing • 102
Principal Licensure Program • 78
Principal Licensure Program - Course Descriptions • 80